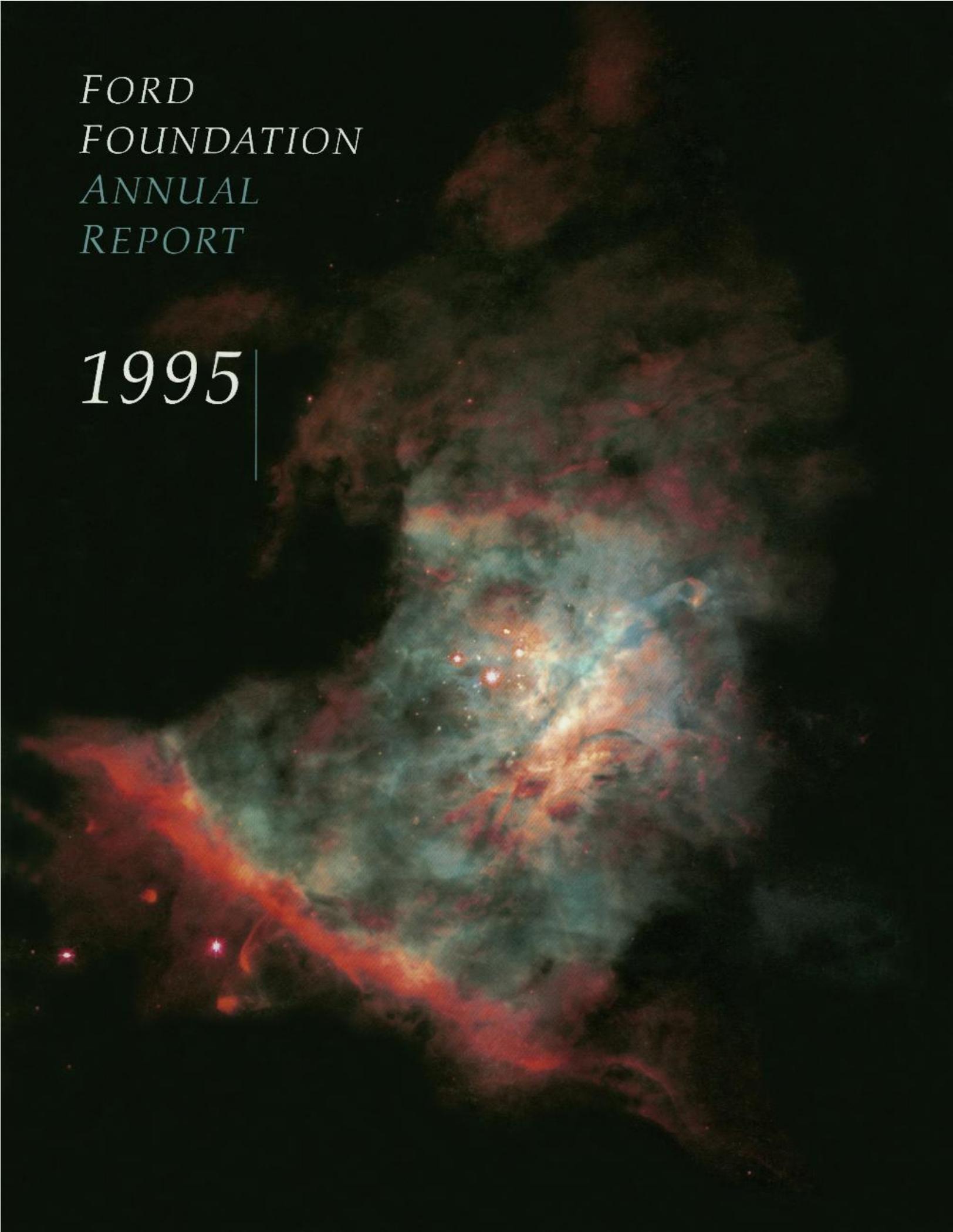


FORD
FOUNDATION
ANNUAL
REPORT

1995

A vibrant, multi-colored nebula or galaxy core, featuring a central bright yellow and orange region surrounded by swirling clouds of red, orange, and blue. The background is dark, with scattered stars and faint light trails.

COVER: A photographic mosaic, made up of 45 separate images of the Orion nebula, captures the creation of new stars in one part of a constellation that is a constant in the night sky. The interplay of dynamic change and constancy is fundamental not only to stellar creation but also to the life of every healthy organization.

FORD FOUNDATION ANNUAL REPORT

October 1, 1994 to September 30, 1995

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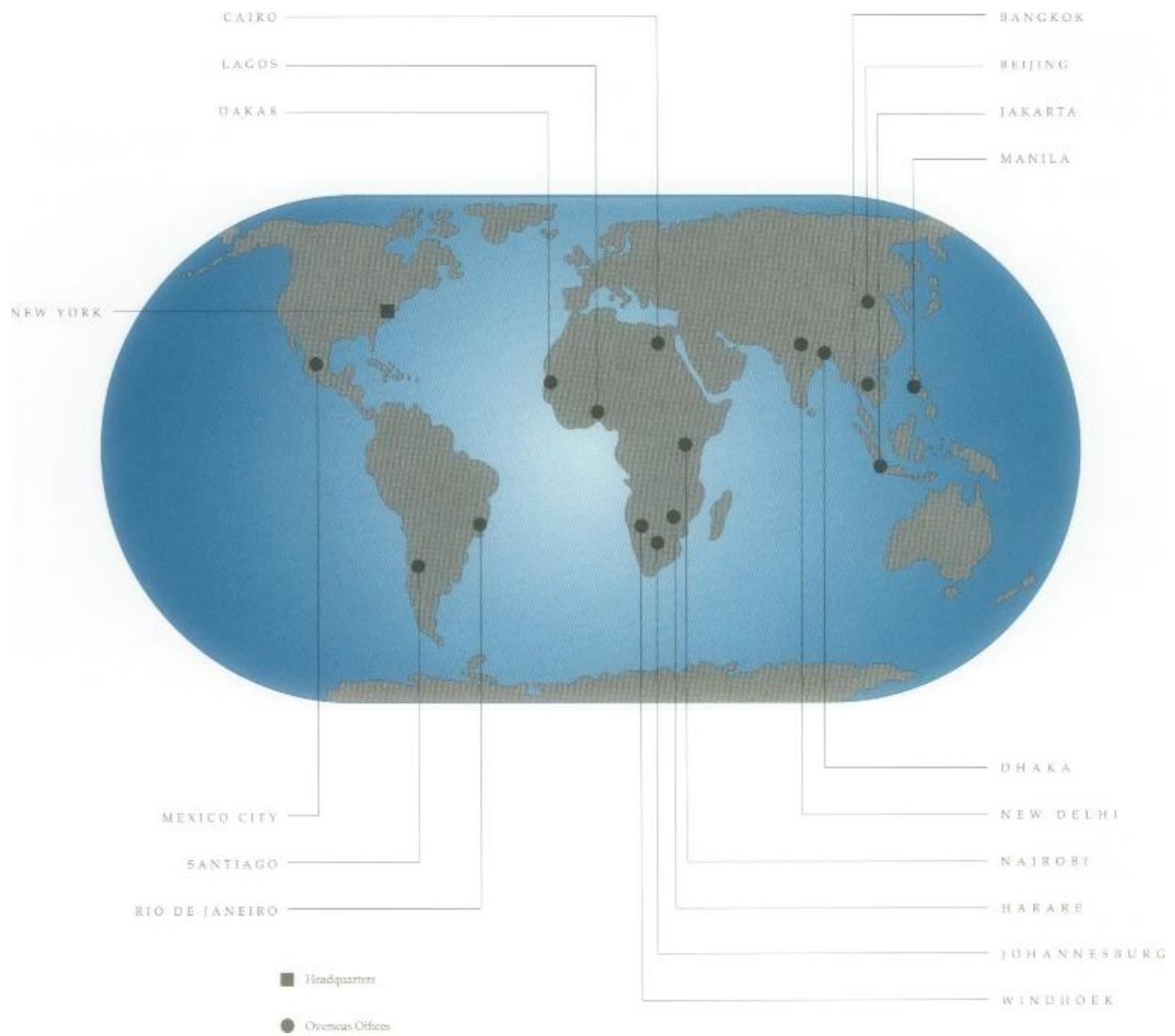
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PRESIDENT'S REVIEW

As I contemplated this final essay after nearly 17 years as president of the Ford Foundation, I found myself drawn in two directions. In one, I looked forward at the challenges ahead for philanthropy and asked if we had done enough to position Ford to be a key player in support of those addressing society's future needs. In the other, I looked back and marveled at how far we have come in strengthening the Foundation's ability to encourage the powerless to speak and the powerful to listen, together fashioning better, more lasting solutions to our shared problems.

The Trustees' charge to me in 1979 was as follows:

- Present new program choices and revise existing strategies to help meet the anticipated needs of the world community over the final 20 years of this century.
- Increase the percentage of annual expenditures in support of grantees.
- Stabilize the value of the corpus to provide for current and future needs.
- Find partners—both inside and outside philanthropy—in order to increase the impact of our ideas, work, and money.
- Increase the diversity of people working to solve society's problems, drawing particularly from among those who are most affected by the problems.
- Build into the culture of the Foundation respect for change and renewal as a natural part of a healthy organization's life—not something to be feared and avoided.
- Be more than a good manager. Lead the Foundation in directions that play to its strengths and to my special interests—urban poverty, human rights, and the spread of democracy worldwide, especially in South Africa.

As I began reviewing the Foundation's programs in 1979, a senior colleague cautioned me that there were two ways to do my job. One way was to decide which issues I cared most about and direct a substantial percentage of the program budget to those issues. The Foundation program staff would then allocate the balance of the budget to existing lines of work,

and I could enjoy my presidency from the outset. The other way was to examine every program and ask why it should be continued in the face of other pressing needs. This approach would cause turmoil in a program staff still adjusting to the 50 percent retrenchment of program and staff during the 1974–78 period. It would also, understandably, upset many grantees who would fear losing familiar windows into the Foundation. If I pursued that course, I could expect the first years of my presidency to be very difficult. The caution made some sense, but, as I explained, the latter course was the only possible one for me to take, given my own sense of the responsibility of leadership and the Trustees' charge to me.

One way of measuring how that charge has been met is to review the numbers:

- In 1979 we were entrusted with \$2.2 billion in assets, which we have invested in a low-risk, diversified portfolio, both domestically and overseas. Today those assets are valued at approximately \$7.7 billion.
- Our annual spending has grown from \$119 million in 1979 to \$420 million today. During that period, a total of \$4.2 billion was expended in furtherance of the Foundation's mission.
- The number of people on staff has decreased from 800 in 1980 to 650 today.

But numbers don't tell the full story. In arriving at the program agenda for the 1980s and 1990s, we consulted widely, both inside and outside the Foundation, domestically and internationally. A team of experienced Foundation program staff was augmented by outside experts. Their challenge was to:

- discover what had changed in the nature and understanding of persistent problems such as poverty, discrimination, and lack of economic development, and determine if the existing Ford Foundation programs still aimed at the core of these problems;
- identify the major emerging issues worldwide to which the Foundation should direct part of its resources, recognizing that we did not have sufficient resources to both continue all of the past agenda and add pressing new items;

- arrive at a responsible way to leave or reduce certain lines of work in order to make room for newer initiatives, without destroying necessary institutions or losing critically needed knowledge.

Some of the findings were encouraging. For example, while Ford was one of only a few foundations working in family planning in the 1950s, by 1980 the topic had attracted larger resources from governments worldwide and from many philanthropies. At the same time, the emerging awareness of the critical role women's education and women's control of income played in family decisions about contraception and family size were not yet documented or understood. Accordingly, we decided to shift our earlier work on population to a women-centered approach that sought to emphasize women's reproductive health, economic advancement, and role in policy making, as well as child survival. This work fit well with our growing recognition that a focus on human rights and social justice provided a natural bridge from our earlier separate work on race and gender discrimination and family planning to a social development strategy aimed at removing legal and traditional barriers to full citizenship for groups historically discriminated against. This new formulation was global in scope and encouraged us to think more as one foundation operating worldwide and less as separate units. This was a controversial decision since many doubted that successful program ideas from the developing world could be applied to problems in the United States or that successful U.S. programs could be relevant to problems in the Third World. Experience has proven these doubts wrong.

To accomplish the transition to a women-centered approach, we made major grants to several key institutions to help tide them over while they sought new sources of support. We committed funds to continue biomedical research awards for five years and retained our interest in the formulation of family-planning policies. In other words, we didn't leave the field of population. Rather, we reconceptualized how we could most effectively advance the objectives of the field. As it turned out, the shift was prescient. The reports of two recent U.N. conferences—one on population in 1994 and one on women in 1995—dramatically reveal how the individuals and organizations we have supported through this program have helped shape the

world's understanding of these issues and the importance of a new women-centered approach.

Of comparable impact was our review of work on community-based development. The Foundation was an early entrant into this field in the United States, from the Gray Areas program of the early 1960s through support for the first wave of community development corporations (CDCs) in the mid-1960s. Here, too, the importance of a comprehensive view of development and of partnerships was dramatically evident. Similarly evident was the need to build a national system of support for existing and emerging CDCs and a structured way of evaluating their local and societal impact.

We responded in stages. We provided continuing long-term support to the older CDCs, which, despite dramatically reduced federal government support in the early 1980s, were still central to the development of their communities. We created the Local Initiatives Support Corporation to work with a second generation of CDCs. They had established legitimacy in their communities and taken concrete steps toward development, but they needed technical help and access to wider financial resources to expand their development roles. We supported the Enterprise Foundation in its outreach to community groups interested in low-income housing sponsorship and to related community development projects. We also helped create a network of organizations—among them, private foundations, colleges, and hospitals—that work on community development.

Through all these approaches, we helped build a system that has been the major producer of low- to moderate-income housing in the United States over the past decade. It is a system that includes partnerships across governmental, corporate, and philanthropic sectors. Most of all, it recognizes the central role of the community in the development process. Finally, it is a system that is consciously building knowledge about development and transferring it to urban and rural communities and institutions around the world.

In reviewing and reshaping the International Affairs program, we focused on the need to combine our interests in democracy, human rights, economic advancement, and the making of U.S. foreign policy with our

emphasis on the role and status of women worldwide. We believed that since women constitute more than 50 percent of the world's population, gender was an important additional lens through which many of the world's most pressing issues should be examined.

This awareness has been central to our work in all fields over the past 17 years. We have remained steadfast in our commitment to advancing the principles of democracy and human rights, not only as a shield or prod in dealing with repressive governments, but also as a clear, unshakable standard applicable to all governments. One result is that the Ford Foundation has become a resource that contending forces have felt comfortable turning to for help as they struggle to find common ground. This was true, for example, in deliberations relating to such pressing issues as the Iran-Iraq war and the transition to democracy in South Africa.

Having cited these few illustrations from a large body of experience, I want to underscore the principles that have animated and defined this great institution:

- People matter and must have a central role in deciding how they live. We must respect the dignity and decisions of the people on whose behalf we work. It is they who have the knowledge, experience, and imagination that create program and policy choices. They must be active participants in all work related to their welfare.
- Development strategies must address the totality of the way people live and work and think.
- The search for pragmatic, innovative, and sustainable approaches to problems should involve all sectors of society—governmental, corporate, philanthropic, and community.
- In our own affairs as an institution and in support of the work of others, the Foundation should utilize the diverse experiences of all members of society, both for increased effectiveness and for authenticity.

Toward the end of my stewardship, we decided to begin a process of consultation and reflection in order to develop a current statement of the Foundation's mission. The process lasted two years, into 1994. It is interesting to see how the new statement enlarges upon, but remains faithful to, the original purpose of the Ford Foundation:

The Ford Foundation is a resource for innovative people and institutions worldwide. Our goals are to:

- *Strengthen democratic values,*
- *Reduce poverty and injustice,*
- *Promote international cooperation, and*
- *Advance human achievement.*

This has been our purpose for almost half a century. A fundamental challenge facing every society is to create political, economic, and social systems that promote peace, human welfare, and the sustainability of the environment on which life depends. We believe that the best way to meet this challenge is to encourage initiatives by those living and working closest to where problems are located; to promote collaboration among the nonprofit, government, and business sectors; and to assure participation by men and women from diverse communities and at all levels of society. In our experience, such activities help build common understanding, enhance excellence, enable people to improve their lives, and reinforce their commitment to society.

As a foundation, we have lived by these principles. Our Board of Trustees is diverse. Our staff is diverse. Our process of decision making is participatory. Our activities are fully reported. Our grantees and other partners know our values because they are evident and explicit wherever we work.

These principles reflect the best of our past and our present and are guideposts for our future. They also serve to keep us humble and open to new knowledge.

As we look toward the future, these are the pillars on which we will build.

Today, the Foundation is a healthy institution. Its finances are strong. It has embraced change and intellectual growth as essential attributes of a healthy organization. It has helped strengthen organizations at the community level and forge partnerships across sectors and within philanthropy.

Beyond that, we have been privileged to witness the triumph of democracy as the preferred system of governance across the world. We have also

seen market-oriented, incentive-driven economic systems capture the interest and attention of people everywhere.

The past 17 years have been an extraordinary period of leadership and personal growth for me. I have kept faith with the mission that the Trustees and I agreed to in 1979. Together we have modified and expanded that mission as facts, circumstances, and periodic reviews required—always increasing the challenge, never resting on past achievements. The Board members have all contributed to making the Foundation a better place through their wisdom and diverse experience. They have given generously of their time and their counsel and deserve the heartfelt thanks of us all. The chairs of the Board during this period—Alexander Heard, Edson Spencer, Henry Schacht—have reinforced the sense of working in partnership with the president and the staff.

As I think back, the Ford Foundation Trustees' encouragement of my organizing and leading the Rockefeller Foundation-funded two-year Study Commission on U.S. Policy toward South Africa in 1979—while simultaneously taking on the presidency of the Ford Foundation—was a marvel of faith and confidence. And, although I would hesitate to urge a similar challenge on anyone else, it was right for the South Africa issue, right for both foundations, and right for me. Somehow the Trustees knew it would be. I thank them again.

To my staff colleagues: You are the best! You have taught me an enormous amount about subjects of your special knowledge and expertise. You have deepened my engagement with life and helped me see connections among issues and peoples worldwide I otherwise might have missed. And you have allowed me to lead you in directions and modes of work that I hope have stretched you and given you great satisfaction, along with a sense of accomplishment greater than you might otherwise have had. Together we have shared a great journey, and I wish each of you well.

As for me, my future plans include work on problems affecting South Africa, along with work in the United States aimed at reducing racial and other barriers that divide us as a nation.

Today as we prepare for new leadership of the Foundation, I cannot imagine anyone better qualified for the role than Susan Berresford. She and Buzz Tenny have been my senior partners in the best that we have done to date, and her vision, imagination, and talent are boundless. The Trustees have chosen wisely.

1995 saw the departure of our scholar-in-residence, Brian Urquhart, after 10 years of truly outstanding service to the cause of peace and international understanding. The Foundation will miss him. Through his presence, the Foundation deepened its commitment to the United Nations, working both to increase the U.N.'s effectiveness through studies and working groups covering areas of key concern to member states and the secretary-general, and to broaden public understanding and support for the essential role the U.N. plays and must play. We wish Brian well.

For much of 1995 we have been without the direct services of our esteemed Trustee and colleague, Olusegun Obasanjo, due to his detention in Nigeria. It is our fervent hope that he will soon be returned to us, to his family, and to the world community, for the benefit of freedom-loving people everywhere and as a tribute to the democratic aspirations of the people of Nigeria.

In the report that follows, the full range of our program work over the past year is described. I commend it to your attention.



FRANKLIN A. THOMAS



1995



PROGRAM REVIEWS

Urban Poverty

Rural Poverty and Resources

Rights and Social Justice

Governance and Public Policy

Education and Culture

International Affairs

Reproductive Health and Population

Program-Related Investments

Media Projects

PROGRAM APPROVALS

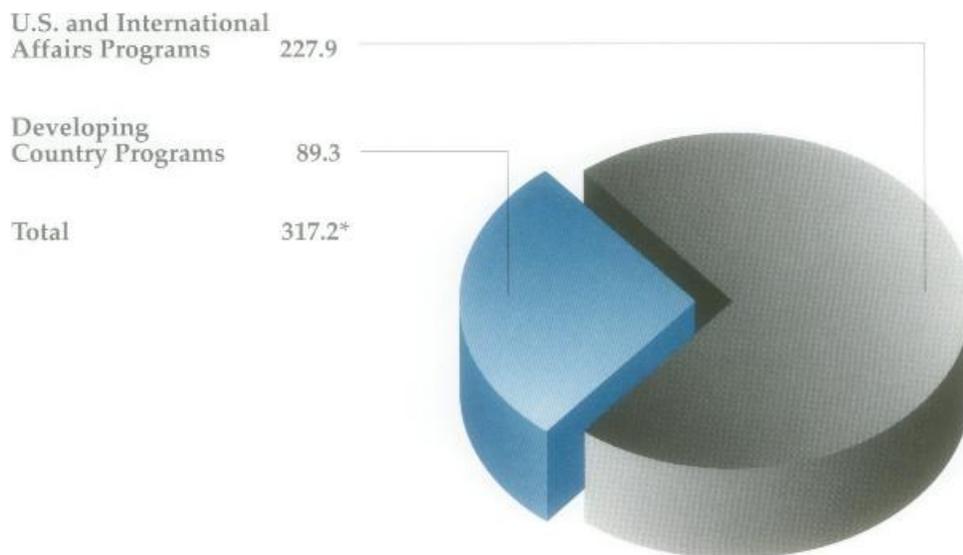
The Foundation's philanthropic work addresses problems and issues in the United States and abroad, with much of the overseas activity taking place in developing countries. Program activities are supported primarily within seven broad categories: Urban Poverty, Rural Poverty and Resources, Rights and Social Justice, Governance and Public Policy, Education and Culture, International Affairs, and Reproductive Health and Population.

Within these seven broad categories, the Foundation also funds projects using film, television, and radio to explore public policy issues and uses a limited portion of its capital funds to make program-related investments in enterprises that will advance philanthropic purposes.

The Foundation's 1995 program activities are reviewed in the following pages. The text is accompanied by a list of approved grants, projects, and program-related investments.

1995 PROGRAM APPROVALS

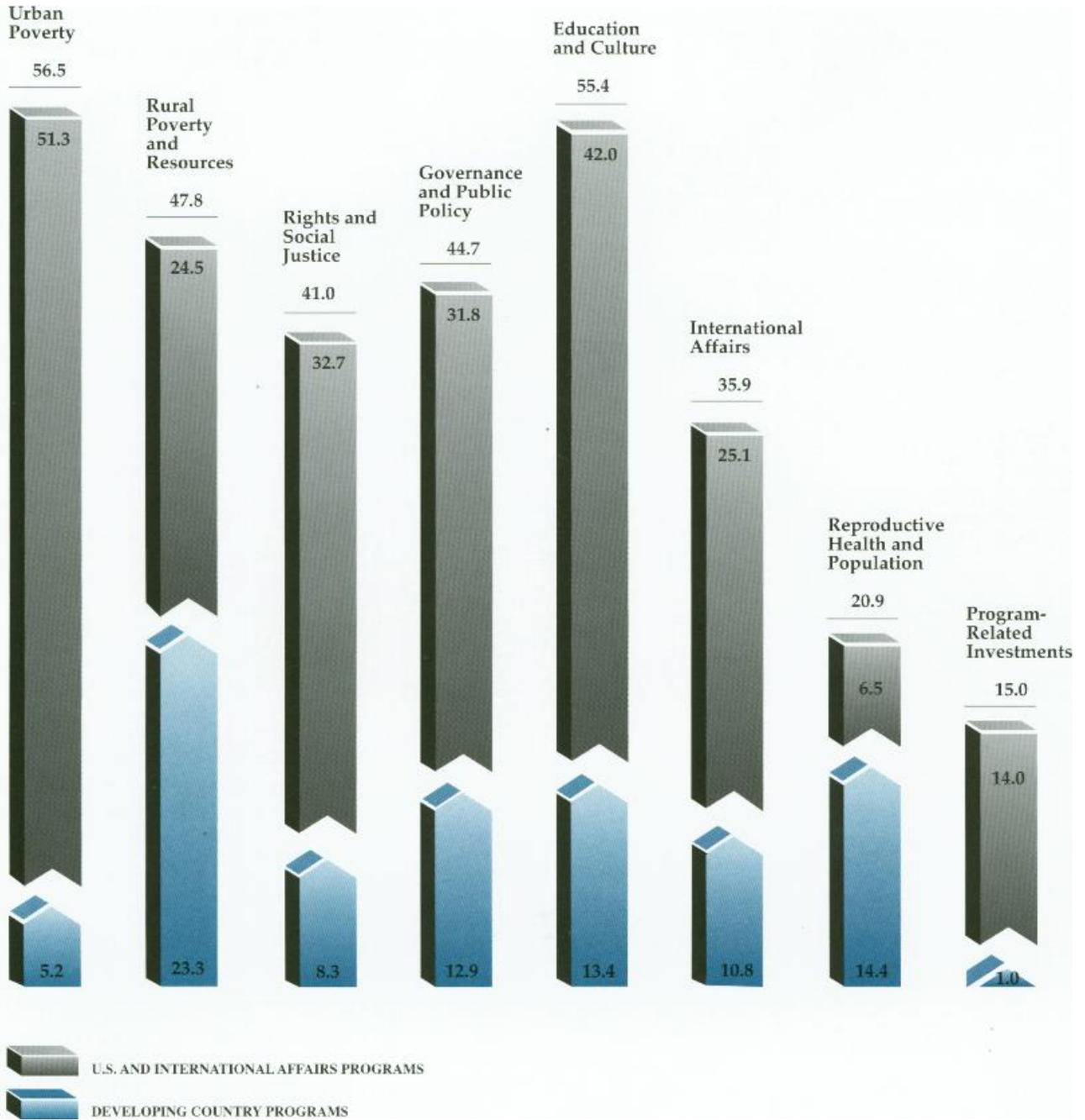
(in \$ millions)



*Excludes \$3.4 million in reductions in prior-year approvals.

1995 PROGRAM APPROVALS

(in \$ millions)





A grant to the National Council of La Raza is supporting projects to ease the severe housing shortage among Latinos. Here an Arizona couple invest "sweat equity" in the construction of their own home.

The plight of poor neighborhoods and the difficulties of the people living in them are among the most challenging problems facing the United States and developing countries. To meet these challenges, the Foundation supports efforts to revitalize neighborhoods and communities, expand economic opportunities, and develop policies and programs that serve children, youth, and families. In 1995 the Foundation made grants totaling \$56.5 million for urban initiatives worldwide. Descriptions of key program activities follow.

Community and Neighborhood Development

For nearly 30 years, the Foundation has supported community development corporations (CDCs). These nonprofit organizations, usually governed by local residents, have led efforts to revitalize poor U.S. communities. Among other things, CDCs produce affordable housing, collaborate with the private sector to build and operate such large-scale commercial ventures as supermarkets and retail centers, provide a range of social services—from child care to job training to credit unions—and serve as advocates for improved municipal services to poor neighborhoods.

Because there are very few CDCs in the Southwest, the Foundation granted \$1.6 million to the National Council of La Raza to increase their numbers throughout the region.

Much of the Foundation's support for CDCs focuses on intermediary organizations like the Local Initiatives Support Corporation (LISC), the Enterprise Foundation, and the Structured Employment Economic Development Corporation (SEEDCO). They provide financial, technical, and legal assistance, and other services to CDCs throughout the United States.

Urban funding partnerships, composed of local philanthropic organizations, banks, and governments, are another source of resources for CDCs. Since 1984 the Foundation has helped establish 17 partnerships in such cities as Atlanta, Pittsburgh, Philadelphia, and Cleveland. This year grants totaling \$2.8 million helped start five new partnerships—in Camden, N.J.; Detroit; El Paso, Tex.; New Orleans; and Seattle.

Bolstering CDC leadership is a continuing Foundation interest. Toward that end, grants over the years have assisted programs to enhance the technical and organizational skills of community development staff. This year, to introduce students to the theory and history of community development while giving them a chance to work in a neighborhood organization, grants are supporting programs run by Johnson C. Smith University in North Carolina and the National Congress for Community Economic Development in Washington, D.C.

Overseas, the Foundation made grants totaling \$880,000 to the Solidarity Foundation: Work for a Brother, in Santiago, Chile, to establish a program of technical assistance and a loan fund targeted to local development corporations and producer cooperatives. In Mexico, a grant to the Center for Microenterprise Support will help expand its technical assistance to organizations promoting microenterprise development among low-income women.

Housing. To complement its neighborhood revitalization efforts, the Foundation supports research, education, and advocacy related to the housing needs of the poor. Grants focus on three areas: strengthening national housing organizations, preserving affordable housing, and connecting affordable housing and economic mobility.

Given the devolution of policy making from Washington, D.C., to the states, the Foundation granted funds to the Low Income Housing Information Service for its work to strengthen state organizations dealing with housing policy. To shed light on a neglected aspect of welfare policy, the Foundation made a related grant to Johns Hopkins University to analyze the effects of proposed state welfare reforms on residents of low-cost housing.

Economic Development. Responding to the major economic forces reshaping employment opportunities, the Foundation supports efforts to help the urban poor find good jobs in growing sectors of the economy and also overcome their geographic isolation from job opportunities. A grant to the Texas Interfaith Education Fund is assisting a multicity replication of Project QUEST, a successful Foundation-supported training program in San Antonio that focuses on high-paying jobs. To plan a national demonstration project called Bridges to Work, which offers transportation and related services to job seekers living far from job sites, the Foundation provided supplementary support to Public/Private Ventures.

Strengthening Children, Youth, and Families

The Foundation's work on behalf of children, youth, and families is guided by the belief that services are most likely to be effective when designed for the most crucial points in the life cycle—the early years, adolescence, and the transition to adulthood.

Early Childhood Development. Currently one in four preschoolers in the United States lives in a household with an income below the poverty line. To help these children and their families, the Foundation

assists a variety of projects that provide family supports and other services. A grant to Harvard University continued support for its Family Research Project, which provides technical assistance to state and local programs administering family-support services. A grant to the AARP Foundation helped fund a national Grandparent Information Center along with a pilot project in two cities to help those who are primary caregivers of their grandchildren gain access to community services and supports.

A second area of emphasis is to increase the supply of high-quality child care, especially in inner-city neighborhoods, and to strengthen the early-childhood education field so that it can

serve low-income children and families more effectively.

This year a grant to the National Economic Development and Law Center continued support for a program that is involving community development corporations in building child-care centers in low-income communities. Wheelock College received funds to develop an accreditation system for family child care, and a grant to the National Head Start Association is encouraging new links between local Head Start programs and other providers of early childhood services.

Youth Development. In helping young people from low-income communities to make the transition from adolescence to responsible adulthood and economic self-sufficiency, the Foundation recognizes that the best preparation for adulthood and the world of work is development of a range of competencies. It is also understood that young people have a basic need for safety,

Currently one in four preschoolers in the United States lives in a household with an income below the poverty line.

order, and a sense of belonging and that youth programs must take into account the context in which different young people grow up. Grants emphasize improving youth's access to opportunities for achieving economic self-sufficiency, ensuring the availability of youth-development services, and strengthening the ability of low-income communities to support young people.

Grants this year include \$200,000 to the National Youth Employment Coalition to expand its youth employment policy initiative and \$300,000 to the National Coalition of Hispanic Health and Human Services Organizations to establish four regional Growing Up Hispanic Youth Policy Centers. The Foundation also assisted leadership training and youth service programs run by the Black Student Leadership Network, a project of the Children's Defense Fund.

Employment and Welfare. Two major reasons for the increase in poverty in the United States are the deterioration in earnings of less-skilled workers and the dramatic rise in households consisting of single mothers and their dependent children. These conditions are especially prevalent in large urban areas. The Foundation supports research on such issues, replication of promising programs, and creation of organizations to address neglected aspects of these problems.

For more than 20 years, the Foundation has encouraged the testing of state welfare policies that could increase economic self-sufficiency and reduce poverty. Grants to the Manpower Demonstration Research Corporation (MDRC) have been at the core of the Foundation's work in this area. In 1995 the Foundation supported MDRC's evaluation of the New Hope Demonstration Project in Milwaukee. It is helping low-skilled workers enter the job market by supplementing low

wages of entry-level jobs and offering such supports as health insurance and child care.

Because of low earnings or joblessness, many young men cannot support themselves, much less their families. The Foundation's Strengthening Fragile Families Initiative seeks to bring to the attention of policy makers the fact that unwed parents and their children are a unit and that government assistance should be directed to the whole unit, not just mothers and children. This year the Foundation made a grant to Columbia University for a conference and monograph on child-support policy. The grant will also fund the pilot phase of a new effort to better understand family formation among low-income couples. The aim is to help policy makers analyze whether current child-support policies help or hinder the development of sound relations among poor parents and their children. A grant to the Joint Center for Political and Economic Studies is supporting efforts by the Institute for Responsible Fatherhood and Family Revitalization to replicate in five sites a promising Cleveland-based program of services for disadvantaged fathers and their families.

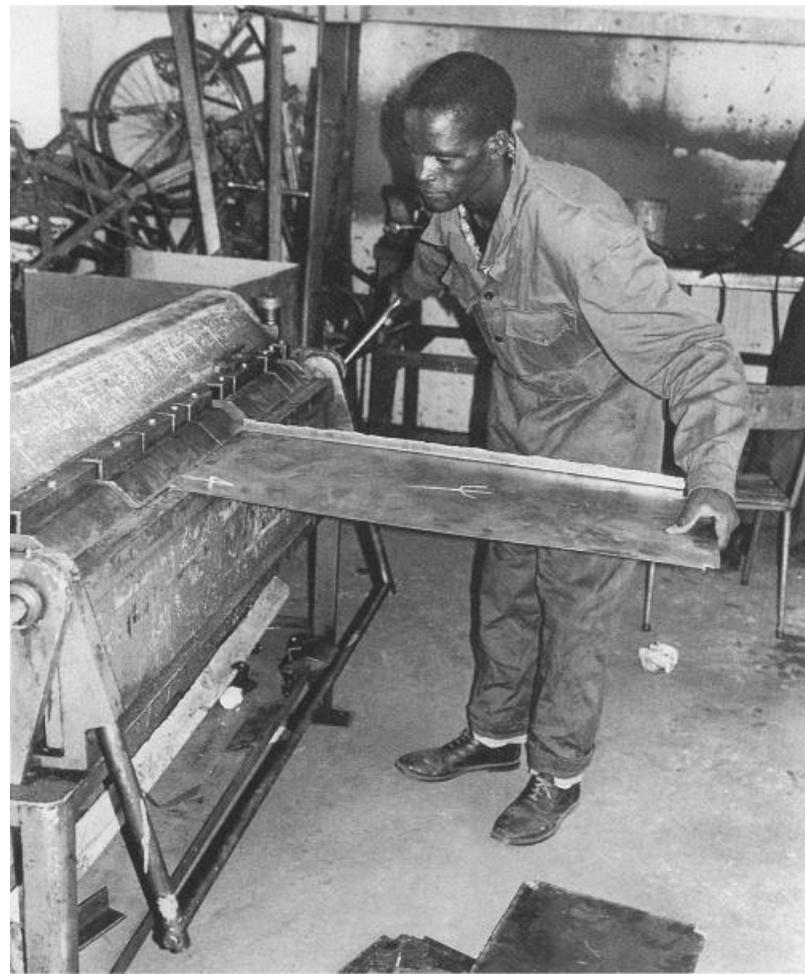
Community and Family Supports. To assist systemic reform of the human services field, the Foundation supports efforts that promote comprehensive community-based social services. Grants this year were made to the Fund for the City of New York, for the Agenda for Children Tomorrow project, and to Drew Child Development Corporation in Los Angeles, for the Children's Interethnic Council. The aim of both is to promote greater neighborhood participation in planning for the reform of children's services. A related grant to United Neighborhood Houses of New York continued support for the reform of local early-childhood and youth-development programs.



