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WOMEN LEADERS IN ACTION

Attendee Bios

March 6–7, 2019

Ford Foundation Center for Social Justice



FORD FOUNDATION
center for **social justice**



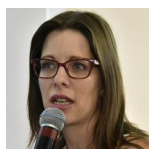
Hakima Abbas, AWID

Hakima Abbas is co-executive director of AWID, a global feminist membership organization. Her written and edited works appear in publications including *Aid and Reparations: Power in Development Discourse*; *Queer African Reader*; *People-led Transformation: African Futures*; and the *Pan-Africanism and Feminism* issues of *Feminist Africa*. She served on the editorial collective of *The Feminist Wire* and is a member of the Jang! Collective providing popular education tools, platforms, and accompaniment to activists working for radical transformation. Abbas has served on the board of Greenpeace Africa, the Rosa Luxemburg Foundation Eastern Africa, the African Sex Workers Alliance, and the Center for Citizen Participation in the African Union, and in advisory roles to UHA – the East African Sexual Health and Rights Initiative, the Heartland Alliance, and The Other Foundation.



Tionenji Aiken, Artspace Projects Inc.

Tionenji Aiken (Tio) is the Vice President of Communications for Artspace Projects Inc, a non-profit real estate firm that creates, fosters, and preserves affordable and sustainable space for artists and arts organizations. In her short tenure, Aiken has shifted the department focus to multi-format storytelling with a desire to highlight the intersectionality of Artspace's diverse residential communities and partnerships nationwide. Aiken is also the program director for the Rafala Green Fellowship, a two-year program that promotes equity and inclusion in non-profit real-estate by training the next generation of POCL emerging leaders working at the intersection of arts, real estate, and community development. Also a poet, Aiken sits on the arts advisory boards of Made Here MN and Giant Steps MN, as well as the board of directors for the Twin Cities Jazzfest.



Ximena Andi3n, Instituto de Liderazgo Simone de Beauvoir

Ximena Andi3n is the director of the Instituto de Liderazgo Simone de Beauvoir. She has spent nearly two decades working for civil society organizations and the United Nations defending human and women's right. A member of the Board of Oxfam Mexico, Andi3n is also president of the Board of Comisi3n Mexicana de Defensa y Promoci3n de los Derechos Humanos and a member of the board of Equis: Justicia para las Mujeres. She is a professor at Universidad Iberoamericana in Mexico City.



Ikal Ang'elei, Friends of Lake Turkana

Ikal Ang'elei founded Friends of Lake Turkana (FoLT) in 2008. A renowned environmentalist, she and FoLT won the Goldman Environmental Prize in 2012 for their mobilization against the construction of the massive Gibe 3 Dam that would block access to water for indigenous communities around Lake Turkana, a World Heritage Site in the Rift Valley of East Africa. Previously, Ang'elei worked at the Turkana Basin Institute, an anthropology research center.

Gertrude Bibi Annoh-Quarshie, Organisation Africa Women's Development Fund

Gertrude Bibi Annoh-Quarshie is the finance manager of the African Women's Development Fund (AWDF) and a member of its senior management team. She oversees strategic financial management, ensuring that the planning, implementation, and monitoring of all AWDF's activities is conducted efficiently and effectively. Since joining AWDF in 2007, she has strengthened its financial management, growth, and institutional capacity, and has redesigned structures, policies, and procedures to make it more accountable and transparent. A chartered accountant, Annoh-Quarshie is a board member of the Women's International Peace Centre, and lives in Accra.



Ana Ara3jo, Brazil Human Rights Fund

Ana Ara3jo is the founding executive director of the Brazil Human Rights Fund. A lawyer with 20 years experience litigating on behalf of indigenous rights and environmental protections, she has helped build an effective human rights community in Brazil, and has embraced a broad range of issues aimed at strengthening often neglected segments of society. Ara3jo is committed to social justice philanthropy and previously served in New York as executive director of the Rainforest Foundation US. A founding member of the Instituto Socioambiental (ISA), she also worked for Brazil's first NGO to use legal instruments to defend the rights of indigenous peoples. Ara3jo lives in S3o Paulo.



Dina Bakst, A Better Balance

Dina Bakst is co-founder and co-president of A Better Balance (ABB), an advocacy organization dedicated to promoting fairness in the workplace, and helping workers care for their families without risking economic security. Under Bakst, ABB shepherded through the passage of the New York State's Women's Equality Agenda and its Paid Family Leave Act. She led the charge for the federal Pregnant Workers Fairness Act in 2012 and helped draft the New York City Pregnant Workers Fairness Act of 2013, as well as similar legislation in 13 other states. In 2015, Bakst was awarded the Edith I. Spivack Award for her work championing women's rights. She co-authored *Babygate: How to Survive Pregnancy and Parenting in the American Workplace*, a groundbreaking national know your rights guide for expectant and new parents.



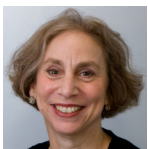
Bia Barbosa, Intervozes

Bia Barbosa is a journalist, human rights expert, and a founder of Intervozes, a civil society organization that has been defending freedom of expression and communication rights in Brazil since 2003. At Intervozes, she examines the concentration of media ownership in Brazil, the relationship between media and human rights, and the guarantee of digital rights and a free internet. A former general secretary of the National Forum for Media Democratization, Barbosa is an Ashoka fellow and the co-author of four books on the impact of media on democracy.



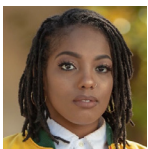
Becky Belcore, National Korean American Service & Education Consortium

Becky Belcore joined NAKASEC as co-director in 2017, embracing its mission to organize Korean- and Asian-Americans to fight for and achieve social, racial and economic justice. Before that, she served as the program manager of the AAPI Civic Engagement Fund, the lead program officer for Woods Fund Chicago, the executive director of the Korean American Resource & Cultural Center, and the Midwest regional coordinator for the Service Employees International Union. A registered nurse, Belcore co-directs Adoptees for Justice and serves on the boards of HANA Center, the Ella Baker Organizing Fund, and the BYP100 Education Fund.



Melissa Berman, Rockefeller Philanthropy Advisors

Melissa Berman is the founding president, CEO, and a director of Rockefeller Philanthropy Advisors, which develops strategic plans, conducts research, manages foundations and trusts, structures major gifts, coordinates donor collaboratives, and provides regranteeing and fiscal sponsorship services. RPA manages or facilitates about \$250 million a year in giving to 25 plus countries. Berman is a director of the Foundation Center, and member of the advisory council of the Marshall Institute for Philanthropy and Social Entrepreneurship at the London School of Economics. An adjunct professor at Columbia University's business school, she also serves on the advisory board for the Tamer Center for Social Enterprise.



Janaé Bonsu, BYP100

Janaé Bonsu is national co-director of BYP100, a member-based organization of 18- to 35-year-old Black activists who use a Black queer feminist lens to work toward justice and freedom. Based in Chicago, Bonsu is also pursuing a PhD in social work at University of Illinois-Chicago. She is specifically investigating Black women's multidimensional experiences of interpersonal and state violence as it relates to their involvement with police.



Ellen Bravo, Family Values @ Work

Ellen Bravo helped found Family Values @ Work in late 2003 and serves as its co-director. Previously she was the director of 9to5. She has written several non-fiction books, most recently *Taking on the Big Boys, or Why Feminism is Good for Families, Business and the Nation*. Bravo has also served on numerous state and federal commissions, including the bi-partisan Commission on Leave appointed by Congress to study the impact of the FMLA. Among her commendations are a Ford Foundation Visionary award and the Francis Perkins "Intelligence and Courage" award. Bravo lives in Milwaukee. She published *Again and Again*, a novel on date rape in 2015.



Ginna Brelsford, GSA Network

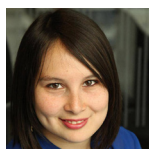
Ginna Brelsford is co-executive director of GSA Network, which she joined in 2011. An expert in nonprofit finances and operations, she has worked for MassEquality, the Nonprofit Finance Fund, and the Environmental Justice Coalition for Water. At the rapidly-expanding GSA Network, she oversees organizational human resources and operational needs. Brelsford was an Arcus Foundation Leadership fellow, and is currently one of 18 Women of Color LeadStrong fellows. She lives in Oakland, CA.



Judith Browne Dianis, Advancement Project

Judith Browne Dianis is executive director of Advancement Project, which works to decrease student suspensions and arrests in Denver, Baltimore, and Florida. A pioneer in the movement to dismantle the school-to-prison pipeline, she has written groundbreaking reports on the issue including, *Opportunities Suspended* and *Derailed: The Schoolhouse to Jailhouse Track*. Dianis sits on the board of FairTest, and is a founding convener of the Forum for Education and Democracy. She was recently named a Black Male Achievement Social Innovator by the Leadership & Sustainability Institute, and in 2013 was awarded a Prime Movers Fellowship for her work fighting voter suppression. Previously Dianis was managing attorney in the Washington, D.C. office of the NAACP Legal Defense & Educational Fund.

Cai Yiping, Development Alternatives with Women for a New Era (DAWN)



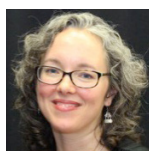
Maria Paz Canales, Derechos Digitales

Maria Paz Canales is the executive director of Derechos Digitales, a 13-year-old Chile-based non-profit focusing on human rights as they pertain to the digital universe. In particular, the organization examines freedom of expression, privacy, and access to knowledge and information. A lawyer, Canales previously worked in private practice and academia, covering telecommunication regulation, competition, data protection, and intellectual property.



Cezanne Charles, Creative Many Michigan

Cezanne Charles is the director of creative industries for Creative Many Michigan, which provides resources for artists, designers, and creative technologists within the state. Charles is also herself a designer, curator and researcher working on technology, social justice, and public policy. Charles co-founded, with John Marshall, rooftoptwo, a practice-driven hybrid design studio which makes social objects, experiences, and works for the public realm, such as furniture, small buildings, and master-plans that engage participants in civic future-making. She serves on Design Core's UNESCO Detroit City of Design Stewardship Board and the board of directors of Allied Media Projects.



