

Ford Foundation Annual Report 1999

1999 Ford Foundation Annual Report

October 1, 1998 to September 30, 1999

Ford Foundation Offices

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(blanket), 1870-75 (detail).*

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Mission Statement

The Ford Foundation is a resource for innovative people and institutions worldwide. Our goals are to:

- ▶ Strengthen democratic values,
- ▶ Reduce poverty and injustice,
- ▶ Promote international cooperation and
- ▶ Advance human achievement

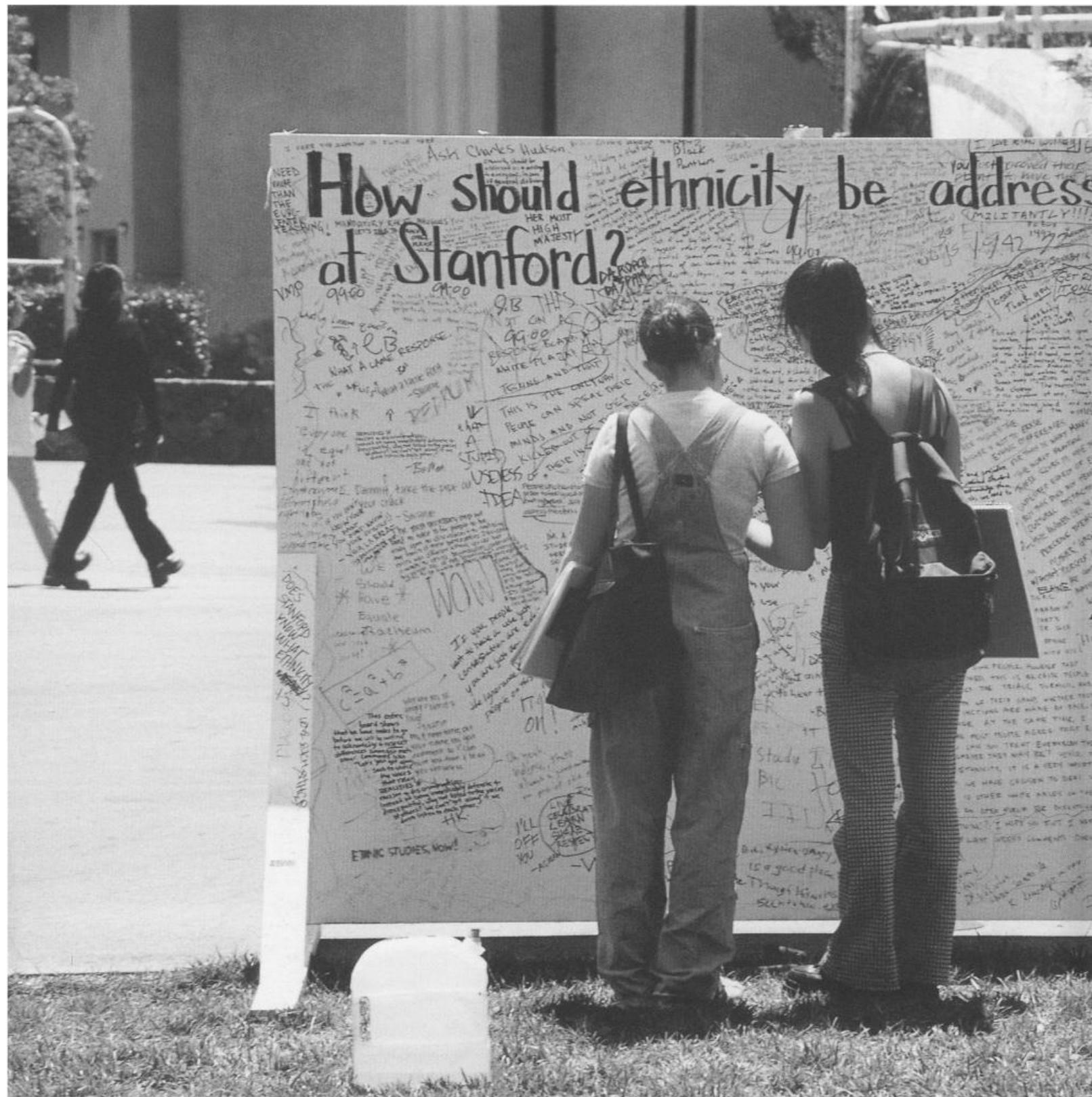
This has been our purpose for almost half a century.

A fundamental challenge facing every society is to create political, economic and social systems that promote peace, human welfare and the sustainability of the environment on which life depends. We believe that the best way to meet this challenge is to encourage initiatives by those living and working closest to where problems are located; to promote collaboration among the nonprofit, government and business sectors, and to ensure participation by men and women from diverse communities and at all levels of society. In our experience, such activities help build common understanding, enhance excellence, enable people to improve their lives and reinforce their commitment to society.

The Ford Foundation is one source of support for these activities. We work mainly by making grants or loans that build knowledge and strengthen organizations and networks. Since our financial resources are modest in comparison to societal needs, we focus on a limited number of problem areas and program strategies within our broad goals.

