The Ford Foundation

Financial Statements As of December 31, 2015 and 2014

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Independent Auditor's Report

To The Board of Trustees of The Ford Foundation

We have audited the accompanying financial statements of The Ford Foundation ("the Foundation"), which comprise the statements of financial position as of December 31, 2015 and December 31, 2014, and the related statements of activities and cash flows for the years then ended.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Foundation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation at December 31, 2015 and December 31, 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

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June 10, 2016

PricewaterhouseCoopers LLP, PricewaterhouseCoopers Center, 300 Madison Avenue, New York, NY 10017 T: (646) 471 3000, F: (813) 286 6000, Websie: www.pwc.com/us

The Ford Foundation Statements of Financial Position As of December 31, 2015 and 2014

	Decem	ber 31.
(in thousands)	2015	2014
Assets Investments, at fair value Subscription paid in advance to limited marketability funds Redemption proceeds receivable Accrued interest and dividends receivable Pending securities, net	<pre>\$ 11,599,122 50,000 249,761 4,342 (13,032) 11,890,193</pre>	\$ 11,913,161 92,000 124,041 2,283 17,761 12,149,246
Cash Federal excise tax receivable Other receivables and assets Program-related investments, net of allowances for possible losses of \$26,446 and \$27,630	10,509 - 7,828	22,317 1,400 7,251
at December 31, 2015 and 2014, respectively Fixed assets, net of accumulated depreciation of \$128,854 and \$124,358 at December 31, 2015 and 2014, respectively	175,774 29,699	191,910 28,336
Total assets	\$ 12,114,003	\$ 12,400,460
Liabilities and Unrestricted Net Assets		
Unpaid grants Payables and other liabilities Federal Deferred excise taxes Total liabilities	\$ 286,093 71,166 <u>32,643</u> 389,902	\$ 193,582 76,617 35,166 305,365
Contingencies, commitments and guarantees (Note 6)		
Unrestricted net assets Appropriated Unappropriated Total unrestricted net assets Total liabilities and unrestricted net assets	183,737 11,540,364 11,724,101 \$ 12,114,003	26,575 12,068,520 12,095,095 \$ 12,400,460

The accompanying notes are an integral part of these financial statements.

The Ford Foundation Statements of Activities For The Year Ended December 31, 2015 and 2014

(in thousands)		Decen	nber	31,
(2015		2014
Operating activities			0.	
Income				
Dividends	\$	47,891	\$	85,170
Interest		18,509		20,705
Realized appreciation on investments, net		420,302 (126,163)		552,268 275,526
Unrealized (depreciation) appreciation on investments, net Expenses incurred in the production of income		(29,281)		(31,006)
		and the second se	-	902,663
Total income)	331,258	_	902,003
Expenditures				
Program activities				F07 000
Grants approved		599,751		507,883
Provision for possible losses on program-related investments Direct conduct of charitable activities		∘ 16 9,565		482 8,805
Program management		48,072		47,710
Total program activities		657,404	-	564,880
				2 Q
General management Provision for federal excise tax		44,552		43,220
Current		5,903		7,800
Deferred		(2,523)		5,511
Depreciation		6,296		6,790
Total expenditures		711,632		628,201
Change in unrestricted net assets from operating activities		(380,374)		274,462
Non-operating activities				
Post-retirement changes other than				
net periodic pension costs		9,380	-	(18,624)
Change in unrestricted net assets		(370,994)		255,838
Unrestricted net assets				
Beginning of period	12	2,095,095		11,839,257
End of period	\$ 1 [.]	1,724,101	\$	12,095,095

The accompanying notes are an integral part of these financial statements.

The Ford Foundation Statements of Cash Flows For The Year Ended December 31, 2015 and 2014