This day-care center in an Ohio high school is sponsored in partnership with Miami Valley Child Development Centers. A grant to the National Head Start Association is helping establish additional community partnership projects.



A grant to Asian Neighborhood Design will help it replicate in the U.S. Northeast its successful California furniture- and cabinet-making venture, which provides jobs and training to low-income residents.



The Undugu Society of Kenya received Foundation funds to strengthen projects like this sheet metal shop, which it sponsors in low-income areas of Nairobi.



This English-as-a-Second Language class in New York City is sponsored by The Door, a Foundation-supported agency that offers a variety of programs to prepare young people for work and adult life. ESL students at The Door come from nations and regions throughout the world, including China, Nigeria, Eastern Europe, and Latin America.

Cross-Cutting Research and Special Initiatives

The Foundation encourages tests of new approaches to alleviating poverty. For example, the Neighborhood and Family Initiative, launched in 1990, is promoting the physical, economic, and social revitalization of neighborhoods in Detroit, Hartford, Memphis, and Milwaukee. Work in each site is guided by a neighborhood collaborative made up of community residents, local leaders, and men and women from the public and private sectors. This year the Foundation renewed support to the local community foundation in each city that is assisting the collaborative's development plans. Support also continued for technical assistance to the four sites by the Center for Community Change and to the University of Chicago for an evaluation of the initiative by the Chapin Hall Center for Children.

Substance Abuse. Recognizing the severity and scope of substance abuse in American society, the Foundation supports efforts to increase knowledge about the effectiveness of prevention strategies, especially in low-income communities. A supplementary grant went to the RAND Corporation, for its Drug Policy Research Center, which the Foundation helped establish in 1989, for analysis of the effects of drug abuse in various communities. The Center on Addiction and Substance Abuse at Columbia University also received a supplementary grant, for a multisite substance-abuse program for young adolescents.

Poverty Research. In the Multi-City Study of Urban Inequality, a project assisted since 1991, interdisciplinary research teams in Atlanta, Boston, Detroit, and Los Angeles are studying labor market conditions, residential segregation, and racial attitudes to better understand how they relate to the

growth of poverty in those cities. This year the Foundation renewed grants to the University of Michigan and the University of California at Los Angeles for data collection and analysis in the Detroit and Los Angeles sites. The grants also support research and training programs at the universities to help increase the number of minority researchers studying poverty.

Grants to the College of the Northern Border in Mexico and to the University of Texas are supporting a joint program of research and policy dissemination on small-business activity, migration, and urban poverty along the U.S.–Mexico border. This collaborative effort is expected to advance understanding of economic integration and its effects on the poor in Mexican and American cities.

Communications. The Foundation seeks to communicate the lessons learned from its work and to counter the notion that urban social problems are intractable. This year a \$75,000 grant was made to Hedrick Smith Productions for *Across the River*, a documentary film on community development. Connecticut Public Broadcasting received funds for distribution of *Images and Reality*, a television series about contemporary issues facing African Americans. The Foundation also granted funds to the National Congress for Community Economic Development to improve communications in the community development field.

Worldwide Activities. Renewed support to the University of Toronto helped continue the Global Urban Research Initiative, which is sponsoring research on cities in more than 50 countries. In addition, the Foundation made a grant to the United Nations Centre for Human Settlements for the Habitat II conference, known as the City Summit, to be held in Istanbul in 1996.

A supplementary grant to the University of Toronto supported a worldwide meeting in Mexico City of members of the Global Urban Research Initiative. Here a participant discusses her research on the effects of economic globalization on cities in the developing world.



Among Shorebank Corporation's economic development initiatives in Chicago supported by the Foundation is the W.J. Clark Co., a small-scale producer of bean mixes for soup.



URBAN POVERTY
Approved Grants and Projects, Fiscal Year 1995

*Asterisks indicate grants made in conjunction with
Media Projects (see page 98).*

UNITED STATES AND WORLDWIDE

Physical, economic, and social revitalization

Alternative Media Information Center (Media Network) (New York)*	\$ 250,000
Asian Neighborhood Design (San Francisco)	400,000
Center for Community Change (Washington, D.C.)	221,000
Central American Refugee Center (Carecen) of California (Los Angeles)	200,000
Chicago, University of	550,012
Chicanos Por La Causa (Phoenix)	1,100,000
Columbia University	800,000
Community Development Venture Capital Alliance (Duluth, Minn.)	100,000
Community Foundation for Southeastern Michigan (Detroit)	600,000
Community Foundation of Greater Memphis	700,000
Conservation Company (Philadelphia, Pa.)	16,500
Development Training Institute (Baltimore)	400,000
Drew Economic Development Corporation (Compton, Calif.)	200,000
El Paso Community Foundation (Texas)	575,000
Enterprise Foundation (Columbia, Md.)	1,000,000
Fund for New Jersey (New Brunswick)	575,000
Greater New Orleans Foundation	575,000
Harlem Urban Development Corporation (New York)	125,000
Hartford Foundation for Public Giving (Connecticut)	500,000
Hedrick Smith Productions (Chevy Chase, Md.)*	75,000
Institute for Community Economics (Springfield, Mass.)	50,000
Johnson C. Smith University	120,000
Joint Center for Political and Economic Studies (Washington, D.C.)	200,000
Lipman Hearne (Chicago)	146,000
Local Initiatives Support Corporation (New York)	1,775,000
Los Angeles Community College District	220,000
Low Income Housing Information Service (Washington, D.C.)	600,000
Manchester Craftsmen's Guild (Pittsburgh)	3,000,000
Mexican American Unity Council (San Antonio)	500,000
Milwaukee Foundation	900,000
Mississippi Action for Community Education (Greenville)	480,000
National Association of Community Development Loan Funds (Philadelphia, Pa.)	580,000
National Congress for Community Economic Development (Washington, D.C.)	707,000
National Council of La Raza (Washington, D.C.)	1,600,000
National Executive Service Corps (New York)	300,000
National Housing and Community Development Law Project (Oakland, Calif.)	300,000
NCB Development Corporation (Washington, D.C.)	400,000
Neighborhood Funders Group (Oakland, Calif.)	50,000
Neighborhood Institute (Chicago)	487,000
New Community Corporation (Newark, N.J.)	2,200,000
New School for Social Research (New York)	900,000
New York, City University of	50,000
North Carolina Community Development Initiative (Raleigh)	1,000,000
Philadelphia Foundation (Pennsylvania)	350,000
Pittsburgh Partnership for Neighborhood Development	200,000
Public/Private Ventures (Philadelphia, Pa.)	500,000
Puerto Rico Community Foundation (Hato Rey)	150,000
Seattle Foundation	575,000
Spanish-Speaking Unity Council of Alameda County (Oakland, Calif.)	500,000
Texas Interfaith Education Fund (Austin)	614,500
Tides Foundation (San Francisco)	165,000
Watts Labor Community Action Committee (Los Angeles)	470,000

<i>Welfare and teen pregnancy</i>	
Advocates for Youth (Washington, D.C.)*	350,000
American Public Welfare Association (Washington, D.C.)	200,000
Center for Community Change (Washington, D.C.)	150,000
Center for Law and Social Policy (Washington, D.C.)	150,000
Columbia University	190,000
East Harlem Employment Services (New York)	175,000
Empowerment Network Foundation (Alexandria, Va.)	75,000
Fulton Dekalb Hospital Authority (Atlanta)	50,000
Joint Center for Political and Economic Studies (Washington, D.C.)	543,000
Los Angeles, County of	200,000
Manpower Demonstration Research Corporation (New York)	1,300,000
National Coalition of Hispanic Health and Human Services Organizations (Washington, D.C.)	300,000
National Urban League (New York)	110,000
United Neighborhood Houses of New York	700,000
Urban Institute (Washington, D.C.)	200,000
Urban League of Portland (Oregon)	50,000
Wisconsin, University of (Madison)	20,000
WNYC Foundation (New York)	100,000
<i>Youth employment</i>	
Children's Defense Fund (Washington, D.C.)	400,000
DOOR—A Center of Alternatives (New York)	1,200,000
Institute for Educational Leadership (Washington, D.C.)	200,000
Massachusetts Institute of Technology	400,000
National Network of Runaway and Youth Services (Washington, D.C.)	75,000
National Youth Employment Coalition (Washington, D.C.)	200,000
Omega Boys Club of San Francisco	200,000
Opportunities Industrialization Centers of America (Philadelphia, Pa.)	1,775,000
Public/Private Ventures (Philadelphia, Pa.)	1,300,000
YouthBuild U.S.A. (Somerville, Mass.)	500,000
<i>Child survival/Fair start</i>	
AARP Foundation (Washington, D.C.)	273,000
American Enterprise Institute for Public Policy Research (Washington, D.C.)	42,000
Center for Community Self-Help (Durham, N.C.)	50,000
Child Care Action Campaign (New York)	292,000
Child Care Law Center (San Francisco)	140,000
Corporate Child Development Fund for Texas (Austin)	329,000
Drew Child Development Corporation (Los Angeles)	300,000
Families and Work Institute (New York)	280,000
Family Communications (Pittsburgh)*	187,500
Finance Project Toward Improved Methods of Financing Education and Other Children's Services (Washington, D.C.)	200,000
Fund for the City of New York	450,000
Harvard University	650,000
National Association of Child Care Resource and Referral Agencies (Washington, D.C.)	143,000
National Black Child Development Institute (Washington, D.C.)	275,000
National Center for Clinical Infant Programs (Arlington, Va.)	128,000
National Center for the Early Childhood Work Force (Washington, D.C.)	172,000
National Economic Development and Law Center (Oakland, Calif.)	180,000
National Head Start Association (Alexandria, Va.)	75,000
SRI International (Menlo Park, Calif.)	155,000
Wheelock College	300,000
<i>Policy research and program evaluation</i>	
Aspen Institute (Queenstown, Md.)	173,000
California, University of (Los Angeles)	110,000
Center for Independent Productions (Hastings-On-Hudson, N.Y.)*	100,000
Center on Addiction and Substance Abuse (New York)	500,000

Erikson Institute (Chicago)	38,200
Family Resource Coalition (Chicago)	190,000
Foundation-administered project: to study how the programs of private foundations were influenced by the crisis in America's cities	177,000
Harvard University	213,000
Housing Assistance Council (Washington, D.C.)	350,000
Johns Hopkins University	96,000
Michigan, University of (Ann Arbor)	100,500
Minnesota, University of (Minneapolis)	40,000
Morehouse College	375,000
National Council of La Raza (Washington, D.C.)	360,000
Pennsylvania, University of	225,000
RAND Corporation (Santa Monica, Calif.)	1,800,000
Toronto, University of	280,000
Tufts University	185,000
United Nations Centre for Human Settlements (Habitat) (Kenya)	700,000
Vanderbilt University	150,000
<i>Other</i>	
Connecticut Public Broadcasting (Hartford)*	188,000
Tides Foundation (San Francisco)	75,000

DEVELOPING COUNTRIES**AFRICA AND MIDDLE EAST****Eastern and Southern Africa***Physical, economic, and social revitalization*

Dandora Catholic Church (Kenya)	225,000
Foundation-administered project: to help establish a new Kenyan intermediary funding institution for community development	75,000
Gender Sensitive Initiatives (Kenya)	150,000
Intermediate Technology Development Group (England)	100,000
Kenya Women Finance Trust	275,000
National Cooperative Housing Union (Kenya)	75,000
National Council of Churches of Kenya	350,000
Undugu Society of Kenya	225,000

South Africa and Namibia*Physical, economic, and social revitalization*

Community Based Development Programme Trust (South Africa)	100,000
Community Development Resource Association (South Africa)	113,000
Get Ahead Foundation (South Africa)	120,000
Pastoral Institute Trust (South Africa)	130,000
Self-Employed Women's Union (South Africa)	36,000

Policy research and program evaluation

Namibia NGO Beijing Preparatory Committee	20,000
Sister Namibia	10,000

Middle East and North Africa*Physical, economic, and social revitalization*

Arab Gulf Programme for the United Nations Development Organizations (Saudi Arabia)	146,500
Community Economics Corporation (Boston)	16,132
Environment and Development of the Third World—Enda Tm (Tunisia)	17,400

ASIA**India, Nepal, and Sri Lanka***Policy research and program evaluation*

Independent Broadcasting Associates (Littleton, Mass.)*	32,700
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China*Refugees and migrants*

Department of Employment (Ministry of Labor)	66,000
Shanghai Academy of Social Sciences	39,500

Policy research and program evaluation

Chinese Academy of Social Sciences	100,000
Fudan University	75,000

LATIN AMERICA AND CARIBBEAN*Physical, economic, and social revitalization*

Ciudad Alternativa (Dominican Republic)	44,000
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Policy research and program evaluation

Pontifical Catholic University Madre y Maestra (Dominican Republic)	200,000
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Andean Region and Southern Cone*Physical, economic, and social revitalization*

Antonio Restrepo Barco Foundation (Colombia)	175,500
Fundación Corona (Colombia)	200,000
Santiago Development Corporation (Chile)	225,000
Sercal Foundation (Chile)	303,000
Solidarity Foundation: Work for a Brother (Chile)	880,000

Policy research and program evaluation

Colombian Corporation for Municipal Community Development	61,200
Foundation for Higher Education (Colombia)	60,000
SUR Professional Consultants (Chile)	64,000

Mexico and Central America*Policy research and program evaluation*

Center for Microenterprise Support (Mexico)	50,000
Center for Research and Higher Studies in Social Anthropology–Mexico City	77,000
College of the Northern Border (Mexico)	141,700
Ibero-American University (Mexico)	18,000
Mexico, College of	26,000
Texas, University of (Austin)	205,000

Grants to individuals**56,186****TOTAL, URBAN POVERTY****\$56,496,030**



The Nigerian Community Development Trust Fund is using a Foundation grant to assist community organizations, like the Otukunma Yam Dealers Association above, which finance small enterprises.

RURAL POVERTY AND RESOURCES

More than half of the world's people live in rural villages and small towns. Some of these settlements are in regions of great natural beauty, others are in bleak and desolate areas. Where rural people have equitable access to productive land, forests, and water, their communities are prosperous. On the other hand, the majority of the people get short shrift when absentee owners control the land, forests are reserved for government use, or when uplands provide only marginal yields. The most remote villages and towns have little contact with the commerce and finance of urban centers. In other rural places, however, some people earn their living in trade, small factories, or tourism as well as on the land. In these varied rural economies, many households patch together a livelihood through multiple activities.

Across this variety of rural situations, the presence of poor people is widespread. In some places, poverty is persistent and enduring, reflecting deeply rooted social inequities or longstanding economic stagnation. Elsewhere poverty may be more recent and temporary, the result of sharp economic changes or profound alterations in public policies. And, in rural areas as in cities, the consequences of poverty are multiple: poor health and material deprivation; limited educational opportunities, particularly for females; unsustainable use of natural resources; lack of attention to social rights; and migration, especially of the young, out of the area.

Whatever the causes or circumstances of rural poverty in a particular region, some committed people and organizations from

inside as well as outside a community try to find fresh solutions. The Foundation's Rural Poverty and Resources program offers its financial and human resources to these couriers of hope and progress.

The program has two interconnected goals—to reduce poverty among rural people and to improve the management of natural resources and the environment. To achieve these goals, the Foundation supports community economic development, mainly by assisting private and public institutions that address problems of employment and livelihood faced by the rural poor. Simultaneously, Foundation grants support people and organizations pursuing fresh solutions to the dual problems of resource conservation and economic development.

The Foundation believes that solutions to rural poverty and problems of natural resource management must be community anchored and take into account the characteristics of a particular place and its people. Likewise, effective community actions depend on knowledge of both local and larger realities, technical and financial support, and supportive government policies and practices. Thus, the Foundation also believes that rural communities can advance their own interests by forming partnerships with government agencies, philanthropies, nongovernmental organizations (NGOs), commercial enterprises, and academic institutions.

In 1995 the Rural Poverty and Resources program granted a total of \$47.8 million. Examples of the program's work follow.

Community Economic Development

The vitality of rural communities is dependent on the mix of public and private organizations that make up their social and civic infrastructure and on the effectiveness with which these organizations operate individually and collaboratively. Around the world, the Foundation supports efforts to strengthen these essential rural institutions.

The expanding field of community development financial institutions received continuing support in 1995. Grants assisted promising new activities aimed at overcoming the twin constraints of poor access to credit and insufficient business expertise. Such activities are helping low-income men and women create their own microenterprises and small businesses.

The First Nations Development Institute received funds to strengthen organizations run by Native Americans and to expand the nonprofit sector on reservations and in Native American communities.

In the United States, support went to the Enterprise Corporation of the Delta (ECD), a new business development and lending organization operating in the Mississippi Delta region. ECD is also working to forge more effective links between large corporations and small businesses in the Delta.

Through a grant to Vikasoko Development Exchange, the Foundation is supporting investigations of a new generation of rural financial institutions in India, including a bank to serve the rural poor.

Because of the importance of community colleges in rural America, Foundation staff from the Rural Poverty and Resources and Education and Culture programs formed a joint initiative both to improve the colleges' educational offerings and to expand economic opportunities in the surrounding rural areas. The initiative includes nine com-

munity colleges in distressed rural regions ranging from the U.S.–Mexico border to the Mississippi Delta, and from the uplands of Appalachia to Indian country in the West.

The colleges are assisted by MDC, a longstanding Foundation grantee with special expertise in community colleges and rural economic development, and by the American Council on Education, which will document the initiative.

The Foundation also supports government efforts to help rural communities overcome poverty and halt the degradation of natural resources. In South Africa, funds were provided to the government's Department of Land Affairs, which has the primary responsibility for implementing land reform. The department is introducing reforms mainly through restitution and redistribution policies, which involve some of the most contentious and far-reaching decisions before South Africa's new government. The grant is being used to strengthen the department's policy analysis unit and to increase the racial and gender diversity of its professional staff.

In the United States, the Foundation works with the National Association of Development Organizations (NADO) to foster partnerships between community-based NGOs and NADO's members—regional development organizations, which are voluntary associations of local governments overseen by a consortium of elected officials and citizen representatives. Grants are supporting collaborative community development efforts that emphasize participation by disadvantaged groups.

The vitality of rural communities is dependent on the mix of public and private organizations that make up their social infrastructure.

Vietnam's upland regions cover two-thirds of the country's territory and are characterized by widespread poverty, low agricultural productivity, environmental degradation, and increasing conflicts between upland people and lowland migrants. Vietnam's Hanoi National University received a grant to enable its Center for Natural Resources and Environmental Studies to inaugurate a national uplands working group composed of individuals from key government agencies and research and policy organizations. They will strive to improve productivity on these lands and at the same time conserve the region's resources.

Environment and Development

Throughout the world, rural communities are often asked to support economic ventures that promise to enhance their livelihoods but that have potential long-term negative environmental consequences. The Foundation is supporting a number of private research and advocacy organizations, as well as government agencies, that are seeking ways to reconcile economic development and sound resource conservation and use. This year, for example, the Foundation made grants to five institutions to advance

The Foundation is supporting private organizations and government agencies that are seeking ways to reconcile economic development and resource conservation and use.

the use of wood certification in several regions of the United States, an endeavor coordinated by the Rainforest Alliance, which is an NGO concerned with the sustainable use of the world's forests. A wood-certification label indicates to the buyer that the wood is from a forest managed according to principles of sustainability. These principles assure longevity of

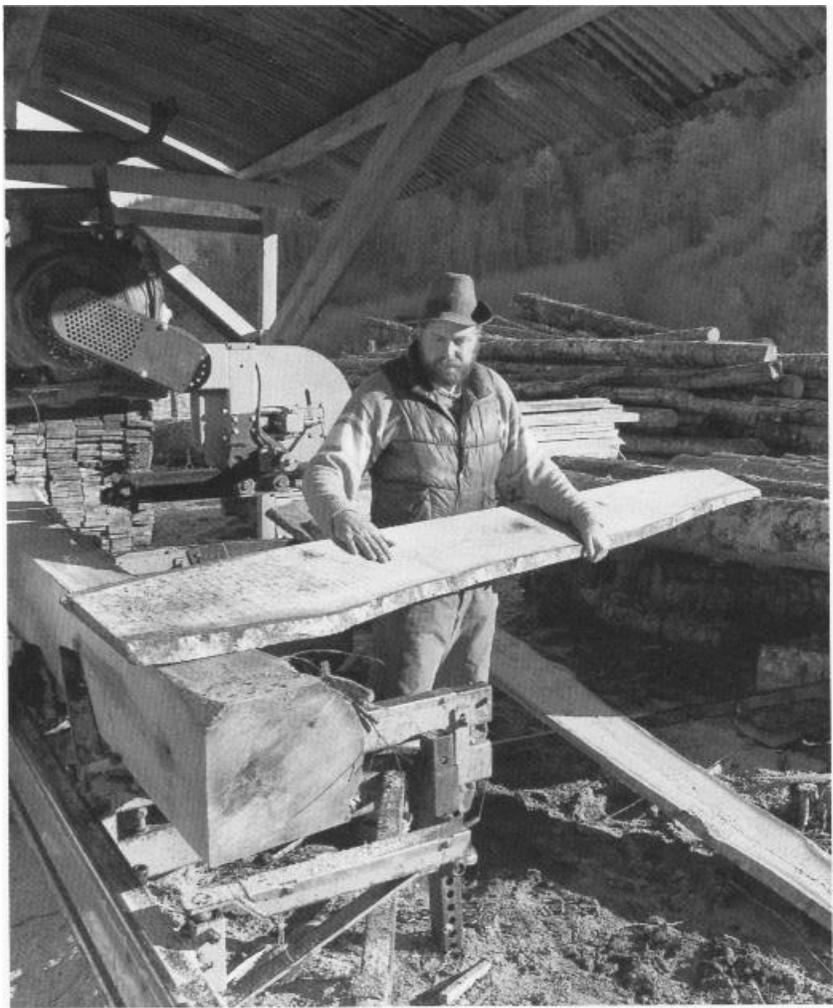
the forest resource and improve the future of nearby rural communities. The grants went to the Rainforest Alliance, Northland College for the Sigurd Olson Environmental Institute in Wisconsin, National Wildlife Federation for the Northeast Natural Resource Center, the Institute for Sustainable Forestry in California, and the Tides Foundation for the Forest Trust.

In Mozambique, grants to the Ministry of Agriculture and Fisheries are supporting the community-based natural resource management programs of the Center for Forestry Research and the Department of Wildlife. These experimental efforts, which give rural communities new rights to and responsibilities for natural resources, are expected to result in better preservation of the environment as well as improved employment opportunities.

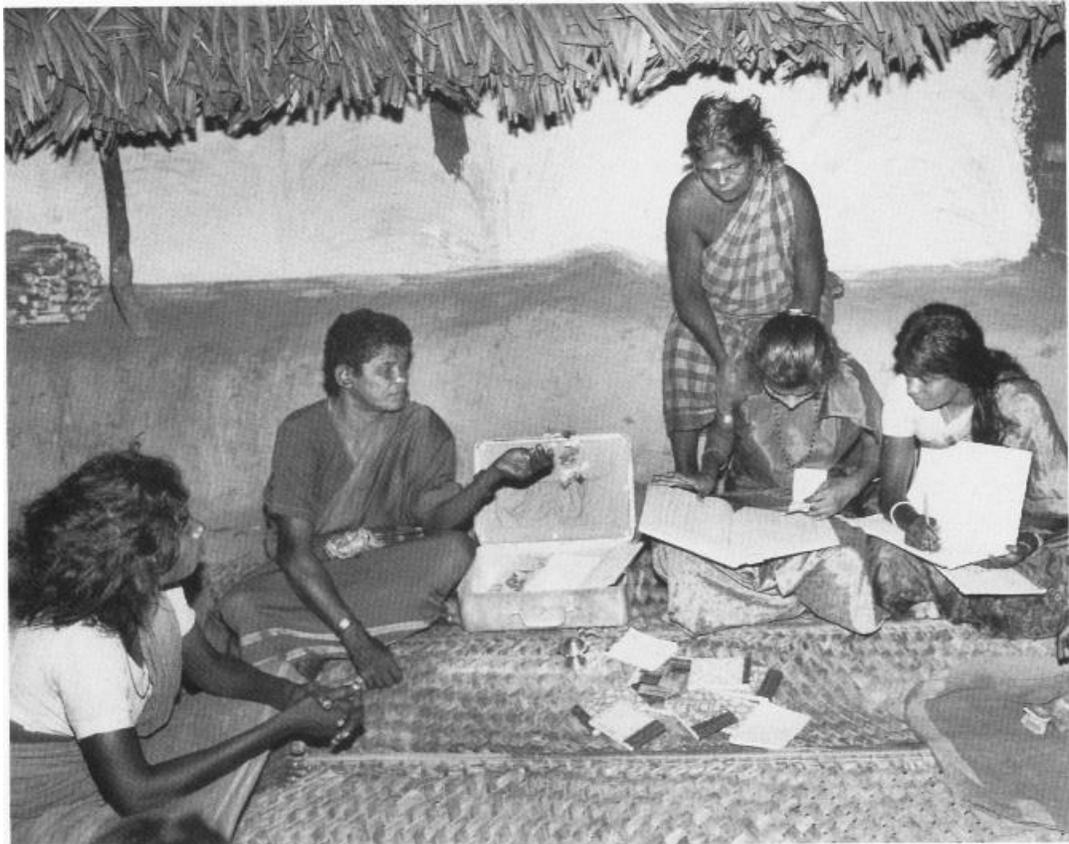
The Foundation granted funds to enable the Gallatin Institute in Montana to initiate its Range Writers program. Works by Western authors—essays, poems, articles, and books—will inform the public and encourage constructive debate about the major social transitions under way in the American West. Many of these changes directly affect current and future uses of the region's natural resources.

The Foundation also gave a supplementary grant to the Central American Institute of Business Administration for a graduate program in resource management. It combines training in both business analysis and environmentally sound resource management. It is hoped that graduates of the program will become senior resource-management policy makers in the region.

Loggers like Tim Schmitz in Washington State, who try to conserve forests as well as make a living from them, are likely to benefit from Foundation-supported efforts to encourage the use of a "wood-certification" label, which tells a buyer that the wood is from a forest managed according to principles of sustainability.



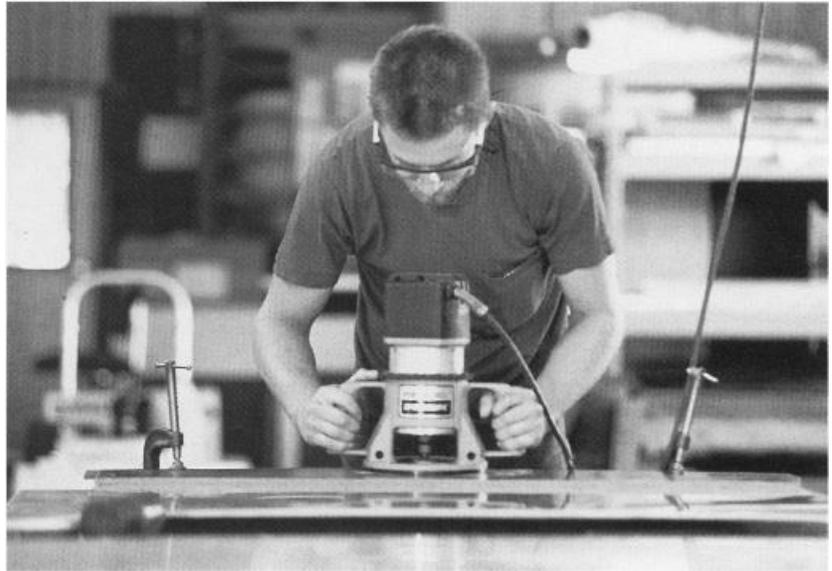
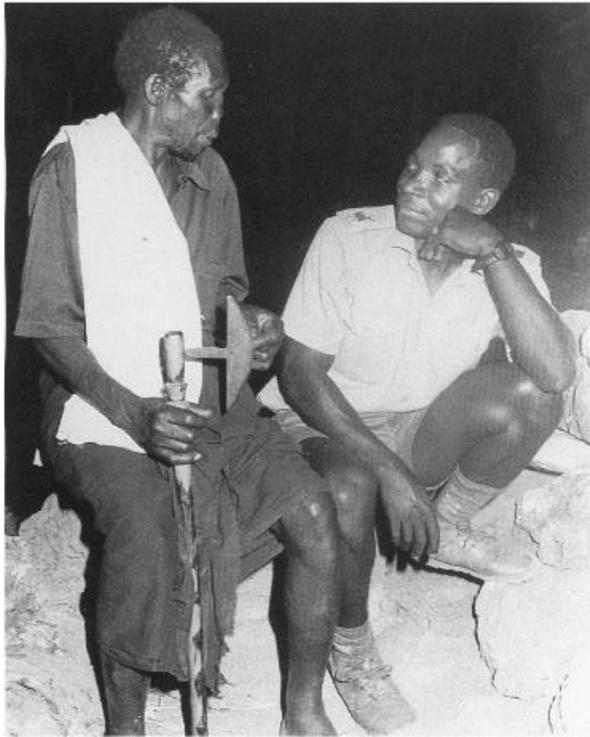
Professional Assistance for Development Action (PRADAN) helps mobilize efforts to improve rural livelihoods in India, including providing financial services for women. The Foundation's work with credit and savings institutions in India has led to planning for a new development bank for the rural poor.





A grant to Brazil's Federal University of Para is supporting research and testing on sustaining the resources of riverine communities like this one in the Amazon delta.

Tri-Link Technologies in Pine Bluff, Ark., which manufactures panels used on boats and airplanes, is one of several firms receiving loans and business advice from the Foundation-supported Enterprise Corporation of the Delta.



Foundation-supported partnerships between Mozambique's Department of Wildlife and local communities have resulted in better management of scarce natural resources. Here a Wildlife official consults with a local leader in the Zambezi Valley.