Founded in 1936, the Foundation operated as a local philanthropy in the state of Michigan until 1950, when it expanded to become a national and international foundation. Since its inception it has been an independent, nonprofit, nongovernmental organization. It has provided slightly more than \$10 billion in grants and loans. These funds derive from an investment portfolio that began with gifts and bequests of Ford Motor Company stock by Henry and Edsel Ford. The Foundation no longer owns Ford Motor Company stock, and its diversified portfolio is managed to provide a perpetual source of support for the Foundation's programs and operations.

The Trustees of the Foundation set policy and delegate authority to the president and senior staff for the Foundation's grant making and operations. Program officers in the United States, Africa, the Middle East, Asia, Latin America and Russia explore opportunities to pursue the Foundation's goals, formulate strategies and recommend proposals for funding.



A "thought board" on the campus of Stanford University in California.

President's Message

How does a society ensure fairness where much unfairness reflects longstanding, systemic discrimination? In this situation people don't have to act badly for injustice to continue; they merely do what they have always considered right. The search for practical answers, at the heart of debates over affirmative action, often founders on an apparent ethical paradox: doing the right thing means doing something that many perceive as wrong.

For much of its history, the Ford Foundation has made its resources available to men and women troubled by injustice and the loss of dignity and opportunity that it causes. This includes attention to affirmative action, or what the U.S. Commission on Civil Rights describes as "active efforts that take race, sex and national origin into account for the purpose of remedying discrimination." These efforts and similar policies in other countries generate important questions: "How do we protect concepts of fairness, merit and excellence?" "How should these policies evolve, and for how long?" "What should we consider success?"

Clearly, opposition to affirmative action has grown in the United States, as reflected in the behavior of judges, legislators and voters. Their thinking varies. The courts emphasize the principle of nondiscrimination. Some public attitudes probably reflect racist or sexist beliefs or unwillingness to give up advantages. To others the success of formerly disadvantaged individuals proves that the playing field is now level. And some believe that affirmative action stigmatizes its beneficiaries and creates unhealthy social divisions.

Others support it. They include Gen. Colin Powell, former Chairman of the Joint Chiefs of Staff; Michael Adams, president of the University of Georgia; Ruth Simmons, president of Smith College; Derek Bok, former president of Harvard University; and Lee Bollinger, president of the University of Michigan. In the corporate world, there are leaders like Paul Allaire of Xerox, Richard McGinn of Lucent Technologies and George Fisher of Kodak. Elected officials supporting affirmative action include Governors Roy Barnes of Georgia and Christine Todd Whitman of New Jersey. They and others argue that while affirmative action has not always been perfectly administered, it can be used well and the United States needs it to become a unified and fair society.

I agree. We need affirmative action in spite of what some perceive as its unfairness. Three beliefs shape my view.

First, affirmative action is consistent with U.S. values and ideals.

Our democracy is based on ideas that people are created equal; that men and women should enjoy liberty and equality of opportunity; that individuals should act responsibly on their own behalf and toward each other; and that we should sacrifice for the common good. To me these concepts imply that various groups in our society will be integrated in educational, work and other settings.

In spite of substantial effort and progress, we are not the society we aspire to be. Minorities are disproportionately poor, and most of our communities and institutions are not well integrated. Housing is still highly segregated, not just by income or choice but by informal steering practices. The Urban Institute cites research using matched pairs of white and minority home seekers that found discrimination in 50 percent of the minorities' contacts with real estate agents. Schools in minority communities are typically less well equipped than schools in white communities. And, as the Tomás Rivera Policy Institute has shown, they offer fewer advanced placement courses, which are key to competitive college admissions.

The U.S. professoriate is overwhelmingly white, and that predominance appears to be increasing—91.7 percent today compared with 90.4 percent in 1989, according to a survey by the University of California at Los Angeles. Labor economist Marc Bendick's hiring-practice studies, which matched pairs of minorities and whites, found evidence of discrimination in 20 percent of the cases. A 1999 study by Catalyst found that only 5.1 percent of the jobs from chief executive to executive vice president at Fortune 500 companies are held by women, and we know also that women often encounter barriers and harassment in formerly all-male work like policing, construction and firefighting.





Opponents of a California initiative to end affirmative action, 1996.



President Fernando Henrique Cardoso of Brazil signs the National Program for Human Rights, 1996.



If we want to be a unified and meritocratic society, these patterns require redress. Affirmative action attempts redress, and I don't see any better solution. It is a practical expression of our nation's best values and ideals. It gives excluded groups a foothold in educational, employment and other settings where talent and hard work can pay off. It opens informal networks of power and influence. Rather than "harming the beneficiaries" as some charge, it increases opportunities and the possibility that advantaged people will recognize the capacities of "the other."

Opponents of affirmative action in the United States say our national values endorse a "colorblind" society. But that suggests we should overlook the capacity of people, communities and nations to draw strength from their ethnic, gender and other differences while embracing nondiscriminatory ideals. I believe our values suggest that we should see and appreciate our varied colors and backgrounds.

The thinking and experience of other countries offer some lessons. From its early colonial period, Brazil saw extensive mixing among its dark- and light-skinned peoples, enabling its leaders to describe the nation as colorblind or at ease about the mosaic of skin color they considered uniquely Brazilian. But many Brazilians now say that "colorblindness" was a myth that allowed people to ignore significant and enduring discrimination against dark-skinned citizens. In 1996, Brazil's President and its Minister of Justice responded with a National Program for Human Rights that includes affirmative action. If the public and private sectors begin to vigorously implement the program, it could increase access to work, university education and other areas for women and African-Brazilians. For many years, the Ford Foundation's office in Brazil has supported researchers and activists working on these matters.