Cash flows from operating activities20152014Change in unrestricted net assets\$(370,994)\$255,838Adjustments to reconcile change in unrestricted net assets\$(370,994)\$252,838to net cash used in operating activitiesRealized appreciation on investments, net126,163(275,526)Depreciation6,2966,7906,790Post-retirement changes other than6,2966,790net periodic pension costs(9,360)18,624Provision for possible losses on program-related investments16482Decrease in current federal excise tax liability(2,523)5,511Decrease (increase) in federal excise tax liability(2,523)5,511Decrease (increase) in federal excise tax receivable1,400(1,400)(Increase) decrease in other receivables and assets(577)17,750Grant approvals599,751507,883Grant payments(507,240)(518,380)Increase (decrease) in payables and other liabilities3,229(153,331)Net cash used in operating activities(573,461)(551,329)Cash flows from investments(1,673,548)(3,004,336)Change in subscription paid in advance to limited marketability funds(2,769)(1,7,659)Cash disursed for program-related investments(2,769)(1,7,659)Proceeds for sale of investments(2,769)(1,7,659)(1,7,659)Purchase of fixed assets(7,769)(1,8,960)3,704,709Purchase of program-relate	(in thousands)		Decen	nber	
Change in unrestricted net assets\$ (370,994)\$ 255,838Adjustments to reconcile change in unrestricted net assets* (420,302)(552,268)In ret cash used in operating activities* (420,302)(552,268)Realized appreciation on investments, net126,163(275,526)Depreciation6,2966,790Post-retirement changes other than* (9,380)18,624net periodic pension costs(9,380)18,624Provision for possible losses on program-related investments16482Decrease in current federal excise tax liability- (1,300)(1,400)(Decrease) increase in deferred federal excise tax liability- (1,300)(Decrease) increase in other receivables and assets(577)17,750Grant approvals599,751507,883Grant payments(507,240)(518,380)Increase (decrease) in payables and other liabilities3,929(15,332)Net cash used in operating activities(573,461)(551,329)Cash flows from Investing activities(1,873,548)(3,004,336)Change in subscription paid in advance to limited marketability funds42,000(24,000)Change in subscription paid in advance to limited marketability funds(22,792)15,139Purchase of fixed assets(7,659)(3,643)Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287CashEginning of period22,3178,030			2015	_	2014
Adjustments to reconcile change in unrestricted net assets to net cash used in operating activities(420,302)(552,268)Realized appreciation on investments, net126,163(275,526)Depreciation6,2966,790Post-retirement changes other than net periodic pension costs(9,380)18,624Provision for possible losses on program-related investments16482Decrease in current federal excise tax liability-(1,300)(Decrease) increase in deferred federal excise tax liability(2,523)5,511Decrease (increase) in federal excise tax receivable1,400(1,400)(Increase) decrease in other receivables and assets(577)17,750Grant approvals599,751507,883Grant approvals(507,240)(518,380)Increase (decrease) in payables and other liabilities3,929(15,333)Net cash used in operating activities(573,461)(551,329)Cash flows from Investments(1,873,548)(3,004,336)Change in subscription paid in advance to limited marketability funds42,000(24,000)Change in redemption proceeds receivable(125,720)(107,257)Loans disbursed for program-related investments(6,672)(14,966)Repayments of program-related investments(2,7659)(3,643)Cash new to provided by investing activities561,663565,616Net (ash provided by investing activities561,663565,616Net (decrease) increase in cash(11,808)14,287CashBeginning of pe					
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Realized appreciation on investments, net(420,302)(552,268)Unrealized appreciation on investments, net126,163(275,526)Depreciation6,2966,790Post-retirement changes other than6,2966,790net periodic pension costs(9,380)18,624Provision for possible losses on program-related investments16482Decrease in current federal excise tax liability-(1,300)(Decrease) increase in deferred federal excise tax liability2,5235,511Decrease (increase) in federal excise tax receivable1,400(1,400)(Increase) decrease in other receivables and assets(577, 17,750Grant approvals599,751507,883Grant approvals(507,240)(518,380)Increase (decrease) in payables and other liabilities3,929(15,333)Net cash used in operating activities(573,461)(551,329)Cash flows from Investing activities2,510,4803,704,709Purchase of investments(1,873,548)(3,004,336)Change in subscription paid in advance to limited marketability funds42,000(24,000)Change in redemption proceeds receivable(125,720)(107,257)Loans disbursed for program-related investments(6,672)(14,996)Repayments of forgarm-related investments22,79215,139Purchase of fixed assets(7,659)(3,643)Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287 <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
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Cash flows from Investing activitiesProceeds from sale of investments2,510,4603,704,709Purchase of investments(1,873,548)(3,004,336)Change in subscription paid in advance to limited marketability funds42,000(24,000)Change in redemption proceeds receivable(125,720)(107,257)Loans disbursed for program-related investments(6,672)(14,996)Repayments of program-related investments22,79215,139Purchase of fixed assets(7,659)(3,643)Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287CashEginning of period22,3178,030	Increase (decrease) in payables and other liabilities	_	3,929		
Proceeds from sale of investments2,510,4603,704,709Purchase of investments(1,873,548)(3,004,336)Change in subscription paid in advance to limited marketability funds42,000(24,000)Change in redemption proceeds receivable(125,720)(107,257)Loans disbursed for program-related investments(6,672)(14,996)Repayments of program-related investments22,79215,139Purchase of fixed assets(7,659)(3,643)Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287Cash22,3178,030	Net cash used in operating activities		(573,461)		(551,329)
Purchase of investments(1,873,548)(3,004,336)Change in subscription paid in advance to limited marketability funds42,000(24,000)Change in redemption proceeds receivable(125,720)(107,257)Loans disbursed for program-related investments(6,672)(14,996)Repayments of program-related investments22,79215,139Purchase of fixed assets(7,659)(3,643)Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287Cash22,3178,030					
Change in subscription paid in advance to limited marketability funds42,000(24,000)Change in redemption proceeds receivable(125,720)(107,257)Loans disbursed for program-related investments(6,672)(14,996)Repayments of program-related investments22,79215,139Purchase of fixed assets(7,659)(3,643)Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287Cash22,3178,030	Proceeds from sale of investments				• •
Change in redemption proceeds receivable(125,720)(107,257)Loans disbursed for program-related investments(6,672)(14,996)Repayments of program-related investments22,79215,139Purchase of fixed assets(7,659)(3,643)Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287CashBeginning of period22,3178,030	Purchase of investments				• • • •
Loans disbursed for program-related investments(6,672)(14,996)Repayments of program-related investments22,79215,139Purchase of fixed assets(7,659)(3,643)Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287CashBeginning of period22,3178,030	Change in subscription paid in advance to limited marketability funds				• • •
Repayments of program-related investments22,79215,139Purchase of fixed assets(7,659)(3,643)Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287CashBeginning of period22,3178,030	Change in redemption proceeds receivable		• • •		
Purchase of fixed assets(7,659)(3,643)Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287CashBeginning of period22,3178,030	Loans disbursed for program-related investments		• • •		• • •
Net cash provided by investing activities561,653565,616Net (decrease) increase in cash(11,808)14,287CashEginning of period22,3178,030	Repayments of program-related investments				
Net (decrease) increase in cash(11,808)14,287Cash22,3178,030	Purchase of fixed assets		(7,659)		(3,643)
Cash Beginning of period 22,317 8,030	Net cash provided by investing activities		561,653		565,616
Beginning of period 22,317 8,030	Net (decrease) increase in cash		(11,808)		14,287
	Cash				
End of period \$ 10,509 \$ 22,317	Beginning of period		22,317		8,030
	End of period	\$	10,509	\$	22,317

The accompanying notes are an integral part of these financial statements.

1. Summary of Significant Accounting Policies

The financial statements of The Ford Foundation ("The Foundation") are prepared on the accrual basis in conformity with accounting principles generally accepted in the United States of America (GAAP).

The significant accounting policies followed are set forth below:

Investments, at Fair Value

The Foundation makes investments by either directly purchasing various financial positions, or purchasing a portion of an investment fund's partnership capital or shares representing a net assets value ("NAV") investment. Directly owned positions are classified for financial reporting purposes as equities, fixed Income or short-term investments. NAV investments in funds are classified for financial reporting as either commingled or limited marketability funds.

Equity investments are directly held securities, primarily publicly traded. Equities are generally valued based upon the final sale price as quoted on the primary exchange or at the bid price if the final sale price is not quoted. Private equities are valued using market transactions when available. If such transactions do not exist, private securities are valued as determined by The Foundation. Fixed income investments are generally valued based upon quoted market or bid prices from brokers and dealers, which represent fair value. Short-term investments generally include cash and cash equivalents as well as credit or debt securities with maturities of less than one year. These credit or debt securities may include US government and agency obligations, repurchase agreements, commercial paper, and similar short-term securities. Short-term investments for which market prices are not available are valued at amortized cost, which approximates fair value.

Commingled funds are NAV investments in partnerships or investment companies where The Foundation has significant transparency into the underlying positions in the commingled funds and that have no significant restrictions on redemption rights. For commingled funds the NAV is determined by either an exchange or the respective general partners or investment managers. The underlying positions, owned by the commingled funds, include such investments as exchange traded and over the counter securities. The Foundation generally has the ability to redeem capital from commingled funds monthly or more frequently.

Limited marketability funds are NAV investments in private equity, venture capital, hedge funds, and other private investment entities. The Foundation has significant transparency into the underlying positions of the private equity and venture capital funds. The Foundation cannot independently assess the value of these underlying positions through a public exchange or over the counter market. The Foundation generally has restricted redemption rights for limited marketability funds other than private equity, venture capital, and similar funds where distribution of proceeds is at the sole discretion of the general partner or investment manager.