Cindy Clark, AWID

Cindy Clark is co-executive director for the Association for Women's Rights in Development (AWID), a global feminist membership organization committed to supporting women's rights and gender justice movements. She first joined AWID in 2007 as the manager of the Where is the Money for Women's Rights? Program. Her work at AWID has been fueled by the question of how organizations can better embody feminist values in order to build stronger movements. Prior to AWID, Cindy was a founding member of Just Associates, where she worked on advocacy, capacity, and movement-building initiatives.

Leslie Cordes, Alliance for Justice

Leslie Cordes is vice president of Programs and Operations at the Alliance for Justice. Before that, she was senior director of Strategic Partnerships for the Global Alliance for Clean Cookstoves. Her previous positions include interim executive director, Global Alliance for Clean Cookstoves; senior director, Partnership Development for Energy and Climate at the United Nations Foundation; chief of the Environmental Protection Agency's Energy Supply and Industry Branch; and acting co-president, vice president of Programs, and director for International Programs over eight years at the non-profit Alliance to Save Energy. Cordes was deputy director of the U.S. Agency for International Development's Energy Efficiency Program and spent eight years with the U.S. Senate Energy and Natural Resources Committee.



Anabel Cruz, ICD Uruguay and CIVICUS

Anabel Cruz is the founder director of the Communication and Development Institute (ICD) of Uruguay, which has for more than 30 years worked on strengthening civil society and citizen participation and has championed accountability and transparency in civil society. Cruz is the chair of the board of CIVICUS: World Alliance for Citizen Participation, a global network with more than 4,000 members, and the co-coordinator of the Regional Latin American Initiative “Rendir Cuentas.”



Brenda Coughlin, Civic Bakery

Brenda Coughlin is co-founder of Civic Bakery, a non-profit creative group. A producer of the documentaries *Dirty Wars*, a 2014 Academy Award nominee, and *CITIZENFOUR*, which won an Academy Award in 2015, she is currently at work on *Asylum*, a short-form series about WikiLeaks for Field of Vision. Coughlin is a producer of *The People Speak*, a live event documentary project, whose executive producer is Matt Damon. With the late historian Howard Zinn, Coughlin co-founded Voices of a People's History. She has been a fellow in the Sundance Institute Women's Initiative and a fellow and creative advisor at the Sundance Institute Creative Producing Lab. Coughlin has also worked with BRITDOC, Wallace Global Fund, and the Lannan and Compton Foundations.



Maria Graciela Cuervo Franco, DAWN

María Graciela Cuervo Franco is DAWN's general co-coordinator and a member of its executive committee. In 2011 she participated in the DAWN Training Institute for young feminists and since then has engaged with the organization in advocacy, alumnae networking, and social mobilization efforts. A lawyer by training, she has focused her work on human rights, women's rights, labor rights, and the right to education. Before joining DAWN, Cuervo Franco was program officer of the International Council for Adult Education, a global network advocates for youth and adult learning. She also worked as research and projects coordinator of CIPAF, one of the Dominican Republic's oldest feminist organizations, and served as international relations director of the Dominican Ministry of Labour.



Erika Dilday, Futuro Media

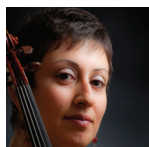
Erika Dilday is executive director of Futuro Media, leading its strategic vision and long-term sustainability. She was previously the executive director of Maysles Documentary Center in Harlem, where she oversaw community cinema and education programs and produced the award-winning documentary, *In Transit*. She also held strategic planning and financial management roles at *The New York Times*, National Geographic Television and CBS. A member of the National Association of Black Journalists (NABJ), Dilday is a fellow in the National Arts Strategies Chief Executive Program and a recipient of the 2017 Distinguished Alumni Award from Columbia Journalism School.



Rebecca Dixon, National Employment Law Project

Rebecca Dixon is chief of programs at the National Employment Law Project (NELP), where she works to improve the lives of workers of color, low-income families, and unemployed workers through public policy research, writing, and advocacy; fundraising; and program development and leadership. A member of NELP's executive management team, she oversees the general management of all program areas, including strategy, planning, implementation, and evaluation. She founded and led NELP's Breaking Barriers Program focusing on improving job access, wages, and working conditions for Black workers in Mississippi and Louisiana. Dixon previously served as a New York State Executive Fellow in the Office of Governor and worked on Labor and Civil Rights policy.

Lisa Donner, Americans for Financial Reform Education



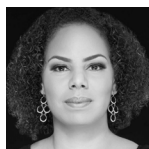
Afa Dworkin, Sphinx Organization

Afa Dworkin is president and artistic director of the Sphinx Organization, overseeing strategic and artistic initiatives to expand access to classical music education, and supports a national roster of distinguished musicians of color. Dworkin has served as a multi-year orchestra grant review panelist for the Association of Performing Arts Professionals, 3Arts Awards, Michigan Council for Arts and Cultural Affairs, and the League of American Orchestras' MetLife Awards. An internationally-renowned violinist, Dworkin formerly worked as an interpreter and executive assistant to the president of ARCO in Azerbaijan. A lecturer at the University of Michigan's School of Music, Theater & Dance, she has addressed audiences at the International Arts & Ideas Festival, Young Audiences Norway, and elsewhere. She is a trustee of the Detroit Symphony Orchestra, Creative Many Michigan, and CultureSource.



Elena Everett, Southern Vision Alliance

Elena Everett has been the executive director of the Southern Vision Alliance since 2014. Previously she worked at the Institute for Southern Studies and the Southern Coalition for Social Justice. In 2010, Everett founded the Youth Organizing Institute, a leadership development and base-building project centering multi-racial, multi-gendered working class youth. Three years later she founded Ignite NC, serving as operations director for its NC Vote Defenders program. Everett currently serves as board treasurer of Blueprint NC.



Jennifer Epps-Addison, Center for Popular Democracy

Jennifer Epps-Addison is the network president and co-executive director of the Center for Popular Democracy, a nationwide racial and social justice advocacy organization. She boasts over 15 years of organizing experience and a history of activism for economic and social justice issues. Among her accomplishments are leading CPD's campaign for paid sick days and fighting for in-state tuition for undocumented immigrants. Epps-Addison leads CPD's racial justice campaigns and works closely with the organization's growing network of local affiliates.



Elianne Farhat, TakeAction Minnesota

Elianne Farhat is executive director at TakeAction Minnesota. She has more than a decade of experience working in community organizing, the labor movement, and electoral campaigns, and brings a diverse, multi-sector perspective to her movement building work. Elianne's commitment to building power in low-income communities of color has been a constant thread in her career from organizing New American voters in Chicago to securing historic policy wins for working families. Farhat formerly served as director of the Fair Workweek Campaign Director at the Center for Popular Democracy.



Ignacia Fernandez, Rimisp – Latin American Center for Rural Development

Ignacia Fernandez is executive director and principal researcher at Rimisp – Latin American Center for Rural Development. A expert in public policy, social policy, decentralization, and territorial development, Fernandez has held several governmental positions in Chile. She was a member of the Presidential Advisory Commission for Decentralization and Regional Development, an adviser to the Budget Directorate of the Ministry of Finance in matters of decentralization and municipalities, and head of the Policy and Research Division in the office of the vice-minister for regional development. She is also a professor of public policy and management at the University of Chile.



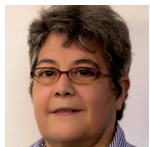
Sally Fifer, ITVS

Sally Fifer is president and CEO of ITVS, where she oversees the funding, co-production, and public television launch of 40 to 50 independently-made documentaries each year. Under her leadership, ITVS films have won 21 Emmy awards, 10 duPont-Columbia awards, 25 Peabody awards, and 19 Academy Award nominations. In 2017, ITVS received the Television Academy Governors Award and the Peabody Institutional Award for its commitment to fostering diversity and inclusion in front of and behind the camera. Fifer has led the organization's launch and international expansion of the acclaimed series Independent Lens. ITVS is a leading driver of Women and Girls Lead Global, working domestically and internationally, combining broadcasts, transmedia, social, and NGO and journalism partners to advance civic dialogue and engagement.



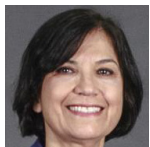
Beadie Finzi, Doc Society

Beadie Finzi is foundation director of Doc Society, a non-profit founded in 2005 that supports documentary films. She is responsible for the global Good Pitch program, and for helping develop tools for the field such as the Impact Field Guide and the Doc Impact Award. She was a founding director of the Channel 4 British Documentary Film Foundation, and the festival director for BritDoc. An experienced filmmaker, Finzi is the director of *Only When I Dance* and *The Hunger Season*. In 2005 she produced *Unknown White Male*, which played at Sundance Film Festival and was Oscar shortlisted.



Amalia Fischer P, Elas Fund

Amalia Fischer P is the co-founder and CEO of ELAS-Fundo de Investimento Social. She also co-founded Urgent Action Fund Latin America, Prospera and the Brazilian Network of Funds for Social Justice. A member of the board of Boabo-Fun for Racial Equity, Fischer P is also an Ashoka and Synergos fellow. She is based in Rio de Janeiro and is a professor at the FCP y S- UNAM- Mexico, working on communication and culture.



Maha Freij, ACCESS

Maha Freij is deputy executive director and chief financial officer at ACCESS, where she oversees a \$22 million operational budget, and has raised funds for endowment building and brick-and-mortar projects, including the first Arab American National Museum in the United States. She is a community board member of the Wayne State University Physician Group and serves on the University of Michigan - Dearborn's Citizens Advisory Committee. Prior board memberships and affiliations include United Palestinian Appeal; the Mosaic Youth Theatre; ACLU-Michigan; and the Independent Sector Advisory Group on Nonprofit Effectiveness. Freij is a recipient of numerous distinctions, including the American Task Force for Palestine's 2011 Distinguished Service in Philanthropy Award; the Alternatives for Girls' 2005 Role Model Award; and New Detroit, Inc.'s 1996 Richard Fisher Fiscal Integrity Award.



Thelma Golden, The Studio Museum

Thelma Golden has been director and chief curator of The Studio Museum in Harlem since 2005. She began her career at the museum in 1987, but left a year later for Whitney, where she spent a decade, before returning in 2000 as deputy director for Exhibitions and Programs. Golden was appointed to the Committee for the Preservation of the White House by President Obama in 2010, and in 2015 joined the Barack Obama Foundation's Board of Directors. She served as the 2015–16 chair of New York City's Cultural Institutions Group and was appointed to the Cultural Affairs Advisory Commission by Mayor Bill de Blasio. Golden is the recipient of the 2016 Audrey Irmas Award for Curatorial Excellence.