RURAL POVERTY AND RESOURCES
Approved Grants and Projects, Fiscal Year 1995

*Asterisks indicate grants made in conjunction with
Media Projects (see page 98).*

UNITED STATES AND WORLDWIDE

Agricultural productivity

International Center for Tropical Agriculture (Colombia)	\$ 400,000
International Centre for Research in Agroforestry (Kenya)	300,000
International Irrigation Management Institute (Sri Lanka)	350,000
International Maize and Wheat Improvement Center (Mexico)	400,000

Land and water management

Adirondack Council (Elizabethtown, N.Y.)	150,000
Appalachian Mountain Club (Boston)	150,000
Bank Information Center (Washington, D.C.)	150,000
Center for Resource Economics (Washington, D.C.)	50,000
Center for Rural Affairs (Walthill, Nebr.)	200,000
Community Alliance With Family Farmers Foundation (Davis, Calif.)	150,000
Community Resource Group (Springdale, Ark.)	250,000
Confederated Tribes of the Umatilla Indian Reservation (Pendleton, Oreg.)	10,000
Consultative Group on Biological Diversity (New York)	50,000
Costilla County Economic Development Council (San Luis, Colo.)	75,000
El Paso Community Foundation (Texas)	15,000
Environmental and Energy Study Institute (Washington, D.C.)	150,000
Environmental Defense Fund (New York)	150,000
Florida, University of (Gainesville)	115,000
Gallatin Institute (Bozeman, Mont.)	105,000
Ghost Ranch Living Museum Foundation (Española, N.M.)	10,000
Greater Yellowstone Coalition (Bozeman, Mont.)	75,000
Houston Advanced Research Center (Woodlands, Tex.)	115,000
Indiana University (Bloomington)	200,000
Institute for the Natural Heritage (San Francisco)	150,000
Institute for Sustainable Forestry (Redway, Calif.)	100,000
International Institute of Rural Reconstruction (Philippines)	200,000
International Irrigation Management Institute (Sri Lanka)	157,500
International Rivers Networks (Berkeley, Calif.)	100,000
National Academy of Sciences (Washington, D.C.)	25,000
National Conference of State Legislatures (Denver)	40,000
National Council of Applied Economic Research (India)	161,181
National Tribal Environmental Council (Albuquerque, N.M.)	300,000
National Wildlife Federation (Washington, D.C.)	80,000
Natural Resources Defense Council (New York)	600,000
New Mexico, University of (Albuquerque)	10,000
Northern Lights Institute (Missoula, Mont.)	150,000
Northern New Mexico Legal Services (Santa Fe, N.M.)	270,000
Northland College	70,000
Pacific Institute for Studies in Development, Environment and Security (Oakland, Calif.)	150,000
Pacific Rivers Council (Eugene, Oreg.)	150,000
Public Voice for Food and Health Policy (Washington, D.C.)	75,000
Pyramid Communications (Seattle)	295,000
Rainforest Alliance (New York)	230,000
Resources Development Foundation (New York)	100,000
Rogue Institute for Ecology and Economy (Ashland, Oreg.)	160,000
Rural Advancement Foundation International (Pittsboro, N.C.)	150,000
Sussex, University of (England)	25,000
Tides Foundation (San Francisco)	585,000
Waterwatch of Oregon (Portland)	150,000
Western Governors' Association (Denver)	175,000
Western Network (Santa Fe, N.M.)	300,000
Wilderness Society (Washington, D.C.)	300,000

Winrock International Institute for Agricultural Development (Morrilton, Ark.)	165,000
Wisconsin, University of (Madison)	75,000
World Media Foundation (Cambridge, Mass.)*	200,000
World Resources Institute (Washington, D.C.)	100,000
World Wildlife Fund (Washington, D.C.)	300,000
Yale University	200,000
<i>Policy development</i>	
Border Ecology Project (Bisbee, Ariz.)	150,000
Ecotrust (Portland, Oreg.)	275,000
Institute for Policy Studies (Washington, D.C.)	100,000
International Food Policy Research Institute (Washington, D.C.)	350,000
International Institute for Environment and Development (England)	150,000
MDC (Chapel Hill, N.C.)	800,000
Media for Development International (Columbia, Md.)*	300,000
Population Resource Center (Princeton, N.J.)	62,650
Rural Coalition (Arlington, Va.)	75,000
Texas Center for Policy Studies (Austin)	200,000
Washington, University of (Seattle)	175,000
WGBH Educational Foundation (Boston)*	300,000
<i>Rural community development</i>	
Alabama Southern Community College	150,000
American Council on Education (Washington, D.C.)	322,000
Aspen Institute (Queenstown, Md.)	440,000
Coahoma Community College and Agricultural High School	150,000
Community Reinvestment Fund (Minneapolis)	400,000
Corporation for Enterprise Development (Washington, D.C.)	175,000
First Nations Development Institute (Fredericksburg, Va.)	200,000
Foundation-administered project: for program development in the Rural Community College Initiative	50,000
Ida-Ore Planning and Development Association (Boise, Idaho)	100,000
Kentucky, University of (Lexington)	250,000
Local Initiatives Support Corporation (New York)	1,000,000
MDC (Chapel Hill, N.C.)*	475,000
Mercy Housing (Denver)	100,000
National Association of Towns and Townships (Washington, D.C.)	75,000
New Hampshire, State of	120,000
New Mexico Community Foundation (Santa Fe, N.M.)	100,000
North Central Florida Regional Planning Council (Gainesville)	150,000
Northern New Mexico Community College (Española)	150,000
Oregon Cascade West Council of Governments (Corvallis)	71,000
Rensselaerville Institute (New York)	225,000
Richard A. Snelling Center for Government (Burlington, Vt.)	105,000
Rural Community Assistance Corporation (Sacramento)	190,000
Rural Development Initiatives (Redmond, Oreg.)	84,000
Rural Development Leadership Network (New York)	50,000
Salish Kootenai Community College	250,000
Sierra Economic Development District (Auburn, Calif.)	100,000
Southwest Texas Junior College	150,000
Tennessee, University of (Knoxville)	300,000
Yale University	22,000
<i>Employment generation</i>	
Appalachian Center for Economic Networks (Athens, Ohio)	25,000
Aspen Institute (Queenstown, Md.)	450,000
Association for Enterprise Opportunity (Chicago)	200,000
Calvert Social Investment Foundation (Bethesda, Md.)	400,000
Center for Community Self-Help (Durham, N.C.)	250,000
Center for Rural Affairs (Walthill, Nebr.)	350,000
Development Alternatives (Bethesda, Md.)	48,121

RURAL POVERTY AND RESOURCES

Development Alternatives with Women for a New Era (Barbados)	100,000
Enterprise Corporation of the Delta (Jackson, Miss.)	300,000
Federation of Southern Cooperatives/Land Assistance Fund (Atlanta)	225,000
Friends of WWB/U.S.A. (New York)	400,000
Ideas in Motion (Berkeley, Calif.)*	70,000
International Center for Research on Women (Washington, D.C.)	689,000
Lakota Fund (Kyle, S.Dak.)	150,000
Minnesota, University of (Minneapolis)	160,000
National Association of Development Organizations Research Foundation (Washington, D.C.)	410,000
North Carolina, University of (Chapel Hill)	12,000
Northeast Entrepreneur Fund (Virginia, Minn.)	200,000
Portable Practical Educational Preparation Housing Development Corporation (Tucson, Ariz.)	150,000
Rural Economic Development Center (Raleigh, N.C.)	350,000
San Francisco Development Fund	35,000
World Priorities (Washington, D.C.)	40,000

DEVELOPING COUNTRIES

AFRICA AND MIDDLE EAST

Land and water management

Adam Teva V'din—Israel Union for Environmental Defense (Israel) 94,200

Policy development

Winrock International Institute for Agricultural Development
(Morrilton, Ark.) 530,000

Eastern and Southern Africa

Agricultural productivity

World Neighbors (Oklahoma City) 300,000
Zimbabwe Institute of Permaculture 75,000

Land and water management

Dabane Trust (Zimbabwe) 67,000
Kenya Rural Enterprise Programme 75,000
National Union of Peasants (Mozambique) 100,000

Policy development

Development Innovations and Networks (Switzerland) 160,000
Food and Agricultural Research Management (England) 71,600
Mozambique, Government of (Ministry of Agriculture and Fisheries) 110,000
Mozambique, Government of (Ministry of Agriculture and Fisheries,
Center for Forestry Research) 420,000
Mozambique, Government of (Ministry of Culture, Youth and Sport) 190,000
Zimbabwe, University of 360,000

Rural community development

Association of Rural Mozambican Women 88,800
Kenya Rural Enterprise Programme 320,000
Manor House Agricultural Centre (Kenya) 46,672
Mozambique, Government of (Ministry of Agriculture and Fisheries,
Department of Wildlife) 265,000
Tototo Home Industries (Kenya) 245,000

Employment generation

Young Women's Christian Association of Kenya 150,000

South Africa and Namibia

Policy development

Centre for Rural Legal Studies (South Africa)	42,000
Fort Hare, University of (South Africa)	100,000
Land and Agriculture Centre (South Africa)	200,000
Namibia, Government of (Ministry of Agriculture, Water and Rural Development)	25,000
Pretoria, University of (South Africa)	12,000
South Africa, Government of (Department of Land Affairs)	325,000
Western Cape, University of the (South Africa)	150,000

Rural community development

Agency for Co-Operation and Research in Development (England)	15,000
Rural Women's Movement (South Africa)	75,000

Employment generation

Kenya Rural Enterprise Programme	9,500
National Economic Initiative, Transvaal (South Africa)	128,000

West Africa

Land and water management

Nigerian Conservation Foundation	200,000
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Rural community development

Country Women's Association of Nigeria	200,000
Development Exchange Centre Society (Nigeria)	150,000
Development Innovations and Networks (Switzerland)	385,000
Farmers Development Union (Nigeria)	200,000
Lift Above Poverty Organization (Nigeria)	225,000
Nigerian Environmental Study/Action Team	75,000
Women's Health and Economic Development Association (Nigeria)	150,000

Middle East and North Africa

Agricultural productivity

Associates for Middle East Research (Philadelphia, Pa.)	9,500
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Land and water management

Egypt, Government of (for the University of Minia)	6,770
Khartoum, University of (Sudan)	90,216
Land and Water Establishment for Studies and Legal Services (West Bank)	104,300

Policy development

American University in Cairo (Egypt)	90,000
Baraka Communications (West Bank and Gaza Strip)	61,600
Egypt, Government of (on behalf of Cairo University)	41,000
Egypt, Government of (on behalf of the University of Minia)	115,000
Egypt, Government of (on behalf of the National Commission for UNESCO)	90,200
Forests National Corporation (Sudan)	30,000
Leeds, University of (England)	6,000
S.O.S. Sahel International (England)	19,594

Other

Khartoum, University of (Sudan)	120,000
Omdurman Ahlia University (Sudan)	8,960

ASIA

Bangladesh*Land and water management*

Bangladesh, Government of (Ministry of Fisheries and Livestock)	215,750
Caritas Bangladesh	200,000
International Center for Living Aquatic Resources Management (Philippines)	534,250

Policy development

Bangladesh Environmental Lawyers Association	185,000
Institute of International Education (New York)	67,000

India, Nepal, and Sri Lanka*Agricultural productivity*

International Food Policy Research Institute (Washington, D.C.)	132,500
International Institute for Environment and Development (England)	190,500
International Institute of Rural Reconstruction (Philippines)	40,000
Vidya Bhawan Society (India)	71,250

Land and water management

Development Support Centre (India)	79,000
Federation of Societies for Environmental Protection (India)	25,000
Gujarat Institute of Development Research (India)	140,500
Indian Institute of Bio-Social Research and Development (India)	310,000
Indian Institute of Technology (India)	130,000
International Centre for Integrated Mountain Development (Nepal)	200,000
International Food Policy Research Institute (Washington, D.C.)	144,516
Kasetsart University (Thailand)	13,900
Kerala Forest Research Institute Society (India)	56,000
Lok Bharati Gram Vidyapeeth (India)	50,000
Mountain Resource Management Group (Nepal)	60,000
Nepal Agroforestry Foundation (Nepal)	150,000
Philippines, Government of (National Irrigation Administration)	75,000
Shree Kundla Taluka Gram Seva Mandal (India)	57,700
Society for Promotion of Wastelands Development (India)	62,000
Society of Hill Resource Management School (India)	130,000
Tamil Nadu Agricultural University (India)	35,000
Tata Energy Research Institute (India)	73,900

Policy development

Aga Khan Foundation (Canada)	50,000
Bath, University of (England)	4,000
Canadian Center for International Studies and Cooperation	39,527
Foundation-administered project: to prepare for the United Nations Fourth World Conference on Women in Beijing	40,000
International Bank for Reconstruction and Development (Washington, D.C.)	236,000
Mahila Sewa Trust (India)	151,500
Vikasoko Development Exchange (Plainfield, N.J.)	32,000
World Wide Fund for Nature (India)	164,000

Employment generation

Association for Craft Producers (Nepal)	40,000
Baif Development Research Foundation (India)	52,600
Cranfield University (England)	121,600
Dastkar (India)	87,000
National Dairy Development Board (India)	67,342
Professional Assistance for Development Action (India)	157,300

Southeast Asia

Land and water management

A.T. International (Washington, D.C.)	40,000
Bumi Manira Foundation (Indonesia)	125,000
Chiang Mai University (Thailand)	90,000
De La Salle University (Philippines)	105,000
El Observatorio de Manila (Philippines)	130,000
Indonesia, Government of (Ministry of Agriculture, Center for Agro-Socioeconomic Research)	170,000
Indonesia, Government of (Ministry of Public Works)	133,000
International Centre for Research in Agroforestry (Kenya)	625,000
International Institute of Rural Reconstruction (Philippines)	15,000
Kalahan Educational Foundation (Philippines)	119,000
Media Center for Development Foundation (Thailand)	68,000
National Research Council (Indonesia)	35,000
Nusa Cendana University (Indonesia)	75,000
Philippine Business for Social Progress	84,000
Philippine Partnership for the Development of Human Resources in Rural Areas	520,000
Philippines, University of the	120,000
Wildlife Fund Thailand	7,000
Winrock International Institute for Agricultural Development (Morrilton, Ark.)	25,000
World Neighbors (Oklahoma City)	300,000
Yayasan Bina Swadaya (Indonesia)	300,000
Yayasan Karya Sosial Pancur Kasih (Indonesia)	156,500
Yayasan Konphalindo (Indonesia)	68,000

Policy development

Hanoi National University (Vietnam)	125,000
Institute on Church and Social Issues (Philippines)	10,400
Kaisahan Para Sa Kaunlaran Ng Kanayunan At Repormang Pansakahan (Philippines)	150,000
Legal Rights and Natural Resources Center (Philippines)	160,800
Thai Volunteer Service	20,000
Thailand Environment Foundation	40,000
Thailand, Government of (Ministry of Agriculture and Cooperatives)	70,000
Winrock International Institute for Agricultural Development (Morrilton, Ark.)	425,000
World Environment Center Foundation (Thailand)	41,000

Rural community development

Australian National University	20,000
Community Organization Training and Research Advocacy Institute (Philippines)	75,000

Employment generation

An-Nisa Indonesia Foundation	116,000
Thaicraft Association (Thailand)	32,900

China

Land and water management

Beijing Forestry University*	50,000
Central South Forestry University	48,000
Chinese Academy of Forestry	88,000
Chinese Academy of Sciences	57,000
Chinese Academy of Social Sciences	52,000
Kasetsart University (Thailand)	86,000

RURAL POVERTY AND RESOURCES

Office of Economic Development of Poor Areas in Sichuan	35,000
Sichuan Provincial Forestry Department	120,000
Southwest Forestry College	42,000
Yunnan Provincial Forestry Bureau	133,500
<i>Policy development</i>	
China Environmental Protection Foundation	50,000
Chinese Academy of Sciences	12,500
Chinese Academy of Social Sciences	30,000
Chinese Economists Society (Canada)	30,000
Development Research Center of the State Council	10,000
Fudan University	40,000
National Committee on United States–China Relations (New York)	75,000
Oxford University (England)	82,300
Peking University	240,000
People's University of China	164,000
Research Center for Rural Economy	129,000
Tides Foundation (San Francisco)	30,000
Unirule Institute of Economics	8,500
Washington Center for China Studies (Washington, D.C.)	197,000
<i>Rural community development</i>	
Yunnan Institute of Geography	100,000
International Institute of Rural Reconstruction (Philippines)	85,000
LATIN AMERICA AND CARIBBEAN	
<i>Land and water management</i>	
Columbia University	30,000
Cornell University	176,742
Development Association of San José de Ocoa (Dominican Republic)	125,000
Ecological Society of the Cibao (Dominican Republic)	51,000
Georgia, University of (Athens)	75,000
Institute for Food and Development Policy (Oakland, Calif.)*	100,000
<i>Rural community development</i>	
Caribbean Natural Resources Institute (U.S. Virgin Islands)	150,000
Center for the Study of Samana Bay and Its Environs (Dominican Republic)	100,000
Andean Region and Southern Cone	
<i>Land and water management</i>	
Latin American Faculty of Social Sciences (Costa Rica)	17,688
<i>Policy development</i>	
Permanent Seminar on Agrarian Research (Peru)	70,000
Brazil	
<i>Land and water management</i>	
Acre, Federal University of	143,000
Brazilian Agroforestry Network Institute	82,320
Center for Indian Activities*	100,000
Coordinating Body for the Indigenous Peoples' Organizations of the Amazon Basin (Ecuador)	100,000
Florida, University of (Gainesville)	250,000
Nature Conservancy (Arlington, Va.)	80,000
Social and Environmental Reference Center	150,000
<i>Policy development</i>	
Environmental Research Institute of Amazonia	75,000
Institute of Man and Environment in the Amazon	160,000

Mexico and Central America

Land and water management

Central American Institute of Business Administration (Costa Rica)	250,000
Colegio de Postgraduados (Mexico)	140,000
El Paso Community Foundation (Texas)	24,000
Environmental and Natural Resources Law Center (Costa Rica)	45,000
Institute for Policy Studies (Washington, D.C.)	30,000
International Centre for Research in Agroforestry (Kenya)	150,000
International Irrigation Management Institute (Sri Lanka)	200,000
Mexican Foundation for Environmental Education	90,000
Mexican Institute of Water Technology	75,000
Organization for Tropical Studies (Durham, N.C.)	150,000
Pro-Natura-Peninsula de Yucatan (Mexico)	50,000
Yucatan, University of (Mexico)	150,000

Policy development

Association of Central American Agro-Cattle Producers for Cooperation and Development (Nicaragua)	70,000
Autonomous University of Ciudad Juarez (Mexico)	105,000
Border Environment and Health Network (Mexico)	140,000
Center for Research and Higher Studies in Social Anthropology–Southeast (Mexico)	41,000
Center for Research and Higher Studies in Social Anthropology–West (Mexico)	34,000
Central American Economic Integration Secretariat (Guatemala)	150,000
Colegio de Postgraduados (Mexico)	108,000
International Food Policy Research Institute (Washington, D.C.)	75,000
Mexican Association for Art and Popular Culture	53,000
National Association of Social Sector Credit Unions (Mexico)	25,000
National Autonomous University of Mexico	20,000
National Indigenous Institute (Mexico)	34,000
National Pedagogic University (Mexico)	18,000
New Mexico, University of (Albuquerque)	75,000
Overseas Development Council (Washington, D.C.)	16,500
Rainforest Alliance (New York)	10,000

Rural community development

Center for Electronic and Information Technology (Mexico)	47,900
Mexican Academy of Human Rights	20,000
Regional Coordinator of Economic and Social Research (Nicaragua)	25,000

Employment generation

Alternatives and Social Participation Processes (Mexico)	50,000
Feminist Center for Information and Action (Costa Rica)	100,000
Fundación Acceso (Costa Rica)	100,000
National Association of Social Sector Credit Unions (Mexico)	132,000
Women's Popular Education Group (Mexico)	73,600

Grants to individuals

TOTAL, RURAL POVERTY AND RESOURCES

647,924
\$47,776,073



Foundation grants supported workshops and other activities by nongovernmental organizations (NGOs) in preparation for the United Nations Fourth World Conference on Women in Beijing.

Maintaining respect for the rule of law underpins all democratic systems of governance. Constant vigilance is needed to ensure access to justice for all members of society. Moreover, with the proliferation of conflict and civil strife throughout the world, effective means to encourage tolerance and understanding among diverse racial and ethnic groups are often in short supply.

The Rights and Social Justice program seeks to promote access to opportunity and advance the political, social, and economic status of women and historically disadvantaged groups in the United States and abroad. These goals are based on the belief that a genuine commitment to inclusivity and development of the diverse talents of all serves the common good and helps the larger society deal more effectively with the interdependence of all its members. In the United States, the program is concerned primarily with racial and ethnic minorities, refugees and immigrants, women, and the poor in need of legal services. In the developing world, grants are directed toward comparable groups.

The program supports the enforcement of civil rights laws to create a base line of equal opportunity on behalf of these groups, as well as the strengthening of skills and leadership among individuals and institutions helping communities participate in their nation's civic life. The Foundation also supports media programs and educational outreach activities to give voice to these groups and to help make known their ideas, needs, and contributions to society. The Foundation also promotes better understanding, communications, and cooperation among the world's diverse groups.

In 1995 the Rights and Social Justice program made grants totaling \$41.1 million. Examples of the program's work follow.

Minority Groups and Refugees and Immigrants

African Americans, Latinos, Asian Pacific Americans, and Native Americans, along with immigrants and refugees, are disproportionately represented among the nation's poor. The Foundation has a longstanding interest in supporting law enforcement and reform efforts that help clarify antidiscrimination laws and policies and that ensure they are implemented consistent with requirements of the U.S. Constitution. The Foundation supports organizations that work to surmount discriminatory barriers in employment, education, housing, and other areas. Those assisted in 1995 include the NAACP Legal Defense and Educational Fund, the Puerto Rican Legal Defense and Education Fund, the National Asian Pacific American Legal Consortium, the Lawyers' Committee for Civil Rights Under Law, and the American Indian Lawyer Training Program.

To raise awareness of racial discrimination in schools, courts, and the workplace in Brazil, the Foundation granted funds to the Nucleus for Black Studies for teacher training, legal assistance, and public education. To help local governments respond effectively to America's diverse population, grants support nonpartisan voter registration and education and enforcement of laws safeguarding minority voting rights.

Grantees in 1995 include the National Coalition on Black Voter Participation and Midwest-Northeast Voter Registration Education Project.

Given the magnitude and complexity of the migration of people throughout the world, the Foundation supports research, policy analysis, and educational efforts to help society respond to the needs of immigrants and refugees, and to inform the public debate on issues in this area. Among the Foundation's grantees are the Carnegie Endowment for International Peace, the National Immigration Forum, and the National Coalition for Haitian Refugees. The Foundation also funds the NALEO Education Fund, the Catholic Legal Immigration Network, and the Arlington Community Foundation, among others, to help eligible immigrants become American citizens.

Since Latino and Asian Pacific American groups are growing rapidly, the Foundation supports leadership development and public policy research and analysis on issues affecting these groups. Grantees include the National Urban Fellows, Leadership Education for Asian Pacifics, and the Latino Institute.

The church, one of the African-American community's most important institutional resources, has a long history of providing leadership for and social services to the poor. The Foundation assists a range of efforts to help this important institution fulfill its mission through support for church-based programs that deliver secular social services. Funds also support research, training, and information dissemination to encourage secular groups to join with other donors to assist African-American churches.

Grantees in 1995 include the American Association for the Advancement of Science, the Council on Foundations, and the Howard University Divinity School.

Because the media play a key role in shaping public perceptions about groups and issues and also influence public policy and patterns of civic participation, the Foundation supports efforts to bring balance to media coverage of minority communities. For example, a consortium of minority journalists' associations, called Atlanta Unity '94 Convention, received funds to promote diversity in the media. The Robert C. Maynard Institute for Journalism Education in Oakland, Calif., received a grant for research and training in skills to foster diversity in the media. Also supported were projects in film, radio, and other media that highlight the contributions, needs, and concerns of minority communities.

The Foundation encourages understanding and collaboration among America's racial and ethnic groups. A grant to the Greater Houston Coalition for Educational Excellence supports the city's Inter-Ethnic Forum, which promotes positive intergroup relations through research, dialogue, and educational outreach. A grant to the National Conference of Christians and Jews underwrites research and dissemination about ways to improve intergroup relations.

The Foundation supports research, policy analysis, and educational efforts to help society respond to the needs of immigrants and refugees.

Women

To promote women's access to opportunities and reduce barriers that hinder their full participation in society, the Foundation supports organizations that counter gender bias in such areas as employment, education, public benefits, access to health care, and reproductive rights. Grantees include the

The Foundation supports organizations that counter gender bias in such areas as employment, education, public benefits, access to health care, and reproductive rights.

Institute for Women's Policy Research and the NOW Legal Defense and Education Fund. One initiative supports research to document gender-based violations of human rights under

international law and to promote awareness among women and men about such rights. The Women's Rights Project of Human Rights Watch is one of several groups that received grants to pursue these goals. Support also assisted the participation of non-governmental organizations at the United Nations Fourth World Conference on Women in Beijing last September. One such organization was the Lawyers' Committee for Civil Rights Under Law.

To help establish a civic and land-rights program for rural women in Mozambique, the Foundation made a two-year grant to Women, Law and Development. For regional activities to promote women's legal rights throughout Latin America, a two-year supplement went to the Latin American and Caribbean Committee for the Defense of Women's Rights, based in Peru.

Because women in the United States and abroad are frequently victimized by violence, often with tragic consequences, the Foundation fosters the development of ways to prevent domestic violence, encourage

stronger institutional responses to the problem, and also gather information about intervention techniques. Grantees in the United States include the Family Violence Prevention Fund in San Francisco and Rutgers University for its Center on Women's Global Leadership.

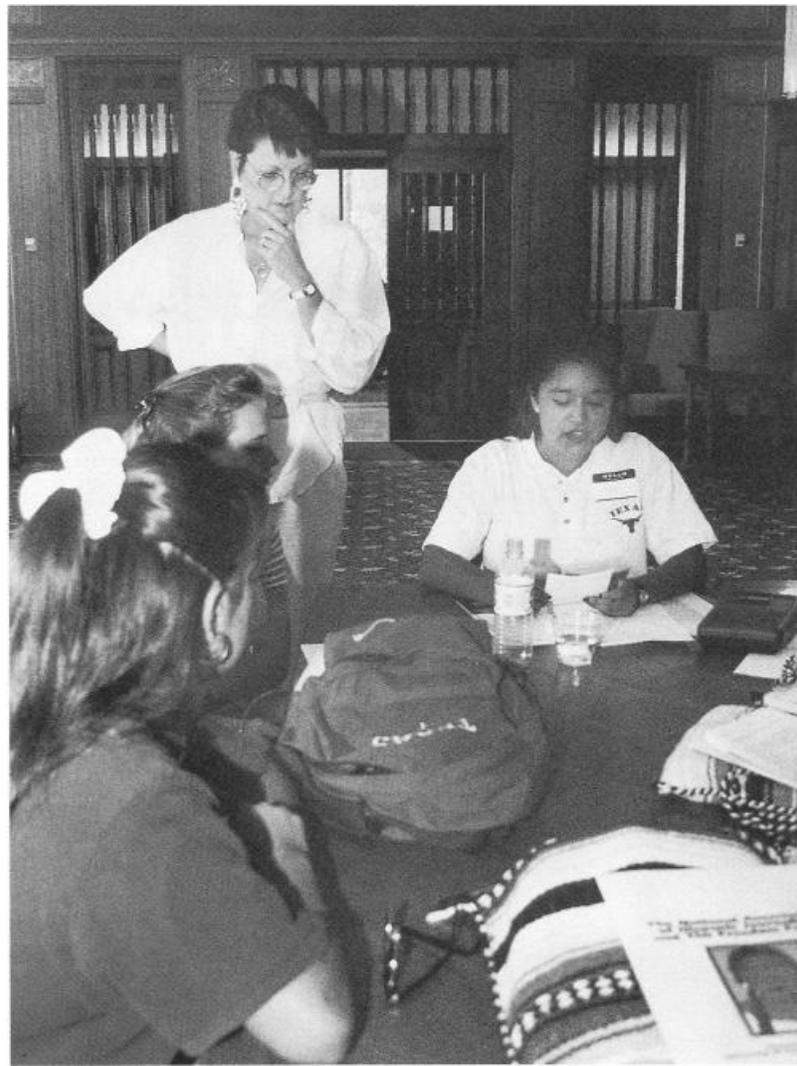
In Brazil, Zimbabwe, and India, the Foundation supported research, counseling, and hearings on violence against women. Grants went respectively to Citizenship, Research, Information and Action, the Musasa Project, and the Asian Women Human Rights Council.

Legal Services

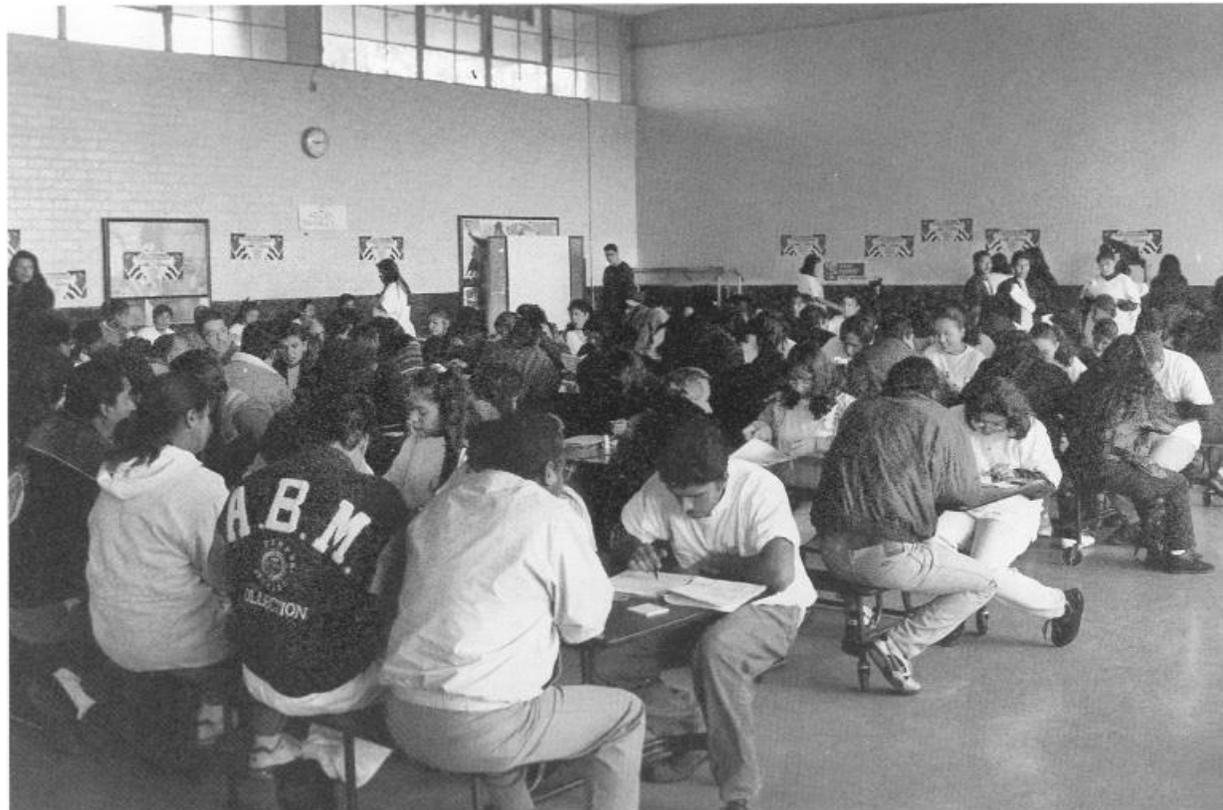
In the United States, the Foundation funds efforts to improve the quality of legal services to the poor in such areas as family law, housing, and public benefits. To help shore up the federally supported legal services system, the Foundation assists national support centers for legal service programs, efforts to provide *pro bono publico* services to the poor, and projects to leverage new sources of funding for legal services. Organizations receiving assistance in 1995 include the Fundraising Project, the American Bar Association Fund for Justice and Education, and the Center for Law and Social Policy.

To help diversify the skills of black lawyers in South Africa and Namibia, in particular to prepare them to take on commercial cases and other work in the private legal sector, the Foundation granted funds to the Black Lawyers' Association Legal Education Trust and to the University of the North, both in South Africa. Funds will support the start of formal training programs. Also, in

Members of the National Association of Hispanic Journalists discuss ways to increase diversity in the media. The association is part of Atlanta Unity '94 Convention, a Foundation-supported consortium of minority journalists' groups.



Each year NALEO Education Fund volunteers help thousands of immigrants complete the U.S. citizenship application form.





Educational programs in science and math conducted by African-American churches were assisted by a Foundation grant to the American Association for the Advancement of Science.



A grant to Brazil's Themis-Feminist Legal Studies and Assistance Nucleus helps provide legal advice to women in the low-income community of Vila Pinto, Porto Alegre.

Namibia, the Foundation granted \$1 million over five years to the Southern Africa Legal Services and Legal Education Project to support the country's only public interest law center. Grants to the University of Durban-Westville and to the University of Zululand, both in South Africa, supported university-based legal aid clinics that provide practical legal education for students and community legal services for the poor. To establish a legal-resource center for the indigenous people of the Cordillera region of the Philippines, the Foundation gave a grant to the Dinteg Organization.

One of the major objectives of the Foundation's work in China is to support Chinese efforts to move toward rule by law. Since development of an independent judiciary is central to those efforts, the Foundation this year granted funds for two experimental judicial-training programs. Both focus on lower-court provincial judges, who try the majority of cases in China. The grants went to the South Central University of Political Science and Law in Hubei Province and to the Peking University School of Law.



Shelley Serdahely of the Fundraising Project leads a Foundation-supported program to help staff of the Atlanta Legal Aid Society develop skills in fund raising. The training is part of the Foundation's longstanding support for back-up assistance to legal service programs.