The Foundation follows the concept of the "practical expedient" under GAAP. The practical expedient is an acceptable method under GAAP to determine the fair value of certain NAV investments that (a) do not have a readily determinable fair value predicated upon a public market and (b) either have the attributes of an investment company or prepare their financial statements consistent with the measurement principles of an investment company under GAAP. As such, NAV investments are presented in the accompanying financial statements at fair value, as determined by The Foundation. Such fair value generally represents The Foundation's proportionate share of the net assets of the NAV investment as reported by the underlying investment managers or general partners. Accordingly, the fair value NAV investments is generally increased by additional contributions and the Foundation's share of net earnings from the NAV investments and decreased by distributions and The Foundation's share of net losses from the NAV investments.

The Foundation believes that the carrying amount of its NAV investments is a reasonable estimate of fair value as of December 31, 2015 and December 31, 2014. Because these investments are not readily marketable, the estimated value is subject to uncertainty, therefore, results may differ from the value that would have been used had a ready market for these investments existed and such differences could be material.

Investment Transactions and Income and Expenses

For directly owned positions, transactions are recorded on a trade date basis. Realized and unrealized appreciation (depreciation) on investments is determined by comparison of specific costs of acquisition (identified lot basis) to proceeds at the time of disposal, or market values at the last day of the period, respectively, and includes the effects of currency translation with respect to transactions and holdings of foreign securities. Dividend income is recorded on ex-dividend date and interest income is recorded on an accrual basis.

Purchases and sales of securities include "in-kind" distributions from underlying private equity funds of \$120.7 million. Realized gains on disposition of distributed securities totaling \$110.6 million is reflected in the Statements of Activities.

For shares or partnership interests in securities or NAV Investments, transactions are recorded on a trade date basis. For unsettled sales or purchases as of the reporting period date, the sales proceeds or purchase price are recorded as receivables or payables, respectively and are included on the Statements of Financial Position as pending securities, net. Pending securities, net include sales and redemptions from NAV investments. For NAV investments in which The Foundation owns shares of an investment fund, realized and unrealized appreciation (depreciation) on investments is determined by comparison of specific costs of acquisition (identified lot basis) to proceeds at the time of disposal, or fair value at the last day of the period, respectively, and includes the effects of currency translation with respect to transactions and holdings of foreign currency denominated holdings. Dividends and interest are recognized as allocated by the investment manager. The amount of realized and unrealized appreciation (depreciation) associated with these investments is reflected in the accompanying Statements of Activities.

For NAV investments in which The Foundation owns a portion of an investment fund's partnership capital, unrealized appreciation (depreciation) is determined by comparison of cost of acquisition of the partnership interests to fair value at the last day of the period, and includes the effects of currency translation with respect to transactions and holdings of foreign currency denominated investments. Realized appreciation (depreciation) on redemption of partnership interests is determined as allocated by the general partners of the respective partnership, or by comparison of specific costs of acquisition to proceeds at the time of disposal or an allocation is not indicated by the general partners. The amount of realized and unrealized appreciation (depreciation) associated with these investments is reflected in the accompanying Statements of Activities.

Fair Value Measurements

In accordance with GAAP, The Foundation discloses its assets and liabilities, recorded at fair value into the "fair value hierarchy". GAAP defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. GAAP also established a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

- Level 1: Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities that The Foundation has the ability to access at the measurement date.
- Level 2: Inputs other than quoted prices which are observable for the asset or liability either directly or indirectly, including inputs in markets that are not considered to be active.

Level 3: Inputs that are unobservable.

Inputs are used in applying the various valuation techniques and refer to the assumptions that market participant use to make valuation decisions. Inputs may include price information, credit data, liquidity statistics and other factors. A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The Foundation considers observable data to be market data which is

readily available and reliable and provided by independent sources. The categorization of a financial instrument within the fair value hierarchy is therefore based upon the pricing transparency of the instrument and does not necessarily correspond to The Foundation's perceived risk of that instrument.

Investments whose values are based on quoted market prices in active markets are classified as Level 1 and generally include cash equivalents and exchange traded investment instruments. The Foundation does not adjust the quoted price for such instruments, even in situations where The Foundation holds a large position and a sale of all its holdings could reasonably impact the quoted price.

Investments that trade in markets that are not considered to be active under the accounting definition, but are valued based on quoted market prices, dealer quotations, or alternative pricing sources supported by observable inputs are classified as Level 2. Such inputs may include model based valuation techniques. These investments include certain US government and sovereign obligations, government agency obligations, asset backed securities, derivatives and certain limited marketability investments priced using net asset value or equivalent as a determinant of fair value.

Investments classified as Level 3 have significant unobservable inputs, as they trade infrequently or not at all. The inputs into the determination of fair value are based upon the best information in the circumstance and may require significant management judgment. Investments classified as Level 3 generally include securities for which no active market or dealer quote exists.

Derivative Instruments

The Foundation records all derivative instruments and hedging activities at fair value. The fair value adjustment is recorded directly to the invested asset and recognized as unrealized appreciation (depreciation) in the accompanying Statements of Activities.

The Foundation utilizes a variety of derivative instruments and contracts including futures, forwards, swaps, and options for trading and hedging purposes with each instrument's primary risk exposure being interest rate, credit, foreign exchange, commodity, or equity risk, as well a combination of secondary risk factors. Such contracts involve, to varying degrees, risks of loss from the possible inability of counterparties to meet the terms of their contracts.

The Foundation enters into forward foreign currency contracts whereby it agrees to exchange one currency for another on an agreed-upon date at an agreed-upon exchange rate to minimize the exposure of certain of its investments to adverse fluctuations in currency markets.

The Foundation enters into futures contracts whereby it is obligated to deliver or receive (although the contracts are generally settled in cash) various US government debt instruments at a specified future date. The Foundation engages in futures to increase or decrease its exposure to interest rate movements and spreads.

The Foundation enters into interest rate contracts and swaps whereby it is obligated to either pay or receive a fixed interest rate on a specified notional amount and receive or pay a floating interest rate on the same notional amount. The floating rate is generally calculated as a spread amount added to or subtracted from a specified London Inter-Bank Offering Rate (LIBOR) indexed interest rate. The Foundation enters into such contracts to manage its interest rate exposure and to profit from potential movements in interest rate spreads. The market value and unrealized gains or losses on interest rate swaps are affected by actual movements of and market expectations of changes in current market interest rates.

The Foundation enters into credit default swaps to simulate long and short credit positions that are either unavailable or considered to be less attractively priced in the bond market. The Foundation uses these swaps to reduce risk where it has exposure to the issuer, or to take an active long or short position with respect to the likelihood of an event of default. The reference obligation of the swap can be a single issuer, a "basket" of issuers, or an index. The underlying referenced assets can include corporate debt, sovereign debt and asset backed securities.