Paulina Guterrez, ARTICLE 19

Guterrez leads ARTICLE 19's digital rights strategy in Mexico and Central America. She was its Law Programme deputy officer before creating a specific initiative on Internet policy, technology & human rights matters. An international human rights lawyer and advocate for freedom of expression online, Guterrez has vast experience in international policy research, human rights violations, and gender issues. She is member of Benetech's Human Rights Advisory Board.



Sameera Hafiz, Immigrant Legal Resource Center

Sameera Hafiz is senior policy strategist for the Immigrant Legal Resource Center, where she leads advocacy and engagement on federal immigration policy. She brings nearly two decades of experience supporting campaigns and coalitions focused on racial justice, fighting harsh immigration enforcement policies, and ending violence against women. Previously, Hafiz was the advocacy director for the National Domestic Workers Alliance, leading anti-trafficking and immigration policy work. The former director of policy and campaigns at Rights Working Group, Hafiz was also a senior staff attorney with the Legal Momentum Immigrant Women Program. Earlier, she represented individuals before Citizenship and Immigration Services, immigration judges, and the Board of Immigration Appeals with the Legal Aid Society of New York. She began her career at Safe Horizon.



Roselyn Hanzi, Zimbabwe Lawyers for Human Rights

Roselyn Hanzi joined Zimbabwe Lawyers for Human Rights in 2007 as a consultant on citizenship. An expert in human rights and democratization in Africa, she was appointed ZLHR's executive director a decade later. In her tenure there, Hanzi has also tackled elections, transitional justice, and institutional reform in the justice sector.



Amelia Hapsari, In-Docs

Since 2012, Amelia Hapsari has been the program director of In-Docs, an Indonesia-based documentary film incubator that uses the medium to open up conversations about culture. She leads strategy and program design as well as implementation, and is responsible for creating partnerships and other fundraising initiatives that support the organization's work. Previously she managed a non-profit production house in East Timor, edited news for China Radio International, and produced and directed award-winning documentaries on the threats cyanide fishing poses to the coral reef, a choir of elderly women who set to music the words written by unlawfully imprisoned countrymen, and other topics.



Nur Hidayati, Indonesian Environmental Forum



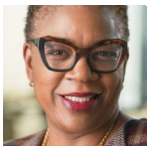
Marielena Hincapié, National Immigration Law Center

Marielena Hincapié is executive director of the National Immigration Law Center, dedicated to defending and advancing the rights of low-income immigrants in the U.S. Bilingual and bicultural, Hincapié is often interviewed by The Hill, Univisión, Telemundo, MSNBC, the New York Times, and other outlets. In 2013, she received Univision's Corazón Award in honor of her commitment to the Latino community. In 2014, she received the Latina of Influence award from Hispanic Lifestyle, the National Public Service Award from Stanford Law School, and was selected as a Prime Mover Fellow by the Hunt Alternatives Fund. She recently served as the Northeastern University School of Law Daynard Distinguished Visiting Fellow and the Practitioner-in-Residence at the Thelton E. Henderson Center for Social Justice at the University of California, Berkeley, School of Law.



Amy Hobby, Tribeca Film Institute

Amy Hobby has served as the executive director of Tribeca Film Institute for the past two years. She is also an Academy Award-nominated and Emmy and Peabody Award-winning producer of both scripted and documentary films including *Secretary* and *What Happened, Miss Simone?*. Her films have premiered at Tribeca, Sundance, Cannes, the Berlinale, Toronto, and other festivals, and in 2013 she co-founded Tangerine Entertainment, the first film production company making work created and directed by women.



DeAnna Hoskins, JustLeadershipUSA

DeAnna Hoskins became president and CEO of JustLeadershipUSA in 2018, overseeing efforts to reduce the country's incarcerated population by half in the next decade. Previously she was senior policy advisor for Corrections/Reentry at the Department of Justice's Bureau of Justice Assistance, where she managed the Second Chance ACT portfolio and served as the deputy director of the Federal Interagency Reentry Council. Hoskins served as the founding director of Reentry for Hamilton County Board of County Commissioners, responsible for reducing county recidivism, increasing countywide public safety, reducing correctional spending, and coordinating social services, community stakeholders, and the criminal justice systems to engage and collaborate. A certified peer recovery coach and offender workforce development specialist, she is trained as a community health worker and a licensed clinical addiction counselor.



Datra Jackson, BYP100

D'atra "Dee Dee" Jackson is national co-director of Black Youth Project 100 (BYP100) where she works on building Black power at the margins and developing strategies to rearrange the culture of society towards a Black Queer Feminist Future. While studying at Florida International University, Jackson became an activist following the murder of Trayvon Martin and trial of George Zimmerman, and founded the school's chapter of Dream Defenders, the advocacy group. Previously she was co-director of Ignite NC, which works with mostly Black, mostly queer young organizers across the state to shift the culture of organizing there. She also co-founded the Durham chapter of BYP100 and has worked on initiatives including bringing participatory budgeting to Durham, #DurhamBeyondPolicing, Justice for Reefa campaign, Black Mama's/Black August Bail Outs, and others.



Lauren Jacobs, Partnership For Working Families

Lauren Jacobs is the executive director of the Partnership for Working Families. An organizer for two decades, she got her start first with UNITE and then with SEIU, where she spent 17 years and eventually became vice president. She mobilized thousands of janitors and security officers to become union members in several metropolitan areas. She also led contract campaigns for thousands of workers in Boston and the Bay Area, helping them achieve breakthroughs in wages, healthcare, and other benefits. Most recently Jacobs worked with the Restaurant Opportunities Centers United as its national organizing director. She was a member of the board of Community Labor United in Boston and worked with its affiliates in California, Pittsburgh, and New York.



Cristina Jimenez, United We Dream

Cristina Jiménez is executive director and co-founder of United We Dream (UWD), the country's largest immigrant youth-led organization, with 48 affiliates in 26 states. She was instrumental in the national campaign that led to the creation and implementation of Deferred Action for Childhood Arrival Program (DACA) under President Obama. In 2017, Jimenez was awarded a MacArthur Foundation "genius" fellowship, and in 2014, she was named to Forbes' "30 under 30 in Law and Policy," among other honors. She co-founded both the New York State Youth Leadership Council, and the Dream Mentorship Program at Queens College, and was an immigration policy analyst for the Drum Major Institute for Public Policy and an immigrant rights organizer at Make the Road New York.



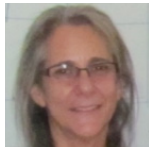
Talent Jumo, Katswe Sistahood

Talent Jumo founded the Katswe Sistahood, formerly called the Young Women's Leadership Initiative, in 2007 and became its director in 2012, working to promote activism among young women and girls on issues surrounding sexual and reproductive health and rights in Zimbabwe. A teacher by training, Jumo is a member of Women for the Global Fund and became a member of the NGO Delegation to the Global Fund against HIV, TB, and malaria in 2017. Jumo also chairs Right Here Right Now, a partnership that champions worldwide equal access to comprehensive sexuality education, and youth-friendly sexual and reproductive health services, including safe abortion.



Purity Kagwiria, Akili Dada

Purity Kagwiria is executive director of Akili Dada, a leadership incubator based in Kenya. A women's rights activist with a background in journalism, Kagwiria previously served as an advisory committee member of FRIDA| The Young Feminist Fund, and is a recipient of the prestigious HOW Fund Fellowship program. In 2015, the African Feminist Forum named her one of the 18 Phenomenal African Feminists to know and celebrate. In 2016, she was named a finalist of the Most Influential Women in Governance and Business in Africa.



Susan Kandel, PRISMA

Susan Kandel is deputy director of the Regional Research Program on Development and Environment (PRISMA), a position she recently assumed after serving almost a decade as its executive director. She is also a senior researcher at the organization, investigating territorial and landscape governance; climate change, which encompasses mitigation forests and Indigenous rights, adaptation, food security and family farmers; migration and rural livelihoods; compensation for ecosystem services; institutions for natural resource management, including property rights, collective action and social capital; and related fields.



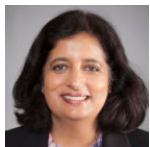
Julia Keseru, The Engine Room

Julia Keseru is the executive director of the Engine Room, a remote international team that supports social change activists' use of technology. A veteran of Hungary's non-profit community, Keseru is a long-time advocate for more strategic and responsible adoption of tech. For the past 12 years, she has worked closely with transparency and human rights activists. Before joining the Engine Room, she spearheaded the international work of the Sunlight Foundation, supporting a wide range of social change activists with their diverse technology and data strategies. Keseru regularly speaks and writes about the challenges and potential of using technology for social change.



Ricki Kgositau, Accountability International

Ricki Kgositau is executive director of Accountability International, an advocacy organization committed to human rights for marginalized communities. A Black-trans person, Ricki has focused her work on sexual and gender minorities and pursues legal and policy reform as a means to advance socio-economic justice and accountability. In 2017, Kgositau won a monumental case seeking legal gender recognition in the High Court of Botswana. Kgositau is also the former executive director of Gender DynamiX, the oldest transgender-focused NGO in Africa. She is a co-founder of the Southern Africa Trans Forum (SATF), a subregional collective of trans organisations, and a 2016 Mandela~Washington Fellow.



Farhana Khera, Muslim Advocates

Farhana Khera is the president, executive director, and co-founder of Muslim Advocates, a national legal advocacy and educational organization working to protect the civil rights and freedoms for Americans of all faiths. Formerly Khera was counsel to the U.S. Senate Judiciary Committee, Subcommittee on the Constitution and advised Senator Russell Feingold (D-WI), the chairman of the Constitution Subcommittee, on civil rights issues. Earlier in her career, she was a litigation associate with Hogan & Hartson, LLP, and Ross, Dixon & Masback, LLP. Khera has received numerous honors, including the Lives of Commitment Award by the Auburn Theological Seminary, the Unity Award by the Minority Bar Coalition of San Francisco, and the Dr. Betty Shabazz Recognition Award by Women In Islam.