To many in the United States, the idea of colorblindness appeals because it suggests nondiscrimination. But that avoids the problem; it doesn't address it. U.S. Supreme Court Justice Harry Blackmun spoke to this point in his separate opinion in the Bakke case: "In order to get beyond racism, we must first take account of race. There is no other way."

I also find the comments of Rajeev Dhavan, Senior Advocate in India's Supreme Court, helpful: "For a society to agree not to discriminate on grounds of caste, color or religion is unexceptional, but can any society be totally blind to the fact that discrimination stems from deep-rooted prejudices which the constitution seeks to outlaw.... The simple injunc-

tion of nondiscrimination does not enjoin the State to be a spectator to racism.... The constitutional command not to discriminate falls miserably to the ground if endemic disadvantage continues to be sustained in society.”

Simply asserting that color should not matter doesn't make it so. Color is noticed; often, negative assumptions hinge on it, and opportunities are shaped by it, whether we like it or not.

My second belief is that societies need to explore and understand the origins of inequality and address them with long-term and evolving affirmative action in different sectors.

There are no silver bullets or quick fixes. While we will not need affirmative action forever, it will take time and effort to undo deeply ingrained patterns of disadvantage.

One of the most important efforts involves truthful history. Melvin Oliver and Thomas Shapiro's book "Black Wealth/White Wealth" describes the exclusion of blacks from more than a century of asset-building policies in the United States such as the Homestead Act of 1862, the suburban building boom of the 1950's, mortgage assistance and other programs that helped create a vast white homeownership middle class. It partially explains why today two-thirds of whites own their own homes but less than half of black and Hispanic people do. The century-plus period in which this occurred helps us think about the time frame and programs we may now need.

Film and video can also build understanding about the origins of inequality and remind us that progress often results from long, hard effort, not benign evolution. That is why Ford supported television series like "Eyes on the Prize" and "Chicano!" about U.S. civil rights movements, and "New York," chronicling the city's racial, immigrant and worker groups' struggles for decency and fairness.

Many areas of education need affirmative action. For example, it can help bring diversity to the U.S. colleges and universities that have highly selective admissions. Moreover, since their diplomas confer real advantages,





*A class at the Harvard Graduate School
of Education in Cambridge, Mass.*



these institutions ought to include talented people from chronically underrepresented groups. Some contend that this use of affirmative action threatens the rightfully treasured idea of merit, and they simplistically equate merit with test scores.

But consideration of merit in college admissions already includes more than test results. Often for good reasons, it recognizes geographic variety, athletic ability and alumni legacy. Any nuanced search for merit will weigh characteristics like creativity, integrity, leadership and persistence, which cannot be reduced to numerical rankings.

Derek Bok and William Bowen considered merit in their 1998 study of affirmative action, "The Shape of the River." They found that African-Americans generally entered elite U.S. colleges and universities with lower test scores than whites—not very low, but lower. But after graduation they earned advanced degrees at the same rate as their white classmates, had slightly higher rates for professional degrees in law, medicine and business, and were more active in civic affairs. Students of all colors in these colleges and universities expressed preferences for diversified student bodies, preparing them for future work and life. Other research finds that members of a diverse student body challenge each other intellectually and thereby help promote critical thinking. This all suggests that carefully applied affirmative admissions do contribute to excellence and the common good rather than undermine it.

Beyond education and jobs, other fields need affirmative effort.

I would include art, which may sound surprising. Art is not a luxury; it is a fundamental contributor to human dignity. It inspires, conveys values and can be an instrument of change. That is why struggles for greater freedom often release extraordinary artistic energy, as in South Africa's music and theater of resistance and in Native American contemporary arts.

Special efforts can bring outstanding artistic work from chronically underrepresented communities to large public audiences, reinforcing shared identities and prompting reflection on their valuable contributions to the larger society. In this spirit, the Ford Foundation has



*Groundbreaking ceremony at
the Smithsonian National
Museum of the American Indian
in Washington, D.C.*

helped support presentations of jazz in New York's Lincoln Center and Native American culture in the Smithsonian's National Museum of the American Indian.

As we use affirmative action, we need to acknowledge that it involves trade-offs requiring periodic review. We see this re-examination in current debates about standardized tests and busing, once hailed as powerful means of equalizing opportunity. Texas, California and Florida also reflect new thinking with decisions to diversify public higher education by admitting a percentage of each high school's top graduates to state universities. Ironically, this approach's potential to quickly integrate higher education depends on a certain degree of segregation in high schools. Studies will soon tell us if these policies increase educational opportunities and if they have unintended side effects. Such shifts remind us not only to ask "whether" and "how," but also "what works." That leads to my third belief.

Affirmative action often works best when it includes incentives, goals and time frames.

Most people understand that change often requires special effort and that it comes slowly. But the effort can be wearying. We see this in South Africa, where, although apartheid's scars are still fresh, more than a few impatient white South Africans are asking: "How many mea culpas must we say and for how long?" They fail to see the impatience of those whose opportunities were stunted for decades and whose circumstances have not yet significantly changed. The best antidote for everyone's frustration is to speed the change process with goals, timetables and incentives.