The buyer of a credit default swap is generally considered to be "receiving protection" in the event of an adverse credit event affecting the underlying reference obligation, and the seller of a credit default swap is generally considered to be "providing protection" in the event of such credit event. The buyer is generally obligated to pay the seller a periodic stream of payments over the term of the contract in return for a contingent payment upon the occurrence of a credit event with respect to an underlying reference obligation. Generally, a credit event for corporate or sovereign reference obligations means bankruptcy, failure to pay, obligation acceleration, repudiation/moratorium or restructuring. For credit default swaps on asset-backed securities, a credit event may be triggered by events such as failure to pay principal, maturity extension, rating downgrade or write-down. If a credit event occurs, the seller typically must pay the contingent payment to the buyer, which is typically the par value (full notional value) of the reference obligation, though the actual payment may be mitigated by terms of the International Swaps and Derivative Agreement (ISDA), allowing for netting arrangements and collateral. The contingent payment may be a cash settlement or a physical delivery of the reference obligation in return for payment of the face amount of the obligation. If The Foundation is a buyer and no credit event occurs, The Foundation may lose its investment and recover nothing. However, if a credit event occurs, the buyer typically receives full notional value for a reference obligation that may have little or no value. As a seller, The Foundation receives a fixed rate of income throughout the term of the contract, provided that no credit event occurs. If a credit event occurs, the seller may pay the buyer the full notional value of the reference obligation.

Credit default swaps are carried at their estimated fair value, as determined in good faith by The Foundation. In determining fair value, The Foundation considers the value provided by the counterparty as well as the use of a proprietary model. In addition to credit quality, a variety of factors are monitored including cash flow assumptions, market activity, market sentiment and valuation as part of its ongoing process of assessing payment and performance risk. As payment and performance risk increases, the value of a credit default swap increases. Conversely, as payment and performance risk decreases, unrealized appreciation is recognized for short positions and unrealized depreciation is recognized for long positions. Any current or future declines in the fair value of the swap may be partially offset by upfront payments received by The Foundation as a seller of protection if applicable.

Credit default swaps may involve greater risks than if The Foundation had invested in the reference obligation directly. In addition to general market risks, credit default swaps are subject to liquidity risk and counterparty credit risk. The Foundation enters into credit default swaps with counterparties meeting management's defined criteria for financial strength. The list of approved counterparties is reviewed periodically by management and a potential counterparty is removed if it no longer meets The Foundation's criteria.

The Foundation enters into resale agreements in which the Foundation purchases financial instruments from a seller in exchange for cash, and simultaneously enters into an agreement to resell the same or substantially the same financial instruments to the seller at a stated price plus accrued interest at a future date. Even though resale agreements involve the legal transfer of ownership of financial instruments, they are accounted for as collateralized financing transactions as opposed to purchases because they require the financial instruments to be resold at the maturity of the agreement. They are recorded at their contracted resell amounts.

The Foundation receives financial instruments, typically U.S. government securities, purchased under resale agreements and monitors the market value of these financial instruments on a daily basis. The Foundation obtains additional collateral due to changes in the market value of the financial instruments, as appropriate.

Cash

Cash consists of cash on hand and held in bank accounts. At times, such deposits may be in excess of federally insured amounts.

Program-Related Investments

The Foundation invests in projects that advance philanthropic purposes. These program-related investments are generally loans outstanding for up to 10 years bearing interest at 1%. These loans are treated as qualifying distributions for tax reporting purposes. Loans are monitored to determine net realizable value based on an evaluation of recoverability that utilizes experience and may reflect periodic adjustments to terms as deemed appropriate. Program related investments are recorded when disbursed.

Fixed Assets

Land, buildings, furniture, equipment and leasehold improvements owned by The Foundation are recorded at cost. Depreciation is charged using the straight-line method based on estimated useful lives of the particular assets generally estimated as follows: buildings, principally 50 years, furniture and equipment 3 to 15 years, and leasehold improvements over the lesser of the term of the lease or the life of the asset.

Expenditures and Appropriations

Committed grant expenditures are considered incurred at the time of approval provided the grant has no specified conditions to be met in a future period. For conditional grants, the grant expenditure and liability are recognized and recorded in the accounting period when the Foundation determines that the specified conditions are met. Uncommitted appropriations that have been approved by the Board of Trustees are included in appropriated unrestricted net assets.

Taxes

The Foundation qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code (IRS) and, accordingly, is not subject to federal income taxes. However, The Foundation is subject to federal excise tax and unrelated business income tax because it is a private foundation in accordance with IRS regulations. The Foundation accrues an expense for federal excise taxes payable.

The Foundation accounts for uncertain tax positions when it is more likely than not that such an asset or a liability will be realized. As of December 31, 2015 and December 31, 2014 management believes there were no uncertain tax positions.

Risks and Uncertainties

The Foundation uses estimates in preparing the financial statements which require management to make estimates and assumptions. These estimates affect the reported amounts of assets and liabilities at the date of the Statements of Financial Position and the reported amounts of income and expenditures during the reporting period. Actual results may differ from these estimates and such differences could be material. The most significant estimates and assumptions relate to the valuation of investments, allowances for possible losses on program-related investments and assumptions used for employee benefit plans.

Measure of Operations

The Foundation includes in its measure of operations (operating income over expenditures) all income that is an integral part of its programs and supporting activities. Non-operating activities include the gains and prior service costs and credits which arose during the period, but are not recognized as components of net periodic pension cost.

Related Party Transactions

For the years ended December 31, 2015 and 2014, The Foundation approved grants totaling \$13.8 million and \$14.4 million, respectively to other not-for-profit organizations, whereby certain trustees jointly serve on the board of trustees of The Foundation and these other organizations.