Aarti Kohli, Asian Americans Advancing Justice – Asian Law Caucus

Aarti Kohli is the executive director of Asian Americans Advancing Justice-Asian Law Caucus, the country's first organization committed to the legal and civil rights of Asian and Pacific Islander communities. She oversees key program areas including national security and civil rights, immigration, and criminal justice reform. She also helps guide the policy work of Advancing Justice partners around the country. Formerly, Kohli was director of immigration policy at the Warren Institute at UC Berkeley, School of Law where she created an intensive seminar on immigration for journalists. She worked in Washington, DC as Judiciary Committee counsel to Congressman Howard Berman (D-CA). Kohli also was assistant legislative director at UNITE union where she lobbied on behalf of low-income garment workers who were primarily immigrant women.

Jaime Koppel, Communities for Just Schools Fund

Jaime Koppel is deputy director for strategic partnerships at the Communities for Just Schools Fund, currently serving as Interim executive director. Previously Koppel was a senior fellow at the U.S. Department of Justice, working towards eliminating punitive discipline and fostering positive school climate. She served as director of youth and education justice at the Children's Defense Fund, and chief of staff to the Executive Deputy Commissioner of NYC's Administration for Children's Services. In Honduras, she founded BECAschools.org, a nonprofit working with local communities to provide high-quality, low-to-no cost bilingual education. She now serves as its board chair.



Kate Kroeger, Urgent Action Fund

Kate Kroeger has been executive director of Urgent Action Fund for Women's Human Rights since 2012. A seasoned advocate, grantmaker, and strategist in grassroots human rights work and social justice philanthropy, she previously directed the international grants program at American Jewish World Service. There she oversaw grants to more than 450 organizations in 36 countries and deepened AJWS's commitment to funding women's rights activism, including support to young women, LBT women, indigenous women, and ethnic and racial minorities. Kroeger is a board member of Prospera, the international network of women's funds, and a member of the Council on Foreign Relations.



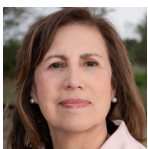
Thea Lee, Economic Policy Institute

Thea Mei Lee is the president of the Economic Policy Institute. Previously, she served as deputy chief of staff, policy director, and chief international economist at the AFL-CIO. She had earlier worked as an international trade economist at EPI, and as an editor at *Dollars & Sense* magazine in Boston. Lee is co-author of *A Field Guide to the Global Economy*, and was appointed to the U.S.-China Economic and Security Review Commission by Senate Minority Leader Charles Schumer. She currently serves on the boards of the Congressional Progressive Caucus Center, the Center for International Policy, the Coalition for Human Needs, and the Progressive Talent Pipeline advisory council.



Sherry Leiwant, A Better Balance

Sherry Leiwant co-founded and is co-president of A Better Balance, a legal advocacy organization dedicated to insuring workers can care for their families without risking economic security. Leiwant works on campaigns to enact laws guaranteeing paid sick time, paid family leave, and fair scheduling. She has drafted almost all of the 46 paid sick time laws enacted in the U.S., paid family leave laws in Rhode Island, New York, and Massachusetts, and scheduling laws helping fast food workers and retail workers in New York City. Previously Leiwant ran the women's poverty project at NOW LDEF, and prior to that was a senior staff attorney at the Welfare Law Center.



María López De León, National Association of Latino Arts and Cultures (NALAC)

María López De León is president and CEO of the National Association of Latino Arts and Cultures (NALAC). Under her leadership, NALAC has developed and launched three new grant-making initiatives, and produced *Visiones*, a documentary series on Latino art and culture for PBS and a companion curriculum for schools. She is overseeing efforts to renovate a historic site in San Antonio to serve both as NALAC's national offices and as home to a national arts leadership training institute. President Obama appointed De León to serve on the National Council on the Arts in 2013, and in 2012 and 2013. De León serves on the board of the First People's Fund and is an advisory council member of San Anto Cultural Arts and Women of Color in the Arts.



Michele Lord, NEO Philanthropy

Michele is president of NEO Philanthropy, overseeing an operating budget of \$42 million. She is also the director of the Ottinger Foundation, which supports work in economic and environmental justice and civic participation. Previously Lord served as director of the Norman Foundation, and as chair of the Funders' Committee for Civic Participation. Prior to entering the philanthropic sector, Michele worked in city and national government. From 1990 to 1993, she was deputy director of Health and Human Services under Mayor David Dinkins, and served in Congress from 1984 to 1988 as director of the Congressional Caucus for Women's Issues. She began her career as a legal services lawyer in Houston, specializing in immigration and welfare law. and individual donors.

Andrea Mercado, New Florida Majority

Andrea Cristina Mercado is the incoming executive director of New Florida Majority. A co-founder of the National Domestic Workers Alliance, she oversaw campaigns that won Domestic Worker Bill of Rights legislation in seven states and national overtime protections for 2 million home care workers. She also directed the We Belong Together campaign to highlight the impact of immigration policy on women and girls. Before that she was the political director and lead organizer at Mujeres Unidas y Activas (MUA), a grassroots Latina immigrant women's organization in the San Francisco Bay Area. Previously, she lived and worked in Bahia, Brazil with Ipeteras, a sustainable agriculture project organizing against free trade agreements, and as global justice organizer for the Miami Workers Center.



Miriam Miranda, Black Fraternal Organization of Honduras (OFRANEH)

Miriam Miranda is the general coordinator of OFRANEH, dedicated to defending the cultural and land rights of the Garífuna people in Honduras. She has coordinated efforts to counter land theft by big tourism businesses, reclaim ancestral territories formerly belonging to Garífuna communities, stop drug traffickers, promote sustainable environmental practices, and support community leadership development for local youth and women. Under her leadership, OFRANEH and the Garífuna people have two cases against the state of Honduras pending at the Inter-American Court of Human Rights. Miranda has received the Óscar Romero Human Rights Award and the US Food Sovereignty Alliance's International Food Sovereignty Prize. In 2016, she was awarded the Carlos Escaleras environmental prize for 30 years of activist work.



Sarah Moran, Grassroot Soccer

Since 2014 Sarah Moran has been the director of development at Grassroot Soccer, where she oversees the organization's revenue and partnerships strategy. Prior to that, she worked for the National Democratic Institute and the American International School of Cape Town, South Africa.



Jill Mosebach, Tribeca Film Institute

Jill Mosebach is senior director of Institutional Partnerships at Tribeca Film Institute, liaising with institutional funders, generating program revenue, and facilitating strategic planning. Previously she held senior-level non-profit development positions at Historic Hudson Valley and Helen Keller International after an early career in music journalism. She is a fall 2016 New York Community Trust Leadership Fellow and spring 2018 Guest Lecturer at Baruch College's Austin W. Marx School of Public and International Affairs.



Hannah Mowat, FERN

Hannah Mowat is campaigns coordinator at FERN. She has over ten years experience campaigning for stronger energy, climate, and forest policies in European NGOs, and has published numerous reports and articles on finance and land rights, carbon trading, biodiversity offsetting, LULUCF, and negative emissions. She previously worked at Friends of the Earth and the Munden Project, and lives in Paris.



Laura Moy, Center on Privacy & Technology at Georgetown Law

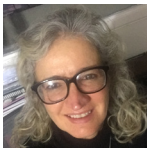
Laura Moy is the executive director of Georgetown Law's Center on Privacy & Technology. She has written, spoken, and advocated before federal agencies and Congress on a broad range of technology policy issues, including law enforcement surveillance, consumer privacy, security research, device portability, copyright, and net neutrality. Her current work focuses on policy issues at the intersection of privacy and the criminal legal system. Before joining the Center, Laura was acting director of the Communications & Technology Clinic at Georgetown Law's Institute for Public Representation. Prior to that, she worked at New America's Open Technology Institute and Public Knowledge. Before earning her law degree, Laura analyzed cell site location information for the Manhattan District Attorney's Office.

Sara Beth Mueller, Wellstone Action Fund (being rebranded as re:power), Interim Executive Director



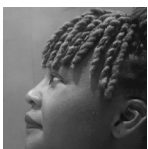
Janet Murguía, UnidosUS

Janet Murguía has served as president and chief executive officer of UnidosUS since 2005. She began her career as legislative counsel to former Kansas Congressman Jim Slattery. She worked in the White House from 1994 to 2000, ultimately serving as deputy assistant to President Clinton, and later was deputy campaign manager and director of constituency outreach for the Gore/Lieberman campaign. In 2001, Murguía became executive vice chancellor for University Relations at the University of Kansas, overseeing internal and external relations with the public, including governmental and public affairs. Murguía is an executive committee member of the Leadership Conference on Civil Rights, and sits on the boards of the Hispanic Association on Corporate Responsibility and the National Hispanic Leadership Agenda.



Vivian Newman, DEJUSTICIA

Vivian Newman is executive director of the Center for Law, Justice, and Society — Dejusticia, a Colombia-based research and advocacy organization that promotes social justice and human rights. She specializes in public law and international aid for development. She has worked in the public sector with the Colombian Inspector General's Office and in the private sector on international negotiations at Avianca SA and in the legal department of Bavaria SA. Newman lead the coordination of the public law department at the Universidad Javeriana and taught administrative law there. She has written essays on issues of transparency, privacy and corruption.



Sibongile Ndashe, ISLA

Sibongile Ndashe is the executive director at ISLA, which she founded in 2014. A lawyer, Ndashe served as an article clerk at the Legal Resources Centre before moving to the South African Constitutional Court as a research clerk in the chambers of Justices Kriegler and O'Regan. Ndashe then worked as an attorney at the Women's Legal Centre, leading the work on women's property rights and access to resources. She was the lead lawyer on equality in Africa at Interights in London, litigating cases related to women's human rights, sexual orientation, and gender identity and expression.

Judith Nini Kibinge, DOCUBOX

Judy Kibinge is a producer, writer, and filmmaker who began her career in advertising. She made *Dangerous Affair*, her first feature, in 2002, and in 2013 founded the East African Documentary Film Fund "Docubox," to support a growing community of talented independent filmmakers with funding, workshops, screenings, community space, and hugs.

Brenda Ochoa, Centro De Derechos Humanos Fray Matais De Cordova A.C.