RIGHTS AND SOCIAL JUSTICE
Approved Grants and Projects, Fiscal Year 1995

*Asterisks indicate grants made in conjunction with
Media Projects (see page 98).*

UNITED STATES AND WORLDWIDE

Access to social justice/legal services

American Association for the Advancement of Science (Washington, D.C.)	\$ 450,000
American Bar Association Fund for Justice and Education (Chicago)	60,000
American Civil Liberties Union Foundation (New York)	925,000
American Indian Lawyer Training Program (Oakland, Calif.)	400,000
Asian American Journalists Association (San Francisco)	100,000
Aspira Association (Washington, D.C.)	675,000
Atlanta Unity '94 Convention (Reston, Va.)	370,000
Brookings Institution (Washington, D.C.)	75,000
California Community Foundation (Los Angeles)	200,000
California Women's Law Center (Los Angeles)	25,000
Center for Law and Social Policy (Washington, D.C.)	250,000
Center for Policy Alternatives (Washington, D.C.)	300,000
Center for Reproductive Law and Policy (New York)	725,000
Center on Social Welfare Policy and Law (New York)	225,000
Citizens' Commission on Civil Rights (Washington, D.C.)	75,000
Clark Atlanta University	75,000
Columbia University	135,000
Community Service Society of New York (New York)	75,000
Congress of National Black Churches (Washington, D.C.)	225,000
Council on Foundations (Washington, D.C.)	200,000
Discover Magazine (New York)	75,000
Equal Rights Advocates (San Francisco)	175,000
Fair Employment Council of Greater Washington (Washington, D.C.)	185,000
Family Violence Prevention Fund (San Francisco)	605,000
Fundraising Project (Atlanta)	326,726
Greater Houston Coalition for Educational Excellence (Texas)	225,000
Harvard University	35,000
Hispanic Community Fund of the Bay Area (San Francisco)	100,000
Hofstra University	36,500
Howard University	365,000
Human Relations Foundation of Chicago	75,000
Human Rights Watch (New York)	157,000
Institute for Women, Law and Development (Washington, D.C.)	60,000
Institute for Women's Policy Research (Washington, D.C.)	350,000
Interaction: the American Council for Voluntary International Action (Washington, D.C.)	75,000
Intertribal Monitoring Association on Indian Trust Funds (Browning, Mont.)	50,000
Iowa, State University of	50,000
Joint Center for Political and Economic Studies (Washington, D.C.)	249,000
La Casa de Don Pedro (Newark, N.J.)	225,000
Latino Institute (Chicago)	150,000
Lawyers' Committee for Civil Rights Under Law (Washington, D.C.)	700,000
Leadership Education for Asian Pacifics (Los Angeles)	225,000
LULAC National Educational Service Centers (Washington, D.C.)	450,000
Management Assistance Group (Washington, D.C.)	1,500,000
Maryland, University of (Adelphi)	167,900
Mendenhall Ministries (Mendenhall, Miss.)	50,000
Mexican American Legal Defense and Educational Fund (Los Angeles)	995,000
Midwest-Northeast Voter Registration Education Project (Chicago)	300,000
Mississippi, University of	30,000
NAACP Legal Defense and Educational Fund (New York)	600,000
NAACP Special Contribution Fund (Baltimore)	500,000
National Asian Pacific American Legal Consortium (Washington, D.C.)	50,000
National Association for Public Interest Law (Washington, D.C.)	380,000
National Association of Black Journalists (Reston, Va.)	195,000

RIGHTS AND SOCIAL JUSTICE

National Association of Hispanic Journalists (Washington, D.C.)	100,000
National Coalition on Black Voter Participation (Washington, D.C.)	275,000
National Conference of Black Mayors (Atlanta)	275,000
National Conference of Christians and Jews (New York)	225,000
National Congress for Community Economic Development (Washington, D.C.)	500,000
National Council of La Raza (Washington, D.C.)	1,575,000
National Council of Negro Women (Washington, D.C.)	530,000
National Federation of Community Development Credit Unions (New York)	150,000
National Health Law Program (Los Angeles)	75,000
National Legal Aid and Defender Association (Washington, D.C.)	90,000
National Planning Association (Washington, D.C.)	50,000
National Puerto Rican Coalition (Washington, D.C.)	350,000
National Society of Fund Raising Executives Foundation (Alexandria, Va.)	20,000
National Urban Fellows (New York)	450,000
Native American Press Association (Minneapolis)	80,000
NCAI Fund (Washington, D.C.)	200,000
New York University	100,000
New York, City University of	75,000
North Star Fund (New York)	150,000
NOW Legal Defense and Education Fund (New York)	35,000
Palacky University (Czech Republic)	38,500
Penn Center (St. Helena, S.C.)	75,000
Pennsylvania, University of	391,411
Piton Foundation (Denver)	379,000
Price Waterhouse (Miami)	700,000
Public Interest Law Center (New York)	75,000
Puerto Rican Legal Defense and Education Fund (New York)	525,500
Robert C. Maynard Institute for Journalism Education (Oakland, Calif.)	450,000
Rutgers University (New Brunswick)	270,000
St. Mary's University (San Antonio)	25,000
San Francisco State University Foundation	50,000
Scientific and Technical Services (Hato Rey, P.R.)	75,000
Southern Education Foundation (Atlanta)	2,240,200
Southern Regional Council (Atlanta)	197,000
Southwest Voter Registration Education Project (San Antonio)	125,000
Southwest Voter Research Institute (San Antonio)	75,000
Texas, University of (Austin)	309,400
Tomas Rivera Center (Claremont, Calif.)	75,000
Women's Research and Education Institute (Washington, D.C.)	200,000
<i>Refugees' and migrants' rights</i>	
American Civil Liberties Union Foundation (New York)	340,000
American Friends Service Committee (Philadelphia, Pa.)	175,000
Arlington Community Foundation (Arlington, Va.)	100,000
Asian Pacific American Legal Center of Southern California (Los Angeles)	150,000
Carnegie Endowment for International Peace (Washington, D.C.)	1,000,000
Catholic Charities, Diocese of Dallas	95,000
Catholic Legal Immigration Network (Washington, D.C.)	135,000
Chicago Coalition for Immigrant and Refugee Protection (Chicago)	135,000
Immigrant Legal Resource Center (San Francisco)	145,000
Immigration and Refugee Services of America (Washington, D.C.)	50,000
Lawyers' Committee for Civil Rights of the San Francisco Bay Area	150,000
Lawyers' Committee for Civil Rights Under Law of Texas (San Antonio)	275,000
Legal Aid Foundation of Los Angeles	335,000
Lutheran Immigration and Refugee Service (New York)	240,000
NALEO Education Fund (Los Angeles)	270,000
National Coalition for Haitian Refugees (New York)	75,000
National Council of La Raza (Washington, D.C.)	50,000

National Immigration Forum (Washington, D.C.)	130,000
Queen Elizabeth House (England)	350,000
RAND Corporation (Santa Monica, Calif.)	100,000
United Nations High Commissioner for Refugees (Switzerland)	120,000
U.S. Commission on Immigration Reform (Washington, D.C.)	300,000
Urban Institute (Washington, D.C.)	900,000

DEVELOPING COUNTRIES

AFRICA AND MIDDLE EAST

Eastern and Southern Africa

Access to social justice/legal services

Action for Development (Uganda)	100,000
Action-Professionals Association for the People (Ethiopia)	75,000
Consortium of Universities of the Washington Metropolitan Area (Washington, D.C.)	145,000
Legal Advice Centre (Kenya)	200,000
Medical Association of Tanzania	38,500
Musasa Project (Zimbabwe)	92,560
Registered Trustees of the Legal Aid Project of the Uganda Law Society	60,000
Women, Law and Development (Mozambique)	99,480

Refugees' and migrants' rights

All Africa Conference of Churches (Kenya)	48,207
Queen Elizabeth House (England)	60,240
United Nations Development Fund for Women (New York)	45,000

South Africa and Namibia

Access to social justice/legal services

Black Lawyers' Association Legal Education Trust (South Africa)	200,000
Durban-Westville, University of (South Africa)	175,000
Institute for Public Interest Law and Research (South Africa)	70,000
Lawyers for Human Rights (South Africa)	50,000
Legal Assistance Trust (Namibia)	50,000
Namibia, University of	50,000
Natal, University of (South Africa)	325,000
North, University of the (South Africa)	100,000
Southern Africa Legal Services and Legal Education Project (Washington, D.C.)	1,009,000
Western Cape, University of the (South Africa)	260,000
Witwatersrand, University of the (South Africa)	300,000
Zululand, University of (South Africa)	75,000

West Africa

Refugees' and migrants' rights

Lawyers Committee for Human Rights (New York)	5,000
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Middle East and North Africa

Access to social justice/legal services

American Friends Service Committee (Philadelphia, Pa.)	99,000
Birzeit University (West Bank)	50,000
Foundation-administered project: for activities related to the United Nations Fourth World Conference on Women in Beijing	175,000
Tunisian Association of Democratic Women	31,360
Women's Centre for Legal Aid and Counselling (Jerusalem)	50,550

Refugees' and migrants' rights

Centre for Refugee Studies and Palestinian Diaspora (West Bank)	62,700
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ASIA
Bangladesh
Access to social justice/legal services

Ain O Shalish Kendra	150,000
Bangladesh Legal Aid and Services Trust	150,000
Chittagong, University of	48,000
Consortium of Universities of the Washington Metropolitan Area (Washington, D.C.)	19,500
Dhaka, University of	74,500
Madaripur Legal Aid Association	125,000
Rajshahi University	20,000

India, Nepal, and Sri Lanka
Access to social justice/legal services

Asian Women Human Rights Council (Philippines)	50,000
Consortium of Universities of the Washington Metropolitan Area (Washington, D.C.)	8,500
Indian Law Society	250,000
Institute for Public Policy Advocacy (Washington, D.C.)	300,000
National Centre for Advocacy Studies (India)	200,000
Nehru Memorial Museum and Library Society (India)	162,000
Vidhayak Sansad (India)	60,000

Refugees' and migrants' rights

Centre for the Study of Administration of Relief (India)	100,000
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Southeast Asia
Access to social justice/legal services

Alternative Law Groups (Philippines)	75,000
Dinteg Organization (Philippines)	60,000
Foundation-administered project: for publications, networking, and meetings in preparation for the United Nations Fourth World Conference on Women in Beijing	40,000
Institute for Consultation and Legal Aid for Women and Families (Indonesia)	128,500
Yayasan Annisa Swasti (Indonesia)	105,000
Yayasan Srikandi (Indonesia)	47,000

China
Access to social justice/legal services

China University of Political Science and Law	40,000
Chinese Academy of Social Sciences	16,200
Chinese Training Center for Senior Judges	5,000
Department of Beijing Tianzhong Law Office for the Protection of Women's Rights and Interests	75,000
Peking University	104,000
People's University of China	45,000
Qianxi Women's Federation	35,000
South Central University of Political Science and Law	87,500
Women's Rights Protection Centre	97,000
Wuhan University	37,000

LATIN AMERICA AND CARIBBEAN

Access to social justice/legal services

Center for Research for Feminist Action (Dominican Republic)	12,000
Feminist Press (New York)	10,000
Latin American and Caribbean Committee for the Defense of Women's Rights (Peru)	100,000
United Nations Educational, Scientific and Cultural Organization (France)	10,000

Andean Region and Southern Cone

Access to social justice/legal services

Center for Social Studies and Publications (Peru)	10,000
Colombian Communities Foundation	25,000

Brazil

Access to social justice/legal services

Brazilian Center for Analysis and Planning	84,000
Citizenship, Research, Information and Action	60,000
Executive Secretariat for Articulation of Brazilian Women for Beijing '95	32,000
Geledes—Institute of Black Women	225,000
Getulio Vargas Foundation	100,000
Institute of Economic, Social and Political Studies	100,000
José Bonifacio University	76,300
Queiroz Filho Brazilian Institute for Community Studies and Support	135,000
São Paulo, University of	225,000
SOS Corpo Gender and Citizenship	60,000
Themis—Feminist Legal Studies and Assistance Nucleus	200,000
Women's Information Center	40,000

Grants to individuals

251,404

TOTAL, RIGHTS AND SOCIAL JUSTICE

\$41,050,138



Through Elder CHOICE, the Massachusetts Housing Finance Agency offers loans to private developers of assisted-living housing so that one-fifth of the units are reserved for low-income people. The program received one of the Foundation's 1995 Innovations in American Government awards.

The Governance and Public Policy program seeks to reinforce democracy and public life in the United States and in the other countries where the Foundation operates. Although democratic institutions and processes are firmly in place in the United States, voting rates in elections are among the lowest of the Western democracies, and trust in government, public officials, and the media continues to decline.

In many other countries, particularly those in Eastern Europe, Africa, and Latin America, the movement toward democratization has gained momentum, and civil society is expanding, resulting in a stronger nongovernmental sector and the emergence of private philanthropy. There is also renewed interest in decentralizing government and increasing responsibility at the local level.

In the United States and abroad, the Foundation supports a range of activities designed to strengthen key democratic institutions and practices; to advance understanding of the interplay among economic, social, and political trends; to assist policy makers in appreciating the implications of these trends; and to experiment with approaches to giving citizens a greater voice in public affairs and assuring the growth and vitality of a diverse civil society, which engages the energy and embodies the vision of the nation's citizenry.

In 1995 the Governance and Public Policy program made grants totaling \$ 44.7 million worldwide. Highlights of the year's work follow.

Improving Government Performance

Through a variety of means, the Foundation seeks to improve the performance of government and thereby encourage public confidence in governing institutions. A major

initiative under way since 1986 and administered by Harvard University's John F. Kennedy School of Government, provides financial awards and national recognition to outstanding government programs that address important social problems. Originally called the Innovations in State and Local Government Awards program, it was expanded this year to include innovative federal projects, and the name was changed to Innovations in American Government. Among the federal award winners honored were an Air Force project that reduced the use of ozone-depleting chemicals by over 90 percent and a Department of Labor program that reduced workplace hazards and injuries in the state of Maine. State and local award winners included a health-care plan in Hillsborough County, Florida, that provides broad insurance coverage to residents who do not qualify for other health coverage, and a "second-chance" high school in Louisiana that serves working adults, welfare recipients, and teenagers expelled from other schools.

In collaboration with the Urban Poverty program, the Governance and Public Policy program made 16 grants totaling more than \$1.9 million to state-level and other organizations throughout the country and to the State University of New York at Albany for state budget and tax analyses, with special attention to the effects of state fiscal policies on the poor.

Several overseas offices have been examining aspects of decentralization, ranging from designing and implementing more effective administrative systems to ensuring that large numbers of citizens can participate in debates on public policy. In Mozambique,

the Ministry of State Administration received supplementary funds for policy research on government decentralization, with emphasis on community conflict resolution and land tenure.

Other Foundation efforts to improve systems of local administration include a grant to the National Autonomous University of Mexico for research on local government performance, and a grant to the Foundation for Applied Policy Research in Bangladesh for studies of the effects of public management reforms on national and local governments. In the Philippines and Brazil, the Foundation is supporting initiatives similar to the Innovations program in the United States.

Strengthening Civic and Political Participation

Efforts to encourage broad participation in public affairs include a grant this year to the Center for Responsive Politics for research on campaign finance practices. To help disseminate accurate information on which citizens can base their voting decisions, support went to the Public Agenda Foundation for a policy guide for voters; to the Center for National Independence in Politics' Project Vote Smart to expand its data base of biographical and other information on candidates for public office; and to the University of Wisconsin for brief public television documentaries about important social issues and for community forums.

The Foundation also seeks to strengthen the civic and community organizations that facilitate public dialogue and participation. A grant to the National Civic League in Colorado is supporting the activities of the Alliance for National Renewal, an umbrella group of over 120 national, regional, and

local organizations serving people at the community level.

In the United States and overseas, the Foundation seeks to strengthen civic participation and expand opportunities for women in public affairs. In East Africa, funds were granted to the Law Society of Kenya to promote civic participation in drawing up a new constitution. The Institute for Public Policy Advocacy in Washington, D.C., received funds to train leaders of local public interest organizations in South Africa and Namibia in advocacy skills. In Egypt, the Foundation made a grant to the American University in Cairo to research participation by women in Egyptian national elections. The Institute of Social Studies Trust in India received a supplementary grant to promote women's participation in local governance.

Strengthening Philanthropy and the Nonprofit Sector

The long-term goal of the Foundation's work in philanthropy and the nonprofit sector is to foster the growth of organized philanthropy as a resource for society. Nonprofit and nongovernmental organizations worldwide play a key role in promoting civic culture and democratic participation. Working through community-based organizations, they can mobilize public opinion, address common problems, and craft effective solutions. Philanthropic mechanisms also provide financial capital to experiment with new approaches to social problems and to support fledgling as well as established civic enterprises.

Key organizations supported in 1995 include Independent Sector, which conducts

public information, education, and research on philanthropy, and the National Council of Nonprofit Associations, which assists state and regional associations of nonprofit organizations.

Grants to 19 U.S. community foundations continued to help them enhance service to

In the United States and overseas, the Foundation seeks to strengthen civic participation and expand opportunities for women in public affairs.

their changing communities. Support was given to associations of grant makers, such as the Association of Black Foundation Executives and

Women and Philanthropy, for their efforts to address issues facing people of color and women within organized philanthropy.

Overseas, the Foundation encouraged corporate social responsibility through support of conferences in Colombia and Argentina organized, respectively, by the Social Foundation and the Group for the Analysis of Social and Institutional Development. The Foundation also supported a pilot study in South Africa on raising funds in the workplace, undertaken by the FREESA Development Fund for South Africa. Continuing support was provided to the Johns Hopkins University Institute for Policy Studies' Comparative Nonprofit Sector project. Funds will be used to strengthen scholarship about the nonprofit sector in developing countries and in the newly democratic societies of Central Europe.

Building Social Policy and Consensus

The Foundation seeks to promote well-informed discussions of public policy issues and choices and to provide opportunities for consensus building among people with diverse views. Support was given to the

Urban Institute for an interdisciplinary examination of policy challenges and opportunities in the 1990s. Support also went to the Brookings Institution to analyze the effects of a balanced budget amendment on federal and state policies and programs.

In Africa and the Middle East, where strong civil societies are just emerging, the Foundation focused on strengthening organizations conducting research on key public policy issues and providing forums to discuss them. For example, the Centre for Palestine Research and Studies received a grant for research and publications on Palestinian self-governance and nation building. The Zimbabwe-based Southern Africa Political Economy Series Trust Fund received funds for research, public forums, and publications on development and governance.

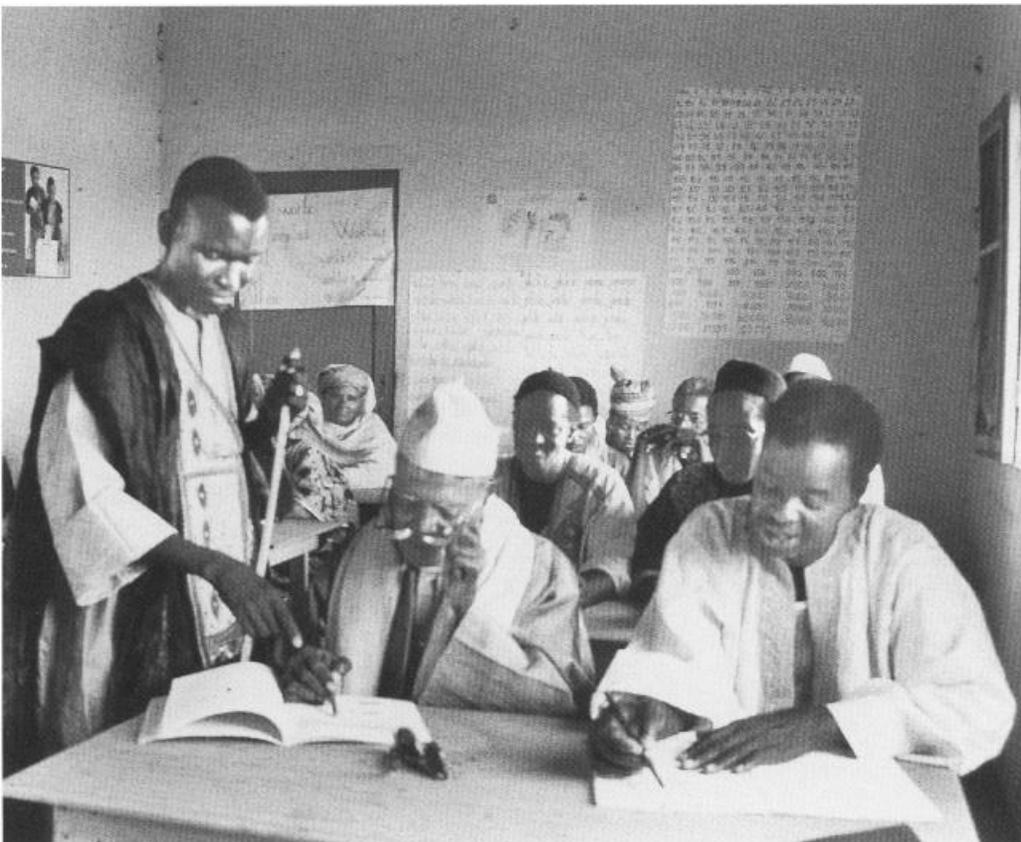
Support was also provided for projects in the Foundation's initiative on work and family, which seeks to respond to the changing U.S. economy and the needs of a more diverse work force, while furthering gender equity and improving family life. Grants were awarded to the Simmons College Institute for Leadership and Change, Families and Work Institute, the Massachusetts Institute of Technology, and Artemis. They are developing systematic organizational approaches to helping men and women balance their work and personal lives.

The Foundation has for many years sought to expand the talent pool for public service. To increase the diversity of those entering the public policy and international affairs fields, the Foundation continued support for the Woodrow Wilson National Fellowship Foundation for graduate training of minority students in these fields.



Food vendors ply their trade along the once heavily polluted Marikina River. The cleanup of the river and its banks earned a Foundation-supported Galing Pook award, which recognizes outstanding local government programs in the Philippines.

(Below) Through training sessions like this one in Barkedji, Senegal, Société Africaine d'Education et de Formation pour le Développement is using Foundation assistance to strengthen collaboration between local governments and community organizations.



GOVERNANCE AND PUBLIC POLICY
Approved Grants and Projects, Fiscal Year 1995

*Asterisks indicate grants made in conjunction with
Media Projects (see page 98).*

UNITED STATES AND WORLDWIDE

Governmental structures and functions

Boulder, County of (Colorado)	\$ 100,000
Brookings Institution (Washington, D.C.)	250,000
Caddo Parish School District, Louisiana	100,000
California, State of	40,000
Center for the Study of the Presidency (New York)	150,000
Council for Excellence in Government (Washington, D.C.)	942,000
Foundation-administered project: for activities related to the federal component of the Innovations Awards program	280,000
Harvard University	389,000
Hawaii, State of	20,000
Hillsborough County (Florida)	100,000
Indianapolis, City of (Indiana)	100,000
Louisville, City of (Kentucky)	100,000
Massachusetts, Commonwealth of	100,000
Minnesota, State of	20,000
Nassau County (New York)	20,000
National Academy of Public Administration (Washington, D.C.)	150,000
New York, City of	120,000
New York, State of	100,000
North Dakota, State of	20,000
Pacific Northwest Economic Region (Seattle)	20,000
State and Local Government Labor Management Committee (Washington, D.C.)	150,000
San Antonio, City of (Texas)	100,000
Texas, State of	20,000
Texas, University of (Austin)	63,250
Utah, State of	20,000
Wisconsin, State of	20,000

Civic participation

African-American Institute (New York)	100,000
Applied Research Center (Oakland, Calif.)	100,000
Board of Global Ministries of the United Methodist Church (New York)*	80,000
British Broadcasting Corporation (England)*	200,000
Center for National Independence in Politics (Corvallis, Oreg.)	200,000
Center for Responsive Politics (Washington, D.C.)	400,000
Foundation for the Support of the United Nations (New York)*	200,000
Foundation in Support of Local Democracy (Poland)	30,000
Human Serve Fund (New York)	274,000
International Institute for Sustainable Development (Canada)*	30,000
International Women's Tribune Center (New York)*	50,000
Johns Hopkins University	150,000
League of Women Voters Education Fund (Washington, D.C.)	300,000
Ms. Foundation for Women (New York)*	485,000
National Civic League (Denver)	100,000
New York, State University of (Albany)	157,000
Pennsylvania, University of*	600,000
Public Agenda Foundation (New York)	305,000
Texas Interfaith Education Fund (Austin)	300,000
Tides Foundation (San Francisco)*	50,000
Wisconsin, University of (Madison)*	450,000
Women's Campaign Research Fund (Washington, D.C.)	100,000
Women's Environment and Development Organization (New York)	75,000
Women's Feature Service U.S.A. (New York)*	50,000

Strengthening public service

Partnership for National Service (Washington, D.C.)	3,000,000
Radcliffe College	116,868
Woodrow Wilson National Fellowship Foundation (Princeton, N.J.)	4,643,000

Public policy analysis	
Alabama Arise (Montgomery)	100,000
Artemis (Mill Valley, Calif.)	320,000
Association for Public Policy Analysis and Management (Washington, D.C.)	36,000
Association of Professional Schools of International Affairs (Washington, D.C.)	12,000
Barnard College	66,000
Benedictine Resource Center (San Antonio)	100,000
Brookings Institution (Washington, D.C.)	150,000
California Budget Project (Sacramento)	150,000
Canadian Council for International Co-operation (Canada)	184,000
Center on Budget and Policy Priorities (Washington, D.C.)	900,000
Children's Action Alliance (Phoenix)	100,000
Corporation for Enterprise Development (Washington, D.C.)	170,000
Economic Policy Institute (Washington, D.C.)	229,000
Families and Work Institute (New York)	426,000
Fiscal Policy Institute (Latham, N.Y.)	100,000
Foundation of Public Affairs (Poland)	200,000
Georgians for Children (Atlanta)	100,000
Hudson Institute (Indianapolis)	64,000
Institute of Family and Environmental Research (England)	100,000
Maine Center for Economic Policy (Augusta)	50,000
Massachusetts Institute of Technology	109,000
Michigan League for Human Services (Lansing)	100,000
National Academy of Sciences (Washington, D.C.)	25,000
New York, City University of	327,000
New York, State University of (Albany)	400,000
North Carolina Legal Services Resource Center (Raleigh)	100,000
Paradise Productions (New York)	314,500
Public/Private Ventures (Philadelphia, Pa.)	398,000
Public Allies: The National Center for Careers in Public Life (Washington, D.C.)	300,000
Simmons College	305,000
Tax Equity Alliance for Massachusetts Education Fund (Boston)	50,000
Texas, University of (Austin)	598,000
Urban Institute (Washington, D.C.)	450,000
Voices for Illinois Children (Chicago)	100,000
Washington, University of (Seattle)	100,000
Philanthropy	
Alliance for Justice (Washington, D.C.)	150,000
Arizona Community Foundation (Phoenix)	100,000
Association for Research on Nonprofit Organizations and Voluntary Action (Indianapolis)	50,000
Association of Black Foundation Executives (Washington, D.C.)	50,000
Boston Foundation	100,000
Central New York Community Foundation (Syracuse)	100,000
Community Foundation for Palm Beach and Martin Counties (West Palm Beach, Fla.)	100,000
Community Foundation for Southeastern Michigan (Detroit)	100,000
Community Foundation of Greater Lorain County (Ohio)	100,000
Community Foundation of Greater Memphis (Tennessee)	100,000
Community Foundation Serving Coastal South Carolina (Charleston)	100,000
Community Resource Exchange (New York)	325,000
Council of Michigan Foundations (Grand Haven)	5,850
Council on Foundations (Washington, D.C.)	91,600
Dade Community Foundation (Miami, Fla.)	100,000
Foundation-administered project: for the professional development of Foundation program assistants and workshops for other foundations	1,075,000
Foundation-administered project: for research on the Foundation's history	100,000
Foundation Center (New York)	20,000
Greater New Orleans Foundation	100,000
Hawaii Community Foundation (Honolulu)	100,000

Hispanics in Philanthropy (Berkeley, Calif.)	100,000
Independent Sector (Washington, D.C.)	607,400
Johns Hopkins University	750,000
Madison Community Foundation (Wisconsin)	100,000
Minneapolis Foundation (Minnesota)	100,000
National Charities Information Bureau (New York)	250,000
National Council of Nonprofit Associations (Washington, D.C.)	350,000
New York Regional Association of Grantmakers	10,000
Northern California Grantmakers (San Francisco)	6,000
Philadelphia Foundation (Pennsylvania)	100,000
Polish Children and Youth Foundation (Poland)	50,000
Rochester Area Foundation (New York)	100,000
Rockford Community Trust (Rockford, Ill.)	100,000
Saint Paul Foundation (Minnesota)	100,000
San Francisco Foundation	100,000
Southern California Association for Philanthropy (Los Angeles)	6,000
Tides Foundation (San Francisco)	800,000
Tucson Community Foundation (Arizona)	100,000
United Way International (Alexandria, Va.)	75,000
United Way of New York City	75,000
Women and Philanthropy (New York)	200,000
<i>Other</i>	
National Public Radio (Washington, D.C.)*	500,000
Public Radio International (Minneapolis)*	500,000
United Way of New York City	17,834

DEVELOPING COUNTRIES**AFRICA AND MIDDLE EAST**

<i>Governmental structures and functions</i>	
Massachusetts Institute of Technology	25,000
Eastern and Southern Africa	
<i>Governmental structures and functions</i>	
Commonwealth Local Government Forum (England)	35,000
Harvard University	43,637
Mozambique, Government of (Ministry of State Administration)	160,000
<i>Civic participation</i>	
Addis Ababa University (Ethiopia)	55,680
African Association of Political Science (Ethiopia)	150,000
African Centre for Technology Studies (Kenya)	150,000
African Council on Communication Education (Kenya)*	65,000
Centre for Basic Research (Uganda)	75,000
Dar Es Salaam, University of (Tanzania)	70,000
Econews Africa (Kenya)	55,750
Institute of Policy Analysis and Research (Kenya)	211,500
International Federation of Women Lawyers (Kenya)	75,000
Law Society of Kenya	75,000
Makerere University (Uganda)	66,025
Mozambique, Government of (Institute for Social Communication)	17,100
Nairobi, University of (Kenya)	20,068
Organization for Social Science Research in Eastern Africa (Ethiopia)	75,000
<i>Strengthening public service</i>	
Kenya, Government of (Directorate of Personnel Management)	20,000
Mozambique, Government of (on behalf of its Higher Institute of International Relations)	100,000
<i>Public policy analysis</i>	
Southern Africa Political Economy Series Trust Fund (Zimbabwe)	325,000

South Africa and Namibia

Local initiatives

National NGO Secretariat for Beijing (South Africa) 49,200

Civic participation

Educational Opportunities Trust (South Africa) 200,000
Institute for Public Policy Advocacy (Washington, D.C.) 351,000
Media Monitoring Project (South Africa) 75,000
Namibia National Chamber of Commerce and Industry 120,000
SANGONet Information Association (South Africa) 33,000

Philanthropy

FREESA Development Fund for South Africa (Boston) 50,000
Southern African Grantmakers Association (South Africa) 75,000

West Africa

Local initiatives

Goree Institute (Senegal) 150,000

Civic participation

Panos Institute (England)* 550,000

Middle East and North Africa

Governmental structures and functions

Centre for Palestine Research and Studies (West Bank) 222,601
Sudanese Studies Centre (Egypt) 147,400

Civic participation

American University in Cairo 75,000
Egypt, Government of (on behalf of the Ibn-Khaldoun Center for
Development Studies) 195,000
Egypt, Government of (on behalf of the New Civic Forum) 74,855
Muwatin Palestinian Institute for the Study of Democracy (West Bank) 73,000

Public policy analysis

American Institute for Maghrib Studies (Los Angeles) 25,000
Centre for Economic Policy Research and Analysis (Lebanon) 130,000
Centre for Palestine Research and Studies (West Bank) 35,200
Egypt, Government of (on behalf of the Cabinet, Information and
Decision Support Center) 23,751
Lebanese Association for Educational Sciences 70,000

ASIA

Civic participation

International Center for Law in Development (New York) 187,000

Philanthropy

Asia Foundation (San Francisco) 150,000

Bangladesh

Civic participation

Asia Foundation (San Francisco) 70,000

Public policy analysis

Bangladesh, Government of (Ministry of Textiles) 250,000
Centre for Policy Dialogue 200,000
Foundation for Applied Policy Research 74,900

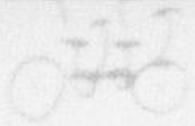
India, Nepal, and Sri Lanka

Governmental structures and functions

Centre for Regional Development Studies (Sri Lanka) 100,000
Indian Institute of Education (India) 165,000
Institute of Social Sciences (India) 150,000

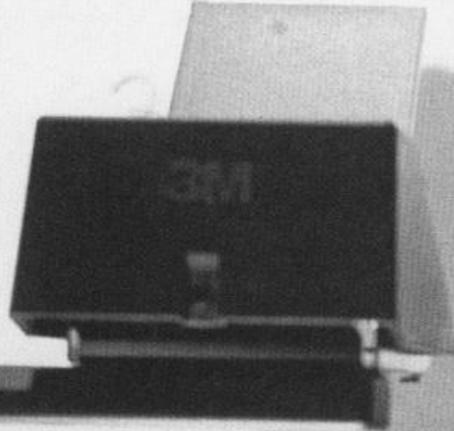
International Centre for Ethnic Studies (Sri Lanka)	40,000
Public Affairs Centre (India)	200,000
<i>Civic participation</i>	
Doordarshan (India)*	1,000,000
Institute for Social and Economic Change Karnataka (India)	175,000
Institute of Social Studies Trust (India)	175,000
National Institute of Rural Development (India)	200,000
<i>Public policy analysis</i>	
Capital Foundation Society (India)	30,000
Southeast Asia	
<i>Local initiatives</i>	
Philippines, Government of (Local Government Academy, Department of the Interior and Local Government)	100,000
Xavier University (Philippines)	80,000
<i>Civic participation</i>	
American Council of Learned Societies Devoted to Humanistic Studies (New York)	50,000
Friends of Women Foundation (Thailand)	111,000
Institute for Popular Democracy (Philippines)	40,000
Institute for Social Studies and Action (Philippines)	75,000
Vietnam Women's Union	75,000
<i>Public policy analysis</i>	
Indonesian Institute of Sciences	15,000
Social Science Foundation (Indonesia)	13,500
<i>Philanthropy</i>	
American Friends Service Committee (Philadelphia, Pa.)	13,500
CARE Australia	30,000
Foundation-administered project: for studies, workshops, and information dissemination on the development of philanthropic institutions in Thailand	50,000
Philippine Agrarian Reform Foundation for National Development	75,000
China	
<i>Governmental structures and functions</i>	
Department of Basic-Level Government	105,000
People's University of China	56,000
<i>Civic participation</i>	
Central China Normal University	45,000
<i>Public policy analysis</i>	
California, University of (Los Angeles)	172,500
Chinese Finance Association (East Palo Alto, Calif.)	10,000
Peking University	41,500
Shanghai Academy of Social Sciences	40,700
LATIN AMERICA AND CARIBBEAN	
<i>Governmental structures and functions</i>	
Duke University	75,000
Latin American Faculty of Social Sciences (Chile)	92,000
Andean Region and Southern Cone	
<i>Governmental structures and functions</i>	
Diego Portales University (Chile)	75,000
Foundation for the Defense of the Public Interest (Colombia)	150,000
Office for the Defense of the Rights of Women (Peru)	66,000

<i>Civic participation</i>	
Ideas Foundation (Chile)	50,000
Latin American Faculty of Social Sciences (Chile)	75,000
Women's Institute (Chile)	83,180
<i>Strengthening public service</i>	
Corporation for Legal Training for Citizenship and Democracy (Chile)	75,000
<i>Public policy analysis</i>	
Corporation for Latin American Economic Research (Chile)	200,000
<i>Philanthropy</i>	
Group for the Analysis of Social and Institutional Development (Argentina)	32,000
Hispanics in Philanthropy (Berkeley, Calif.)	10,000
Social Foundation (Colombia)	25,000
<i>Other</i>	
Friends of the Institute of Political Studies and International Relations Foundation (Colombia)	75,000
Brazil	
<i>Governmental structures and functions</i>	
Getulio Vargas Foundation	1,111,260
<i>Civic participation</i>	
Brazilian Association of NGOs	58,000
Institute for Socio-Economic Studies	113,000
POLIS (Institute for Research, Training and Advisory Services in Social Policy)	250,000
Synergos Institute (New York)	30,000
<i>Strengthening public service</i>	
Getulio Vargas Foundation	38,000
<i>Public policy analysis</i>	
Center for Public Policy Studies	100,000
National Institute for Superior Studies	140,000
Mexico and Central America	
<i>Governmental structures and functions</i>	
Center for Teaching and Research in Economics (Mexico)	3,000
College of the Northern Border (Mexico)	22,000
Guadalajara, University of (Mexico)	75,000
Latin American Faculty of Social Sciences (Costa Rica)	175,000
National Autonomous University of Mexico	120,000
Nexos Foundation (Mexico)	69,300
<i>Civic participation</i>	
Latin American Faculty of Social Sciences (Mexico)	70,000
<i>Strengthening public service</i>	
Heriberto Jara Center (Mexico)	120,000
National College of Political Sciences and Public Administration (Mexico)	175,000
<i>Philanthropy</i>	
Mexico, College of	30,000
Grants to individuals	573,879
TOTAL, GOVERNANCE AND PUBLIC POLICY	<u>\$44,655,288</u>



1 bike with 2 riders.

on it



5 riders
15 wheels

3 bikes
6 wheels

1 bike with 2 riders
on it



EDUCATION AND CULTURE

In the 50 years since the end of World War II, no part of society, either in the United States or in the developing world, has undergone more rapid expansion than education. Whether measured by primary school attendance, by the number of students who go on to high school, or by college graduation rates, education for all students—regardless of race, ethnicity, or gender—has been a priority of longstanding, newly established, and evolving democracies. Improved education is, in turn, inextricably linked to reducing poverty, enhancing individual achievement, and enriching the overall economic, social, and political well-being of a society. Equally important is the direct link between education and global economic competitiveness.