2. Investments

Investments held consisted of the following as of:

		r Ended ber 31, 2015		Ended er 31, 2014
(in thousands)	Fair Value	Cost	Fair Value	Cost
Short term	\$ 388,326	\$ 388,668	\$ 562,112	\$ 562,135
Equities	236,633	133,299	298,892	166,041
Fixed income				
US government debt	522,287	523,951	526,211	526,893
Asset backed	133,168	126,973	147,431	131,717
Commingled funds				
Equity related	602,734	631,192	672,762	642,034
Natural Resources related	85,689	108,276	154,033	160,118
Limited marketability funds				
Credit	53,245	51,359	107,269	103,577
Global equity	6,286,772	4,375,745	6,103,814	4,356,978
Natural Resources	546,410	890,445	640,958	758,804
Real assets	215,308	124,682	236,089	158,359
Private equity	902,243	1,039,921	949,954	1,044,130
Venture capital	1,626,307	1,559,073	1,513,636	1,544,375
Investments, at fair value	11,599,122	9,953,584	11,913,161	10,155,161
Subscription paid in advance to				
limited marketability funds	50,000	50,000	92,000	92,000
Redemption proceeds receivable	249,761	249,761	124,041	124,041
Accrued interest and dividends receivable Investment related	4,342	4,342	2,283	2,283
Receivables	2,584	2,550	18,151	18,107
Payables	(15,616)	(2,173)	(390)	(639)
Total investments	\$ 11,890,193	\$ 10,258,064	\$ 12,149,246	\$ 10,390,953

As of December 31, 2015 Short Term Investments consisted of cash and cash equivalents of \$28.5 million, maturing agency notes of \$100.0 million, and maturing US Treasury notes of \$259.8 million.

As of December 31, 2014 Short Term Investments consisted of cash and cash equivalents of \$1.1 million, restricted cash of \$0.3 million, maturing agency notes of \$126.7 million, cash loaned under resale agreements of \$134.0 million, and maturing US Treasury notes of \$300.0 million.

The Ford Foundation Notes to Financial Statements As of December 31, 2015 and 2014

For the year ending December 31, 2015, the Foundation has adopted Accounting Standards Update 2015-07, Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent). Consequently, investments reported at net asset value, as a practical expedient, are no longer included in the fair value hierarchy. As application is retrospective, prior period financial information has been restated to conform to the current year presentation.

The classification of investments by level within the valuation hierarchy as of December 31, 2015 is as follows:

(in thousands)	 Quoted Prices (Level 1)	Significant Observable Inputs (Level 2)	Und	gnificant observable Inputs Level 3)	nvestments at NAV (Practical Expedient)	-	Total
Short term	\$ 1,623	\$ 386,703	\$	20	\$ a	\$	388,326
Equities	234,796	. <u>1</u> 21		1,837	-		236,633
Fixed Income							
US government debt	2,574	519,713		-			522,287
Asset backed	(-)	133,168		3#5	100 A		133,168
Commingled funds							
Equity related		-		-	602,734		602,734
Natural Resources related				÷	85,689		85,689
Limited marketability funds							
Credit				-	53,245		53,245
Global equity	- 19 C				6,286,772		6,286,772
Natural Resources				-	546,410		546,410
Real assets	-	00		-	215,308		215,308
Private equity	5 8 .5				902,243		902,243
Venture capital	(意)	-		÷	1,626,307		1,626,307
Investments, at fair value	\$ 238,993	\$ 1,039,584	\$	1,837	\$ 10,318,708	\$1	1,599,122
Subscription paid in advance to							
limited marketability funds							50,000
Redemption proceeds receivable Accrued Income, net payables							249,761
and receivables							(8,690)
Total investments						\$1	1,890,193

The Ford Foundation Notes to Financial Statements As of December 31, 2015 and 2014

The classification of investments by level within the valuation hierarchy as of December 31, 2014 was as follows:

(in thousands)		Quoted Prices (Level 1)	Significant Observable Inputs (Level 2)	Significant nobservable Inputs (Level 3)		nvestments at NAV (Practical Expedient)	 Total
Short term	\$	521	\$ 561,591	\$ ~	\$	Ξ.	\$ 562,112
Equities		298,761		131		×	298,892
Fixed income							
US government debt		(e)	526,211			¥	526,211
Asset backed		9	145,598	1,833		-	147,431
Commingled funds							
Equity related		÷	-	14		672,762	672,762
Natural Resources related			÷.			154,033	154,033
Limited marketability funds							
Credit		-	16	(e)		107,269	107,269
Global equity			-			6,103,814	6,103,814
Natural Resources		2	2	-		640,958	640,958
Real assets		*				236,089	236,089
Private equity			. A.			949,954	949,954
Venture capital	-		 1×	 	-	1,513,636	 1,513,636
Investments, at fair value	\$	299,282	\$ 1,233,400	\$ 1,964	\$	10,378,515	\$ 11,913,161
Subscription paid in advance to							
limited marketability funds							92,000
Redemption proceeds receivable Accrued income, net payables							1 24,041
and receivables							20,044
Total Investments							\$ 12,149,246

The following table summarizes Level 3 activity as of December 31, 2015 and 2014.

Fair Value Measurements Using Level 3 Inputs:

(in thousands)	ances at ember 31, 2014	an	rchases d Other uisitions	in	Transfers /(out) of .evel 3	-	iles and Other positions	Realized reciation	 Net realized preclation	Dece	ancesat ember31, 2015
Equities Asset Backed	\$ 131 1,833	\$	3,822 2	\$	ż	\$	(1,638) (1,846)	\$ 1,562 13	\$ (2,040) (2)	\$	1,837
	\$ 1,964	\$	3,824	\$	•	\$	(3,484)	\$ 1,575	\$ (2,042)	\$	1,837

Prior period financial information has been restated to conform to the current year presentation.

(in thousands)	alances at cember 31, 2013	81	urchases nd Other quisitions	Ir	t Transfers n/(out) of Level 3	eles and Other positions	 Realized	 Net realized reclation	lances at cember 31, 2014
Equilies Asset Backed	\$ 1,079	\$	1,853	\$		\$ (1,086) (18)	\$ 1,005	\$ (867) (2)	\$ 131 1,833
	\$ 1,079	\$	1,853	\$	÷.,	\$ (1,104)	\$ 1,005	\$ (869)	\$ 1,964

All net realized and unrealized appreciation (depreciation) in the table above is reflected in the accompanying financial statements.

The Foundation's policy is to recognize transfers between Levels 1, 2, or 3 as if they occurred as of the beginning of the reporting period.

For the years ended December 31, 2015 and December 31, 2014 there were no significant transfers between Levels 1, 2 and 3.

Based on the information made available to The Foundation, there are no concentrations in any underlying individual security or issuer in amounts greater than 5% of the Foundation's unrestricted net assets as of December 31, 2015 and December 31, 2014.

As of December 31, 2015 and December 31, 2014, The Foundation has investments which have been valued using the NAV as a practical expedient with total market values of \$10.3 billion and \$10.4 billion, respectively.