Business managers worldwide know the power of targets and deadlines linked to bonuses and promotions. Increasingly, they see business reasons for adding diversity goals. And they know that the desired integration is unlikely to occur without incentives.

The same can be true in sports. In South Africa, rugby was a focus of the Afrikaner community but became a symbol of President Nelson Mandela's magnanimity and reconciliation effort after he donned a Springboks team shirt in Ellis Park before thousands of cheering rugby fans. But symbolism wasn't enough. While the country's rugby league agreed to integrate its teams voluntarily, only minimal change occurred, frustrating many in a country that is 89 percent black. Now rugby teams in schools and provinces have goals-and-timetables policies.



*India has extended its use of quotas,
adding women into the mix.*



India has extended its decades-long use of quotas related to caste, now adding women into the mix. Policy makers set percentages for women and women officers in panchayats, or local government bodies. India's leaders know that without these mandates, progress will come too slowly.

Each country will fashion the incentives that fit its history and culture. My own sense is that the United States still needs various goals-and-timetables approaches such as those that have been helpful in employment and various areas of education.

I believe that affirmative action is still necessary to help us fulfill our aspirations for justice and widespread well-being—sooner rather than later. Yes, it may occasionally involve individual sacrifice, giving up an advantage, although this occurs far less frequently than is believed. But sacrifice also has positive meaning: action taken to create something of great value, in this case fairer and more unified societies from which we all benefit.

Even some former foes of affirmative action accept this point. For example, former U.S. Solicitor General Charles Fried wrote in *The American Prospect* magazine: "A society that is segmented by race ... is simply not an integrated society ... If disadvantage is so strongly correlated with color, then color must retain its saliency. This, I believe, is an argument for preferences that seems more effective than the elusive and sometimes contrived 'diversity' argument."

Problem solving is never a straight, upward line. It involves stops and starts requiring patience, imagination and fortitude. Those of us who feel an urgency about injustice and underrepresentation and those of us who believe in multifaceted and long-term affirmative action continually search for new and varied ways to express and achieve our goals. For example, the drafters of South Africa's post-apartheid Constitution included a clause prohibiting "unlawful discrimination," leaving room for race-based policies that advance the common good. And rather than using the phrase "affirmative action," many South Africans prefer terms like "transformation" and "empowerment," which signal the significance and degree of change they expect. Here in the United States, Microsoft's chairman Bill Gates, without articulating a position on affirmative action,



expressed his concern about the absence of minorities in math, science, engineering, education and library science with his admirable \$1-billion minority-fellowship program for these fields.

As we continue to search for the best policy in the United States, we must not lose sight of the fact that we are still largely “color coded” in housing, schooling, many areas of work, social life and wealth. And we still see enormously different patterns between men’s and women’s lives—not all of their own choice.

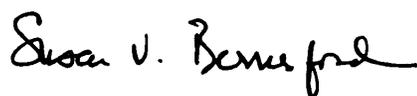
“No society can ever be formed on the basis of individualism, togetherness deriving from apartness,” writes political commentator Gary Wills. He is right. We must be sure to keep alive the vision of an integrated, equitable society, and we should do our utmost to get there as soon as is humanly possible. After centuries of nationally approved race and gender discrimination, our efforts to redress these wrongs have just begun. That conviction underlies the Ford Foundation’s work and will continue to guide us.

In the past year the Foundation lost two valued Trustees to our rules of retirement: Sir Christopher Hogg and Vernon E. Jordan Jr. Both made lasting contributions during their 12 years of service.

Chris Hogg brought to our deliberations his inimitable combination of global perspective, intellectual power and seriousness of purpose. He was attentive to all aspects of the Foundation—program, management and investments—and helped us become a more effective institution through his probing questions, fresh perspectives and high standards.

During his years on the board, Vernon Jordan was a constant source of support and wise counsel to the Foundation and its leadership. We benefited from his keen intellect, ability to distill the essence of complicated matters, and good judgment. He also brought to our work the commitment to justice and social welfare that has characterized his multifaceted career.

President Nelson Mandela, wearing a Springboks jersey, congratulates the winning team at the Rugby World Cup match in Ellis Park, South Africa, 1995.



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* Kenneth B. Wilson becomes senior director on July 2, 2000.

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 Zine Luvuno, *grants administrator (Johannesburg)*
 Kaveri Kavari, *grants administrator/ accountant (Windhoek)*
 John Smith, *general services officer (Windhoek)*
 Ronita Jacobs, *executive secretary (Johannesburg)*
 Yvonne Samson, *secretary/ individual grants administrator (Windhoek)*

West Africa (Lagos)

Akwasi Aidoo, *representative*
 Babatunde A. Ahonsi, *program officer*
 Adhiambo P. Odaga, *program officer*
 Aida B. Opoku-Mensah, *program officer*
 Michael Opara, *accountant/finance manager*
 Akwaugo Amaechi, *grants administrator*
 Francisca Cole, *general services manager*
 Annie Davies, *supervising secretary*

Asia**China (Beijing)**

Andrew J. Watson, *representative*
 Phyllis L. Chang, *program officer*
 Joan A. Kaufman Levine, *program officer*
 Stephen J. McGurk, *program officer*
 Henricus P. Mallee, *program officer*
 Zheng Hong, *senior grants administrator*
 Li Xin, *financial officer*
 Wang Yan, *grants administrator*
 Liang Bo, *general services officer*
 Chen Yimei, *assistant to the representative*