Like education, the arts have grown and diversified, particularly during the last three decades. In the United States, there have been new infusions of both public and private support for arts and cultural activities. In the developing world, cultural activities are increasingly seen as an integral part of the nation-building process and as a means to help diverse cultures flourish, grow, and enrich contemporary life.

The goal of the Foundation's Education and Culture program is to strengthen educational and cultural institutions as critical components of a diverse and democratic society. The program seeks to expand opportunities for disadvantaged students, foster appreciation of diversity in the arts and education as a means of sustaining

excellence, and encourage effective teaching and scholarship in the social sciences, particularly in foreign area studies, African-American studies, and women's and gender

studies. Support for these fields not only generates new knowledge to help solve social and economic problems, but also contributes to an informed and tolerant citizenry.

The program's work is divided into three segments: higher education, elementary and secondary education, and the arts and culture. In 1995 the Foundation made grants totaling \$55.4 million worldwide. Examples of the work follow.

Higher Education

Several longstanding programs continued to receive major support. Among them are the Minority Doctoral and Postdoctoral Fellowships Program, administered since 1979 by the National Academy of Sciences in Washington, D.C.; the Campus Diversity Initiative, launched in 1990, which supports curriculum innovations and, beginning in 1995, efforts to communicate the lessons learned from campus projects to audiences beyond the academic world; and African-American and women's studies, which received increased support.

This year, the Foundation established a Campus Diversity Initiative in India. Modeled on the work in the United States, it is adapted to such factors as differences in language, religion, and the sometimes contentious political factions on Indian campuses.

Support continued for the Urban Partnership Program, which focuses on increasing the number of at-risk students in 16 U.S. cities who succeed in middle school and high school and go on to college. An initiative modeled on the Urban Partnership Pro-

A student participating in the QUASAR program in Holyoke, Mass., uses visual models to solve math problems. This Foundation-supported effort to improve mathematical reasoning in middle-school students is directed by the University of Pittsburgh.

gram was inaugurated in South Africa. It seeks to improve educational opportunities at all levels for the nation's black majority.

In the Rural Community College Initiative, the Education and Culture and Rural Poverty and Resources programs joined forces to help nine rural community colleges in the United States establish partnerships with other public and private community organizations and businesses. The purpose of the partnerships is to improve educational achievement and expand economic opportunity in distressed rural regions.

In another new collaborative effort, to fund area, international, and cultural studies, the Education and Culture, International Affairs, and three regional programs are working with the Foundation's field offices on projects aimed at training a new generation of U.S. scholars with expertise on the developing world. The effort links the Foundation's social science activities in the United States to the needs of scholars, research institutes, and universities overseas. Some of the activities that received support in 1995 were projects to study regions of the former Soviet Union that have received less scholarly attention, diversify African studies in the United States, strengthen Bengali studies, and develop scholarly exchanges between universities in Latin America and centers for Latin American studies at major U.S. universities.

Elementary and Secondary Education

Under grants made last year, support continued for two established programs. The first is the Middle School Math Initiative, which, since 1989, has involved two major national demonstration projects in mathe-

tics—QUASAR, headquartered at the University of Pittsburgh, and Equity 2000, launched and administered by the College Board. Both aim to increase the number of college-bound students from groups that have traditionally lacked access to higher education by providing them with better instruction in mathematics, which is considered a "gatekeeper" discipline.

The second initiative, which received a final round of core support is the Minority Teacher Education Program. It operates eight statewide consortia, involving nearly 50 colleges and universities, and is aimed at drawing more minorities into programs preparing them to teach in kindergarten through 12th grade. These consortia are organizing meetings with policy makers at the state level to determine ways in which successful approaches might be replicated.

This year the Foundation began assisting a new initiative entitled Constituency Building for Public School Reform. Its goal is to develop public support for and involvement in systemic reform of schools from kindergarten through high school. Currently, many of those who have a direct stake in the lives of students—families, community organizations, religious institutions, and

Currently, many of those who have a direct stake in the lives of students—families, community organizations, religious institutions, and youth groups—lack the power to influence educational policies and practices.

youth groups—lack the power to influence educational policies and practices. To help 17 community groups across the United States work on systemic school reform and learn from each other's experiences, the Foundation made a grant to the National Coalition of Advocates for Students. Foundation funds also supported the dissemination and translation into several languages of a widely read new study of gender equity entitled *How Schools Shortchange Girls*. It was prepared for the American Association of University Women by researchers at the Wellesley College Center for Research on Women.

The Arts and Culture

Foundation support for the arts focuses on three themes: strengthening arts institutions, internationalizing new work in the performing arts, and expanding the civic role of the arts. The first theme builds on the Founda-

Foundation support for the arts focuses on three themes: strengthening arts institutions, internationalizing new work in the performing arts, and expanding the civic role of the arts.

tion's longstanding support for the field of arts stabilization. The Foundation now hopes to assist financial and management stabilization among a broader range of organizations, in particular, mid-sized,

largely minority cultural institutions in the United States. This year, a key grantee under this expanded approach to stabilization was the Minneapolis Foundation's Minnesota Nonprofits' Assistance Fund.

A new set of grants was made to cultural institutions in the United States that are trying to "internationalize" their multidisciplinary performing arts programs. They will be

commissioning new works and establishing extended artist-in-residence programs involving collaborations between artists from the United States and artists in the developing world. This program builds on the Foundation's continuing interest in new interdisciplinary performing arts activities but broadens that work to involve regional cultural institutions and universities that have strong program interests in the arts and cultures of Asia, Latin America, and Africa.

The newest aspect of the Foundation's work in the arts focuses on their civic role. The decision to work in this area is in response to the growing interest among artists and arts leaders in the quality of civic life. Two major efforts received funding in 1995. The Community Development Corporation/Arts Resource Initiative, operated by Pittsburgh's Manchester Craftsman's Guild, is helping eight community development corporations strengthen their work in the arts and culture, using it as a community development strategy. The guild is funded jointly by the Urban Poverty and Education and Culture programs. The Campus Diversity Network/Cultural Resource Initiative, which is sponsored by the American Festival Project at Appalshop in Whitesburg, Ky., will help eight colleges and universities strengthen their involvement in arts and cultural activities as a means of resolving problems in intergroup relations.



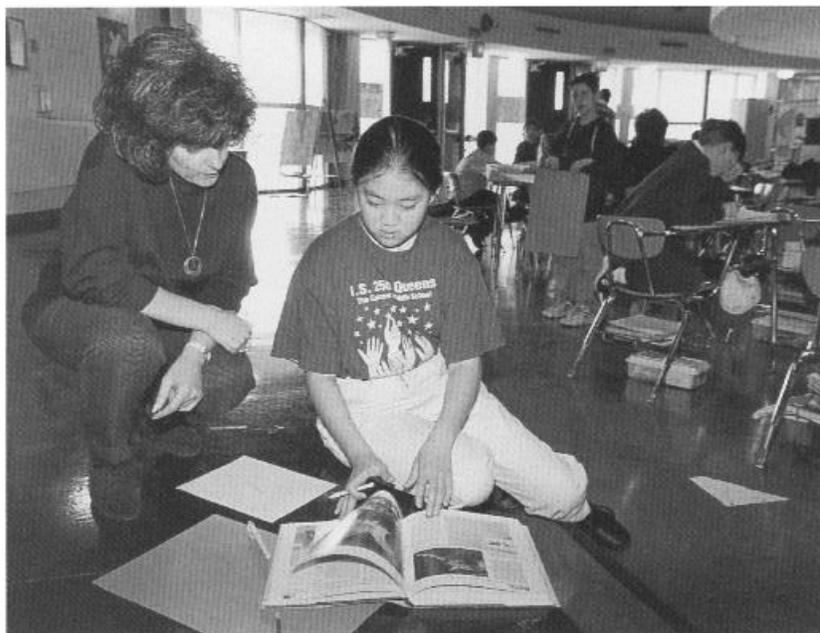
A grant to the Manchester Craftsmen's Guild supports a national program to help eight mature community development corporations strengthen programs in areas such as performing arts, photography, and ceramic arts in order to advance community development goals.

Students at Bard College, a participant in the Foundation's Campus Diversity Initiative, observe artifacts from many cultures in a tour of the college's museum with associate director Neery Melkonian (center) and Prof. Gloria Chun (right), director of Bard's Multi-Ethnic Studies/Art program.





A grant to the University of Southern California will encourage more Latinos, like student-teacher Carla Barrera, to expand the ranks of certified minority teachers in the Los Angeles area school system.



A teacher in the Foundation-supported Urban Partnership Program works with a student in Queens, N.Y. The partnership, which is active in 16 U.S. cities, aims to help underprepared students complete school and go on to college.



A grant to the Maya Educational Foundation will help complete a new photographic exhibit depicting Maya culture.



The Foundation is supporting a collaborative effort of the Smithsonian Institution and the Indonesian Musicological Society to produce a 20-volume anthology of Indonesian music. Here a singer from the island of Flores listens to a playback of his recording.



A meeting of the weekly colloquium at the DuBois Institute for Afro-American Research at Harvard University is chaired by Director Henry Louis Gates, Jr. (left). Prof. Cornel West leads the discussion. The Foundation supports a visiting scholars program at the institute.

EDUCATION AND CULTURE
Approved Grants and Projects, Fiscal Year 1995

*Asterisks indicate grants made in conjunction with
Media Projects (see page 98).*

UNITED STATES AND WORLDWIDE

Teaching and scholarship

California, University of (Berkeley)	\$ 325,000
Columbia University	186,000
Emory University	54,000
Harvard University	250,000
Illinois, University of (Champaign)	250,000
Maryland, University of (College Park)	250,000
Michigan State University (East Lansing)	305,200
Minnesota, University of (Minneapolis)	250,000
Pennsylvania, University of	250,000
Rutgers University (New Brunswick)	110,000
Toronto, University of	151,000
Wesleyan University	75,000
Wisconsin, University of (Madison)	525,000

Access and equity

Alabama, University of (Tuscaloosa)	300,000
American Association of Colleges for Teacher Education (Washington, D.C.)	76,000
Appalshop (Whitesburg, Ky.)	755,000
Arizona State University (Tempe)	365,000
Arizona, University of (Tucson)	75,000
Association of American Colleges (Washington, D.C.)	1,245,500
Bard College	118,000
Bridgewater State College	135,000
Center for the Study of Community Colleges (Los Angeles)	50,000
Cleveland Foundation	609,600
Columbia University	75,000
Community College of Denver	130,000
Council of Graduate Schools in the United States (Washington, D.C.)	35,000
Essex County College (Newark, N.J.)	130,000
Florida International University	130,000
Florida State University	672,000
Foundation-administered project: planning for a campus diversity communications strategy	49,974
Foundation-administered project: for public information on campus diversity	500,000
Gail Pellet Productions (New York)*	361,000
Houston Community College System (Texas)	140,000
Iris Feminist Collective (Berkeley, Calif.)*	110,000
J. Sargeant Reynolds Community College (Richmond, Va.)	125,000
Los Angeles Community College District (Los Angeles)	150,000
Maricopa Community College District (Tempe, Ariz.)	100,000
Minnesota, University of (Minneapolis)	125,000
Monroe Community College (Rochester, N.Y.)	135,000
National Academy of Sciences (Washington, D.C.)	5,530,000
Navajo Nation (Window Rock, Ariz.)	250,000
New York, City University of	801,000
Pittsburgh, University of	2,800,000
Rancho Santiago Community College District (Santa Ana, Calif.)	150,000
Roosevelt University	145,000
Sacred Heart, University of the	25,000
Seattle Community College District	150,000
Southern Education Foundation (Atlanta)	831,900
Tougaloo College	75,000
Western Interstate Commission for Higher Education (Boulder, Colo.)	185,500

EDUCATION AND CULTURE

Administration and policy research

Boston College	164,000
Cross City Campaign for Urban School Reform (Chicago)	25,000
Editorial Projects in Education (Washington, D.C.)	75,000
Forward in the Fifth (Berea, Ky.)	50,000
Fund for New York City Public Education	1,000,000
Higher Education Policy Institute (San Jose, Calif.)	75,000
Learning Matters (New York)*	200,000
Manpower Demonstration Research Corporation (New York)	1,500,000
Michigan, University of (Ann Arbor)	212,000
National Center for Fair and Open Testing (Cambridge, Mass.)	75,000
National Coalition of Advocates for Students (Boston)	1,000,000
New American Schools Development Corporation (Arlington, Va.)	500,000
New York City Partnership Foundation	5,600
New York, City University of	75,000
Parents for Public Schools (Jackson, Miss.)	50,000
Southern Education Foundation (Atlanta)	100,000
Stanford University	75,000
U.B. Foundation Services (Amherst, N.Y.)	50,000
Urban Institute (Washington, D.C.)	200,000
Washington Parent Group Fund (Washington, D.C.)	75,000

Curriculum development

American Association for Higher Education (Washington, D.C.)	35,000
American Council on Education (Washington, D.C.)	25,000
Arizona, University of (Tucson)*	216,100
Asia Network (Tacoma, Wash.)	436,000
Auburn University	210,000
Boston University	50,000
Bread and Roses Cultural Project (New York)	25,000
California, University of (Berkeley, Calif.)	200,000
California, University of (Los Angeles)	50,000
Chicago, University of	75,000
Chinese Society for Women's Studies (New York)	25,000
Clark Atlanta University	75,000
Colorado, University of (Boulder)	137,000
Columbia University	50,000
Council for Basic Education (Washington, D.C.)	50,000
Designs for Learning (New York)	75,000
Education Development Center (Newton, Mass.)	3,000,000
Emory University	50,000
Five Colleges (South Hadley, Mass.)	170,000
Howard University	50,000
Illinois, University of (Champaign)	50,000
Indiana University (Bloomington)	50,000
Iowa, State University of	259,000
Lives and Legacies Films (McLean, Va.)*	175,000
Maryland, University of (College Park)	199,900
Michigan State University	413,206
Michigan, University of (Ann Arbor)	350,000
Mills College	21,000
Minnesota, University of (Minneapolis)	125,000
National Council for Research on Women (New York)	250,000
New York University	100,000
New York, City University of	50,000
New York, State University of (Albany)	105,600
Northwestern University	65,000
Ohio University	50,000
Princeton University	50,000
Social Science Research Council (New York)	500,000
Spelman College	193,400
Stanford University	50,000

United Negro College Fund (Fairfax, Va.)	255,650
Wellesley College	84,000
Wisconsin, University of (Madison)	125,000
<i>Artistic creativity</i>	
Appalshop (Whitesburg, Ky.)	200,000
Brody and Weiser (Branford, Conn.)	100,000
Bryant Park Restoration Corporation (New York)	35,000
California, University of (Los Angeles)	625,000
Grantmakers in the Arts (Miami, Fla.)	45,000
Guadalupe Cultural Arts Center (San Antonio, Tex.)	625,000
Harvard University	31,000
Humboldt Area Foundation (Bayside, Calif.)	10,000
Institute of International Education (New York)	587,000
International Center of Photography (New York)*	50,000
Kings Majestic Corporation (Brooklyn, N.Y.)	625,000
Lincoln Center for the Performing Arts (New York)	200,000
Meet the Composer (New York)	825,000
Miami-Dade Community College (Florida)	625,000
Minneapolis Foundation	925,000
New England Foundation for the Arts (Cambridge, Mass.)	250,000
North Carolina School of the Arts Foundation (Winston-Salem)	250,000
Northwest Asian American Theatre (Seattle)	350,000
Visual Arts Research and Resource Center Relating to the Caribbean (New York)	25,000
Vivian Beaumont Theater (New York)	200,000
Women's World (New York)	60,000
World Music Institute (New York)	25,000
<i>Cultural preservation</i>	
Indochina Arts Project (Newton Centre, Mass.)	15,000
Seagull Foundation for the Arts (India)	25,000

DEVELOPING COUNTRIES

AFRICA AND MIDDLE EAST

<i>Teaching and scholarship</i>	
American Association for the Advancement of Science (Washington, D.C.)	175,000
<i>Access and equity</i>	
African Academy of Sciences (Kenya)	100,000
Forum for African Women Educationalists (Kenya)	115,000
Peninsula Technikon (South Africa)*	32,500
Eastern and Southern Africa	
<i>Teaching and scholarship</i>	
Brazilian Society for Instruction	105,000
Eduardo Mondlane University (Mozambique)	80,000
<i>Access and equity</i>	
Women's Research and Documentation Project (Tanzania)	115,040
Zimbabwe, University of	60,500
<i>Artistic creativity and resources</i>	
Mozambique, Government of (Ministry of Culture, Youth and Sport)	110,000
South Africa and Namibia	
<i>Teaching and scholarship</i>	
Council for Adult and Experiential Learning (Chicago)	75,000
Witwatersrand, University of the (South Africa)	68,794

EDUCATION AND CULTURE

<i>Access and equity</i>	
Natal, University of (South Africa)	100,000
National Commission on Higher Education (South Africa)	75,000
Peninsula Technikon (South Africa)	55,550
Private Sector Initiative Joint Education Trust (South Africa)	300,000
South African Social Sciences Research and Development Forum	75,000
South African Institute for Distance Education	21,000
South African Newspaper Education Trust	50,000
Ukwaziswa Trust (South Africa)	50,000

<i>Administration and policy research</i>	
Association of Public Relations Officers of Southern African Technikons and Universities (South Africa)	100,000
Centre for Education Policy Development Trust (South Africa)	40,000
Centre for Higher Education Transformation Trust (South Africa)	200,000
Durban-Westville, University of (South Africa)	237,000

<i>Cultural preservation</i>	
Workers' Library, Resource Centre and Museum (South Africa)	20,000

Middle East and North Africa

<i>Access and equity</i>	
American University in Cairo	91,000
Birzeit University (West Bank)	75,000
Women's Affairs (West Bank and Gaza Strip)	100,000
Women's Research and Training Society (Jerusalem)	100,000

<i>Artistic creativity and resources</i>	
British Council (Jerusalem)	17,960
Cultural Association Sweden-Egypt (Sweden)	400,000
Sabreen Music Institute (West Bank)	100,000

<i>Cultural preservation</i>	
American University in Cairo	81,397
Egypt, Government of (on behalf of the Association for the Preservation of Culture in North Sinai)	45,000
Khartoum, University of (Sudan)	284,580
Kwoto Popular Theatre Group (Sudan)	50,000
Popular Art Centre (West Bank)	4,782
Riwaq Centre for Architectural Conservation (West Bank)	75,000
Sudan Culture and Information Centre-Cairo Branch (Egypt)	7,000
Sudanese Studies Centre (Egypt)	6,800

ASIA

<i>Teaching and scholarship</i>	
Association for Asian Studies (Ann Arbor, Mich.)	25,000
Pennsylvania, University of	500,000
Social Science Research Council (New York)	495,000

Bangladesh

<i>Access and equity</i>	
Dhaka, University of	7,750

<i>Cultural preservation</i>	
Bangladesh Shilpakala Academy	30,000
Chittagong, University of	55,000
Lokenatya O Sangashkritik Unnayan Kendra	29,500

India, Nepal, and Sri Lanka

Teaching and scholarship

Anveshi Research Centre for Women's Studies (India)	64,400
Educational Resources Centre Trust (India)	15,000

Curriculum development

Asutosh College (India)	10,000
College of Arts and Commerce (India)	10,000
D.A.V. (P.G.) College (India)	50,000
Educational Resources Centre Trust (India)	200,000
Farook College (India)	50,000
Government Arts and Science College (India)	10,000
Isabella Thoburn College (India)	10,000
Jai Hind College of Arts, Science and Commerce (India)	50,000
Kalimpong College (India)	50,000
M.P.C. College (India)	10,000
Nowrosjee Wadia College (India)	10,000
Presidency College (India)	10,000
Ram Krishna College (India)	10,000
St. Bede's College (India)	10,000
St. Joseph's College (India)	10,000
St. Mary's College (India)	50,000
St. Xavier's College (India)	10,000
Sahyadri Science College (India)	50,000
Sardar Patel University (India)	50,000
Savitri Girls' College (India)	50,000
Seethalakshmi Ramaswami College (India)	50,000
Shaskiya Mahavidyalaya (India)	10,000
Shreemati Nathibai Damodar Thackersey Women's University (India)	50,000
Smt. Parvatibai Chowgule Cultural Foundation's College of Arts and Science (India)	50,000
Yashwantrao Chavan Maharashtra Open University (India)	10,000

Cultural preservation

Ankanam Theatre Group (India)	75,000
Calicut, University of (India)	100,000
Chicago, University of	250,000
Forum for Laboratory Theatres (India)	125,000
International Society for Folk Narrative Research (Finland)	10,000
Katha (India)	40,000
Mahatma Gandhi Memorial College Trust (India)	155,000
Nandikar (India)	77,000
Natrang (India)	77,000
Natya Shodh Sansthan Calcutta (India)	100,000
Sampradaya (India)	100,000
Theatre Living Laboratory (India)	77,000
United Nations Development Programme (New York)	32,258

Southeast Asia

Teaching and scholarship

American Council of Learned Societies Devoted to Humanistic Studies (New York)	230,000
Australian National University	95,000
California, University of (Berkeley)	30,000
Center for Cultural and Technical Interchange Between East and West (Honolulu)	220,000

EDUCATION AND CULTURE

Chiang Mai University (Thailand)	330,000
Economics Institute (Boulder, Colo.)	70,000
Private Agencies Collaborating Together (Washington, D.C.)	25,000
Social Science Research Council (New York)	110,000
<i>Vietnam Generation</i> (Woodbridge, Conn.)	50,000
Washington, University of (Seattle)	21,900
William Joiner Foundation (Boston)	32,500
Yale University	40,000

Cultural preservation

Asia Society (New York)	25,000
Gadjah Mada, University of (Indonesia)	16,000
Indochina Arts Project (Newton Centre, Mass.)	75,000
Indochina Media Memorial Foundation (Thailand)	30,000
Indonesian Musicological Society	130,000
Institute of Dayakology Research and Development (Indonesia)	150,000
Lontar Foundation (Indonesia)	51,000
World Wildlife Fund (Washington, D.C.)	200,000
Yayasan Obor (Indonesia)	130,000
Yayasan Sejati (Indonesia)	154,400
Yayasan Setinggi (Indonesia)	63,000

China

Teaching and scholarship

American Council of Learned Societies Devoted to Humanistic Studies (New York)	150,000
Chinese Academy of Social Sciences	300,000
Chinese University of Hong Kong	34,200
Consortium for International Earth Science Information Network (Ann Arbor, Mich.)	60,000
Oxford University (England)	40,000

Access and equity

Hawaii, University of (Manoa)	7,500
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Cultural preservation

Columbia University	131,000
Yunnan Ethnic Culture Institute	30,000

LATIN AMERICA AND CARIBBEAN

Teaching and scholarship

Latin American Scholarship Program of American Universities (Cambridge, Mass.)	160,000
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Administration and policy research

Center for Studies of the State and Society (Argentina)	75,000
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Andean Region and the Southern Cone

Teaching and scholarship

Chile, University of	268,000
Institute of Peruvian Studies	10,000
Pennsylvania State University	337,000
Pontifical Catholic University of Peru	228,000

Access and equity

Center of Studies for the Development of Women (Chile)	30,000
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Administration and policy research

Center of Educational Research and Development (Chile)	1,400
Educational Forum (Peru)	100,000
Group of Analysis for Development (Peru)	15,500

Interdisciplinary Program of Educational Research (Chile)	1,000
Latin American Faculty of Social Sciences (Costa Rica)	130,000
Pontifical Catholic University of Peru	57,000
<i>Cultural preservation</i>	
Pontifical Catholic University of Peru	103,000
<i>Other</i>	
Peruvian Institute of Business Administration	50,000
Brazil	
<i>Teaching and scholarship</i>	
Bahia, Federal University of	202,000
José Bonifacio University	232,250
Mato Grosso, Federal University of	56,600
National Association of Postgraduate Teaching and Research in Education	45,000
Nucleus for Black Studies	75,000
<i>Access and equity</i>	
Bahia, Federal University of	90,000
<i>Administration and policy research</i>	
Federal Fluminense University	75,000
José Bonifacio University	75,000
Luiz Freire Cultural Center	74,050
National Association of Professionals in Education Administration	28,220
National Council of State Secretaries of Education	110,000
National Union of Municipal Education Officers	23,600
Mexico and Central America	
<i>Teaching and scholarship</i>	
Association of Borderlands Scholars (Fort Collins, Colo.)	19,000
Institute of International Education (New York)	350,000
Mexican Association for International Education	65,000
PROFMEX—Consortium for Research on Mexico (Los Angeles)	102,000
Texas, University of (El Paso)	35,000
Western Interstate Commission for Higher Education (Boulder, Colo.)	125,000
<i>Cultural preservation</i>	
Maya Educational Foundation (White River, Vt.)	29,000
Grants to individuals	524,901
TOTAL, EDUCATION AND CULTURE	<u>\$55,414,962</u>



A grant to the Women's Research and Education Institute is supporting studies on such issues as women in combat, career opportunities for women in the armed forces, and their transition back to civilian life.

Expectations of enhanced peace and prosperity following the end of the cold war have given way to more sober assessments. The resurgence of ethnic nationalism in the former Soviet bloc, notably in the Balkans, has raised new security threats within the region. The Middle East peace process is vulnerable to religious and political extremism, and conflicts persist in some countries of Africa despite progress toward more representative forms of government in much of the region. Economic growth is proceeding rapidly in much of Latin America and Asia, but poverty remains widespread, political stability is fragile, and, as the experience of Mexico illustrates, progress can be impeded by volatile international capital flows. In the United States, policy makers and the public are struggling to define the country's role in the post-cold war world.

Working with the Foundation's field offices and regional programs, the International Affairs program seeks to:

- strengthen international organizations and law;
- include in policy debates representatives of international and domestic nongovernmental organizations (NGOs) and citizen groups, scholars, and practitioners, and women and men from diverse social and professional backgrounds; and
- educate policy makers and the general public in the United States and abroad about international affairs and the transnational political, social, and economic forces that affect them.

The International Affairs program operates in five thematic areas—international law and organizations, peace and security, international economics and development, international human rights, and U.S. foreign

policy and international relations. It also manages the Foundation's activities in Russia and Eastern Europe. Grants awarded in 1995 totaled \$35.9 million. Representative examples of the program's work follow.

International Law and Organizations

Building on a long history of support for the United Nations and its specialized agencies, and responding to new opportunities for reform presented by the U.N.'s 50th anniversary, the Foundation heightened its efforts to help strengthen the world body. Grants supported a series of meetings to discuss the report of the Independent Working Group on the Future of the United Nations, which the Foundation convened in 1993 at the request of the U.N. secretary-general. To complement these initiatives, grants were made to the United Nations Association of the United States of America, among others, to build public support for multilateral solutions to international problems.

The Foundation assisted related efforts in the area of international law concerned with access to the international courts and compliance with their decisions. For example, New York University Law School received renewed funding for the second phase of a program on domestic compliance with international law that has included among its participants three justices of the current U.S. Supreme Court. Grants also supported efforts by such groups as the American Society of International Law, which examined international agreements that, though not legally binding, appear to have had a positive effect on international behavior.

Peace and Security

To help minimize the use or threat of force internationally and to improve prospects for peace, the Foundation supports efforts to explore new approaches to security and defense policies; to control the sale and use of weapons of war and promote disarmament; and to strengthen international and regional institutions working to prevent or resolve armed conflict. A grant to the University of Maryland's Women in International Security Network supported discussions at the United Nations Fourth World Conference on Women in Beijing on such issues as women in the military. In the area of arms control and disarmament, Foundation grantees contributed to the public debate during negotiations on extending the Nuclear Non-Proliferation Treaty and have also begun to focus on such heretofore neglected issues as the international trade in light weapons.

Complementing its work in international organizations, the Foundation assists U.N. efforts to redefine and strengthen its peacekeeping activities, for example, through the creation of a "lessons learned" unit within the U.N. Department of Peacekeeping Operations. A grant to the Center for Cultural and Technical Interchange Between East and West is supporting explorations of regional approaches to conflict resolution.

International Economics and Development

The Foundation seeks to promote understanding of the effects of international economic policies and institutions, especially on developing countries, and to help build an international economic system that provides opportunity for all the world's people. Grants support research and policy analysis,

as well as the efforts of NGOs to encourage international cooperation on development issues.

The Foundation renewed funding to several North American universities for research and training in collaboration with universities in Africa, Asia, and Latin America. It also assisted Stanford University and the Foundation for the Graduate Institute of International Studies in Switzerland in initiating research and policy discussions on challenges facing the new World Trade Organization.

Support for NGOs included funding for work on the environmental consequences of international trade, and for assessments of the effects of development assistance on the reduction of poverty. For example, a grant to ACTIONAID supported publication of *The Reality of Aid*, a review of bilateral aid programs by an international network of NGOs. Grants also supported policy development and public education on the critical problems occasioned by increasing flows of refugees and migrants.

International Human Rights

In an attempt to extend international human rights standards amid worsening ethnic, religious, and civil conflicts, and in the face of continuing governmental disputes over the universality of human rights, the Foundation has evolved a dual response. On the one hand, it has maintained support for traditional efforts to secure civil and political rights, including the rights of indigenous people, by strengthening the human rights provisions of international law along with international, regional, and national institutions that ensure compliance with those

laws. Among those receiving renewed funding for such efforts this year were the International Human Rights Law Group and the Lawyers Committee for Human Rights.

On the other hand, building on the growing strength of independent human rights

The Foundation continued to support work on the role of religion in international affairs. A particular aim is to advance understanding in the United States of the diversity of Muslim societies.

groups in many parts of the world, the Foundation has supported those developing new ways to promote and protect human rights, including economic, social, and cultural rights. Grants assisted efforts to estab-

lish an independent human rights policy research institute and also supported work on the human rights implications of development assistance and international peacekeeping operations. The BSR (Business for Social Responsibility) Education Fund used Foundation funds to develop a plan of cooperative action between the human rights and international business communities.

U.S. Foreign Policy and International Relations

The Foundation supports efforts to rethink U.S. foreign policy; to promote participation, education, and leadership in the U.S. foreign policy process; and to increase understanding among U.S. policy makers and the public of the way transnational social forces influence international relations.

The first two objectives form the basis for a major initiative to help train post-cold war foreign policy practitioners, analyze links between domestic policy and foreign policy, and strengthen partnerships between older

and newer groups in the field. In 1995 this initiative included support for a project on U.S. relations with Asia, conducted by the Asia Society and community-based organizations in New York and Los Angeles. Grants also assisted efforts by policy institutes and public opinion researchers to explore the principles, formation, and conduct of post-cold war U.S. foreign policy.

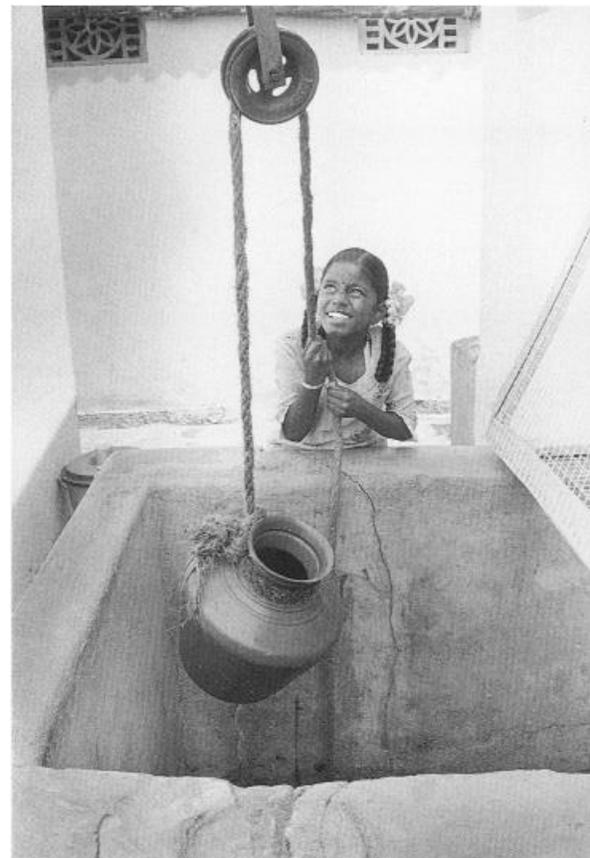
Grants were also awarded for projects exploring U.S. relations with Africa, Cuba, Russia, Vietnam, and other regions and countries in transition. In addition, the Foundation continued to support work on the role of religion in international affairs. A particular aim is to advance understanding in the United States of the diversity of Muslim societies. Another is to strengthen international networks of scholars and women's groups interested in Muslim communities and their role in world affairs.

Russia and Eastern Europe

In Russia and Eastern Europe, the Foundation is supporting efforts to promote economic reform and ameliorate its negative social consequences. It is also helping to build democratic institutions through political and legal reforms and the integration of international human rights standards in domestic law and practice, and to strengthen advanced training and research in the social sciences and law. Funding is focused on Russia, where the Foundation intends to open a field office, as well as Hungary, Poland, and the Czech and Slovak republics. Grants support indigenous institutions as well as regional initiatives. Some funds are directed to U.S. research institutions to promote international understanding of events in the region.



(Above, left) The Czech Helsinki Committee is using Foundation funds for human rights research and education, legislative monitoring, and legal assistance. Here members of the Roma minority hold a vigil in memory of 16 members of their community who were killed in alleged racist attacks.



(Above, right) A grant to ACTION-AID supports publication and dissemination of *The Reality of Aid*, an annual report containing assessments of national aid programs by nongovernmental organizations along with features on issues related to development, such as water and sanitation.



Foundation support helps the Russian Legal Academy of the Ministry of Justice sponsor training and publications to advance judicial reform. Here a mock trial helps prepare lawyers and judges for the reinstatement of trial by jury.

To further independent public policy analysis, the Foundation supported such agencies as the Institute for Sustainable Development in Poland and Russia's Institute for Economic Analysis. The Foundation also helped strengthen the nonprofit sector and foster public-private partnerships addressing community concerns through its support for the Autonomy Foundation in Hungary. Grants to the Chekhov Publishing Corporation for the Memorial Society in Russia and to the Czech Helsinki Committee helped expand and professionalize indigenous human rights communities.

The Foundation's related interest in promoting public interest law and increasing public access to justice led to a supplementary grant to the Center for Democracy and Free Enterprise in the Czech Republic for the Legal Resource Center and to Glasnost Defense Foundation in Russia for a new Media Legal Defense Center. A grant to the Stefan Batory Foundation for a new Women's Information Center in Poland exemplified efforts to strengthen institutions serving women who are working to transform their societies.