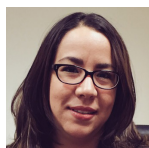


Teresa Callo Omondi, FIDA Kenya

Teresa Callo Omondi is executive director of the Federation of Women Lawyers Kenya, a leading organization in the promotion and protection of women rights. An advocate of the high court of Kenya, she has 15 years' experience in governance and human rights as well as an extensive background in family and strategic impact litigation. Omondi is a Chevening Fellow on Gender, Social Development and Citizenship and a Leadership and Advocacy for Women in Africa Fellow 2017.

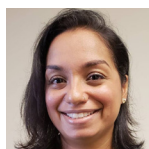
Tracy Palandjian, Social Finance

Tracy Palandjian is co-founder and chief executive officer of Social Finance, a nonprofit leading the development of Pay for Success financing and Social Impact Bonds. Earlier, Palandjian spent 11 years as a managing director at the Parthenon Group. She also worked at Wellington Management Co. and McKinsey & Co. Palandjian is co-author of *Investing for Impact: Case Studies Across Asset Classes*, and vice chair of the U.S. Impact Investing Alliance to the Global Impact Investment Steering Group. A trustee at the Surdna Foundation, she is a director of Affiliated Managers Group, and serves on the Federal Reserve Bank of Boston's Community Development Advisory Council. A former vice chair of the Harvard Board of Overseers, Palandjian continues to serve on various Standing and Visiting Committees at Harvard.



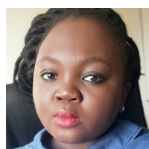
Haydeé Pérez, FUNDAR, Center for Analysis and Research

Haydeé Pérez Garrido became the executive director of Fundar, Center for Analysis and Research in 2015. She first joined the organization in 2007 as a researcher in the Monitoring and Link with the Legislature's Program. In 2010, she became its coordinator for Transparency and Accountability, and then its representative at the Open Government Partnership in Mexico. Earlier she worked for three years as a researcher at the Interdisciplinary Program in Women's Studies of El Colegio de Mexico (COLMEX). She has given numerous workshops on transparency and access to information for journalists, social organizations, and public officials, and has written numerous articles and essays on transparency, accountability, citizen participation, open government, and open parliament.



Maria Elena Perez, National Latina Institute for Reproductive Health

Maria Elena Perez is the deputy director at the National Latina Institute for Reproductive Health and an experienced national bilingual spokesperson on reproductive justice issues. She has appeared on CNN, Bustle, Univision, and Telemundo. She has nearly 15 years experience in social and reproductive justice movements working at the intersections of direct service, leadership development, policy, organizing, and advocacy. Previously Perez was chief program officer at the National Institute for Reproductive Health (NIRH), where she led state and local policy initiatives.



Wandisa Phama, Centre for Environmental Rights

Wandisa Phama is deputy director at the Centre for Environmental Rights in South Africa. She previously served at the Centre for Applied Studies as co-deputy director and headed the business and human rights program. Phama uses human rights-based solutions to challenge the law to advance social justice struggles. She is committed to leadership development and transformation, and creating work spaces that value well-being.



Lori Pourier, First Peoples Fund

Lori Pourier, a member of the Oglala Lakota Tribe, is the president of the First Peoples Fund. Previously she worked at First Nations Development Institute and the International Indigenous Women's Network. A 2017 Ford Foundation Art of Change fellow, Pourier received the 2013 Women's World Summit Foundation Prize for Creativity in Rural Life and the Center for Social Innovation Fellowship at Stanford School of Business. She has served on the boards of Grantmakers in the Arts and Native Americans in Philanthropy, and was named one of four Native women leading change by the Johnson Scholarship Foundation. A member of the Women's Building Advisory Circle, Pourier is a core partner with Arts in a Changing America, and serves as a partner leader for the Intercultural Leadership Institute.

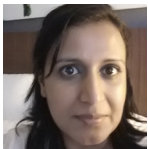
Ursula Price, New Orleans Workers' Center for Racial Justice

Ursula Price is executive director of New Orleans Workers' Center for Racial Justice, advocating for criminal justice reform. Previously she worked as a community organizer for Safe Streets/Strong Communities, where she helped drive a historic campaign for police accountability in the wake of Hurricane Katrina. This campaign led to the creation of the Independent Police Monitor, which Ursula joined in 2010 and has helped lead for the last eight years. She was instrumental in developing a police/community mediation program and a rights and responsibilities curriculum and guide, and helped organize New Orleans' first public forum in which officers and civilians worked together to develop anti-retaliation policy. Price sits on the board of BreakOUT! and is an experienced fundraiser and organizational development thinker.



Regan Ralph, Fund for Global Human Rights

Regan Ralph is the president and CEO of the Fund for Global Human Rights. Earlier, she was vice president for Health and Reproductive Rights at the National Women's Law Center in Washington D.C. where she led advocacy, policy, and educational strategies to promote the quality and availability of women's health care. She helped build and directed the Women's Rights division of Human Rights Watch, developing campaigns to ensure the prosecution of sexual violence in conflict as a war crime. Ralph serves on the boards of EG Justice and WITNESS, the advisory committee of the Council for Global Equality, and the global practitioner council at Stanford University's Program on Social Entrepreneurship. She is also a member of the Steering Committee of the International Human Rights Funders Group.



Kaajal Ramjathan-Keogh, Southern Africa Litigation Centre

Kaajal Ramjathan-Keogh is the executive director of the Southern Africa Litigation Centre (SALC) based in Johannesburg. SALC is a regional human rights NGO operating in 11 Southern African countries. An expert in refugee and migrant rights, citizenship, international criminal justice, and freedom of expression, Ramjathan-Keogh sits on the boards of the Centre for Child Law, Sonke Gender Justice, the South African History Archive, and the Southern Africa Human Rights Defenders Network.



Noma Rangana, Treatment Action Campaign

Noma Rangana is national manager of the Treatment Action Campaign. She has a background in development media, knowledge management, information and communication technology, human rights, HIV, child rights governance, and maternal and child health and nutrition. She has worked for the Open Society Foundation for South Africa, Hivos Eastern and Southern, Save the Children Sweden/ International in Southern Africa, and PATH Southern Africa. She is a trustee at the Media Institute for Southern Africa and has contributed towards policy development in the region. She has also written extensively on media and development, and was involved in the campaign for alternative media in South Africa and the development of community radio in South Africa.



Rosemary Rivera, Citizen Action

Rosemary Rivera has been the organizing director for Citizen Action of New York since 2010. Previously she was an organizer for Syracuse United Neighbors, before becoming the education organizer for Citizen Action of New York and the Alliance for Quality Education in Rochester. In 2007, Rivera joined the Healthcare Education Project at SEIU 1199 and led a campaign in Miami to create a public health care option. In 2008, she helped create the non-profit Minnesota SOL (Saving Our Lives) while simultaneously recruiting and training teams of immigrants to work on the Obama campaign. She currently serves as a commissioner on the Rochester Housing Authority, a statewide committee member of the Working Families Party, and a member of the training team for People's Action. She also chairs the Alliance for Quality Education.



Tarcila Rivera Zea, Chirapaq

Tarcila is the founder and executive director of Chirapaq, an advocacy organization working on behalf of indigenous women in Peru. A Quechuan activist, Zea is key to the establishment of the Permanent Workshop of Andean and Amazonian Indigenous Women of Peru, the International Forum of Indigenous Women of the Americas, and the Continental Link of Indigenous Women of the Americas. She has served as a resource person to the NGO Committee on Indigenous Rights, and has participated in fora in Nairobi, Cairo, Beijing, Durban, and in the United Nations Permanent Forum for Indigenous Peoples.

Marialegria Rodriguez, Florida Immigrant Coalition

Maria Rodriguez is the first and current executive director of the Florida Immigrant Coalition, where she builds connections among and capacity of its diverse membership. The Coalition has enjoyed quantifiable success in college access, wage protections, voting rights, and combating criminalization. Rodriguez has co-founded or helped establish half a dozen award-winning entities, including a medical clinic, a housing cooperative, an arts therapy group, a policy institute, and an electoral organization, all of which continue to thrive today. Previously Rodriguez worked in foreign policy advocacy related to South Africa and Central America.



Antoinette Royo, The Tenure Facility

Antoinette Royo is executive director of the Tenure Facility. A lawyer, activist, and author, she previously served as executive director of the Samdhana Institute in Southeast Asia, and has spent decades fighting for environmental and social justice in the region.



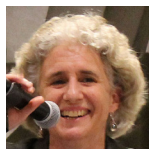
Margarita Rubalcava, Borealis Philanthropy

Margarita (Magui) Rubalcava, is president of Borealis Philanthropy, a philanthropic intermediary providing specialized services to grantmakers. Earlier, she led the Four Freedoms Fund, a major driver of immigration-reform funding and policy advocacy on behalf of immigrants in the U.S. She helped launch and lead the Funders Collaborative for Strong Latino Communities, engaging over 100 local, national and transnational funders to build the capacity of Latino nonprofit organizations in the U.S. and Latin America. Rubalcava's earlier experience includes working with the New York Community Trust, Otto Bremer Foundation, and the General Mills Foundation. In 2003, she was honored as co-recipient of the Council on Foundations' Robert W. Scrivner Award for Creative Grantmaking.



Ana Ruelas, ARTICLE 19

Ana Cristina Ruelas has been regional director of ARTICLE 19 in Mexico and Central America since 2016 and is also a columnist for sinembargo.mx. Ruelas has worked in the Right to Information office of Mexico's National Commission for Human Rights, where she served as program officer, spearheading initiatives related to access to information for development. She has a vast experience collaborating in various human rights organizations in Mexico and Peru.



Karen Scharff, Citizen Action of NY & PPEF

Karen Scharff has been the director of Citizen Action of New York and the Public Policy and Education Fund for the past 34 years, advancing grassroots power at the state and national levels. Under her leadership, Citizen Action of NY became known for its powerful organizing strategy, which combines electoral organizing with community empowerment and ongoing mobilization around issue campaigns. The group has built a multi-racial base and leadership, empowering people from diverse communities to take collective action to win justice. Scharff has also built state and national collaborations, as a founder and leader of Alliance for Quality Education, Peoples' Action, and NY Civic Engagement Table. She is a founder and co-chair of the Working Families Party, an independent political party.