Indonesia (Jakarta)

Mary S. Zurbuchen, *representative*
 Hans-Goran Antlöv, *program officer*
 Meiwita P. Budiharsana, *program officer*
 Jeffrey Y. Campbell, *program officer*
 Jennifer Lindsay, *program officer*
 Lucy Sundjaja, *head, grants administration and accounts*
 Ina Jusuf, *grants administrative officer*
 Nani Supolo, *executive assistant and personnel administrative officer*
 Venia Maharani, *general services supervisor*

The Philippines (Manila)

Suzanne E. Siskel, *representative*
 Gary A. Hawes, *program officer*
 Rosalia M. Sciortino, *program officer*
 Rizalee C. P. Ibarra, *grants administrator*
 Minie D. Manalese, *accountant/ general services officer*
 Marianne Francisco, *executive assistant*

Vietnam and Thailand (Hanoi)

Charles R. Bailey, *representative*
 Lisa J. Messersmith, *program officer*
 Oscar Salemink, *program officer*
 Ngo Thi Le Mai, *grants administrator*
 Nghiem Thi Bich Nguyet, *accountant*
 Nguyen Hung Tien, *office manager*
 Phung Thi Minh Uyen, *senior secretary*

India, Nepal and Sri Lanka (New Delhi)

S. A. Gowher Rizvi, *representative*
 A. Doris N. Capistrano, *program officer*
 Mallika Dutt, *program officer*
 Geetanjali Misra, *program officer*
 Ujjwal Pradhan, *program officer*
 Sharada Ramanathan, *program officer*
 Mark A. Robinson, *program officer*
 Mark Sidel, *program officer*
 S. Chellani, *general services manager*
 Neera Sood, *grants administrator*
 Neena Uppal, *accountant*
 Sheela Joshi, *executive assistant*

Latin America and Caribbean**Andean Region and Southern Cone (Santiago)**

Augusto F. Varas, *representative*
 Gaby Oré-Aguilar, *program officer*
 Anthony D. Tillet, *program officer*
 Delicia Corzano, *accountant*
 Barbara Trosko, *grants administrator*
 Nora Oyarzún, *general services officer*
 Cristina Véjar, *executive assistant*

Brazil**(Rio de Janeiro)**

Nigel P. Brooke, *representative*
 Ondina Fachel Leal, *program officer*
 Elizabeth R. Leeds, *program officer*
 José Gabriel Lopez, *program officer*
 Edward E. Telles, *program officer*
 Gisela A. Buelau, *general services officer*
 Sonia B. Mattos, *grants administrator*
 José Do Carmo Filho, *accountant*
 Sonia Maria Mello da Silva, *senior secretary*

Mexico and Central America (Mexico City)

Pablo J. Farías, *representative*
 Lucille C. Atkin, *senior program officer*
 Deborah A. Barry, *program officer*
 Kimberli R. Brown, *program officer*
 Ingrid S. Faulhaber, *program officer*
 Bertha Hernandez, *executive officer*
 Araceli M. Koeck, *accountant*
 Teresa Schriever, *grants administrator*
 Maria Elena Trueba, *executive secretary*

Russia**(Moscow)**

Mary McAuley, *representative*
 Irina Iourna, *program officer*
 Christopher R. Kedzie, *program officer*
 Galina V. Rakhmanova, *program officer*
 Olga Lobova, *general services officer*
 Elena Petukhova, *accountant*
 Irina Korzheva, *grants administrator*
 Elena Ivanova, *representative's assistant*

Office of Communications

Robert Curvin, *vice president*¹
 Alexander Wilde, *vice president*²
 David C. Anderson, *acting director*
 Thomas M. Quinn, *deputy director*
 Thea A. Lurie, *senior communications advisor*
 Alison C. France, *managing editor*
 Mary C. Loftus, *manager, dissemination and administration*
 Laura Walworth, *manager, art and design*
 Barbara Silver, *executive assistant*
 Nicole D. Bellamy, *senior editorial assistant*

Office of the Secretary, Legal, Human Resources, Financial and Administrative Services

Barron M. Tenny, *executive vice president, secretary, and general counsel*
 Carmen D. DaCosta, *executive assistant*

Office of the Secretary and General Counsel

Nancy P. Feller, *assistant secretary and associate general counsel*
 Elaine C. Kranich, *director, office of the secretary*
 Josephine V. Brune, *manager, travel services*
 Jenny C. Ball, *assistant manager, grants processing*
 Margaret A. Black, *special assistant*
 Katherine K. Richardson, *supervisor, correspondence control*
 Elizabeth Buckley Lewis, *resident counsel*
 Angela L. Galindo Oliver, *resident counsel*
 Kenneth T. Monteiro, *resident counsel*
 Michele A. Gorab, *paralegal*

Office of Human Resources

Bruce D. Stuckey, *director*
 Linda S. Charles, *deputy director*
 Sheila C. Gordon, *manager, employment*

Lisa A. Misakian, *manager, benefits and compensation*
 Cynthia N. Gerson, *assistant manager, benefits*
 Janet E. Graber, *assistant manager, professional recruitment*
 Loraine A. Priestley-Smith, *assistant manager, compensation*
 Julie Toterò, *assistant manager, training and development*