As international trade grows in importance for developing as well as developed countries, the newly established World Trade Organization (WTO) faces many complex issues, including trade disputes. A grant to Stanford University will help explore ways to strengthen WTO institutionally.



A grant to the Bank Information Center is supporting information dissemination to nongovernmental organizations about the lending policies of multilateral development banks, particularly as they relate to environmental protection and the rights of indigenous people, such as these participants in the March for Indigenous Dignity in Mexico City.

INTERNATIONAL AFFAIRS
Approved Grants and Projects, Fiscal Year 1995

*Asterisks indicate grants made in conjunction with
Media Projects (see page 98).*

UNITED STATES AND WORLDWIDE

Civil and political liberties

Canadian Committee to Protect Journalists	\$ 160,000
Center for Democracy and Free Enterprise (Czech Republic)	168,000
Committee on the Administration of Justice (Ireland)	75,000
Committee to Protect Journalists (New York)	250,000
Czech Helsinki Committee	100,000
Glasnost Defense Foundation (Russia)	120,000
HRPG (Human Rights Project Group) (New York)	165,000
Human Rights Watch (New York)	500,000
Russian Legal Academy of the Ministry of Justice of the Russian Federation	140,000

International human rights

Commonwealth Human Rights Initiative (India)	58,000
International Human Rights Law Group (Washington, D.C.)	200,000
Lawyers Committee for Human Rights (New York)	1,850,000
Netherlands Helsinki Committee	47,000

Intergroup relations

Autonomy Foundation (Hungary)	310,000
Borderland Foundation (Poland)	130,000

*Human rights education, scholarship, and dissemination
of information*

Aspen Institute (Queenstown, Md.)	37,000
BSR (Business for Social Responsibility) Education Fund (San Francisco)	150,000
Chekhov Publishing Corporation (New York)	190,000
Chicago, University of	360,000
Ecojuris-WLED (Russia)	50,000
Fulcrum Productions (England)*	600,000
Helsinki Foundation for Human Rights (Poland)	50,000
Human Rights Council of Australia	75,000
Institute of International Education (New York)	1,225,000
International Centre for Legal Protection of Human Rights (England)	75,000
Stefan Batory Foundation (Poland)	82,000
Winrock International Institute for Agricultural Development (Morrilton, Ark.)	75,000
Yale University	75,000

Peace and security

Arms Control Association (Washington, D.C.)	150,000
Bradford, University of (England)	150,000
British American Security Information Council (Washington, D.C.)	224,000
Center for Cultural and Technical Interchange Between East and West (Honolulu)	95,000
Center for Strategic and International Studies (Washington, D.C.)	150,000
Centre for Peace and Conflict Research (Denmark)	200,000
Columbia University	200,000
Cornell University	75,000
Foundation for the Graduate Institute of International Studies (Switzerland)	182,000
Fund for Peace (Washington, D.C.)	290,000
International Peace Academy (New York)	359,000
International Peace Research Institute (Norway)	136,000
Maryland, University of (Adelphi)	50,000
Massachusetts Institute of Technology	120,000

Old Dominion University	75,000
Peace Research Institute (Germany)	176,000
Royal Institute of International Affairs (England)	75,000
United Nations (New York)	73,000
Uppsala, University of (Sweden)	100,000
<i>U.S. foreign policy</i>	
African-American Institute (New York)	250,000
American Assembly (New York)	75,000
Asia Society (New York)	250,000
Atlantic Council of the United States (Washington, D.C.)	75,000
Carnegie Endowment for International Peace (Washington, D.C.)	46,000
Council on Foreign Relations (New York)	1,800,000
Henry L. Stimson Center (Washington, D.C.)	300,000
Maryland, University of (Adelphi)	330,000
Overseas Development Council (Washington, D.C.)	300,000
Princeton University	32,000
Public Agenda Foundation (New York)	48,000
Salzburg Seminar in American Studies (Middlebury, Vt.)	200,000
Women's Foreign Policy Group (Washington, D.C.)	225,000
<i>International economics and development</i>	
ACTIONAID (England)	150,000
Carnegie Endowment for International Peace (Washington, D.C.)	75,000
Centre for Economic Policy Research (England)	300,000
Dag Hammarskjold Foundation (Sweden)	110,000
Expert Institute of the Russian Union of Industrialists and Entrepreneurs	77,000
Foundation for the Graduate Institute of International Studies (Switzerland)	111,000
Global Environment and Trade Study (Falls Church, Va.)	100,000
Graham Bannock and Partners (England)	20,000
Harvard University	80,000
Institute for Economic Analysis (Russia)	530,000
Institute for Sustainable Development (Poland)	120,000
International Center for Research on Women (Washington, D.C.)	40,000
International Non-Governmental Organisation Training and Research Centre (England)	150,000
Massachusetts Institute of Technology	405,000
Michigan, University of (Ann Arbor)	200,000
National Wildlife Federation (Washington, D.C.)	250,000
Nautilus of America (Berkeley, Calif.)	90,000
New Economic School (Russia)	500,000
Overseas Development Council (Washington, D.C.)	700,000
Princeton University	300,000
RAND Corporation (Santa Monica, Calif.)	275,000
Stanford University	200,000
Warsaw University (Poland)	250,000
World Resources Institute (Washington, D.C.)	75,000
Yale University	200,000
<i>International relations</i>	
Association of Professional Schools of International Affairs (Washington, D.C.)	285,000
Global Center (New York)	23,500
New York, City University of	20,000
<i>International organizations</i>	
Columbia University	230,000
Foundation-administered project: activities of Brian Urquhart, scholar-in-residence at the Foundation	230,000
Franklin and Eleanor Roosevelt Institute (Hyde Park, N.Y.)	53,000
Henry L. Stimson Center (Washington, D.C.)	38,000

International Peace Academy (New York)	249,000
Jones and Janello (New York)	74,000
Oxford University (England)	22,650
Royal Institute of International Affairs (England)	11,000
Southern Center for International Studies (Atlanta)*	150,000
United Nations (New York)	30,000
United Nations Association of the United States of America (New York)	545,000
UN 50 Committee (San Francisco)	25,000
William Greaves Productions (New York)*	150,000

International law

American Society of International Law (Washington, D.C.)	314,000
New York University	75,000
United Nations Institute for Training and Research (New York)	100,000

International studies

California, University of (Berkeley)	250,000
Czechoslovak Jan Hus Educational Foundation	390,000
Harvard University	250,000
Heinrich Boll Foundation (Germany)	15,000
Institute for Human Sciences (Austria)	242,000
Invisible College Foundation (Hungary)	90,000
Michigan, University of	250,000
New School for Social Research (New York)	162,000
Social Science Research Council (New York)	229,000
Stefan Batory Foundation (Poland)	497,000
Woodrow Wilson International Center for Scholars (Washington, D.C.)	75,000

DEVELOPING COUNTRIES**AFRICA AND MIDDLE EAST****Civil and political liberties**

B'tselem (Israeli Information Center for Human Rights in the Occupied Territories) (Israel)	200,000
Hebrew University of Jerusalem (Israel)	225,000

Peace and security

African Centre for the Constructive Resolution of Disputes Education Trust (South Africa)	15,000
American Academy of Arts and Sciences (Cambridge, Mass.)	100,000
Maryland, University of (Adelphi)	75,000

U.S. foreign policy

Africa Policy Information Center (Washington, D.C.)	75,000
Aspen Institute (Queenstown, Md.)	34,000
Center for Strategic and International Studies (Washington, D.C.)	30,000
Civil Rights Project (Boston)*	124,500

International economics and development

African Economic Research Consortium (Kenya)	600,000
Overseas Development Council (Washington, D.C.)	15,000

International relations

World Music Productions (Brooklyn, N.Y.)*	40,000
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Eastern and Southern Africa**Civil and political liberties**

Catholic Commission for Justice and Peace in Zimbabwe	60,000
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<i>Human rights education, scholarship, and dissemination of information</i>	
London, University of (England)	48,100
<i>Refugee and migration policy</i>	
Moi University (Kenya)	90,000
South Africa and Namibia	
<i>International relations</i>	
Rhodes University (South Africa)	150,000
Western Cape, University of the (South Africa)	100,000
West Africa	
<i>Civil and political liberties</i>	
African Network for the Prevention and Protection Against Child Abuse and Neglect (Nigeria)	350,000
African Rights (England)	50,000
Rencontre Africaine pour la Défense des Droits de l'Homme (Senegal)	150,000
Middle East and North Africa	
<i>Civil and political liberties</i>	
Land and Water Establishment for Studies and Legal Services (West Bank)	14,675
Mandela Institute (West Bank)	75,000
Sudan Human Rights Organization–Cairo Branch (Egypt)	35,000
<i>International human rights</i>	
Centre for International Human Rights Enforcement (Jerusalem)	35,000
International Institute of Human Rights (France)	40,000
<i>Human rights education, scholarship, and dissemination of information</i>	
Arab Institute for Human Rights (Tunisia)	75,000
People's Rights, Research Publishing and Distribution (England)	75,000
Religious Consultation on Population, Reproductive Health and Ethics (Washington D.C.)	75,000
<i>Peace and security</i>	
Egypt, Government of (on behalf of the Al-Ahram Center for Political and Strategic Studies)	180,000
Friends of the Institute for Palestine Studies (Washington, D.C.)	350,000
Royal Institute of International Affairs (England)	167,223
<i>International relations</i>	
Egypt, Government of (on behalf of Cairo University)	250,000
Egypt, Government of (Ministry of Foreign Affairs, Institute of Diplomatic Studies)	132,000
<i>International studies</i>	
Palestinian Academic Society for the Study of International Affairs (Jerusalem)	90,000
ASIA	
<i>Human rights education, scholarship, and dissemination of information</i>	
Forum-Asia (Thailand)	231,500
<i>International economics and development</i>	
Australian National University	15,000

<i>International relations</i>	
Chulalongkorn University (Thailand)	37,000
Institute of Southeast Asian Studies (Singapore)	50,000
Bangladesh	
<i>Peace and security</i>	
Bangladesh Institute of International and Strategic Studies	102,000
India, Nepal, and Sri Lanka	
<i>Peace and security</i>	
Himal Association (Nepal)	10,000
Illinois, University of (Champaign)	325,000
King's College (England)	34,500
Parliamentarians for Global Action (New York)	20,000
<i>International economics and development</i>	
Institute of International Education (New York)	500,000
National Institute of Public Finance and Policy (India)	51,000
<i>International relations</i>	
Calcutta, University of (India)	27,000
Institute of International Education (New York)	242,000
Oxford University (England)	17,500
Wilton Park Executive Agency (England)	10,000
Southeast Asia	
<i>Refugee and migration policy</i>	
Chulalongkorn University (Thailand)	70,000
Queen Elizabeth House (England)	25,000
<i>Peace and security</i>	
Chulalongkorn University (Thailand)	10,000
<i>International relations</i>	
American Council of Learned Societies Devoted to Humanistic Studies (New York)	300,000
Institute for International Relations (Vietnam)	75,000
International Center (Washington, D.C.)	30,000
Thailand, Government of (Ministry of Foreign Affairs)	60,000
Vietnam, Government of (Ministry of Foreign Affairs)	400,000
Vietnam–U.S.A. Society (Vietnam)	30,000
China	
<i>Human rights education, scholarship, and dissemination of information</i>	
Zhongshan University	10,000
<i>Peace and security</i>	
Chinese Academy of Social Sciences	40,000
<i>International relations</i>	
China Institute of Contemporary International Relations	24,000
Nanjing University–Johns Hopkins University Center for Chinese and American Studies (China)	24,000
National Committee on United States–China Relations (New York)	59,000
<i>International studies</i>	
Chinese Academy of Social Sciences	270,000
Pacific Society of China	40,000

LATIN AMERICA AND CARIBBEAN

Civil and political liberties

National Coalition for Haitian Refugees (New York)	300,000
Washington Office on Latin America (Washington, D.C.)	450,000

U.S. foreign policy

Inter-American Dialogue (Washington, D.C.)	50,000
Johns Hopkins University	130,000

International relations

Cuban Committee for Democracy (Washington, D.C.)	74,000
DePaul University*	48,300
Florida International University	50,000
North American Institute (Santa Fe, N.M.)	140,000
Notre Dame, University of	75,000
Venezuelan Institute of Social and Political Studies	200,700

International studies

California, University of (La Jolla)	261,250
Latin American Faculty of Social Sciences (Dominican Republic)	30,000
Massachusetts, University of (Boston)	125,000

Andean Region and Southern Cone

International human rights

Andean Commission of Jurists (Peru)	500,000
Andean Commission of Jurists-Colombian Section	350,000
Center for Legal and Social Studies (Argentina)	50,000
Legal Defense Institute (Peru)	210,000

Intergroup relations

Frontier, University of the (Chile)	75,000
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International relations

Latin American Faculty of Social Sciences (Costa Rica)	2,300
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Mexico and Central America

International economics and development

Autonomous Technological Institute of Mexico	225,000
Earth Council Foundation (Canada)	150,000

Grants to individuals

883,909

TOTAL, INTERNATIONAL AFFAIRS

\$35,906,607



A grant to the Comitán Center for Health Research supports multidisciplinary studies about the sexual and reproductive health needs of women in southern Mexico.

Emphasizing the cultural, social, and economic factors that influence sexual and reproductive health, the Foundation has directed its support to three general areas since 1990: strengthening social science research; enabling women and their partners to be more directly involved in the design and implementation of reproductive health programs and policies; and promoting discussion of religious and ethical values related to reproductive behavior. The principles underlying the Foundation's program were reflected in the 1994 United Nations International Conference on Population and Development, held in Cairo, and in the United Nations Fourth World Conference on Women, held in Beijing in 1995. The first meeting stressed the links between population and development and focused on individual quality of life rather than on contraceptive services as the only response to population growth. The second affirmed those statements and expanded them to explicitly state a woman's right to control her own sexuality.

The Foundation supports groups that help government and donor agencies, as well as international and national non-governmental organizations (NGOs), develop a better understanding of what reproductive health means. With such understanding they will be better able to design policies and operate programs that respond to the full range of sexual and reproductive health needs.

During 1995 the Reproductive Health and Population program made grants totaling \$20.9 million. Following are examples of the work supported.

Reproductive Health Policy and Implementation of International Agreements

To further acceptance of the commitments made in Cairo and Beijing, the Foundation supports national and international organizations that advocate a broader approach to reproductive health. Other grants encourage the development of model reproductive health policies and programs and the dissemination of lessons learned from them. A grant to the International Council on Management of Population Programmes, for example, funded identification of successful reproductive health models and estimates of the costs of implementing these models on a larger scale.

The international journal *Reproductive Health Matters*, published by women's health advocates and health professionals, provides a unique forum for the exchange of ideas on topics ranging from population policies to sexuality. It received Foundation support this year, as did the Population Council for its Quality/Calidad/Qualité series, which documents high-quality care in family-planning services.

This initiative also encourages traditional organizations in family planning, population and health, and development to adopt a reproductive and sexual health approach. For example, a grant to the Population Council assists projects that promote sexual health in their services and integrate the study of sexuality into their research. Another initiative, the Health and Development Policy Project, convenes meetings of key NGOs and U.S. government and multilateral agencies working on reproductive health or family planning. They discuss opportunities and

challenges for integrating reproductive health components into research and program design.

Sexuality

Recognizing the tension surrounding discussions of sexuality, the Foundation seeks to promote informed and respectful dialogue on the subject. In particular, it seeks to understand sexuality as it is lived in various cultures and to improve sexual health in culturally sensitive ways. Funds support projects that strive for a better comprehension of where and how sexual norms and attitudes are shared, and that analyze situations where differing sexual norms conflict. Realizing that such debates touch on deeply held notions of acceptable behavior, the Foundation assists efforts that seek to elucidate those notions and to promote discussions in a manner that both reflects and respects the diversity of views and beliefs.

There is a lack of basic information about the ways sexual behavior and attitudes contribute to reproductive health problems. A grant to the Social Science Research Council (SSRC) encourages expanded research on sexuality and the training of new researchers. SSRC will award grants to teams of faculty and students from social and behavioral science programs, emphasizing multidisciplinary research, training, and mentoring. A grant to the University of Chicago is supporting combined quantitative and qualitative methodologies to examine sexual behavior and attitudes as well as the socio-cultural institutions underlying them in diverse communities in Chicago.

A grant to the Public Media Center is underwriting investigation of how opinion leaders in the media, education, and philanthropic and religious groups might become engaged in such discussions. Grants also

support training to help community leaders and teachers respond to controversy about sexuality education in schools, as well as efforts to persuade people in the entertainment field to treat sexuality in a less sensationalized and more responsible manner.

HIV/AIDS

The Foundation supports a variety of projects to prevent the spread of HIV and remove the stigma associated with HIV/AIDS, particularly among youth, women, and persons of color. These groups now have the highest rates of transmission. Prevention includes education of the public, as well as policy makers, and the promotion of public discussion about ethical aspects of preventive measures. It also requires an understanding of sexuality as healthy when its expression is voluntary and safe and does not promote the spread of HIV or other sexually transmitted diseases or result in unintended pregnancy.

The Foundation supports analysis of the discrimination and stigma related to HIV/AIDS, and assists efforts to reduce them. Grantees include the American Civil Liberties Union Foundation and the Public Media Center. A grant to the Center for Women Policy Studies for its National Resource Center on Women and AIDS is supporting the monitoring and analysis of state and national policies related to gender equity and the ethical treatment of persons infected with or affected by HIV/AIDS.

Recognizing the tension surrounding discussions of sexuality, the Foundation seeks to promote informed and respectful dialogue on the subject.

Grants made in collaboration with the Foundation's Media Projects support the distribution of educational videos about preventing HIV/AIDS. Grantees include the American Documentary, Independent Television Service, and Balm in Gilead. Other educational outreach efforts assisted this year include the National Minority AIDS Council's new program on the challenges women and their families face in dealing with HIV/AIDS. Support also went this year to Panos Institute's AIDS Programs, which develop public education materials in vernacular languages and encourage accurate and sensitive reporting on the subject. Other examples of outreach supported by the Foundation are Health Action Information Network's regional HIV/AIDS information activities in Asia and the publication of *AIDS Action*, a quarterly newsletter.

A new Foundation-supported effort of Handsnet, a computer network that focuses on social issues, is bringing together organizations that deal with AIDS. Participants include women's, minority, and policy organizations.

Ethics and Religion

The increasing globalization of world economies and communications, population growth, and migrations are bringing cultures together in unprecedented ways. They are also forcing individuals and societies to reassess different value systems. In the process, debate and discussion will continue about the definition, role, and meaning of the family, contraception, abortion, gender roles, gender equity, and sexual identity. Although religion has played a major role in providing ethical and moral frameworks to guide people's lives and relations with others, many see religion as opposed to reproductive choice and to women's rights. Such

perceptions do not take into account the diversity within religions, religious movements for social justice, and the many things that different religions have in common.

For example, most religions confirm principles of compassion and love that may provide common ground to further discussion of a range of reproductive health concerns. Ethics, too, provides such an opportunity. For example, discussions of basic principles such as "do no harm" have proven to be solid points of departure for reproductive health policy and program discussions across a wide range of cultural contexts.

Foundation activities related to ethics and religion began with the support of conferences that brought together theologians, ethicists, researchers, and activists to explore such issues as the beginning of life and the meaning of human sexual intercourse. Workshops were conducted on ethics and reproductive health and on religion and reproductive health in preparation for the Cairo Conference in 1994. Current grantees include the Park Ridge Center in Chicago, which is developing a multi-year program to study sexuality and religion in collaboration with scholars of the world's main religious traditions.

Finally, the Foundation addresses the complicated questions posed by rapid advances in reproductive technology, including *in vitro* fertilization, commercial surrogate motherhood, fetal tissue transplants, and genetic manipulation. Unfortunately, these new technologies are not always accompanied by analysis of their ethical and social implications. To help bridge this gap, the Foundation supports such organizations as the National Advisory Board on Ethics in Reproduction.

With Foundation assistance, the Union of Palestinian Medical Relief Committees operates women's health programs in clinics like this one in the West Bank village of Ithna.



Advocates for Youth works with Hollywood writers, directors, and producers to ensure that adolescent sexual and reproductive issues are portrayed realistically. Here, in an ABC Television show *Boys Will Be Boys*, a high school sophomore learns that graffiti in the boys' lavatory is hurting her reputation.



Dr. Wendy Chavkin, left, and colleague Vickie Breitbart at the Center for Population and Family Health discuss research on policies and programs responsive to both ethical standards and the health needs of women and their children in a project called Finding Common Ground. It is supported by the Foundation through a grant to Columbia University.





The Know AIDS Society of Kenya is using a Foundation grant for community education and service programs for people whose lives have been affected by AIDS.



This Dhaka clinic, operated by the Foundation-supported Bangladesh Women's Health Coalition, provides comprehensive reproductive health care and education.

REPRODUCTIVE HEALTH AND POPULATION
Approved Grants and Projects, Fiscal Year 1995

*Asterisks indicate grants made in conjunction with
Media Projects (see page 98).*

UNITED STATES AND WORLDWIDE

Social science research and training

Australian National University	\$ 45,000
Center for Study and Research in Collective Health (Brazil)	100,000
Chicago, University of	230,300
Columbia University	40,260
Dominican Association for Family Well Being (Dominican Republic)	26,000
Foundation-administered project: five-year review of the Foundation's Reproductive Health and Population program	250,000
Indiana University (Bloomington)	37,000
Mahidol University (Thailand)	155,000
Newcastle, University of (Australia)	94,500
Population Council (New York)	127,500
Social Science Research Council (New York)	1,000,000
World Health Organization (Switzerland)	20,000

Community involvement

International Women's Health Coalition (New York)	100,000
National Black Women's Health Project (Atlanta)	70,000
National Council for International Health (Washington, D.C.)	111,500
National Minority AIDS Council (Washington, D.C.)	50,000
Sexuality Information and Education Council of the United States (New York)	255,000

Dissemination of information

AIDSFILMS (New York)*	31,000
American Documentary (New York)*	125,000
Balm in Gilead (New York)*	75,000
Center for Women Policy Studies (Washington, D.C.)	200,000
First Church of Christ, Scientist (Boston)	18,000
Handsnet (Cupertino, Calif.)	275,000
Independent Television Service (St. Paul, Minn.)*	100,000
International Center for Research on Women (Washington, D.C.)	50,000
International Council on Management of Population Programmes (Malaysia)	115,000
National Council for International Health (Washington, D.C.)	4,500
Population Council (New York)	282,000
Public Media Center (San Francisco)	40,000
Reproductive Health Matters (England)	510,000
Research Foundation for Mental Hygiene (Albany, N.Y.)	75,000
Tides Foundation (San Francisco)	75,000
World Health Organization (Switzerland)	9,000

Ethics, law, and policy analysis

American Civil Liberties Union Foundation (New York)	187,500
Catholics for a Free Choice (Washington, D.C.)	42,000
Columbia University	303,850
Family Care International (New York)	60,000
Family Institute of Cambridge	25,872
International Federation of Gynecology and Obstetrics (England)	110,000
National Advisory Board on Ethics in Reproduction (Washington, D.C.)	180,000
Paradise Productions (New York)*	64,000
Park Ridge Center (Chicago)	180,000
Population Resource Center (Princeton, N.J.)	79,000
Public Media Center (San Francisco)	75,000
Tides Foundation (San Francisco)	160,000
Yeshiva University (Albert Einstein College of Medicine)	192,000

Other

Center for International Health and Cooperation (New York)	15,000
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DEVELOPING COUNTRIES
AFRICA AND MIDDLE EAST

Eastern and Southern Africa

Social science research and training

Dar Es Salaam, University of (Tanzania)	74,000
Population Council (New York)	74,845
Program for Appropriate Technology in Health (Seattle)	61,977
Zimbabwe, University of	184,100

Community involvement

AIDS NGOs Network in East Africa (Tanzania)	49,205
Canadian Public Health Association	129,780
Kenya AIDS Society	233,000
Kenya Anti-Rape Organization	201,870
Women's Action Group (Zimbabwe)	55,063

Dissemination of information

Kenya Association of Professional Counsellors	69,051
Training and Research Support Centre (Zimbabwe)	74,000

Ethics, law, and policy analysis

Gender Consultants (Zimbabwe)	90,000
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West Africa

Social science research and training

African AIDS Research Network (Senegal)	400,000
Harvard University	410,000

Dissemination of information

Development Alternatives with Women for a New Era (Barbados)	75,000
Inter-African Committee on Traditional Practices Affecting the Health of Women and Children (Switzerland)	75,000
New York, City University of	69,000
Nigeria Youths AIDS Programme	150,000
Society for Women and AIDS in Africa (Nigeria)	350,000
StopAIDS Organisation (Nigeria)	440,000

Middle East and North Africa

Social science research and training

Al Manar Consultancy Group (Sudan)	34,000
British Council (Jerusalem)	75,000
Egypt, Government of (on behalf of the Egyptian Fertility Care Society)	9,720
Near East Foundation (New York)	172,470
Population Council (New York)	450,000

Dissemination of information

Beisan Center for Research and Development (West Bank)	60,000
Birzeit University (West Bank)	30,000
Egypt, Government of (on behalf of the Ministry of Health, National AIDS Program)	150,000
Egypt, Government of (on behalf of the National NGO Commission for Population and Development)	175,000
International Federation of Red Cross and Red Crescent Societies (Switzerland)	12,000
Population Council (New York)	40,250

REPRODUCTIVE HEALTH AND POPULATION

Research Action and Information Network for Bodily Integrity of Women (New York)	19,100
Western Consortium for Public Health (Santa Cruz, Calif.)	20,000
<i>Ethics, law, and policy analysis</i>	
London, University of (England)	33,504
Panos Institute (England)	17,800
Population Council (New York)	47,000
ASIA	
<i>Social science research and training</i>	
De La Salle University (Philippines)	233,500
Mahidol University (Thailand)	100,000
Population Council (New York)	49,600
Bangladesh	
<i>Social science research and training</i>	
Bangladesh Women's Health Coalition	300,000
International Centre for Diarrhoeal Disease Research, Bangladesh	100,000
International Voluntary Services (Washington, D.C.)	49,800
Voluntary Health Services Society	125,000
<i>Community involvement</i>	
Banchte Shekha	175,000
<i>Dissemination of information</i>	
Centre for Mass Education in Science	175,000
India, Nepal, and Sri Lanka	
<i>Social science research and training</i>	
Indian Institute of Management	20,000
International Institute for Population Sciences (India)	110,000
Johns Hopkins University	417,385
<i>Community involvement</i>	
Baroda Citizens Council (India)	100,000
<i>Dissemination of information</i>	
Centre for Social and Technological Change (India)	50,000
Christian Medical College and Hospital (India)	13,000
King Edward Memorial Hospital Research Centre (India)	50,000
Panos Institute (England)	45,000
Population Council (New York)	250,000
Sujeewan Trust (India)	50,000
Southeast Asia	
<i>Social science research and training</i>	
Ateneo de Davao University (Philippines)	75,000
De La Salle University (Philippines)	108,000
Gadjah Mada, University of (Indonesia)	310,000
Health Action Information Network (Philippines)	88,000
Kauswagan Community Social Center (Philippines)	75,000
Population Council (New York)	143,750
Yayasan Perspective (Indonesia)	34,000
<i>Community involvement</i>	
Chiang Mai University (Thailand)	13,000
Consumer Institute Foundation (Indonesia)	65,000
Indonesian Institute of Sciences (Indonesia)	25,000

Kabalikat Ng Pamilyang Pilipino Foundation (Philippines)	130,000
Yayasan Citra Usadha (Indonesia)	50,000
Yayasan Pelita Ilmu (Indonesia)	165,000
Yayasan Pengembangan Pedesaan (Indonesia)	113,000
<i>Dissemination of information</i>	
Association for the Promotion of the Status of Women–Gender and Development Research Institute (Thailand)	8,000
Indonesia, Government of (Ministry of Health, Center for Health Personnel Education)	75,000
Indonesia, Government of (Ministry of Health, Center for Public Health Education)	68,000
Payap University (Thailand)	24,000
Perhimpunan Pengembangan Pesantren Dan Masyarakat (Indonesia)	160,000
Philippine Legislators’ Committee on Population and Development Foundation	100,000
Yogya Institute of Research, Education and Publications (Indonesia)	172,000
<i>Ethics, law, and policy analysis</i>	
Philippines, University of the	240,000
China	
<i>Social science research and training</i>	
George Washington University (Washington, D.C.)	22,000
Shanghai Academy of Social Sciences	73,000
<i>Community involvement</i>	
Research Institute for Women of All-China Women’s Federation	146,000
Yunnan Bureau of Public Health	157,000
<i>Dissemination of information</i>	
Abt Associates (Cambridge, Mass.)	29,500
China Family Planning Association	260,000
Foundation-administered project: for activities related to the United Nations Fourth World Conference on Women, in Beijing	90,000
Ohio University*	131,500
Population Communications International (New York)*	170,000
Women’s Research Institute, China Academy of Management Science	51,000
World Women’s Vision	43,000
<i>Ethics, law, and policy analysis</i>	
Chinese Academy of Social Sciences	5,000
Population and Environment Society of China	10,000
Program for Appropriate Technology in Health (Seattle)	49,000
SDX Joint Publishing Company	30,000

LATIN AMERICA AND CARIBBEAN

<i>Dissemination of information</i>	
Center for Research and Control of Maternal and Infant Diseases of Campinas (Brazil)	51,600
Chilean Institute of Reproductive Medicine	16,254
Colombian Association of Family Welfare	59,011
Isis International–Women’s Information and Communication Service (Chile)	118,000
Latin American Confederation of Household Workers (Chile)	30,000
<i>Ethics, law, and policy analysis</i>	
Catholics for a Free Choice (Washington, D.C.)	30,000

Andean Region and Southern Cone***Social science research and training***

Cayetano Heredia Peruvian University	221,000
Center for Studies of the State and Society (Argentina)	120,000
Chilean Corporation for AIDS Prevention	88,500
Education to Improve Quality of Life (Chile)	75,000
Latin American Faculty of Social Sciences (Chile)	140,000
National Network of Education, Sexual Health and Development for Youth (Peru)	75,000

Community involvement

Center for Comprehensive Women's Programs (Colombia)	97,000
Open Forum on Reproductive Health and Rights (Chile)	90,000

Dissemination of information

Colombian Association of Family Welfare	37,000
Corporation for Health and Social Policy (Chile)	110,000
Women's House of Valparaiso (Chile)	75,000

Ethics, law, and policy analysis

Chilean Institute of Reproductive Medicine	23,700
Maternal Care and Orientation Unit (Colombia)	5,200

Brazil***Social science research and training***

Brazilian Association for Post-Graduate Study in Collective Health Citizenship, Research, Information and Action	100,000 75,000
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Community involvement

SOS Corpo Gender and Citizenship	15,000
Women's Health and Sexuality Collective	25,000

Dissemination of information

Brazilian Consumer Defense Institute	75,000
Brazilian Interdisciplinary AIDS Association	150,000
Center for Study and Research in Collective Health	250,000
Executive Secretariat of the National Feminist Network for Reproductive Health and Rights	100,000
Institute for Studies of Religion	65,000
São Paulo Support Group for the Prevention of AIDS	55,000
Women's Health and Sexuality Collective	50,000

Mexico and Central America***Social science research and training***

Arizona, University of	55,000
Comitan Center for Health Research (Mexico)	175,000
College of the Northern Border (Mexico)	8,000
El Colegio de Michoacan (Mexico)	18,000
Mexican Society of Demography	10,000
Mexico, College of	500,000
Sonora, College of (Mexico)	15,000

Community involvement

Mexican Institute of Social Studies	50,000
Popular Action for Social Integration (Mexico)	60,000
Women's Group Alaide Foppa (Mexico)	50,000

<i>Dissemination of information</i>	
Colectivo Sol (Mexico)	135,000
Communication and Information for Women (Mexico)	50,000
Espiral Consultants (Mexico)	70,000
Foundation-administered project: for a national meeting of reproductive health grantees and a documentary film*	69,000
Women's Group of San Cristobal de Las Casas (Mexico)	7,500
Xochiquetzal Center for Social Studies (Mexico)	47,000
<i>Ethics, law, and policy analysis</i>	
Comprehensive Health for Women (Mexico)	81,000
Grants to individuals	<u>162,467</u>
TOTAL, REPRODUCTIVE HEALTH AND POPULATION	<u>\$20,889,784</u>

SUMMARY OF PROGRAM APPROVALS

Urban Poverty	\$ 56,496,030
Rural Poverty and Resources	47,776,073
Rights and Social Justice	41,050,138
Governance and Public Policy	44,655,288
Education and Culture	55,414,962
International Affairs	35,906,607
Reproductive Health and Population	20,889,784
Program-Related Investments	<u>15,000,000</u>
TOTAL, FOUNDATION GRANTS, PROJECTS, AND PRIs	<u>\$317,215,882*</u>

*Excludes \$3.3 million in reductions in prior-year approvals.



PROGRAM-RELATED INVESTMENTS

Foundations usually pursue their philanthropic goals in two ways—by managing their own programs or by making grants to enable other institutions to operate programs. Program-related investments (PRIs) are another way for foundations to achieve their objectives. PRIs usually are loans, although they may also be loan guarantees or equity investments. Their distinguishing feature is that they are recoverable. As such, they can enlarge and potentially recycle foundations' philanthropic resources.

The Foundation established its Program-Related Investments office in 1968. Since then, the amount set aside from the Foundation's endowment for PRIs has increased from \$10 million to \$160 million. The Foundation makes approximately \$15 million in new program-related investments each year. A primary purpose of these investments is to help meet the credit needs of organizations in low-income communities that lack capital to finance important projects.

PRIs finance new, untested projects and activities in accordance with the Foundation's mission and the projects' charitable purposes. In doing so, the PRI office works closely with the Foundation's grant-making offices to ensure that the investments advance the Foundation's program interests. In some situations, projects may be financed with "recoverable grants" instead of loans. The PRI office also makes modest grants for research and technical assistance to help nonprofits plan ventures for PRI financing and it targets equity grants to PRI borrowers that want to build up reserves and net worth.

PRIs involve a greater degree of risk and pay a smaller return than conventional investments, but the benefits are many.

They help recipients close credit gaps, leverage additional financing from other public and private sources, develop experience in financial management, accumulate assets, and produce income to sustain their operations. In this way, the Foundation's PRIs help build strong, sustainable development organizations.