The following table lists investments in investment funds (or similar entities) as of December 31, 2015 that have been valued using the NAV as a practical expedient, classified by major investment category:

Category of Investment ¹	Investment Strategy and Structure ¹	(I C	Number of nvestments ² Fair Value ³ n thousands) Unfunded ommitments n thousands)	Remaining Life ¹	Redemption Terms ¹	Redemption Restrictions and Terms ¹	Redemption Restrictions and Terms In Piace at Year End ¹
(Private Equity and Venture Capital) ⁴	Investments in the equity and credit of primarily private companies through private partnerships and holding companies	\$ \$	193 2,528,550 660,423	Generally up to 15 years but dependent upon investment circumstances.	Redemption not permitted during the life of the fund. Distributions may be made at the discretion of the general partners.	Not applicable – no redemption ability.	Not applicable – no redemption ability.
	Investments in		124		Ranges between monthly redemption with 5 days notice, to	Initial Lockups: 1 year or less; 52% 1-2 years: 14% Over 2 years: 21% No redemption rights: 13% Redemption Frequency:	Current Redemption Ability: 6 months or less: 67% 6 months to 1 year: 7%
(Alternative Investment	hedge funds, global equity, credit, real assets, natural resources, and other investments through private partnerships	\$ \$	7,101,735 970,209		rolling 5-years redemption with 180 days notice, Certain funds have no redemption rights until dissolution	Monthly: 12% Quarterly: 25' 1 year or less: 38% Over 1 Year: 12 No redemption rights: 13% Redemption gates: Up to 50%	% No redemption rights: 13%
Funds) ^s	and holding companies			Open Ended	of the funds.	Early Redemption Fees: up to 109	6 investment amount
	Investment in global equily, real assets, natural, resources, and other investments through	\$	3 688,422		Daily to monthly redemption with	Subject to the ability to withdraw capital from the underlying funds. This is dependent upon the liquidity of the underlying assets and	Subject to the ability to withdraw
Commingled Funds ^ø	commingled fund structures	\$		Open Ended	1 to 30 days notice period	is subject to the discretion of the Fund Manager.	capital from the underlying funds.

The Ford Foundation Notes to Financial Statements As of December 31, 2015 and 2014

The following table lists investments in investment funds (or similar entities) as of December 31, 2014 that have been valued using the NAV as a practical expedient, classified by major investment category:

Category of Investment ¹	Investment Strategy and Structure ¹	Strategy and Commitments			Redemption Terms ¹	Redemptio Restriction and Terms	8	Redemption Restrictions and Terms in Place at Year End ¹		
(Private Equily and Venture	Investments in the equity and credit of primarily private companies through private partnerships and	\$	199 2,463,590 749,365	Generally up to 15 years but dependent upor investment	Redemption not permitted during the life of the fund. Distributions may be made at the discretion of the	Not applicable – no		Not applicable – no redemplion		
Capital) ⁴	holding companies			circumstances.	general partners.	redemption ability		ability.		
	Investments in hedge funds, global equity, credit, real assets,	\$	102 7,088,130		Ranges between monthly redemption with 5 days notice, to rolling 3-years redemption with 180 daye notice. Certain funds	hillel Lockups: 1 year or less; 1-2 years: Over 2 years: No redemption rights: Redemption Frequency Monthly: Quarterly: 1 Year or less: Over 1 Year:	42% 24% 20% 14% : 12% 28% 36% 10%	Current Redemption Al 6 months or less: 6 months to 1 year: Over 1 years: No redemption rights:	67% 5% 14% 14%	
(Alternative Investment Funds) ⁶	natural resources, and other investments through private partnerships and holding companies	\$	872,045	Open Ended	have no redemption rights until dissolution of the funds.	No redemption rights: Redemption gates: Up to Early Redemption Fees:	14% o 25%	Total side pockets or re assets across the fun- are less than 5% of the investment amount.	ds.	
Commingled Funds ⁶	hvestment in global equity, real assets, natural, resources, and other investments through commingled fund structures	\$9 \$9	7 826,795	Open Ended	Daily to monthly redemption w lih 1 to 30 days notice parlod	Subject to the ability to withdraw capital from the underlying funds. This is dependent upon the liquidity of the underlying assets and is subject to the discretion of the Fund Manager.		Subject to the ability to w lthdraw capital from the underlying funds,		

- (1) Information reflects a range of various terms from multiple investments.
- (2) The approximate number of outstanding investments including investments with unfunded commitments but no current balance as of December 31, 2015 and December 31, 2014.
- (3) The total fair value of these investments valued using the NAV as a practical expedient.
- (4) Generally refers to investments in private partnerships or investment funds focusing on equity or credit investments in private companies. The partnerships or funds generally have no redemption rights; the general partners of the respective funds issue capital calls and distributions. These funds generally provide the NAV or capital balances and changes quarterly or less frequently. Performance fees are generally collected by the general partner or investment manager only upon a distribution of profits to investors.
- (5) Generally refers to investments in private partnerships or investment funds focusing on a broad range of investment activities including Credit, Global Equity, Natural Resource, and Real Asset investments. These funds generally have periodic limited redemption rights, asset and performance based fee structures. They provide the NAV or capital balances and changes monthly or less frequently.

(6) Generally refers to investments in private partnerships or investment funds focusing on a broad range of investment activities including equity and natural resources related investments. These funds generally have short-term redemption and investment ability. They provide the NAV or capital balances and changes monthly or more frequently. Commingled funds generally do not have performance based fee structures.

Derivative Instruments

As of December 31, 2015 and December 31, 2014, The Foundation had foreign currency contracts with notional amounts totaling \$0.0 million and \$2.5 million, respectively. Such contracts involve, to varying degrees, risks of loss from the possible inability of counterparties to meet the terms of their contracts. Changes in the value of forward currency contracts are recognized as unrealized appreciation (depreciation) until such contracts are closed.

As of December 31, 2015 and December 31, 2014, The Foundation had futures contracts on fixed income securities with notional amounts totaling \$2.6 million and \$4.0 million, respectively. Changes in the value of futures contracts are recognized as unrealized appreciation (depreciation) until such contracts are closed.

As of December 31, 2015, The Foundation had interest rate swaps in which The Foundation was receiving a fixed interest rate with notional amounts totaling \$10.7 million. As of December 31, 2015 the maximum potential payments to be made under these interest rate swaps was \$2.4 million. The Foundation has posted cash collateral to swap counterparties in the amount of \$0.1 million.

As of December 31, 2015, The Foundation had forward starting interest rate swaps in which The Foundation will pay a fixed interest rate with notional amounts totaling \$250.0 million. As of December 31, 2015 the maximum potential payments to be made under these interest rate swaps was \$225.0 million. The Foundation is not required to post cash collateral to swap counterparties.

As of December 31, 2014, The Foundation had interest rate swaps in which The Foundation was receiving a fixed interest rate with notional amounts totaling \$52.0 million. As of December 31, 2014 the maximum potential payments to be made under these interest rate swaps was \$10.4 million. As of December 31, 2014, The Foundation has posted cash collateral to swap counterparties in the amount of \$0.3 million.