Doran Schrantz, ISALAH

Doran Schrantz is co-director of ISALAH, a faith-based community organization in Minnesota affiliated with the Gamaliel Foundation. A longtime professional community organizer, Schrantz has been integral in transforming ISALAH from a small community organization to a major force in the state. She has created innovative organizing methodologies that have tapped into a deeper, richer articulation of values, narrative, and political consciousness. Under her direction, ISALAH has enjoyed legislative wins, rapid growth in membership, and significant capacity to mobilize large numbers of people of faith into the public arena.



Gita Sen, DAWN

Gita Sen is a founding member and general coordinator of DAWN, and has 35 years of experience as a research and advocate on gender equality and women's rights. A professor of public policy at the Indian Institute of Management in Bangalore, and an adjunct professor of global health and population at the Harvard School of Public Health, Sen combines practical experience, activism, and analysis in her work. She has won several awards and honors, including the Volvo Environment Prize for her work on women, population, and development, and honorary doctorates from the University of East Anglia, the Karolinska Institute (Stockholm), the Open University (UK), the University of Sussex, and the University of Edinburgh.



Paromita Shah, National Immigration Project of the NLG

Paromita Shah has served as associate director of the National Immigration Project of the NLG since 2005, specializing in strategies to combat immigration detention, enforcement, and criminalization. Shah provides legal and advocacy support to grassroots groups, organizers, and community stakeholders fighting criminalization and immigration enforcement, and trains legal advocates and lawyers on removal defense. Previously, she was director of Capital Area Immigrants' Rights (CAIR) Coalition in Washington, DC, where she conducted presentations in county jails for detained immigrants and trained attorneys. She also worked as a staff attorney at Greater Boston Legal Services.



Risa Shoup, Spaceworks

Risa Shoup is the executive director of Spaceworks, a nonprofit that builds and operates subsidized creative workspace across New York City. Spaceworks is committed to preserving, protecting, and restoring cultural legacies in collaboration with partners and neighbors. Shoup has worked for the past 14 years in New York, focusing on the production of subsidized space for arts and culture that elevates and strengthens local communities. They serve on the boards of Naturally Occurring Cultural Districts New York and The Invisible Dog Art Center, and on the planning committee for the American Museum of LGBTQ Culture. They were a consultant for Create NYC, New York City's first-ever cultural plan.

Dr. Charlene Sinclair, Groundswell

Charlene Sinclair is managing director of Groundswell. Previously she served as the director of reinvestment at the Center for Community Change, and before that, she was the founding director of the Center for Race, Religion, and Economic Democracy at Union Theological Seminary. At UTS she also served as program director for Engaging the Powers, a program designed to train Black and Latino pastors in critical theory, policy, and strategy relevant to the development and implementation of their social justice ministries. A community organizer for over 20 years, Sinclair is committed to the development of lived theologies of liberation where questions of faith are engaged and articulated within struggles for justice.



Marcia Smith, Firelight Media

Marcia Smith is president and co-founder of Firelight Media, which produces documentaries, provides artistic and financial support to emerging filmmakers of color, and builds impact campaigns to connect documentaries to audiences and social justice advocates. Firelight's recent films include *Miles Davis: Birth of the Cool* and *Tell Them We Are Rising: The Story of Black Colleges and Universities*. Smith won a 2016 Muse Award from New York Women in Film & Television, the Writers' Guild Award for best nonfiction writing, and a Primetime Emmy nomination. Under her leadership, Firelight Media was honored with a MacArthur Award for Creative and Effective Institutions. Also a writer, Smith has served in government, and as a senior executive in philanthropy at both the Ford Foundation and The Atlantic Philanthropies.

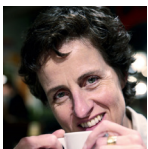
Rukka Sombolinggi, Aliansi Masyarakat Adat Nusantara

Rukka Sombolinggi is the international advocacy coordinator of Aliansi Masyarakat Adat Nusantara (AMAN), an organization of 1,025 indigenous communities and 30 indigenous organizations in Indonesia. A member of the Toraya people from the central part of Sulawesi Island, Sombolinggi produced *Standing Strong On the Tsunami Ruins* in 2005, a documentary about indigenous communities affected by the tsunami in Aceh. Funded and presented by AMAN and Assembly of First Nations (AFN Canada), it was screened during the 4th Session of the UN Permanent Forum on Indigenous Issues in 2005 at the UN in New York. Before joining AMAN in 1999, Sombolinggi worked for JAPHAMA, a network groups defending indigenous peoples..



Theodosia Sowa, African Women's Development Fund

Theo Sowa is chief executive officer of African Women's Development Fund and specializes in international social development with particular emphasis on women and children's rights. She has advised African and other international women and children's rights activists and leaders, and has undertaken policy development with a variety of international agencies and organisations. Sowa is a board member of the UBS Optimus Foundation; the Graça Machel Trust; the African Advisory Board of the Stephen Lewis Foundation; and a Patron of Evidence for Development. She is a contributing editor School/UNICEF Innocenti publication; and co-author of *Groupwork and Intermediate Treatment*. She was awarded a CBE in 2010.



Ellen Sprenger, Spring Strategies

Ellen Sprenger is the founder and CEO of Spring Strategies, working to design and accelerate change. She specializes in executive coaching and supporting NGOs in gaining new perspectives on money, financial models, and relationships with funders, with the goal of building greater financial resilience and strength. Over 160 NGOs have worked with Spring Strategies since it launched in 2012, in collaboration with Ford Foundation in East Africa. Previously Sprenger was the executive director of Mama Cash, an Amsterdam-based feminist foundation, and held several leadership positions at Oxfam-Novib. An Integral master coach, she has published widely about the future of women's rights, organizational transformation, and funding trends globally.

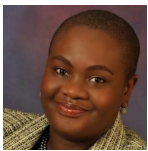


Paulina Suárez, Ambulante

Paulina Suárez is director of Ambulante, a non-profit organization that supports and promotes documentary cinema culture across Mexico. She oversees its film training program and its annual traveling festival, which screens nonfiction works at over 140 venues across Mexico. Suárez is committed to cinema's vocation as a public art and to exploring its potential as a catalyst for social change, and undertakes research and writing focused on Mexican cinematic modernity, fictional and nonfictional melodramas, and expanded documentary cultures.

Regina Tames, GIRE

Regina Tames has been the executive director of the Information Group on Reproductive Choice (GIRE) since April 2011. A lawyer with a specialization in human rights, she previously worked at PPFA Global, as well as the Mexican office of the United Nations High Commissioner for Human Rights (OACNUDH) and was a fellow at the Center for Reproductive Rights. Tames has taught undergraduate and graduate-level courses on human rights, gender, and law and is part of the advisory committee of *Reforma*, the national newspaper. She is a weekly political analyst in the newscast for Milenio TV. In 2018 she received the award for “Legal Innovation” provided by a Mexican Lawyers’ Association and was selected a “City Angel” by the Mexico City government.



Ndanatsei Tawamba, Urgent Action Fund-Africa

Ndanatsei Bofu-Tawamba is the executive director of Urgent Action Fund-Africa. Based in Kenya, UAF-Africa is a feminist and pan-African rapid response grantmaker investing in African women’s power to change the status quo. Prior to joining UAF-Africa, Bofu-Tawamba directed the UN Women Office in Zimbabwe. She has leveraged over \$100 million towards strengthening African women’s movements and defending the rights of women, girls, and trans people. She is a published writer on African women’s leadership, feminist philanthropy, and the Power of women’s social movements in Africa. She is also a Senior International Fellow at the Centre on Philanthropy and Civil Society at the City University of New York, serves on the Boards of African Philanthropy Network, in Ghana as well as Prospera, in Mexico.



Marta Tellado, Consumer Reports

Marta Tellado is president and chief executive officer of Consumer Reports, the world’s largest consumer organization—an independent nonprofit that works to advance truth, transparency, and fairness in the marketplace. She has united its rigorous research, consumer insights, award-winning journalism, and policy expertise to drive a new era of consumer power and protection for the digital age. Previously Tellado served as vice president for Global Communications at the Ford Foundation, and worked on public policy at the Aspen Institute and the Partnership for Public Service. Earlier in her career, she was a senior advisor to Senator Bill Bradley of New Jersey.



Sarita Turner, Institute for Sustainable Communities

Sarita Turner is director of inclusive communities at the Institute for Sustainable Communities. She oversees a portfolio of “community-led resilience” programs and strengthens the equity and inclusion components of ISC’s U.S.-based clean energy, resilience, and sustainability programming. Turner is also a key advisor on advancing equity and inclusion throughout all of ISC’s programs, internal systems, and practices. She uses data-driven, equitable community and economic development practices and community organizing and engagement principles to advocating for equitable solutions to systemic and institutional barriers facing people of color.

Adrief van Nieuwenhuijzen, International Documentary Film Festival Amsterdam



K.K. Verdade, ELAS Fund

K.K. Verdade is executive director of the ELAS Fund, an organization committed to the advancement of women’s rights in Brazil. She co-founded both the Coturno de Venus, the first lesbian feminist NGO in Brasilia and the Lesbian Parade of the Federal District. She is organizer of the book *Legislation and Jurisprudence LGBTTT* (2006).



Natalia Viana, Agência Pública of Investigative Journalism (Brazil)

Natalia Viana is a co-founder and co-director of Agência Pública, an investigative journalism organization established in 2011 by women reporters. She has covered a range of stories such as the plight of Tibetan refugees in northern India, the massacre of indigenous people in Colombia, and the ties between Angola's human rights-violating authoritarian regime and Odebrecht, the Brazilian conglomerate. Viana is the author and co-author of four books about old-time and current-day human rights violations, including *The Bishop His Sharks*, on the 2012 impeachment of Fernando Lugo in Paraguay, and the peasant massacre that led to it. She has won several journalism awards, including the Vladimir Herzog Human Rights Award, the Comuniqué-se Award, the Women's Trophy Press Award, and the Gabriel García Márquez award.