The Office of Program-Related Investments has four areas of current programming interest:

Corporate Involvement in Community and Economic Development. To stay competitive, corporations require a high-quality work force, a sound infrastructure, and a favorable social and economic environment. Corporations acknowledge the importance of strong communities to their future growth but often find significant engagement in community renewal challenging. This year the Foundation launched the Corporate Involvement Initiative, which is designed to facilitate investment of financial and business resources by corporations in enterprises and projects that result in both a positive outcome for the affected population or community and economic benefits for the corporation. The initiative aims to establish models of successful corporate-community partnerships and to highlight and disseminate the results. The long-term goal is to transform what are now idiosyncratic examples of corporate involvement in community and economic development into a field of greater coherence and scale.

This year, PRI staff and consultants engaged by the Foundation conducted extensive interviews and background research—including discussions with scores

Trust for Public Land is using a \$2 million Foundation loan to acquire land to expand public recreational facilities for low-income people. Here residents enjoy Valley Park in Providence, R.I., one of 12 cities involved in the trust's Green Cities Initiative.

of industry executives, industry associations, academics, community-based organizations and journalists—to refine the initiative’s goals and methods and to identify possible corporate partners. The result is a growing list of corporations and industry associations that appear to be good candidates to become Foundation partners. In a few cases, moves toward collaboration are beginning to take shape.

Community Development Financial Institutions (CDFIs). CDFIs are nonprofit or for-profit organizations that finance and provide technical assistance to community development projects affecting the disadvantaged. The PRI office has made more than \$93.9 million in loans to 33 key CDFIs since 1984. Recently it has begun to collaborate with the Urban Poverty and Rural Poverty and Resources programs to increase the scale and reach of CDFIs and to address the needs of the field.

Nonprofit Management. PRIs seek to stabilize the finances and strengthen the management of nonprofit organizations. PRI staff often collaborate with Foundation program staff who have identified a group of grantees seeking to improve their management and financial stability. An example of this approach is a recent collaboration with the Education and Culture program to assist mid-sized minority arts organizations.

Building Program-Related Investing. The PRI office seeks to build awareness and strengthen the practice of program-related investing through training, data collection, and dissemination of effective practices. The PRI office makes grants to research and facilitate such investing and to disseminate information on the PRI and social investment

fields. This year, with a grant from PRI, the Foundation Center published the first national data base on program-related investing. It features 189 foundations and their experience with PRIs.*

In 1995 nine PRIs totaling \$15 million were approved. In each case, rather than investing directly in local development projects, the Foundation invested in an intermediary organization that works locally or regionally to relend the PRI funds and render technical assistance to targeted businesses and nonprofit organizations. All of these PRIs were accompanied by supportive grants and are the result of collaboration with one or more Foundation grant programs.

The investment terms of PRIs are tailored to the needs of the individual project or borrower. In general, the Foundation charges low rates of interest, which enable the intermediary to relend the funds at a rate that is affordable to the ultimate borrower but sufficient to help cover the intermediary’s costs of operation. The repayment terms of the PRIs approved in 1995 range from 5 to 10 years. These medium- to longer-term loans permit the borrowers to build their financial strength over time.

The PRIs approved in 1995 are listed on page 97.

The PRI office seeks to build awareness and strengthen the practice of program-related investing through training, data collection, and dissemination of effective practices.

* *Program Related Investments: A Guide to Funders and Trends*, by Loren Renz and Cynthia Massarsky, is available for \$45 per copy, plus shipping and handling, from the Foundation Center, 79 Fifth Avenue, Department PV, New York, NY 10003-3076, or call (800) 424-9836.



Mercy Housing, Inc. (MHI), received a \$2 million loan to develop affordable housing in small rural communities in 11 western states. Here a woman works in the kitchen of her MHI-financed home in Nampa, Idaho.



The Community Resource Group, which receives PRI support, provides loans for water systems in rural, low-income communities in the south central states. One beneficiary is this seasonal farm worker in Hildago County, Tex., who will no longer have to haul water from distant sources to wash clothes.



With a \$2 million loan and grants totaling \$400,000, the Community Reinvestment Fund is encouraging economic development in distressed rural communities. One beneficiary is Phoenix Industries in Crookston, Minn., where this man is inspecting fiberglass boat hulls.

A \$1 million loan to the Microenterprise Credit and Savings Cooperative of Colombia (EMPREDER) is supporting loans to microentrepreneurs like this Cartagena furniture maker.



PROGRAM-RELATED INVESTMENTS
Fiscal Year 1995 Approvals

Calvert Social Investment Foundation (Chevy Chase, Md.) Capitalization of a pool to guarantee investments by individuals in the Calvert High Impact Fund, a new fund supporting community development financial institutions in the United States and overseas.	\$1,500,000
Community Reinvestment Fund (Minneapolis) Capital for creation of a secondary market involving the acquisition, pooling, and credit enhancement of development loans into bond instruments and ultimately benefiting rural community and economic development.	2,000,000
Community Resource Group (Springdale, Ark.) Supplemental capitalization of a revolving loan fund serving small rural communities in the South that are unable to obtain conventional financing for water/wastewater system improvements and service extensions to low-income families.	1,000,000
Local Initiatives Support Corporation (LISC) (New York) Capitalization of a demonstration project, designed by LISC and Bankers Trust's Community Development Group, which seeks to create up to 25 franchises in five low-income neighborhoods of New York City.	2,000,000
Mercy Housing, Inc. (MHI) (Denver, Colo.) Capitalization of a loan fund serving MHI affiliates and other nonprofit housing developers working in rural and small communities in 11 states west of the Mississippi River.	2,000,000
Microenterprise Credit and Savings Cooperative of Colombia (EMPRENDE) (Bogotá) Capitalization of a loan fund providing member organizations with loans to serve the credit needs of low-income microentrepreneurs in Colombia.	1,000,000
National Cooperative Bank Development Corporation (Washington, D.C.) Capitalization of a loan fund to help finance the development activities of organizations involved in the Foundation's Mature CDCs Initiative.	2,500,000
Trust for Public Land (San Francisco) Capitalization of the Green Cities Initiative, which seeks to expand public open space, parks, and cultural and recreational facilities in underserved cities across the United States.	2,000,000
Virginia Eastern Shore Sustainable Development Corporation (Northampton County, Va.) Capitalization of a demonstration project of the Nature Conservancy that seeks to combine ecosystem conservation with sustainable development along the Virginia Eastern Shore.	<u>1,000,000</u>
TOTAL, PROGRAM-RELATED INVESTMENTS	<u>\$15,000,000</u>



MEDIA PROJECTS

Throughout the world, societies experience the impact of powerful images and stories transmitted by film, television, video, and radio. These media permeate everyday life, influencing political, economic, and cultural activity at all levels.

Instant global communications raise expectations and transform the way individuals, families, and institutions behave. The power of cinema, the spread of digital and satellite technology, and the growth of independent radio and television in newly democratic nations have created an information explosion that is moving the world in new directions. Working with the Foundation's thematic programs, the Media Projects office promotes the production and distribution of high-quality programming in targeted national, regional, and global markets.

The United Nations Fourth World Conference on Women, held in Beijing in September, encouraged those whose voices are not often heard to speak out. Foundation funding enabled women's groups in the United States, Africa, Asia, and Latin America to prepare for and attend the meeting, and also supported media training and publication and dissemination of press materials. To promote greater international awareness and understanding of conference themes, the Foundation made a grant to the British Broadcasting Corporation for *Women and the World*, a 27-language radio series featuring stories about women's issues worldwide.

To mark the 50th anniversary of the United Nations, the Foundation supported

The University of Arizona received a grant for *The Desert Is No Lady*, a documentary film produced by the Southwest Institute for Research on Women. It explores ways regional writers and artists like Emmi Whitehorse express their personal and cultural identity.

The U.N. at 50, a tape-recorded conference of former U.N. ambassadors. It was organized by the Southern Center for Inter-

national Studies and broadcast as a PBS special. Funds also supported the completion of *Ralph Bunche: An American Odyssey*, a television special that examines the work of this Nobel laureate and key architect of U.N. peacekeeping operations.

Several media projects examined the challenges faced by vulnerable groups. For example, the four-part television series, *Positive: Life with HIV*, explores such issues as social stigma, sexuality, health care, and confronting death, as experienced by people living with HIV and AIDS. The series was broadly distributed, particularly to community organizations.

To help counter the prevalence of racism in American society, the Foundation made a grant to Family Communications, creators of *Mr. Rogers' Neighborhood*, for an elementary school video curriculum aimed at preventing or combating prejudice and discrimination among children. Another grant funded a documentary project, *First Person Singular*, which tracks the life and work of John Hope Franklin, one of America's most distinguished historians and an important figure in the country's struggle for racial justice. To promote greater public awareness of the historical effects of western expansion on Native Americans, the Foundation supported *The Way West*, a five-hour series produced for *The American Experience*.

Radio continues to be an important outlet for news and information throughout the world. In the United States, public radio faces new challenges because of proposed changes in federal funding. The Foundation made grants to National Public Radio and

Public Radio International to assist efforts to restructure program services and plan alternative methods of funding.

Talk radio continues to be a growing phenomenon, with an estimated 40 percent of American adults tuning in at least once a week. A grant to the Annenberg School for Communication at the University of Pennsylvania is supporting the first scholarly assessment of talk radio. The study will establish critical information about the fairness and balance of political coverage.

In Francophone West Africa, there are now more than 50 new radio stations that are not state-owned. To strengthen these independent stations, the Foundation renewed support this year for the Radio Pluralism Project sponsored by the Panos Institute. The project has offices in Senegal, Mali, and Chad.

Increasingly, people in Africa, Asia, and Latin America are gaining access to information about important issues through public affairs programs. They encourage diverse opinions, promote government accountability, and foster widespread debate. To assist the growth of independent media in Africa and to enhance understanding of the African continent, the Foundation supported the development of a multimedia documentary that will chronicle Africa's social history from 1945 to the present.

In India, a new public affairs media initiative will enable Doordarshan, the national broadcasting network, to produce and disseminate socially relevant programs. In China, Foundation support is focusing on the use of entertainment mass media to convey social messages. The Chinese Population Information Service and Population Communications International are producing a four-part soap opera, *Ordinary People*, that will explore such issues as family planning, adult literacy, and improvements in the status of women.

In Latin America, media activities included support for a video on the conversion to organic agriculture in Cuba, produced by the Institute for Food and Development Policy, and a video on Cuban identity and politics both at home and in the United States. Elsewhere in Latin America, funds granted to the Center for Indian Activities supported production and dissemination of videos on the land-use practices of tribal groups in the Brazilian Amazon.

In 1995 the Foundation's matching grants for media projects totaled \$10.4 million. They are listed below and within each program's grants list.

Urban Poverty

Advocates for Youth (Washington, D.C.)	\$ 350,000
Center for Independent Productions (Hastings-on-Hudson, N.Y.)	100,000
Connecticut Public Broadcasting (Hartford)	188,000
Family Communications (Pittsburgh)	187,500
Hedrick Smith Productions (Chevy Chase, Md.)	75,000
Independent Broadcasting Associates (Littleton, Mass.)	32,700

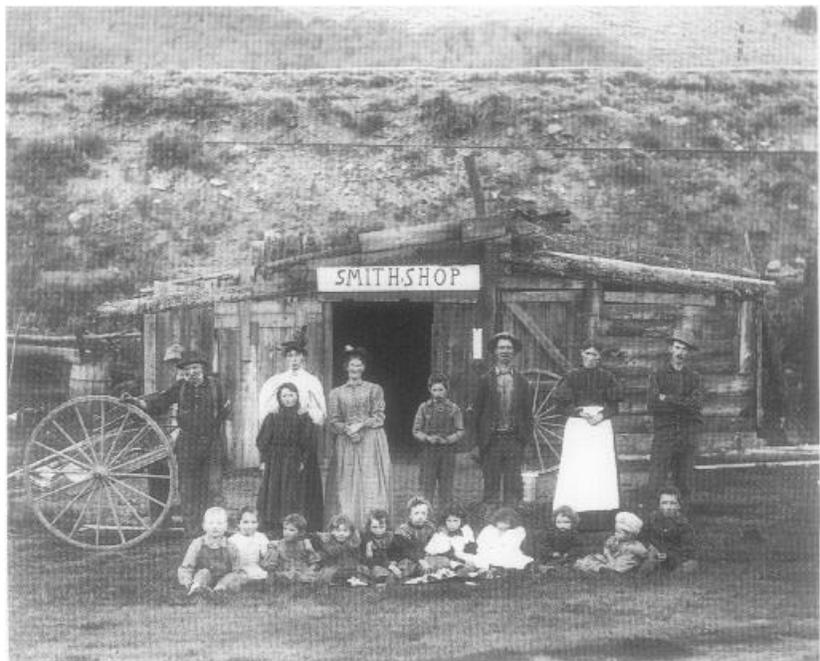
Rural Poverty

Beijing Forestry University (China)	50,000
Center for Indian Activities (Brazil)	100,000
Ideas in Motion (Berkeley, Calif.)	70,000
Institute for Food and Development Policy (Oakland, Calif.)	100,000
MDC (Chapel Hill, N.C.)	475,000

Media for Development International (Columbia, Md.)	300,000	Learning Matters (New York)	200,000
WGBH Educational Foundation (Boston)	300,000	Lives and Legacies Films (McLean, Va.)	175,000
World Media Foundation (Cambridge, Mass.)	200,000	Peninsula Technikon (South Africa)	32,500
Governance and Public Policy		International Affairs	
African Council on Communication Education (Kenya)	65,000	Civil Rights Project (Boston)	124,500
Board of Global Ministries of the United Methodist Church (New York)	80,000	DePaul University	48,300
British Broadcasting Corporation (England)	200,000	Fulcrum Productions (England)	600,000
Doordarshan (India)	1,000,000	Southern Center for International Studies (Atlanta)	150,000
Foundation for Support of the United Nations (New York)	200,000	William Greaves Productions (New York)	150,000
International Institute for Sustainable Development (Canada)	30,000	World Music Productions (Brooklyn, N.Y.)	40,000
International Women's Tribune Center (New York)	50,000	Reproductive Health and Population	
Ms. Foundation for Women (New York)	485,000	AIDSFILMS (New York)	31,000
National Public Radio (Washington, D.C.)	500,000	American Documentary (New York)	125,000
Panos Institute (England)	550,000	Balm in Gilead (New York)	75,000
Pennsylvania, University of	600,000	Foundation-administered project: for a documentary film of a meeting of reproductive-health grantees	69,000
Public Radio International (Minneapolis)	500,000	Independent Television Service (St. Paul, Minn.)	100,000
Tides Foundation (San Francisco)	50,000	Ohio University (Athens)	131,500
Wisconsin, University of (Madison)	450,000	Paradise Productions (New York)	64,000
Women's Feature Service U.S.A. (New York)	50,000	Population Communications International (New York)	170,000
Education and Culture		Program-Related Investments	
Arizona, University of (Tucson)	20,000	Alternative Media Information Center (Media Network) (New York)	250,000
Gail Pellet Productions (New York)	361,000		
International Center of Photography (New York)	50,000		
Iris Feminist Collective (Berkeley, Calif.)	110,000		



The Center for Independent Productions received funds for *The Other Half ... Revisited*, which compares today's conditions in New York's Lower East Side (right) with those recorded a century ago by Jacob Riis in photos like this one of an Italian ragpicker and her child.

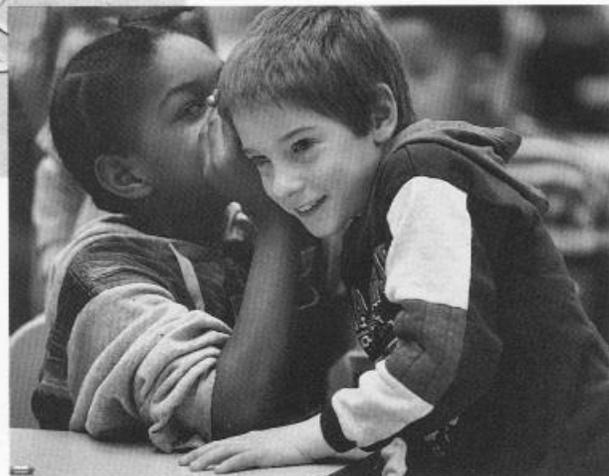


The Way West, a Foundation-assisted, six-hour documentary film about the development of the U.S. West between 1845 and 1893, explores the clash of values between Native Americans and the white settlers.

A grant to the Panos Institute will help strengthen community radio broadcasting in West Africa.



Two pupils in a Pittsburgh classroom share a whispered chat after viewing a chapter in the video *Different and the Same*, which aims to help children celebrate the diversity of American life. The series is supported by the Foundation with a grant to Family Communications.





The South African government has promised to redistribute at least 30 per cent of the country's arable land to black communities. Over many years, villagers like these in Cornfields successfully campaigned to retain their ownership rights in the province of KwaZulu-Natal.

REGIONAL OVERVIEWS

AFRICA AND MIDDLE EAST

The people of Africa and the Middle East are paving the way for unprecedented changes as they enter the 21st century. The mid-1980s began a watershed period in the development of the region. It was a time of changed expectations as the region's people



drew upon the lessons of the post-World War II and postcolonial periods by renewing claims for greater self-determination, demanding more accountability from their governments and broader civic participation at all levels of society, and by taking often painful steps toward reconciliation and peaceful coexistence with regional neighbors.

The end of the ideological cold war between the United States and the former Soviet Union promised opportunities for more balanced global relations and perspectives. Although much remains to be achieved, a number of sub-Saharan African countries have made progress toward political and economic liberalization. Some Middle Eastern countries are also undergoing a transition from authoritarian rule and command economies to more market-oriented economies and pluralistic political cultures.

Nevertheless, countries in Africa and the Middle East continue to struggle with two major challenges: conquering poverty through economic and social development, and developing principles of unity and nationhood that transcend internal rivalries and contribute to the building of strong civil societies.

In response to these challenges, Foundation grants in 1995 supported initiatives by

community-based organizations, social science research institutes, universities, and government agencies that aim to

—alleviate poverty and achieve equitable, sustainable development;

—promote participatory governance, pluralism, and human rights; and

—advance understanding of conflict in order to facilitate its peaceful resolution.

Grant programs administered through New York and seven field offices in Africa and the Middle East* seek to achieve these goals by supporting initiatives of diverse institutions, with priority given to programs run by the people of the region. Consistent with its commitment to diversity and pluralism, the Foundation assists efforts to advance understanding of how social problems disparately affect the lives of women and men, and to improve women's status in society as leaders and equal partners with men. Grants also help organizations communicate lessons from their experiences to a wide public.

Foundation grants seek to strengthen the region's rich array of nongovernmental organizations (NGOs). The emphasis is on helping them professionalize their operations without losing touch with grass-roots constituencies, improve their ability to inform policy, and hold governments accountable.

Sixty percent of Foundation resources set aside for the region in 1995 focused on alleviating poverty and achieving equitable, sustainable development in rural and urban settings. Among the projects assisted were ones that are strengthening the ability of institutions to serve as advocates for the poor, increasing the supply of low-income

* Grants are focused in Kenya, Namibia, Nigeria, Senegal, South Africa, Zimbabwe, Egypt, and Israel, as well as the West Bank and Gaza Strip. Also assisted are several regional initiatives to complement and deepen work at the local level.

housing, augmenting access to credit, and improving reproductive health. Grants also supported research on such issues as poverty, natural resource management, family decision making, and the effects of structural economic adjustment on the poor. A central aim is to foster a vibrant civil society by strengthening leading intermediary institutions, forming partnerships with local leaders, and promoting links between NGOs and the private sector. Here are a few examples:

Building on its experience with the West Africa Rural Foundation, based in Senegal, the Foundation's Lagos office is helping establish the Nigerian Community Development Trust Fund. Led by the heads of several major community development associations (CDAs), the fund provides loans and technical assistance to grass-roots community economic development and natural resource management organizations. It also conducts research and policy analysis to improve CDAs' access to the formal banking sector. The Nairobi office is undertaking a similar initiative to establish the Kenya Community Development Foundation.

In South Africa, where racist laws restricted land ownership by blacks to 13 percent of the country's land area, grants have encouraged collaboration among government agencies, NGOs, and research groups working toward rural land reform. In neighboring Mozambique, a rural women's civic and land-rights program was established with Foundation support to promote community-based natural resource management and the reform of land and resource tenure. This line of work also included grants to groups in Egypt for research on the problems of the poor in relation to the environment and to a housing advocacy project in

Kenya designed to respond to the increasing number of people settling in urban areas.

As part of efforts to improve the lives of women and the people who depend on them, the Foundation supported social science research on reproductive health and rights, as well as programs that help women and men address such issues as the spread of HIV/AIDS, high rates of maternal morbidity, and domestic violence. Grants were made to the Population

Council for a multidisciplinary regional research group on reproductive health in the Middle East and North Africa, to the Nigeria Youth AIDS

Programme for counseling on HIV/AIDS and drug abuse and for education on reproductive health and sexuality for poor urban youth, and to the Kenya Anti-Rape Organization for outreach activities to reduce sexual violence.

Responding to political liberalization throughout sub-Saharan Africa, the Foundation assigned about one-third of its resources in the region to promote democratization and respect for human rights. To encourage efforts promoting responsive governments, informed citizenry, and a vibrant civil society, the Foundation assisted the development of independent public policy entities such as the Southern Africa Political Economy Series Trust Fund in Zimbabwe. It also supported research on the election process in Tanzania through a grant to the University of Dar Es Salaam and an analysis of women's participation in Egyptian elections conducted by researchers at the American University in Cairo.

In South Africa, grants have encouraged collaboration among government agencies, NGOs, and research groups working toward rural land reform.

In Francophone West Africa, the Foundation has sought to broaden civic participation by encouraging the emergence of independent community radio through support to the Panos Institute. A grant to the Société Africaine d'Éducation et de Formation pour le Développement in Senegal is helping rural organizations increase their influence on local government.

Foundation support also helped advance the application of international human rights law, the protection of civil and political liberties, the promotion of social justice, and improved access to legal services. Action for Development, based in Uganda, received funds to strengthen women's legal education; the American Friends Service Commit-

In West Africa, Foundation support helped advance the application of international human rights law, the protection of civil and political liberties, the promotion of social justice, and improved access to legal services.

tee was awarded funds for a public interest law program in East Jerusalem; and the Hebrew University of Jerusalem received a grant for a human rights training program. In South Africa, besides providing extensive support

to university-based legal aid clinics serving the disadvantaged, the Foundation granted funds to such organizations as the Institute for Public Interest Law and Research for a project on children's rights and the juvenile justice system.

The Foundation dedicated 7 percent of its resources in the region to foster the peaceful resolution of conflicts in the Middle East and in Africa. For example, to help Palestinians establish self-rule, the Foundation supported research centers that inform the public and policy makers on issues critical to this transition. Grants also assisted efforts to enhance collaboration among NGOs and the newly formed government. Other grants

supported research pertaining to Palestinian-Israeli negotiations on "final status issues" as defined by the 1993 Declaration of Principles.

The Foundation recognizes the role that institutes of higher learning and culture play in encouraging creative thinking about conflict resolution, good governance, and economic development. For example, in South Africa, the Foundation funds tertiary-level education programs addressing past inequities, and in North Africa and the Middle East, grants support artistic explorations of cultural diversity.

The Foundation also strives to promote international policy supportive of Africa's economic and political development. Toward this goal, the New York-based program seeks to:

- strengthen diverse constituencies for Africa;
- foster links between U.S.-based organizations and African NGOs and research institutions to ensure that policy making is informed by African perspectives;
- support institution-building and collaboration among U.S. groups addressing problems and opportunities in Africa; and
- foster informed debate and discussion about U.S. foreign policy toward particular African countries.

In 1995 support went to such organizations as the Africa Policy Information Center, which conducts research and educational outreach to build U.S.-based constituencies for Africa. Grants were also made to explore the feasibility of creating a study group on Africa, focusing initially on complex transitions under way in such countries as Nigeria; and to develop a multimedia project on governance in Africa from 1945 to 1995, using a social history approach.

ASIA

Contemporary Asia is characterized by extraordinary dynamism and diversity. The region's rapidly growing economies are bringing about dramatic improvement in the lives of millions of people and creating new opportunities for more than half the world's population. This economic growth is accompanied by equally profound social and political changes. Previously closed societies are opening to the outside world, and governments are moving toward more decentralized systems in which the state plays a less pervasive role and there is more opportunity for nongovernmental enterprise.

These changes, however, often conflict with the deeply embedded and highly diverse beliefs, practices, and institutions that characterize the region. The histories, cultures, and religions of Asia vary greatly from country to country. So do the political traditions—monarchy, military rule, one-party authoritarianism, and adaptations of Western-style representative government. And, within individual countries, disparities between rich and poor, urban and rural, and men and women are wide and in many cases growing. The resulting tensions weaken the bonds that hold people and societies together and undermine prospects for peace and progress.

Throughout the region, innovative institutions and individuals are working to make their societies more productive, just, and humane. Supporting this work is the major goal of the Foundation's programs in Asia. Grants are administered through field offices in India, Bangladesh, Indonesia, Thailand, the Philippines, China, and, prospectively, Vietnam. The Foundation also funds activities in Nepal and Sri Lanka, and supports regional efforts that complement and reinforce each country's programs.

Pictures of skyscrapers, traffic jams, and discos are contributing to a changing image

of Asia. Although this image accurately reflects the industrial growth and rapid urbanization occurring throughout the region, it is also misleading. The vast majority of people—70 percent to 80 percent in most Asian countries—still live on small farms or in villages and rural towns where they struggle to survive on marginal agricultural land. For this reason, the Foundation's largest commitments in Asia continue to focus on the nexus between rural poverty and resources. Foundation-supported programs, such as Joint Forest Management in India, Open Water Fisheries in Bangladesh, and Upland Development in the Philippines, seek to improve the lot of poor rural households through more productive, participatory, and sustainable management of land, water, and forest resources. Key concerns include ensuring access to these resources by rural households, helping public agencies change their role from that of manager to facilitator, and helping local communities to play a greater role in the management of resources. By providing access to credit through a variety of financial intermediaries—development banks, credit unions, revolving loan funds—the Foundation also seeks to increase off-farm income and employment opportunities.

The International Conference on Population and Development, held in Cairo in September 1994, encouraged international donors and national governments to shift from a narrow focus on limiting population growth to a broader concern with improving the reproductive health and well-being of men and women. This new emphasis, which was given added impetus by the 1995 United Nations Conference on Social Development,





Support for agroforestry in the Thai highlands is one of several Foundation approaches to improving resource management, enhancing upland economies, and conserving fragile ecosystems in Asia.

in Copenhagen, and the United Nations Fourth World Conference on Women, in Beijing, characterizes the Foundation's programs in reproductive health and population in

Asia as in other parts of the world. Although tailored to the specific conditions in each country, programs address common concerns such as broadening participation of women and ensuring the representation of different religious and ethical perspectives in public discussion about reproductive health. The Foundation also funds research on the complex interplay of social, cultural, economic, and legal factors affecting the sexual health of women and men, as well as interdisciplinary graduate programs in social

and health sciences. Efforts to make reproductive health services more responsive to client needs is a third area common to Foundation reproductive health and population programs. A fourth programming goal is to help the countries in the region cope with the HIV/AIDS pandemic.

Rapid economic progress in Asia, along with the communications revolution and the globalization of information and ideas, has contributed to pressures for more open, representative, and accountable government throughout the region. Foundation programs in governance and public policy aim to advance independent policy analysis, strengthen the nonprofit sector, and encourage private philanthropy. As one means of enhancing democratic practice, Foundation programs focus on local governance. In

India, for example, grants support the training of local elected officials, government officers, and representatives of nongovernmental organizations. In the Philippines, the Foundation is supporting a national awards program to recognize innovations in local government and related research on the implementation of the pathbreaking Local Government Code passed in 1991. In China, the Foundation is assisting efforts to draft the local government law and to train elected officials. Throughout the region the Foundation seeks to strengthen the role of nonprofit institutions in providing social services, giving voice to weaker groups in society, and advocating constructive change. The Foundation also supports both national and regional efforts to increase the quantity and quality of giving for public purposes, and is exploring ways to work more closely with the commercial sector.

In countries that are moving away from highly centralized and directly administered systems, the Foundation supports the development of institutional and individual skills essential to the success of these reforms. In China, the Foundation seeks to strengthen the rule of law by supporting the professional training of lawyers, judges, and prosecutors, as well as research on key laws and efforts to protect the rights of citizens. In Vietnam, Foundation grantees are assessing the impact of political reforms on women and other segments of society. In countries where democratic systems have long been in place, such as India and the Philippines, or more recently reinstated, as in Bangladesh, the Foundation seeks to make political, legal, and administrative institutions more responsive to less-advantaged groups. Throughout the region, Foundation grants also seek to remove the legal and cultural barriers to full participation of women and other disadvantaged groups, and to provide legal services to those in need. The Foundation provided

major support for the United Nations Fourth World Conference on Women, held in Beijing in September 1995.

The preservation and promotion of Asia's rich cultural heritage is a strong continuing interest of the Foundation. Programs in Bangladesh, India, Indonesia, and China support efforts to document and disseminate the artistic traditions of diverse racial and ethnic groups. The Foundation also encourages contemporary creativity in the arts; the provision of outlets for expression of social concerns, including environmental and reproductive health issues; and the enhancement of respect for minority cultures.

Although the prospects for regional peace and security are more promising than at any time in the past 50 years, continued tensions between India and Pakistan, in the South China Sea, and on the Korean peninsula highlight the importance of improving understanding of international economic, political, and security issues and developing regional mechanisms for the peaceful resolution of disputes. The Foundation continues to support research and training in regional and international affairs, as well as efforts to promote more active dialogue among the countries in South Asia, within the Asia-Pacific area, and between major subregions.

The Foundation's work throughout the region seeks to promote progress by engaging diverse sectors of society—government, academic, nonprofit, and commercial—in the search for solutions to endemic problems, and by encouraging widespread participation in the search, regardless of gender, race, or ethnicity. Foundation programs also support efforts to strengthen understanding of major issues, develop institutional and individual skills to address them, and facilitate the exchange of experience within and across countries.

LATIN AMERICA AND CARIBBEAN

During the first half of the 1990s, Latin America experienced an economic and democratic resurgence. Countries throughout the region regained access to world financial markets and attracted capital inflows on a massive scale. Most of the region enjoyed four consecutive years of moderate growth with declining or controlled inflation. Democratically elected governments replaced the remaining military dictatorships. Indeed, many countries enjoyed a second or third round of free elections; others, like Haiti and



Guatemala, rebuilt and tested democratic institutions. Even Cuba began to open its struggling economy to direct foreign investment and limited private enterprise, although it remains a one-party state.

Then on December 20, 1994, Mexico—the country widely regarded as the economic model for Latin America—dramatically devalued its currency, triggering massive capital flight. By early 1995, Argentina, Brazil, and Chile were scurrying to implement measures that would bring investors back to the region. Armed military clashes broke out between Peru and Ecuador over a long-simmering border dispute. Meanwhile, Colombian guerrilla movements and drug trafficking in the border region with Venezuela prompted both countries to dispatch thousands of troops to the area. In Chile, a retired general—found guilty of directing a political assassination in Washington, D.C.—defied civilian executive and judicial authority under the protection of the Chilean military. By the end of 1995, as these events attest, the prospects for steady economic growth and democratic stability in Latin America seemed less promising than they had only a year before.

Such rapid turnabouts are a familiar pattern in Latin America. They suggest that the Foundation should continue to focus on the overarching goal of promoting democratic development in the region. This translates into addressing such issues as the region's inequitable distribution of income and high levels of absolute poverty, weak political institutions, the presence of a strong military establishment not subject to civilian oversight, and endemic social inequality and underdevelopment reflected in low levels of education and health care. Left unaddressed, these medium- and long-term problems could undermine the legitimacy of elected governments and reverse the positive economic and political trends of the last decade.

The four Latin America and Caribbean (LAC) programs—Mexico (also covering Central America), Chile (covering the Andes and Southern Cone), and Brazil, and the New York-based LAC Regional Program—share this overarching goal. Grants support projects in economic development, democratic governance, education, and reproductive health. Foundation funds help research centers address public policy issues, civic groups achieve greater accountability of public officials, and governments respond to social needs. Drawing on increasing private-sector involvement in development, the LAC offices also foster the growth of indigenous philanthropy in the region.

In 1995, 31 percent of LAC expenditures aimed to improve the well-being and livelihoods of poor rural and urban people, with special attention to their use of natural resources. Another 25 percent supported efforts to enhance government performance at all levels, as well as to protect individual and collective rights. Two program areas, education and reproductive health, accounted for 32 percent of LAC funds. In education, the emphasis is on achieving



more quality and equity in primary and secondary education, as well as on improving higher education. In reproductive health, the LAC offices joined the Foundation's worldwide effort to promote greater understanding of the social and cultural factors affecting women's health and sexuality and to apply that knowledge to advance women's reproductive rights. Finally, 12 percent of LAC program funds in 1995 were spent on projects related to international affairs, including support for regionally oriented research, policy, and advocacy organizations that promote inter-American cooperation.

Examples of program initiatives follow.

In Mexico, a development finance initiative promoted access to adequate credit—a key element in increasing employment and income levels. Grants to leading nongovernmental economic and community development organizations are supporting

alternative models for credit delivery, technical assistance, and small business development.

The Mexico City office, International Affairs program, and the LAC regional program began an initiative to help sustain peace and promote economic growth in Central America. Grants spurred the development of policies to meet the needs of poor farmers and helped an inter-governmental agency develop trade and economic policies that incorporate environmental protection and long-term natural resource management.

Funds are assisting researchers in measuring local government performance in three Mexican cities and examining the country's federal system. Grants also helped nongovernmental organizations (NGOs)

A grant to Centro de Investigación para la Acción Femenina helped launch a networking, publications, and information program on women, the environment, and development in the Dominican Republic.

develop training courses for officials from small, disadvantaged municipalities.

Information and research on sexual and reproductive health are supported to help guide scientific inquiry and policy decisions. Grants also assisted efforts to foster dialogue between policy makers and advocates for women's health.

Foundation funds help research centers address public policy issues, civic groups achieve greater accountability of public officials, and governments respond to social needs. The LAC offices also foster the growth of indigenous philanthropy in the region.

As part of an initiative on philanthropy and community development in Colombia and Chile, the Foundation convened groups of national foundations and international donors to encourage support for community economic development. A dozen projects were cofunded with such organizations in the two countries in 1995.

To strengthen democratic values and institutions in Colombia, Peru, and Argentina, the Foundation supported human rights groups helping to shape reforms in such institutions as the courts and the police. Grants also helped underwrite research and policy discussions about new constitutional and legal mechanisms designed to increase the accountability of public officials.