As of December 31, 2015, and December 31, 2014 The Foundation did not have any credit default swaps outstanding.

At December 31, 2015, the Foundation did not have any resale agreements outstanding. At December 31, 2014, the Foundation's resale agreements relate to contracts with counterparties that expire in less than thirty days. At December 31, 2014, the Foundation obtained U.S. government securities with a fair value of \$137.9 million as collateral received under resale agreements. As of December 31, 2014, cash loaned by the Foundation in the amount of \$134 million is included within Investments on the Statement of Financial Position. Accrued interest related to resale agreements is included within Accrued interest and dividends receivable on the Statement of Financial Position. Interest income earned on these transactions is included in the Statements of Activities.

The following table lists fair value of derivatives by contract type as included within investments in the Statements of Financial Position as of December 31, 2015.

(in thousands)	Co	lotional/ ontractual Amount	Der	iross ivative ssets	De	Gross erivative abilities
Derivative type*						
Interest rate contracts	\$	260,703	\$	109	\$	13,518
Fixed income futures contracts		2,574		100		1.00
Rights and warrants		103		62		
Foreign currency contracts				•		(÷.,
				171		13,518
Carrying value of derivatives on the statements of financial position			\$	171	\$	13,518

The following table lists fair value of derivatives by contract type as included within investments in the Statements of Financial Position as of December 31, 2014.

(in thousands)	Co	otional/ ntractual Amount	Der	ross vative ssets	Gross Derivative Llabilities		
Derivative type*							
Interest rate contracts	\$	52,030	\$	282	\$	-	
Fixed income futures contracts		4,048				-	
Rights and warrants		106		65		-	
Foreign currency contracts		2,535		11			
Credit default swaps		÷		i.		-	
				358		370	
Carrying value of derivatives on the statements of financial position			\$	358	\$	÷	

The notional amounts reflected in the above tables, are indicative of the volume of derivative transactions for the year ended December 31, 2015 and 2014.

The following table indicates the appreciation (depreciation) on derivatives, by contract type, as included in the Statements of Activities for the year ended December 31, 2015

(in thousands)	Appreciation/(Depreciation) For Year Ended December 31, 2015						
Derivative type Interest rate contracts Fixed income futures contracts Equity Options Rights and warrants	\$ (14,087) (111) (3)						
Foreign currency contracts Credit default swaps	1 						

The following table indicates the appreciation on derivatives, by contract type, as included in the Statements of Activities as of December 31, 2014

	Appreclation/(Depreclation) For Year Ended							
(in thousands)	December 31, 2014	4						
Derivative type								
Interest rate contracts	\$	(1,756)						
Fixed income futures contracts		480						
Equity Options	P.	8,664						
Rights and warrants		32						
Foreign currency contracts		1,021						
Credit default swaps		501						
	\$	8,942						

The above appreciation on derivatives has been recognized as realized or unrealized appreciation on investments on the Statements of Activities.

Credit-Risk Contingent Features

The Foundation's derivative contracts generally contain provisions whereby if The Foundation were to default on its obligations under the contract, or if The Foundation were to terminate the management agreement of the investment manager who entered into the contract on The Foundation's behalf, or if the assets of The Foundation were to fall below certain levels, the counterparty could require full or partial termination, or replacement of the derivative instruments.

The Ford Foundation Notes to Financial Statements As of December 31, 2015 and 2014

Counterparty Credit Risk

By using derivative instruments, The Foundation is exposed to the counterparty's credit risk - the risk that derivative counterparties may not perform in accordance with the contractual provisions offset by the value of any collateral received. The Foundation's exposure to credit risk associated with counterparty nonperformance is limited to the unrealized appreciation inherent in such transactions that are recognized in the Statements of Financial Position as well as the value of The Foundation's collateral assets held by the counterparty. The Foundation minimizes counterparty credit risk through rigorous review of potential counterparties, appropriate credit limits and approvals, credit monitoring procedures, executing master netting arrangements and managing margin and collateral requirements, as appropriate. The Foundation records counterparty credit risk valuation adjustments, if material, on certain derivative assets in order to appropriately reflect the credit quality of the counterparty. These adjustments are also recorded on the market quotes received from counterparties or other market participants since these quotes may not fully reflect the credit risk of the counterparties to the derivative instruments.

3. Fixed Assets

As of December 31, 2015 and 2014 fixed assets are comprised of:

(in thousands)	Dec	As of ember 31, 2015	As of December 31, 2014		
Land	\$	4,440	\$	4,440	
Buildings, net of accumulated depreciation of					
\$41,469 and \$39,290 at December 31, 2015					
and 2014, respectively		11,581		11,111	
Furniture, equipment and leasehold improvements,					
net of accumulated depreciation of \$87,385 and \$85,068 at					
December 31, 2015 and 2014, respectively		13,678		12,785	
	\$	29,699	\$	28,336	

4. Provision for Taxes

The Internal Revenue Code imposes an excise tax on private foundations equal to 2 percent of net investment income, which is defined as interest, dividends and net realized gains less expenses incurred in the production of income. The tax is reduced to 1 percent for foundations that meet certain distribution requirements under Section 4940(e) of the Internal Revenue Code.

The current provision for federal excise tax is based on net investment income using a 1 percent rate for the year ended December 31, 2015 and 2014. The deferred provision is based on a 2 percent rate on cumulative net unrealized gains for both the year ended December 31, 2015 and 2014. The current tax provision for federal excise tax on net investment income is \$5.9 million and \$7.8 million for the year ended December 31, 2015 and 2014, respectively. The Foundation had a cumulative unrealized gain that resulted in a \$32.6 million deferred tax liability for the year ended December 31, 2015 based on the change in net unrealized appreciation of investments at 2 percent. Excise taxes of \$6.2 million were paid during the year ended December 31, 2015. Certain income defined as unrelated business taxable income by the code may be subject to tax at ordinary corporate rates. The state taxes on unrelated business income are immaterial for the year ended December 31, 2015.

5. Retirement Plans

The Foundation's defined contribution plans covered substantially all New York appointed employees. Employees who were locally appointed by overseas offices were covered by other retirement arrangements.

The Savings Plan is a defined contribution plan, as defined under Internal Revenue Code (IRC) Section 403(b)7 is established by The Foundation to provide retirement benefits to eligible employees. The Retirement Plan, another defined contribution plan, consisting primarily of employer contributions was amended so effective November 2, 2011, any newly hired employees will not be eligible to become participants of the plan.