Akilah Watkins-Butler, Center for Community Progress

Akilah Watkins-Butler is president and CEO of the Center for Community Progress and has more than two decades of experience working on economic development, community capacity building, and environmental issues that disproportionately impact low-income communities. Previously she was associate director of Community Change. She also led the national anti-poverty and place-based portfolio at the Center for the Study of Social Policy in collaboration with the Obama administration's signature initiatives of Building Neighborhood Capacity, Promise, and Choice Neighborhoods. Watkins-Butler was director of National Partnerships at NeighborWorks America, and deputy director of Leadership for Healthy Communities, a national program office of the Robert Wood Johnson Foundation, where she worked on public policy aimed at reducing childhood obesity rates.



Nancy Withbroe, National Women's Law Center

Nancy Withbroe is chief operating officer and chief of staff at the National Women's Law Center. Previously she was its vice president for Development and Strategy, leading efforts to increase and diversify funding, and facilitating a comprehensive strategic planning process. A certified fund raising executive, she spent a year as the vice president for Philanthropic Engagement and Chief of Staff at the Greater Washington Community Foundation, and has held many other fundraising and organizational development staff and consulting roles with leading national and regional nonprofits. Withbroe serves on the board of ProInspire and is being honored by the Association of Fundraising Professionals, DC Metro Area Chapter, as 2018's Outstanding Fundraiser of the Year.



Teresa Younger, Ms. Foundation for Women

Teresa Younger has served as president and CEO of the Ms. Foundation for Women since 2014. Under her leadership, the Foundation launched #MyFeminisms, a multimedia campaign sparking a national conversation on feminism; funded a groundbreaking report on the sexual abuse-to-prison pipeline; and more. She was honored by Planned Parenthood Federation of America as a Dream Keeper, and named one of the "50 Most Powerful Women in Philanthropy" by Inside Philanthropy. She serves on boards of philanthropic and advocacy organizations including: Grantmakers for Girls of Color, Black Funders for Social Justice, and Philanthropy New York. Younger previously served as the executive director of the Connecticut General Assembly's Permanent Commission on the Status of Women and as executive director of the ACLU of Connecticut.



Maria Lorena Zarate, Habitat International Coalition

Maria Lorena Zarate joined Habitat International Coalition in 2000, and is currently its president. Fundamentally concerned with public education, human rights, and urban history, she has been involved in the development of the world charter for the Right to the City, as well as the Mexico City Human Rights Program and the local Charter for the Right to the City. For almost two decades, she collaborated with the UN Special Rapporteur on the Right to Adequate Housing and the Office of the UN High Commissioner for Human Rights. Since 2014, she has co-coordinated an international project to promote a global platform for the Right to the City and actively engaged in the debate and implementation of the New Urban Agenda and the Sustainable Development Goals.



Jufang Zhang, CEO, Capacity Building and Assessment Center



Nomzamo Zondo, SERI

Nomzamo Zondo became director of litigation for SERI in 2014, after first joining the organization as an attorney the year before. She works primarily on cases related to the right to housing and defending communities threatened with eviction. She litigates for the provision of basic services in and the upgrading of informal settlements. Zondo has represented social movements and community-based organizations fighting to secure adequate housing and as well as informal traders and informal workers fighting for their right to earn a living.

FORD FOUNDATION



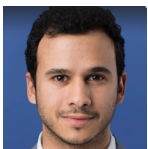
Martín Abregú, Vice President, International Program

Martín Abregú oversees the foundation's international programming in Civic Engagement and Government, Gender, Racial, and Ethnic Justice, Natural Resources and Climate Change, and Technology and Society, across ten regional offices in Asia, Africa, and Latin America. Martín joined the foundation in 2000, serving as program officer for human rights in the Santiago office. In 2007, he was appointed the foundation's representative for the Andean Region and Southern Cone, guiding grant strategy and programs across the region. In 2010, he was named director of Human Rights and Governance. Before joining the foundation, Martín served for six years as executive director of the Center for Legal and Social Studies, a leading human rights organization based in Argentina.



Monica Aleman, Senior Program Officer, Building Institutions and Networks (BUILD)

Monica Aleman Cunningham works to support and develop stronger, sustainable, and more effective social justice organizations and networks across the globe. Within BUILD, her areas of concentration are Latin America; Civic Engagement and Government; and Gender, Race, and Ethnic Justice. Previously, she was based in the foundation's East Africa office, where her grant making focused on increasing the capacity of national, regional, and global groups and supporting national and regional networks to advance a constitutional framework that protects the rights of women and other minorities, increases the participation of women in governance structures, and consolidates the infrastructure of the women's rights movement. Before joining the foundation in 2011, Monica was executive director of the International Indigenous Women's Forum, and served as program and policy director at MADRE.



Karim Babouder-Matta, Program Associate, BUILD

Karim Babouder-Matta is a program associate on the BUILD team, working to advance the BUILD strategy with data analysis and visualization; research and report writing; and monitoring, evaluation, and learning support. Before joining Ford in 2016, Karim was a monitoring and evaluation consultant with the Rapid Results Institute. Prior to that, he worked in Lebanon for Mercy Corps as a monitoring and evaluation officer, supporting a wide array of projects within the regional refugee response. He has also worked for American Near East Refugee Aid, supporting program implementation for both emergency response and development projects in refugee camps across Lebanon.



Christopher Cardona, Program Officer, Philanthropy

Christopher Cardona is part of the foundation's Philanthropy team, making grants and engaging with the philanthropic community on issues that affect the sector. Before joining Ford in 2015, Chris led philanthropic services for TCC Group, specializing in strategy, capacity building, and evaluation for the social sector. Over eight years, he led projects for clients that included the Gates Foundation, the Carnegie Corporation of New York, the Hartford Foundation for Public Giving, St. David's Foundation, the Health Care Foundation of Greater Kansas City, Echoing Green, the Jack Kent Cooke Foundation, and the Margaret A. Cargill Foundation. Previously, Chris worked at Hispanics in Philanthropy, where he last served as program director for the Northeast.



Tanya Coke, Director, Gender, Racial, and Ethnic Justice

Tanya Coke is director of Ford's Gender, Racial, and Ethnic Justice team, focusing on mass incarceration and immigrant detention. Previously, she taught public policy courses and worked on school-to-prison pipeline issues at CUNY's John Jay College of Criminal Justice. Coke was a program director on criminal justice for the Open Society Institute and a program manager for the US Human Rights Fund. She was a senior consultant to the Atlantic Philanthropies from 2010 to 2013, while running a strategic-planning consulting practice for social justice nonprofits and philanthropies. She began her career at the NAACP Legal Defense and Educational Fund as a researcher on its capital punishment project, and was a trial attorney in the Federal Defender Division of the Legal Aid Society in New York City.



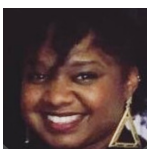
Judy Diers, Program Officer, Office of the Vice President for International Programs

Judith Diers is program officer in the Office of the Vice President for International Programs at Ford. She focuses on assets-based approaches to empowering the most excluded young people around the world. Previously, Diers served as UNICEF's chief of Adolescent Development and Participation, setting the global strategic direction for the organization's adolescent-focused programs and policies. Earlier, she held several positions at the Population Council, including deputy to the director of the Poverty, Gender, and Youth program, where she coordinated a multi-country research project focused on interventions that respond to the diversity of adolescents' experiences and challenges. She is a commissioner for the Lancet Commission on Adolescent Health and Wellbeing and a member of the Institutional Review Board for the Population Council. She writes and speaks widely on adolescent development.



Victoria Dunning, Program Officer, BUILD

Victoria Dunning is a program officer on Ford's BUILD team with more than 20 years experience in philanthropy and international development. She previously served as executive vice president of The Global Fund for Children, where she supported small grassroots organizations around the world, and was senior program officer for women and population at the United Nations Foundation. At the Pacific Institute for Women's Health, Dunning led research and evaluation activities on youth development and women's health in East and West Africa. She was an NGO sector adviser at USAID Tanzania, clinic manager for the Young Men's Clinic in New York City, and Peace Corps volunteer in West Africa. She speaks and writes frequently on philanthropy practice, capacity building, and learning and evaluation.



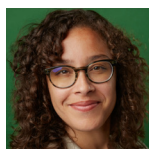
Natasha Forrester, Program Assistant, BUILD

Natasha Forrester has eight years of experience in nonprofit funding and partnership development. Over her career, she has helped raise over \$10 million in funding for such organizations as Firelight Media, American Red Cross, and United Way of New York City, for vital programs and services for underrepresented populations and people in need. Natasha earned a BA from Georgetown University.



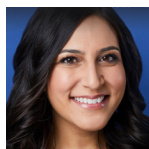
Helena Hofbauer-Balmori, International Program Director

Helena Hofbauer-Balmori is international program director for Civic Engagement and Government at Ford. She is also regional director for its Mexico and Central America office, where she oversees strategy based on the premise that government at all levels must serve the broad public interest and ensure that all people—particularly the marginalized and underrepresented—are treated equally. Before joining Ford in 2015, Hofbauer served as manager and then director for partnership development and innovation at the International Budget Partnership. There she oversaw grant making, capacity development, and technical assistance for more than 60 organizations in 25 countries. She was the founding director of Fundar, Centro de Análisis e Investigación, the Mexico-based organization which uses evidence-based advocacy to tackle migration, reproductive justice, human rights, and accountability.



Brook Kelly-Green, Program Officer, Gender, Racial, and Ethnic Justice

Brook Kelly-Green leads Ford's Advancing Reproductive and Gender Justice Initiative, supporting the growth of women's political, economic, and cultural power. Previously, she led Ford's Reducing HIV/AIDS Discrimination and Exclusion Initiative. Earlier she served as a human rights and policy advocacy attorney with the U.S. Positive Women's Network and played a key leadership role in the implementation of the U.S. National HIV/AIDS Strategy, the Patient Protection, and Affordable Care Act, and the work of the Global Commission on HIV and the Law. She began her legal advocacy career as a Ford Foundation Women's Law and Public Policy Fellow after completing a clerkship in the U.S. District Court for the Southern District of New York.