In Chile, Argentina, Colombia, and Peru, Foundation-supported research influenced efforts to improve educational quality and to increase family and community participation in basic education. Projects also generated policy recommendations and garnered civic backing for higher education reform.

In Chile and Peru, grants supported university-based research and teaching on gender. The projects not only influenced curricula but also promoted public support for greater reproductive rights and improved health services. Foundation-supported women's groups in these countries and in

Colombia used preparation for the United Nations Fourth World Conference on Women in Beijing to advance public discussion about women's rights and opportunities.

In Brazil's Atlantic forest region, Foundation support brought together a coalition of labor unions, university researchers and students, and government officials interested in establishing a national park and defining appropriate land uses along its borders. In the Amazon Basin, the Foundation sponsored a comparative analysis of conservation efforts by local populations in and around protected areas in Brazil, Ecuador, Peru, and Colombia.

Modeled after similar Foundation programs in the United States and the Philippines, the Brazil Innovations in Government Program is the centerpiece of efforts to increase public awareness of successful state and municipal government programs. The program also aims to strengthen a network of research and training institutions dedicated to assessing government performance and training public administrators.

The Foundation began a major initiative on legal education and judicial reform by supporting a national network of scholars, activists, and judges working to improve access to justice. They are paying particular attention to the disadvantages suffered by women and African Brazilians.

Making quality the focus of Brazil's national school reform is the goal of Foundation initiatives on educational assessment, policy making, and racial discrimination. In collaboration with the World Bank and UNICEF, the Foundation supported a study of primary school education in three Brazilian states. It represented the first time that systematic evaluation by parents and students was factored into the process of establishing new educational policy.

Trends toward democratization and more open economic policies in Latin Amer-

ica have produced a remarkable convergence in the hemisphere. The LAC regional program supported policy discussions, public education, and scholarly exchanges on U.S.–Latin American relations, focusing on countries like Haiti and Cuba, where the stakes are particularly high for democracy and security in the region.

A new Greater Caribbean Initiative helped researchers and civic organizations participate in government-to-government and private regional integration efforts. The Foundation also supported a new academic program to foster regional understanding and to build linkages between Latin America and the Pacific Rim.

To further university reform, a major priority in Latin America, the LAC program funded a multicountry study of trends in higher education in the region. Funds also enabled promising younger higher education scholars to participate in a Latin American Fellows Program at Harvard University's Graduate School of Education.

Grants supported regional efforts to disseminate information on women's benefits from and contributions to development. The Foundation also enabled women to participate in the Summit of the Americas and the United Nations Fourth World Conference on Women, in Beijing.

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FINANCIAL REVIEW

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INTRODUCTION TO FINANCIAL STATEMENTS

BUDGET AND INVESTMENT POLICY

The Foundation's budget and investment policies are intended to serve the Foundation's basic charitable and educational purposes. It is anticipated that, for many years to come, the Foundation will play an important role in addressing societal problems and challenges in the United States and around the world. This role includes helping to develop, test, and support new ideas and innovative projects. To enable the Foundation to continue to perform this function and to effectively pursue multiyear programs and strategies, the Foundation tries to invest and budget in ways that produce relatively smooth spending patterns over time and avoid sharp drops in spending from year to year, while preserving the real value of the investment portfolio.

The Foundation budgets on a two-year cycle. The determination of the budget level takes into account the average value of the portfolio over the previous 36-month period, the federally mandated payout requirement, and the expected real rate of return on the portfolio. The Foundation maintains a balanced and diversified portfolio, which includes equities and fixed income securities (both U.S. and international), venture capital, and real estate investments.

INVESTMENTS

The market value of the Foundation's investment portfolio at the end of fiscal 1995 was \$7.4 billion, up from \$6.5 billion at the close of fiscal 1994. The investment return on the total portfolio was 20.1 percent for the fiscal year. The U.S. equity portfolios returned 29.7 percent, equaling the return of the Standard & Poor's 500 Index. Total equities, including international, returned 22.3 percent compared to the Morgan Stanley Capital International World Equity Index return of 14.4 percent. The U.S. fixed income portfolio returned 17.3 percent, while the Lehman Government/Corporate Bond Index gained 14.4 percent.

The following table shows the asset allocation of the Foundation's portfolio at the end of fiscal 1995 compared to fiscal 1994. The international equity portion of the fund has declined from 18.8 percent to 14.3 percent due to the superior performance of U.S. stocks compared to foreign equities. In addition, the allocation to private equity—primarily venture capital and buyout funds—has increased. Cash reserves also declined, to 6.3 percent from 12.0 percent, as the cash in the U.S. fixed income portfolio was invested during the year.

PORTFOLIO COMPONENTS
(as of September 30)

	1995		1994	
	Market value <small>(in millions)</small>	Percent of total	Market value <small>(in millions)</small>	Percent of total
Marketable securities				
U.S. equities	\$3,391.2	46.0%	\$2,676.4	41.3%
Int'l. equities	1,055.7	14.3	1,213.5	18.8
Total equities	4,446.9	60.3	3,889.9	60.1
U.S. fixed income	1,770.9	24.0	1,175.9	18.1
Int'l. fixed income	310.0	4.2	353.7	5.5
Total fixed income	2,080.9	28.2	1,529.6	23.6
Short-term investments	463.5	6.3	777.2	12.0
Investments with limited marketability	381.6	5.2	278.8	4.3
	<u>\$7,372.9</u>	<u>100.0%</u>	<u>\$6,475.5</u>	<u>100.0%</u>

INCOME AND EXPENDITURES

Total realized income, including capital gains, amounted to \$586 million in fiscal 1995, compared to \$489 million in fiscal 1994. Dividends and interest income totaled \$247 million, or \$15 million above fiscal 1994. Total program activities (primarily grants to organizations and individuals, direct charitable activities, and program support) were \$339 million, representing an increase of \$38 million over the previous year. General management expenditures and expenses incurred in the production of income were \$20 million and \$19 million, respectively, representing a 4.1 percent and 2.0 percent increase in each case over the previous year.

PROGRAM-RELATED INVESTMENTS (PRIs)

As noted on page 93, the Foundation invests a portion of its endowment in projects that advance philanthropic purposes in various areas of the Foundation's interest. The Trustees have earmarked up to \$160 million of the corpus for these investments. The investments are in the form of debt or equity financing or loan guarantees. As of September 30, 1995, \$114 million in investments and \$453,000 in guarantees were outstanding and \$13 million in funding commitments were in process.

During the fiscal year, new PRI loan commitments of \$15.0 million were made, and \$12.1 million were disbursed. Principal repayments and expired guarantees of \$6.7 million and investment income of \$1.3 million were received. The following table summarizes the PRI program for fiscal years 1995 and 1994.

PROGRAM-RELATED INVESTMENT SUMMARY

	<u>1995</u>	<u>1994</u>
	(in thousands)	
Investments and guarantees outstanding, beginning of fiscal year	\$110,958	\$106,597
Activity during year:		
-Investments disbursed	12,100	10,895
-Principal repaid and guarantees expired*	(6,680)	(5,458)
-Investments written off	<u>(2,099)</u>	<u>(1,076)</u>
Investments and guarantees* outstanding, end of fiscal year	114,279	110,958
Commitments for investments	<u>12,983</u>	<u>11,083</u>
Total investments, guarantees,* and commitments outstanding	<u>\$127,262</u>	<u>\$122,041</u>
Allowance for possible losses	<u>\$ 22,625</u>	<u>\$ 22,246</u>
Program development and support**	<u>\$ 3,826</u>	<u>\$ 3,446</u>
Investment income received	<u>\$ 1,325</u>	<u>\$ 1,332</u>

* Guarantees of \$453,000 and \$666,000 were outstanding at the end of fiscal 1995 and 1994, respectively. A total of \$213,000 of guarantees expired in fiscal 1995.

** Includes grants approved to investees and the cost of providing technical assistance to develop new PRIs and evaluate ongoing investments.

FEDERAL EXCISE TAX AND PAYOUT REQUIREMENT

The Internal Revenue Code imposes on private foundations an excise tax equal to 2 percent on net investment income (principally interest, dividends, and net realized capital gains, less expenses incurred in the production of investment income). This tax is reduced to 1 percent when the Foundation meets certain distribution requirements. In fiscal 1995 the Foundation was again able to satisfy the distribution requirement and thus reduce the excise tax from 2 percent to 1 percent by converting the tax savings into additional qualifying distributions (grant payments). For fiscal 1995 the tax is estimated to be \$5.6 million, excluding the deferred portion of excise taxes resulting from unrealized appreciation on investments. Since 1971 the Foundation has incurred federal excise taxes of \$151 million.

The Internal Revenue Code also requires private foundations annually to disburse approximately 5 percent of the market value of investment assets, less the federal excise tax. The payout requirement may be satisfied by payments for grants, program-related investments, direct conduct of charitable activities, and certain administrative expenses. The Foundation satisfied its estimated fiscal 1995 payout requirement of \$359 million.

THE FORD FOUNDATION
STATEMENT OF FINANCIAL POSITION

	For the year ended September 30,	
	1995	1994
	(in thousands)	
Assets		
Investments, at market	\$7,372,854	\$6,475,483
Cash includes interest-bearing accounts of \$143,000 (\$50,000 at September 30, 1994)	706	905
Federal excise tax receivable	775	450
Other receivables and assets	5,367	3,757
Program-related investments, net of allowances for possible losses of \$22,625,000 (\$22,246,000 at September 30, 1994)	91,201	88,046
Fixed assets, at cost, net of accumulated depreciation of \$25,405,000 (\$21,072,000 at September 30, 1994)	32,377	31,921
	<u>\$7,503,280</u>	<u>\$6,600,562</u>
Liabilities and unrestricted fund balance		
Unpaid grants	\$ 145,162	\$ 135,891
Payables and other liabilities	50,980	31,804
Deferred federal excise tax liability	16,806	10,043
	<u>212,948</u>	<u>177,738</u>
Unrestricted fund balance		
Appropriated	13,083	34,781
Unappropriated	7,277,249	6,388,043
	<u>7,290,332</u>	<u>6,422,824</u>
	<u>\$7,503,280</u>	<u>\$6,600,562</u>

(See Notes to Financial Statements)

THE FORD FOUNDATION
STATEMENT OF ACTIVITIES

	For the year ended September 30,	
	1995	1994
	(in thousands)	
Income		
Dividends	\$ 94,368	\$ 82,461
Interest	152,868	149,661
Realized appreciation on investments	339,073	257,064
Unrealized appreciation (depreciation) on investments	<u>676,326</u>	<u>(456,782)</u>
	<u>1,262,635</u>	<u>32,404</u>
Expenditures		
Program activities:		
Grants approved	295,792	261,482
Direct conduct of charitable activities	6,084	4,811
Program support	35,130	32,965
Provision for possible losses on program-related investments	<u>2,478</u>	<u>1,873</u>
	339,484	301,131
General management	19,842	19,056
Expenses incurred in the production of income	18,800	18,432
Provision (benefit) for federal excise tax		
Current	5,600	4,700
Deferred	6,763	(4,568)
Depreciation	<u>4,638</u>	<u>3,119</u>
	<u>395,127</u>	<u>341,870</u>
Change in unrestricted fund balance	867,508	(309,466)
Unrestricted fund balance at beginning of year	<u>6,422,824</u>	<u>6,732,290</u>
Unrestricted fund balance at end of year	<u>\$7,290,332</u>	<u>\$6,422,824</u>

(See Notes to Financial Statements)

THE FORD FOUNDATION
STATEMENT OF CASH FLOWS

	For the year ended September 30,	
	1995	1994
	(in thousands)	
Cash flows from operating activities:		
Change in unrestricted fund balance	\$ 867,508	\$(309,466)
Adjustments to reconcile change in unrestricted fund balance to net cash provided by operating activities:		
Unrealized (appreciation) depreciation on investments	(676,326)	456,782
Depreciation	4,638	3,119
Provision for possible losses on program-related investments	2,478	1,873
Deferred provision (benefit) for federal excise taxes	6,763	(4,568)
Increase in current federal excise tax receivable	(325)	(1,125)
Increase in other receivables and assets	(1,610)	(140)
Loans disbursed for program- related investments	(12,100)	(10,895)
Repayments of program-related investments	6,467	5,285
Grant approvals	295,792	261,482
Grant payments	(286,521)	(283,191)
Increase (decrease) in payables and other liabilities	19,176	(1,869)
Net cash provided by operations	<u>225,940</u>	<u>117,287</u>
Cash flows from investing activities:		
Proceeds from sales of investments	6,453,486	5,978,092
Purchase of investments	(6,674,531)	(6,088,945)
Purchase of fixed assets	(5,094)	(6,714)
Net cash used by investing activities	<u>(226,139)</u>	<u>(117,567)</u>
Net decrease in cash	(199)	(280)
Cash at beginning of year	905	1,185
Cash at end of year	<u>\$ 706</u>	<u>\$ 905</u>

(See Notes to Financial Statements)

NOTES TO FINANCIAL STATEMENTS

September 30, 1995

Note 1—Summary of Significant Accounting Policies

The financial statements of The Ford Foundation (the Foundation) are prepared on the accrual basis. The significant accounting policies followed are as described below:

INVESTMENTS: Most investments are carried at market value, as quoted on major stock exchanges. Securities or real estate with limited marketability have been valued at estimated realizable values, which includes recognition of risk factors as appropriate. The Foundation classifies marketable securities with original maturities of less than three months as investments.

Realized and unrealized gains or losses on investments are determined by comparison of specific costs of acquisition (identified lot basis) to proceeds at the time of disposal, or market values at the balance sheet date, respectively, and include the effects of currency translation with respect to transactions and holdings of foreign securities.

PROGRAM-RELATED INVESTMENTS: The Foundation invests in projects that advance philanthropic purposes. These program-related investments are valued at net realizable value.

FIXED ASSETS: Land, buildings, furniture, equipment, and leasehold improvements owned by the Foundation are recorded at cost. Depreciation is charged using the straight-line method based on estimated useful lives of the particular assets generally estimated as follows: buildings, principally fifty years, and furniture, equipment, and leasehold improvements, three to fifteen years.

INCOME, EXPENDITURES, AND APPROPRIATIONS: Grant expenditures are considered incurred at the time of approval by the Board of Trustees or the President of the Foundation. Uncommitted appropriations that have been approved by the Board of Trustees are included in Appropriated Unrestricted Fund Balance.

TAXES: The Foundation qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and, accordingly, is not subject to federal income taxes. However, the Foundation is subject to a federal excise tax.

The Foundation follows the policy of providing for federal excise taxes on net appreciation (both realized and unrealized) on investments.

The deferred federal excise tax in the accompanying financial statements represents taxes provided on net unrealized appreciation (depreciation) on investments.

ACCOUNTING CHANGES AND RECLASSIFICATIONS: Effective October 1, 1994, the Foundation adopted the Statement of Financial Accounting Standards ("SFAS") No. 116, "Accounting for Contributions Received and Contributions Made." SFAS 116 requires entities that make contributions to record non-current promises to give at net present value and to not record promises to give that include donor-imposed conditions until the conditions are met by the grantee. The effect of adopting SFAS 116 on the Foundation's financial statements is not material.

Effective October 1, 1994, the Foundation adopted SFAS 117, "Financial Statements of Not-for-Profit Organizations," which establishes standards for external financial statements that enhance the comparability of financial statements issued by those organizations. The significant change in the Foundation's financial statements results from the amendment of SFAS 95, "Statement of Cash Flows," by SFAS 117 to require not-for-profit organizations to present a statement of cash flows. The financial statements for the year ended September 30, 1994, have been reclassified to reflect the retroactive adoption of SFAS 117 and to conform with the 1995 presentation. The adoption of SFAS 117 has no effect on the Foundation's unrestricted fund balance.

Note 2—Investments

Investments held at September 30, 1995 and 1994, were as follows:

	1995		1994	
	Market Value	Cost	Market Value	Cost
	(in thousands)		(in thousands)	
Equities	\$4,494,976	\$2,925,900	\$3,869,802	\$2,753,939
Fixed income	2,124,046	2,061,380	1,560,274	1,711,136
Short term	418,296	418,044	789,157	790,699
Limited marketability	335,536	286,888	256,250	215,393
	<u>\$7,372,854</u>	<u>\$5,692,212</u>	<u>\$6,475,483</u>	<u>\$5,471,167</u>

Included in investments at market are \$196.8 million and \$87.9 million of investment-related receivables and payables, respectively, in 1995 and \$80.7 million and \$41.8 million, respectively, in 1994.

The Foundation purchases and sells forward currency contracts whereby the Foundation agrees to exchange one currency for another on an agreed-upon date at an agreed-upon exchange rate to minimize the exposure of certain of its investments to adverse fluctuations in financial and currency markets. As of September 30, 1995 and 1994, the Foundation had forward currency contracts with notional amounts totaling \$459 million and \$263 million, respectively. Such contracts involve, to varying degrees, risks of loss in excess of the amount recognized in the statement of financial position, arising either from potential changes in market prices or from the possible inability of counterparties to meet the terms of their contracts. Changes in the value of forward currency contracts are recognized as unrealized gains or losses until such contracts are closed.

Note 3—Fixed Assets

At September 30, 1995 and 1994, fixed assets comprised:

	1995	1994
	(in thousands)	
Land	\$ 3,736	\$ 3,736
Buildings, net of accumulated depreciation of \$13,823,000 in 1995 and \$12,974,000 in 1994	17,234	16,208
Furniture, equipment, and leasehold improvements, net of accumulated depreciation of \$11,582,000 in 1995 and \$8,098,000 in 1994	11,407	11,977
	<u>\$32,377</u>	<u>\$31,921</u>

Note 4—Provision for Federal Excise Tax

The Internal Revenue Code imposes an excise tax on private foundations equal to 2 percent of net investment income (principally interest, dividends, and net realized capital gains, less expenses incurred in the production of investment income). This tax is reduced to 1 percent where a foundation meets certain distribution requirements. In 1995 and 1994, the Foundation satisfied these requirements and is therefore eligible for the reduced tax. The provision for federal excise tax (based on a 1 percent rate in 1995 and 1994) consists of a current provision on

net investment income and a deferred provision (benefit) based on net unrealized appreciation (depreciation) on investments. The amount of excise taxes paid was \$5.9 million and \$5.2 million in 1995 and 1994, respectively.

Note 5—Defined Benefit Pension Plan

The Foundation’s defined benefit pension plan, the Cash Balance Retirement Plan (“the Plan”), covers substantially all New York-appointed employees (locally appointed staff are covered by other retirement arrangements). Pension benefits generally depend upon age, length of service, and salary level. The Plan is funded in accordance with the minimum funding requirements of the Employee Retirement Income Security Act (ERISA). The major assumptions used to determine the projected benefit obligation and pension expense for 1995 and 1994 include the discount rate of 7 percent and 7.5 percent, respectively, rate of increase in compensation levels of 6 percent, and expected long-term rate of return on plan assets of 8 percent.

The components of net periodic pension cost of the Plan for the periods ended September 30, 1995 and 1994, are as follows:

	1995	1994
	(in thousands)	
Service cost-benefits earned during the period	\$561	\$624
Interest cost on projected benefit obligation	76	29
Actual return on plan assets	(80)	(43)
Amortization of transition assets	(34)	(33)
Net periodic pension cost	<u>\$523</u>	<u>\$577</u>

The funded status of the Plan at September 30, 1995 and 1994, is as follows:

	1995	1994
	(in thousands)	
Actuarial present value of benefit obligations:		
Accumulated benefit obligations—vested	\$ 966	\$ 674
Additional benefits based on estimated future salary levels	<u>628</u>	<u>264</u>
Projected benefit obligation	1,594	938
Less: Plan assets at fair value	<u>1,508</u>	<u>1,027</u>
Projected benefit obligation in excess of (less than) plan assets	86	(89)
Unrecognized net transition asset	178	212
Unrecognized net (loss) or gain	<u>(11)</u>	<u>156</u>
Accrued pension expense	<u>\$ 253</u>	<u>\$ 279</u>

Note 6—Contingencies, Commitments, and Guarantees

The Foundation is involved in several legal actions. The Foundation believes it has defenses for all such claims, believes the claims are substantially without merit, and is vigorously defending the actions. In the opinion of management, the final disposition of these matters will not have a material effect on the Foundation's financial position.

The Foundation as part of its program-related investment activities has outstanding loan guarantees of \$453,000 and is committed to provide \$12,983,000 of loans to not-for-profit organizations. Further, as part of its investment management activity, the Foundation is committed to additional funding of \$358,113,000 in venture capital partnerships and real estate investment trusts.

REPORT OF INDEPENDENT ACCOUNTANTS

Price Waterhouse LLP



TO THE BOARD OF TRUSTEES OF THE FORD FOUNDATION

In our opinion, the accompanying statement of financial position and the related statements of activities and cash flows present fairly, in all material respects, the financial position of The Ford Foundation at September 30, 1995 and 1994, its income, expenditures, and changes in unrestricted fund balance and its cash flows for each of the two years in the period ended September 30, 1995, in conformity with generally accepted accounting principles. These financial statements are the responsibility of the Foundation's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with generally accepted auditing standards which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for the opinion expressed above.

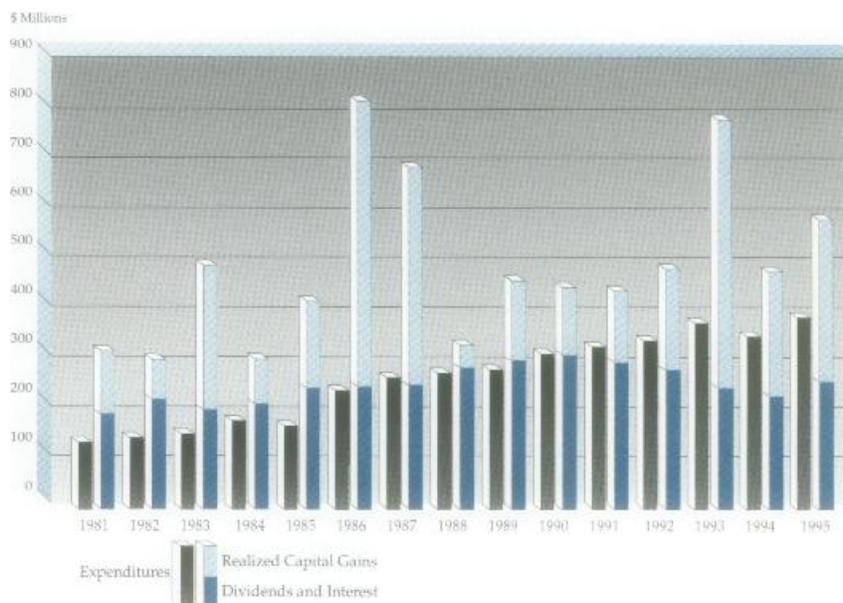
Price Waterhouse LLP

New York, New York

November 22, 1995

HISTORICAL SUMMARY

EXPENDITURES AND REALIZED INCOME



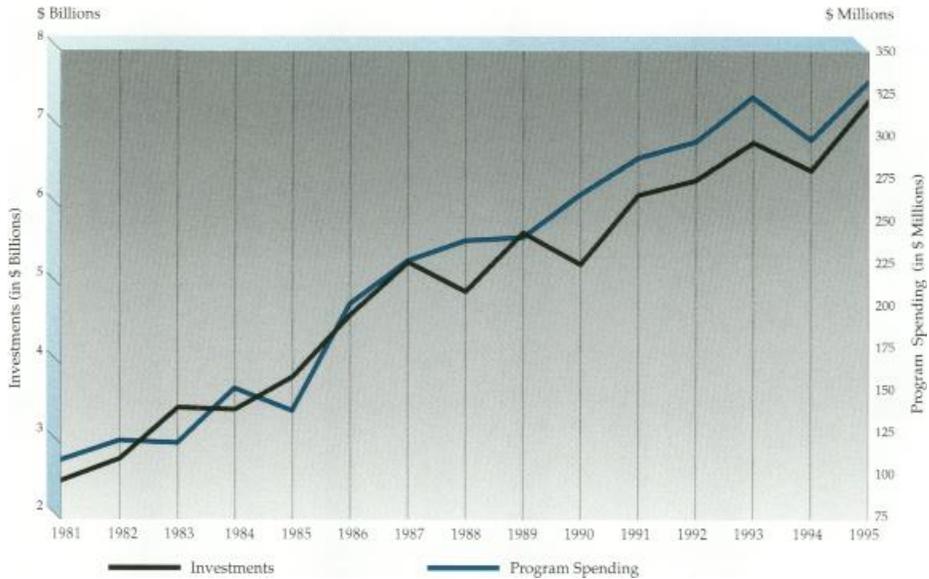
The chart above compares expenditures with realized income, which consists of dividends, interest, and realized capital gains. As shown, realized income exceeded expenditures in each year.

FIFTEEN-YEAR SUMMARY

Fiscal Years 1981–1995 (in millions)

	1995	1994	1993	1992	1991	1990
INVESTMENTS						
Market value at end of year	\$7,372.9	\$6,475.5	\$6,821.4	\$6,367.4	\$6,158.2	\$5,291.0
Cost at end of year	5,692.2	5,471.2	5,360.3	4,943.0	4,792.7	4,663.3
Increase (decrease) in unrealized appreciation on investments	676.3	(456.8)	36.8	58.8	737.8	(533.8)
Realized capital gains	339.1	257.1	549.2	208.5	146.7	140.2
FUND BALANCE at end of year	7,290.3	6,422.8	6,732.3	6,270.8	6,059.3	5,205.1
INCOME AND EXPENDITURES						
Dividends and interest income	247.2	232.1	248.2	284.8	303.4	314.4
Program activities	339.5	301.1	326.1	299.2	287.3	268.5
Investment management, general management, depreciation, and provision for current federal excise tax	48.9	45.3	46.2	40.8	39.1	37.0

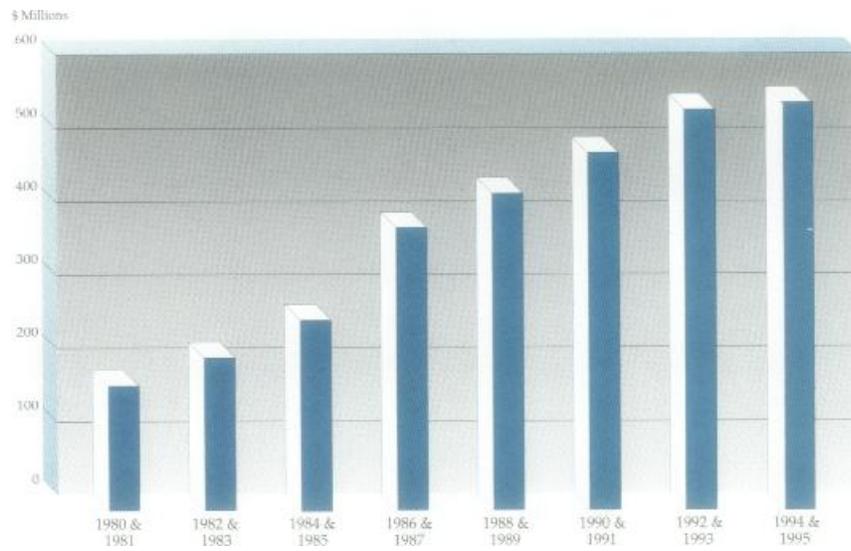
INVESTMENTS AND PROGRAM SPENDING



The black line in the chart above shows the value of the Foundation's investment portfolio over the past fifteen years plotted on the left scale. The blue line is the level of spending on program activities over the same period and is plotted on the right scale.

	1989	1988	1987	1986	1985	1984	1983	1982	1981
	\$5,671.9	\$4,939.5	\$5,303.5	\$4,646.3	\$3,831.0	\$3,418.3	\$3,468.6	\$2,774.7	\$2,491.2
	4,510.5	4,317.6	4,241.5	3,837.3	3,228.3	2,992.6	2,845.3	2,505.0	2,369.3
	539.5	(440.0)	252.9	206.3	176.9	(197.5)	353.7	147.7	(312.5)
	163.4	49.7	440.4	576.8	177.7	92.4	291.8	77.8	128.3
	5,584.4	4,856.0	5,224.7	4,535.3	3,748.4	3,321.7	3,388.1	2,700.8	2,400.8
	306.9	289.1	251.7	252.7	246.1	217.8	203.1	226.3	196.7
	245.1	242.1	228.6	205.4	141.2	153.8	121.4	122.4	112.0
	33.6	29.9	32.4	39.4	29.4	28.9	32.7	26.4	23.3

GRANT APPROVALS
1980 AND 1981 BIENNIUM—1994 AND 1995 BIENNIUM



The Foundation budgets on a two-year basis. The above chart shows the growth of grant approvals over the past eight biennia.

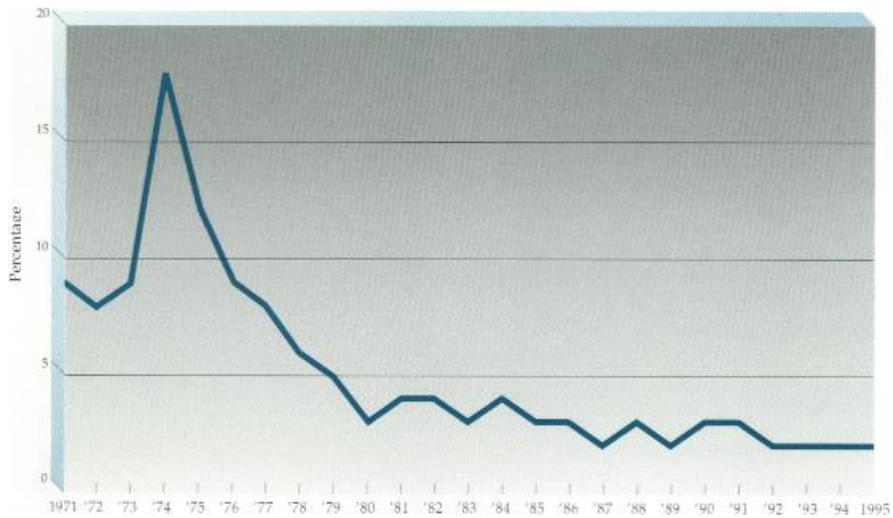
UNPAID GRANTS

The Foundation monitors the level of “unpaid grants,” i.e., grants that have been committed but not yet disbursed. A high level of unpaid grant commitments limits the Foundation’s spending flexibility in a period of declining asset values. The charts on the next page trace the reduction over the past 25 years of the fiscal year-end unpaid grant balance as a percentage, first, of total operating expenditures, and second, of fiscal year-end fund balance.

**UNPAID GRANTS AS A PERCENTAGE OF
TOTAL OPERATING EXPENDITURES**



**UNPAID GRANTS AS A PERCENTAGE OF
ENDING FUND BALANCE**



Guidelines for Grant Seekers

Grants and Program-Related Investments to Organizations

Before any request is made for a grant or program-related investment, a brief letter of inquiry is advisable to determine whether the Foundation's present interests and funds permit consideration of the request.

The letter of inquiry should include:

- The purpose of the project for which funds are being requested
- Problems and issues the proposed project will address
- Information about the organization conducting the project
- Estimated overall budget for the project
- Period of time for which funds are requested
- Qualifications of those who will be engaged in the project

After receiving the letter, Foundation staff may ask the grant seeker to submit a formal proposal. There is no grant application form. The proposal should include:

- A description of the proposed work and how it will be conducted
- The names and curriculum vitae of those engaged in the project
- A detailed budget
- Present means of support and status of applications to other funding sources
- Legal and tax status

The Foundation supports pluralism and equal opportunity in its grant making and in its internal policies. The opportunities that prospective grantee organizations provide for minorities and women are considered in evaluating proposals.

Applications are considered throughout the year. Normally applicants may expect to receive within six weeks an indication of whether their proposals are within the Foundation's program interests and budget limitations. Activities supported by grants and program-related investments must be charitable, educational, or scientific, as defined under the appropriate provisions of the U.S. Internal Revenue Code and Treasury Regulations.

Because its funds are limited in relation to the great number of worthwhile proposals received, the Foundation directs its support to activities that are within its current interests and are likely to have wide effect. Support is not normally given for routine operating costs of institutions or for religious activities. Except in rare cases, funding is not available for the construction or maintenance of buildings.

Requests in the United States should be sent to:

Secretary
Ford Foundation
320 East 43 Street
New York, N.Y. 10017

Requests in foreign countries should be directed to the nearest Foundation office. See page 114 for locations of overseas offices.

Grants to Individuals

Most of the Foundation's grant funds are given to organizations. Although the Foundation also makes grants to individuals, they are few in number relative to demand and are limited to research, training, and other activities related to the Foundation's program interests.

The Foundation does not award undergraduate scholarships or make grants for purely personal or local needs. Support for graduate fellowships is generally provided through grants to universities and other organizations, which are responsible for the selection of recipients. In the main, Foundation grants to individuals are awarded either through publicly announced competitions or on the basis of nominations from universities and other nonprofit institutions. In all cases, recipients are selected on the basis of the merits of their proposals and their potential contribution to advancing the Foundation's program objectives.

Communications and Archives

Communications

The Office of Communications publishes and distributes a variety of free publications and also disseminates a number of Foundation-supported videos and films. Videos may be purchased or rented. A catalog listing these publications and videos, along with video prices and ordering information, is available free of charge.

Information about the Foundation's program activities may be found in *Current Interests of the Ford Foundation*. A quarterly publication, *The Ford Foundation Report*, contains articles and reports related to the Foundation's work in the United States and

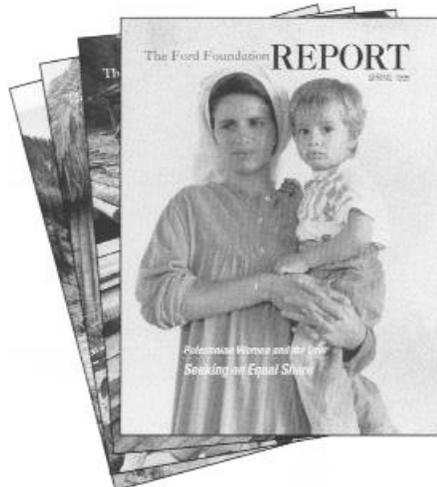
abroad, as well as brief announcements of recent grants, publications, and staff appointments. Both publications are free.

Requests for the catalog and other publications, or to be placed on the Foundation's mailing list, should be sent to:

Ford Foundation
Office of Communications
Dept. A
320 East 43 Street,
New York, N.Y. 10017

Archives

The Foundation maintains an archive of historical material relating to its activities, which may be consulted by researchers. Those interested in using the archives should apply in writing to the Archivist.



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