In addition, The Foundation provides retirees with at least five years of service and who are at least age 55 with other postretirement benefits which include medical, dental and life insurance. Employees hired on or after June 1, 2009 will be eligible for postretirement medical and dental benefits when they retire with at least 10 years of service and who are at least age 65. No employee hired on or after January 1, 2013 shall be considered a retiree under the Plan. The other postretirement benefits are partially funded in advance through a Voluntary Employees' Beneficiary Association (VEBA). GAAP allows unrecognized amounts (e.g., net actuarial gains or losses and prior service cost or credits) to be recognized as non-operating activities and that those amounts be adjusted as they are subsequently recognized as components of net periodic pension cost.

	Olher Posti Bene			
	As of December 31,	As of December 31,		
(in thousands)	2015	2014		
Benefit obligation	\$ 94,229	\$ 104,445		
Fair value of plan assets	46,878	52,586		
Funded (unfunded) status and amounts				
recognized in the statements of financial position	(47,351)	(51,859)		
Accumulated benefit obligation				
Accumulated non-operating activities consist of				
Prior service cost		-		
Net actuarial loss	28,292	37,672		
Total amount recognized	28,292	37,672		
Employer contribution		19,228		
Benefits paid	4,979	4,106		
Net periodic benefit cost recognized	4,872	3,842		
Other changes in plan assets and benefit obligations				
recognized in non-operating activities				
Net actuarial (gain)/loss	(6,408)	18,958		
Amortization of gain	(3,080)	(1,238)		
Administrative Expenses	108	104		
Amonization of prior service cost		•		
Recognition of loss due to settlements				
Total recognized in non-operating activities	(9,380)	17,824		
Total recognized in net periodic benefit				
cost and non-operating activities	(4,508)	21,666		
Weighted average assumptions (used to determine benefit obligations and net periodic costs)	x			
Discount rate (benefit obligation)	4.77 %	4.22 %		
Discount rate (net periodic costs)	4.22	5,12		
Expected rate of return on plan assets (net periodic costs)	7.00	7.00		
Rate of compensation increase (benefit obligation)	3,50	3.50		
Rate of compensation increase (net periodic costs)	3.50	3.50		
Mortality Basis	MP-2015	MP-2014		

For measurement purposes, a healthcare cost initial trend rate of 5.6% and 6.0% used to measure the other postretirement benefit obligation for the year ended December 31, 2015 and 2014, respectively. As of December 31, 2015 and 2014, this trend is assumed to decline gradually to 3.9% in the year 2087 and beyond. As of December 31, 2015, the dental obligations reflect an initial trend rate for fiscal year 2016 of 5.0%. A 1% point change in assumed healthcare cost trend rates would have the following effects:

	1%		1%
	 ncrease	D	ecrease
Effect on total of service and interest cost components Effect on other postretirement benefit obligation	\$ 755 11,452	\$	593 9,172

The expense recorded by The Foundation related to contributions to the defined contribution plans aggregated \$6.6 million and \$7.0 million for the year ended December 31, 2015 and 2014, respectively.

The following table presents investments in the post-retirement plan at fair value by caption and by level within the valuation hierarchy as of December 31, 2015. The table also includes the combined weighted-average asset allocation for The Foundation's post-retirement plan as of December 31, 2015 as follows:

As of	December	31,	2015	Assets at Fai	r Value
and the state of t	10.1 standard sold state				

(in thousands)	١	Level 1		Level 2		Level 3		Totals	Percent
Post retirement plan Equity funds	¢	14 041	¢		\$	-	\$	14,941	31 %
Vanguard total stock market index	Φ	14,941 18,012	φ		Ŧ		φ	18,012	38 %
Vanguard FTSE all world EX-US index Fixed income funds		10,012		-				10,012	50 70
Vanguard total bond market index		8,341		-		•		8,341	18 %
Short-term invest grade fund		5,947	_	-				5,947	13 %
Total investments in post-retirement plan	\$	47,241	\$		\$		\$	47,241	100 %

The following table presents investments in the defined benefit pension plans and post-retirement plan at fair value by caption and by level within the valuation hierarchy as of December 31, 2014. The table also includes the combined weighted-average asset allocation for The Foundation's defined benefit pension plans and post-retirement plan as of December 31, 2014 as follows:

		As of De	cer	nber 31, 2	014	Assets at	Fai	r Value	
(in thousands)	I	Level 1		Level 2		Level 3		Totals	Percent
Post retirement plan									
Equity funds									
Vanguard total stock market index	\$	15,898	\$	-	\$	-	\$	15,898	30 %
Vanguard FTSE all world EX-US index		19,424		-		-		19,424	37 %
Fixed income funds									
Vanguard total bond market index		10,352		-		-		10,352	19 %
Short-term invest grade fund		7,251		-		-		7,251	14 %
Total investments in post-retirement plan	\$	52,925	\$	-	\$	н	\$	52,925	100 %

The investment strategy is to manage investment risk through prudent asset allocations that will produce a rate of return commensurate with the plans' obligations. The Foundation expects to continue the investment allocations as noted above. The Foundation's overall expected long-term rate of return on plan assets is based upon historical long-term returns of the investment performance adjusted to reflect expectations of future long-term returns by asset class.

Estimated future benefit payments, which reflect expected future service, as appropriate, are expected to be paid as follows:

(in thousands)	Other Postretirement Benefits									
		Before Part D Subsidy	Part Subsi	_	Net Cash Flows					
2016	\$	4,590	\$	280	\$	4,310				
2017		4,727		310		4,417				
2018		4,827		333		4,494				
2019		4,890		353		4,537				
2020		4,948		379		4,569				
2021-2025		25,834		2,257		23,577				

* The Foundation applies for the federal drug subsidy under the Medicare Modernization Act (the "Act") for retirees who are Medicare eligible. The Act includes a provision that allows plan sponsors to receive a federal drug subsidy for a portion of the drug expenses of covered Medicare-eligible retirees, if they do not participate in the new Medicare drug benefit and the benefits provided by the plan are actuarially equivalent.

6. Contingencies, Commitments and Guarantees

In the normal course of business, The Foundation enters into contracts that contain a variety of representations and warranties and which provide general indemnifications. The Foundation's maximum exposure under these arrangements is unknown as this would involve future claims that may be made against The Foundation that have not yet occurred. However, based on experience, The Foundation expects the risk of loss to be remote.

As part of its program-related investment activities, as of December 31, 2015, the Foundation is committed to provide \$14.7 million of loans to not-for-profit organizations once certain conditions are met. As of December 31, 2014, this commitment was \$29.0 million. Further, as part of its investment management activity, The Foundation is committed to additional funding of approximately \$1.6 billion in private equity and other investment commitments as of December 31, 2014.

The Foundation is committed to pay \$108.3 million, if the specified terms for a conditional grant are met, over the next 13 years.

7. Subsequent Events

The Foundation has evaluated subsequent events through June 10, 2016, the date the financial statements were available to be issued, and believes no additional disclosures are required in the financial statements.