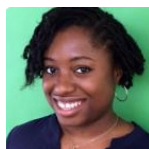
Noorain Khan, Director, President's Office

Noorain Khan is director in the foundation's Office of the President where she oversees grant making from Ford's Reserves Fund and leads cross-foundation strategic projects and initiatives. Before joining Ford in 2015, Khan was chief of staff to Wendy Kopp, CEO and co-founder of Teach for All and founder of Teach for America. Earlier, she was an attorney at Wachtell, Lipton, Rosen & Katz, advising clients on cross-border mergers and acquisitions and governance and representing pro bono clients. Khan sits on the board of Girl Scouts of the USA and is a term member of the Council on Foreign Relations. She is the recipient of numerous honors including Rice University's Center for the Study of Women, Gender, and Sexuality with its Distinguished Alumna Award.



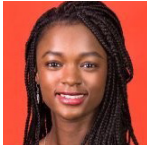
Eva Kouka-Quenum, Program Officer

Eva Kouka-Quenum has worked from the foundation's Lagos office since 2014, supporting government transparency and accountability and civil society efforts to promote political, economic, and social rights. Before that, she worked with Oxfam America as a regional program officer and and Oxfam Novib as a governance program officer. She collaborated with community leaders, civil society, media, and senior government officials to promote extractive industry transparency, tax justice, land reform, gender equity, small arms proliferation control, and peace building. Kouka-Quenum served on the ECOWAS Commission and facilitated the participation of West African civil society in advocacy for and development of key regional policies and initiatives, including the ECOWAS Convention on Small Arms, the ECOWAS Mining Directive in 2009, and the ECOWAS Mineral Policy in 2011.



Shanice London, Program Assistant, BUILD

Shanice London is the program assistant for the BUILD team at the Ford Foundation. As a Howard University alumna, she interned in the sports information department and at Taylor PR agency, where she worked on accounts including Mercedes Benz, Nike Jordan, and Tide. At Ford, she hopes to become a go-to resource for organizations interested in strengthening how they convey their ideas and deepening their understanding of how funders think.



Nancy Moloantoa, Program Associate



Margaret Morton, Director, Creativity and Free Expression

Margaret Morton is the director of the Creativity and Free Expression team at Ford. Previously, she was general counsel and deputy commissioner of the New York City Department of Cultural Affairs, overseeing funding for arts and cultural programming. She guided large-scale capital funding initiatives for Lincoln Center, Brooklyn Academy of Music, and BRIC Arts/Media Center. Earlier, Morton was counsel to the U.S. Senate Committee on the Judiciary, working on civil rights legislation, immigration reform, and judicial nominations. A founding member of the East Harlem School at Exodus House, Morton has been active on the Art Law Committee of the New York City Bar Association. She is currently an appointee of the chief judge of the state of New York on the Commission on Judicial Nomination.



Nicolette Naylor, International Program Director, Gender, Racial, and Ethnic Justice; Director, Southern Africa

Nicolette Naylor is international program director for Gender, Racial, and Ethnic Justice at Ford. She also represents its Southern Africa office in Johannesburg, where her grant making focuses on human rights and governance, with a specific interest in women's rights. Previously, Naylor worked as a lawyer in the equality program in London's International Centre for the Legal Protection of Human Rights,, and at Cape Town's Women's Legal Centre. She has been appointed to several advisory bodies in South Africa and elsewhere including the Committee on Gender Equity in South Africa. In addition she has served as a member of ACHPR's expert committee for the protection of the rights of people living with, at risk for, or otherwise affected by HIV in Africa.



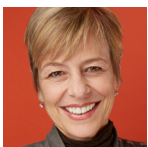
Rowena Nixon, Senior Grants Manager, (BUILD)

Rowena Nixon works on the Building Institutions and Networks (BUILD) initiative. As a grants manager she has had a focus on economic opportunity and assets. In addition, she has been responsible for processing grant actions, has managed grants, budgets, and service agreements, and has provided data and technical assistance to her team and grantees. Rowena joined the foundation in 1998 and after a break to attend graduate school returned in 2006. Prior to coming to Ford, she worked in the Continuing Medical Education program at the Institute for Urban Family Health and was a teacher at the Bronx Children's Psychiatric Center.



Linda Ochiel, Program Officer

Linda Ochiel became a program officer in Ford's program on Civic Engagement and Government in Eastern African in 2017. Previously she was a commissioner representing young people and spearheading research, policy and planning in Kenya's National Cohesion and Integration Commission. She is a passionate social justice crusader, and an alumna of the Women in Public Service Project of the Wilson Centre.



Hilary Pennington, Executive Vice President for Program

Hilary Pennington is Ford's executive vice president for programs, overseeing strategic and meaningful global grant making. She also leads its BUILD program and its Office of Strategy and Learning. An expert on postsecondary education and intergenerational change, Pennington previously was an independent consultant who led the Generations Initiative, aimed at developing responses to demographic shifts in the United States. She was director of education, postsecondary success, and special initiatives at the Bill and Melinda Gates Foundation for six years, and before that a senior fellow at the Center for American Progress. Pennington was also president and CEO of Jobs for the Future, a research and policy development organization which she co-founded. She served on President Bill Clinton's transition team and as co-chair of his administration's presidential advisory committee on technology.



Mayra Peters-Quintero, Senior Program Officer, Gender, Racial, and Ethnic Justice

Mayra Peters-Quintero is part of the Gender, Racial, and Ethnic Justice team. She has worked on migrant and immigrant rights and her grant making has supported national, state, and local organizations that advance sound policy for immigrants. Previously Peters-Quintero was director of the Bureau of Immigrant Workers' Rights at the New York State Department of Labor, where she led a statewide initiative to protect and advance the rights of immigrants in New York and develop and reform government agency policies affecting immigrants. She also taught at New York University School of Law, co-directing its Immigrant Rights Clinic, and developed the first immigrant rights project at LatinoJustice PRLDEF, a national civil rights organization.



Kathy Reich, Director, BUILD

Kathy Reich leads the foundation's BUILD initiative both in the United States and in Ford's 10 global regions, guiding efforts to implement sector-leading approaches to supporting the vitality of institutions and networks that serve as pillars of broader social movements. Before joining Ford in 2016, Reich was director of organizational effectiveness and philanthropy at the David and Lucile Packard Foundation. Previously she was a policy analyst and program officer at Packard, and before that, she was policy director at the Social Policy Action Network, served as a legislative assistant on Capitol Hill, and worked for state and local elected officials in California. Reich serves on the boards of Grantmakers for Effective Organizations and the Peninsula Jewish Community Center, and was a Schusterman Fellow in 2016.



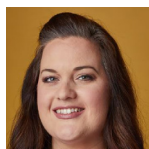
Graciela Selaimen, Senior Program Officer

Graciela Selaimen works at the foundation's Brazil office, supporting initiatives that advance freedom of expression and pluralism in the communications sector. In addition, she has worked on broadening access to new technologies, particularly for women and Afro-descendants. Before joining Ford in 2013, Selaimen was a founder and coordinator of Instituto Nupef, the Center for Research and Capacity Building on Communications and ICT Policies. She represented the Information Network for Civil Society in the establishment of the Communication Rights in the Information Society campaign in 2001 and at the UN World Summit on the Information Society between 2002 and 2005. A member of the advisory group of the Internet Governance Forum, she has been chief editor of *poliTICs*, a publication devoted to communication and ICT policies and rights since 2008.



Vuyiswa Sidzumo, Senior Program Officer, Southern Africa

Vuyiswa Sidzumo has been a senior program officer based in the foundation's Johannesburg office since 2017. Before that, she spent 12 years at the Charles Stewart Mott Foundation, becoming country director for South Africa in 2009. She played a key role building relationships between government, philanthropy, and civil society. Previously she was director of Donor Relations in the then Department of Provincial and Local Government in South Africa and program officer within the United Nations Development Program and for the Sedibeng Centre for Organizational Effectiveness. A pioneer in the local philanthropy space in South Africa and in the US, she currently serves as chair of the steering committee of the Africa Grantmaker's Affinity Group, and on the board of the Listen Charity South Africa.



Lindsay Stringfellow, Department Coordinator, BUILD

Lindsay is the Department Coordinator for the BUILD/Philanthropy Team at the Ford Foundation. Lindsay's background is in stage, event and theatre management. Prior to joining the Ford Foundation, Lindsay served as the Associate General Manager of the Helen Hayes Theatre on Broadway and spent 15 years performing at Walt Disney World in Orlando, FL.



Marissa Tirona, Program Officer, Building Institutions and Networks (BUILD)

Marissa Tirona is a program officer on the BUILD team, working to support and develop stronger, sustainable, and more effective social justice organizations and networks across the globe. Before joining Ford in 2017, Marissa was director of Blue Shield Against Violence at the Blue Shield Foundation of California, where she led programmatic, policy, and grant making efforts to address, prevent, and ultimately end domestic violence throughout the state. Earlier, she was senior project director at CompassPoint Nonprofit Services, where she designed and led comprehensive, multiyear leadership initiatives. She has also served as program director of the National Employment Lawyers Association and, before that, as an employment attorney at two national law firms.



Jenny Toomey, International Program Director, Technology and Society

Jenny Toomey is the foundation's international program director for Technology and Society. Previously, she led Ford's Internet Freedom team, supporting efforts to preserve an open Internet and expand access, transparency, innovation, creativity, and participation. Previously Toomey co-managed Simple Machines, an independent label with more than 70 releases. As a musician, she has composed and performed on dozens of albums, compilations, and singles. A former *Washington Post* copywriter, Toomey wrote music and technology reviews for the *Post*, the *Village Voice*, CNET, and other outlets. She co-founded The Machine, an online forum focused on the intersection of music and technology, and was instrumental in the formation of the Future of Music Coalition in 2000, testifying as its founding executive director before Congress.



Luna Yasui, Senior Program Officer, Civic Engagement and Government

Luna Yasui is a senior program officer for Ford's Civic Engagement and Government team, supporting young organizers and leaders seeking transformative and innovative solutions to inequality. For 20 years she has advocated for racial and gender justice, particularly for people of color, women, immigrants, and LGBT people. Earlier she worked at the Open Society Foundations, managing a portfolio focused on advancing gender justice, LGBT and low-wage worker rights. Before that, Yasui served as an organizer and policy advocate on issues ranging from language rights and voter protection to workforce development. A trained attorney, her legal work focused on protecting low-wage workers' rights and promoting economic opportunity, first with the Immigrant Day Labor Project of the National Employment Law Project, and later at Bay Area Legal Aid.