Internal Audit

Roscoe G. Davis, *director*
 Victor D. Siegel, *internal auditor*

Administrative Services

Sandra L. Harris, *director*
 Henry J. DePerro, *manager, facilities management*
 Joseph C. Carrillo, *manager, building services*
 Viera A. Crout, *chief technology officer*
 George J. Fertig, *manager, program systems development*
 Sandra Gilmore, *manager, global infrastructure services*
 Lucius C. Ponce, *manager, management systems development*
 Donald L. Serotta, *manager, FFNY infrastructure services*
 Brian C. Hsiung, *project leader*
 Natalia Nikova, *project leader*
 Ariela Vineberg, *project leader*
 Albert Davis, *network communications specialist*
 Linda A. Feeney, *manager, information services*
 Kathleen T. Brady, *manager, information and records units*
 Victoria A. Dawson, *librarian*
 Beth J. Von Ancken, *project manager, research and information access*
 Alan S. Divack, *archivist*
 Jonathan W. Green, *associate archivist*
 Idelle R. Nissila-Stone, *associate archivist*
 Gloria J. Walters, *records manager*
 Stephen G. Krehley, *assistant records manager*
 Shuyuan Zhao, *database services administrator*

Kevin Mathewson, *supervisor, cataloging services*
 Judith A. Shapiro, *information services coordinator*
 Richard O. Williams, *manager, general services*

Financial Services

Nicholas M. Gabriel, *treasurer, director and comptroller*
 Michele R. Potlow, *deputy director and assistant comptroller*
 Anita S. Achkhanian, *manager, investment accounting and reporting*
 Marian L. Wong, *general accounting manager*
 Amir A. Abbasi, *senior investment accountant*
 Nancy M. Coscia, *budget manager*
 Mardig Kalarchian, *financial systems analyst*
 Carl M. Harroo, *disbursements manager*
 Lorna L. Lewis, *manager, general accounting, accounts payable and international operations*
 Julie D. Martin, *senior portfolio administrator*
 Eileen A. Posch, *manager, tax reporting*
 Jerry L. Slater, *payroll manager*
 Isidore E. Tsamblakos, *banking manager*
 Rajcomarie Gokul, *accountant*
 Norma I. Jimenez, *administrative assistant and risk management administrator*

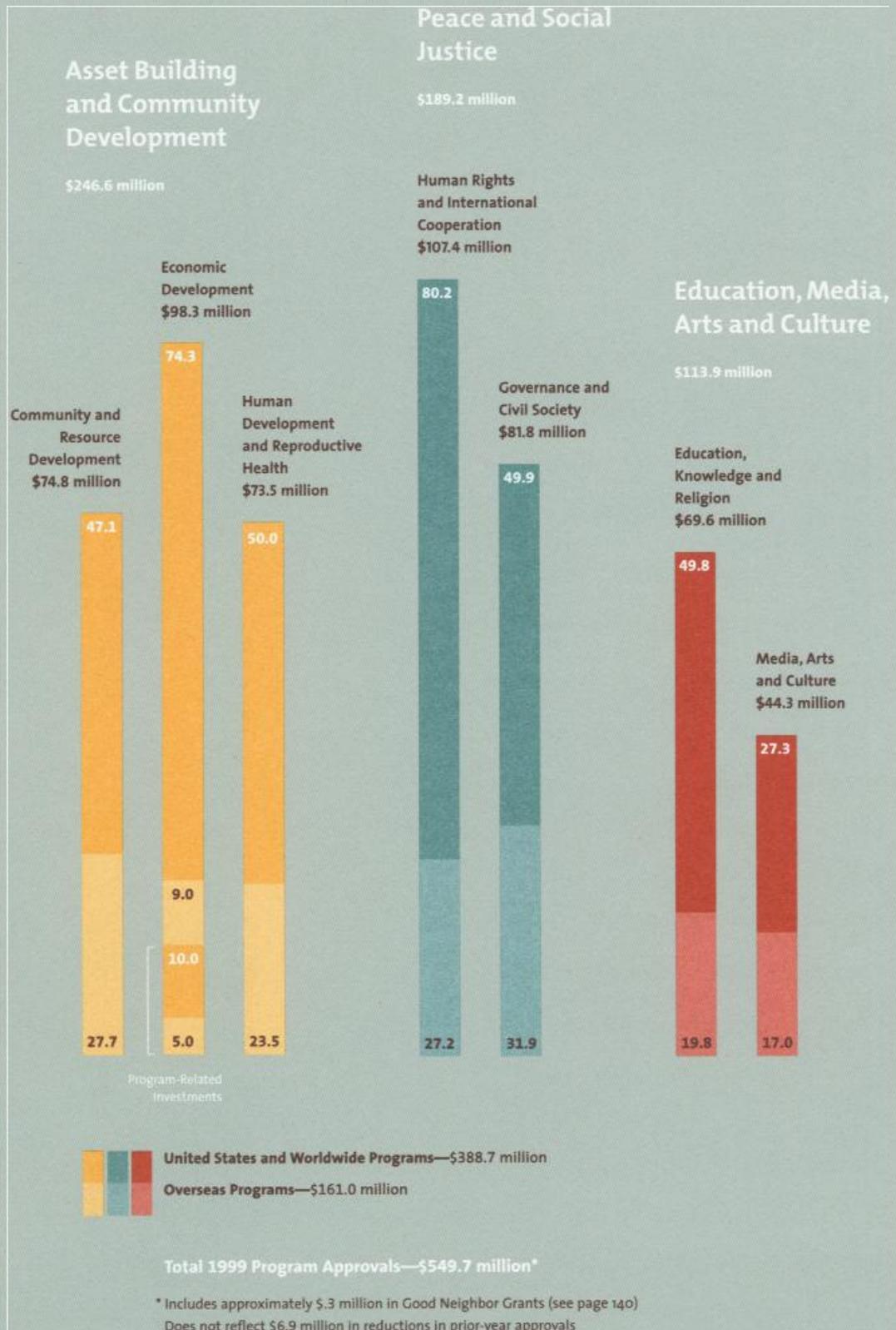
Investment Division

Linda B. Strumpf, *vice president and chief investment officer*
 Halliday Clark, Jr., *director, equity investments*
 Susan A. Ollila, *director, fixed income investments*
 Laurence B. Siegel, *director, policy research*
 Clinton L. Stevenson, *director, investment administration*
 Eric W. Doppstadt, *director, private equity*
 Edwin J. Mihalho, *senior portfolio strategist*
 Theodore W. Anderson, *portfolio strategist*
 William A. Ellsworth, *portfolio strategist*
 Donald J. Galligan, *senior manager, fixed income investments*
 Kim Y. Lew, *senior manager, private equity investments*
 David S. Nelson, *portfolio strategist*
 Frederick V. Romano, Jr., *portfolio strategist*
 Caren E. Winnall, *portfolio strategist*
 Joanne K. Sage, *manager, equity trading*
 Mario A. Martinez, *trader/analyst*
 M. Angela Esquivel, *investment analyst*
 Timothy J. Aurthur, *investment systems administrator*
 Yolanda Mercado, *private equity associate*
 Odessa M. Starke, *fixed income associate*
 Lucy Fabris, *executive assistant*
 Mireya Ramos, *executive assistant*
 Nick H. Sayward, *investment services librarian*

¹ Retiring 1/31/00² Effective 2/1/00

The staff list reflects the organization of the Foundation as of Jan. 31, 2000.

1999 Program Approvals



We are in the midst of the most prolonged period of prosperity the world has ever experienced.

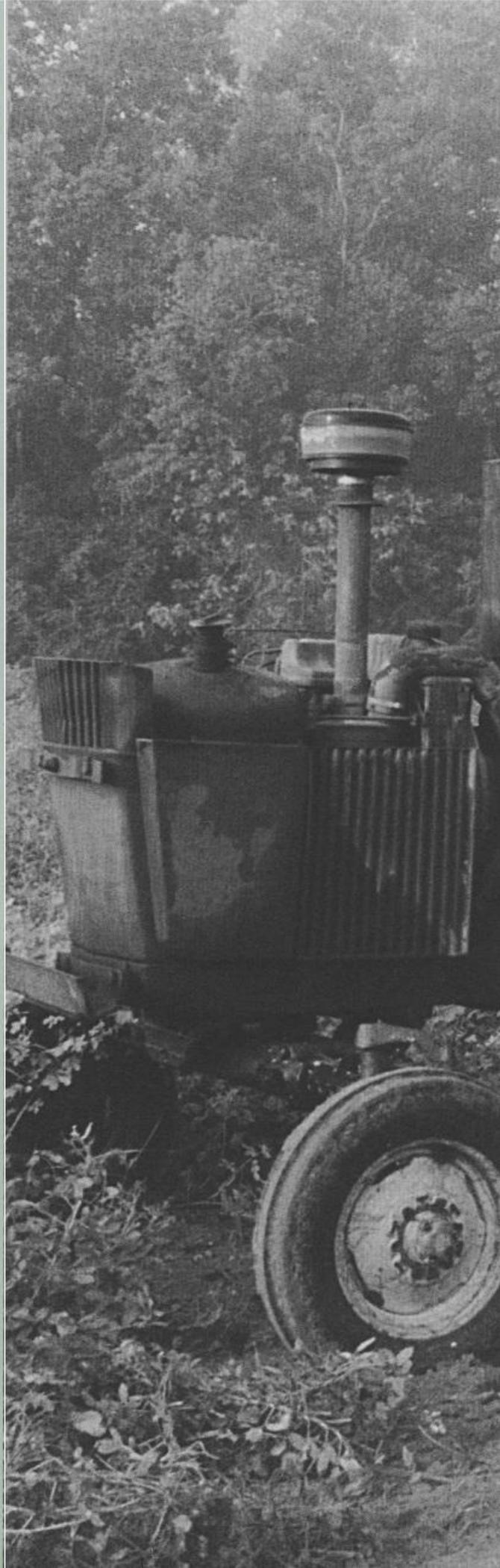
Stock markets are soaring, trade is flourishing and incomes are rising. Yet poverty and inequality persist amid all this wealth.

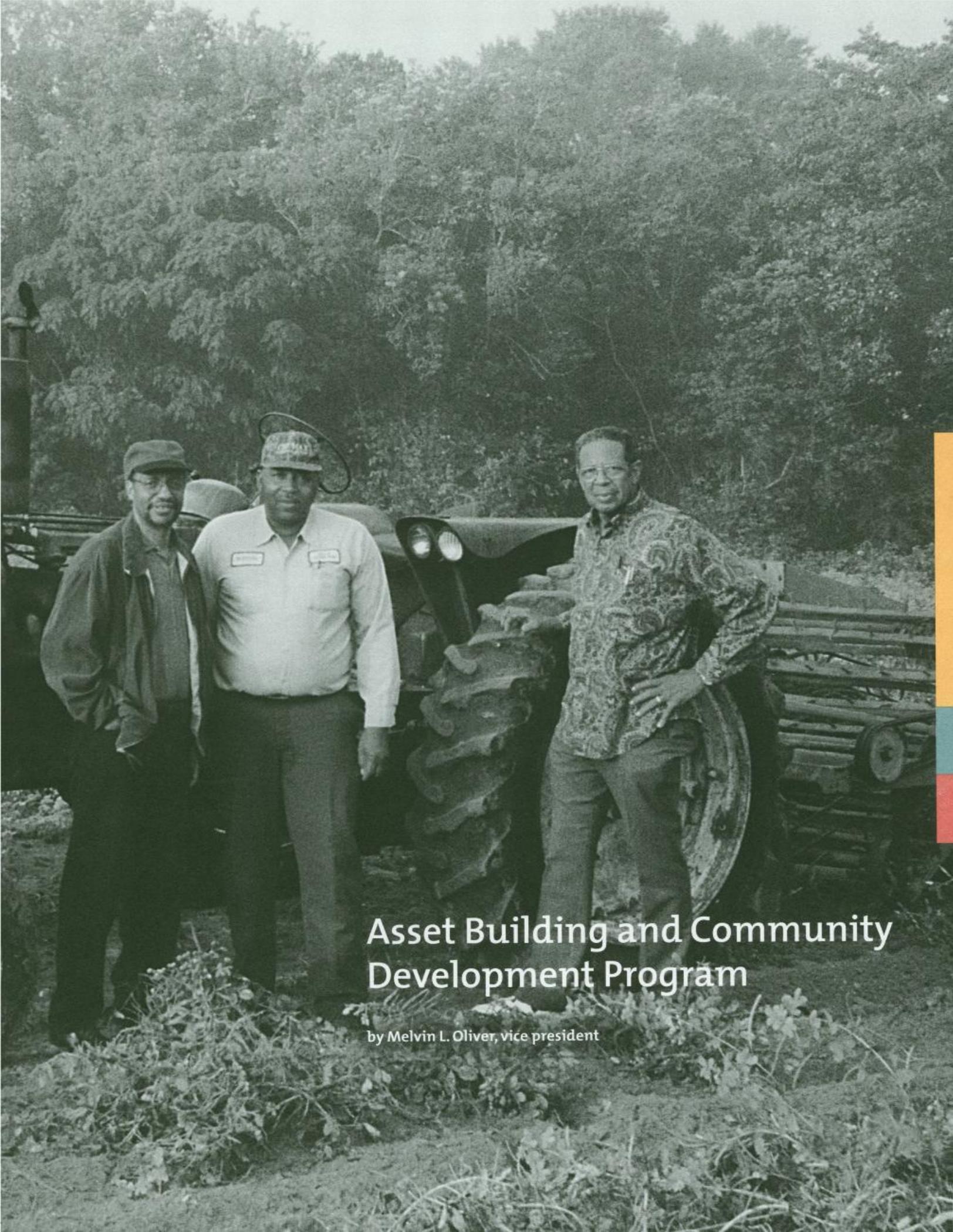
Poor people all over the world struggle to maintain lives of dignity with few resources.

About 2.8 billion people live on less than \$2 a day! The global economy, with its emphasis on technology, communications and trade, has created winners and losers, both among countries and within countries. In the United States, for example, the number of homeless and hungry is still rising.

Furthermore, the health of people around the world is increasingly affecting the economies and well-being of families and communities.

In Texas, fighting to save land owned by black farmers.





Asset Building and Community Development Program

by Melvin L. Oliver, vice president



AIDS is ravaging villages and cities, threatening the economic viability of some of the poorest countries in the world. Sub-Saharan Africa leads the world with the largest number of people with HIV. In South Africa, it is estimated that during the next 10 years about 8 million people will die from AIDS, including about 3.5 million children.

These challenges and others are daunting but not insurmountable. The Asset Building and Community Development program supports people who are leveraging assets—human, social, financial and environmental—to promote social change. Examples abound. In India, BASIX, a development finance institution, is investing in small businesses to provide jobs for the poor. A partnership with the Self-Help Ventures Fund and Fannie Mae, the largest source of housing finance in the United States, is enabling as many as 35,000 low-income people to secure home loans. In Brazil, Indonesia, Egypt, Mexico and Kenya, our grantees are promoting greater equity, better management and wider access to natural and environmental resources for the poor and marginalized.

The Asset Building and Community Development program helps strengthen and increase the effectiveness of people and organizations working to find solutions to the problems of poverty and injustice. Sixty-five staff members do this work in three program units in New York and abroad.

Human Development and Reproductive Health

The Human Development and Reproductive Health unit, led by Virginia Davis Floyd, director, and Helen R. Neuborne, deputy director, supports efforts to build human and social capital while strengthening the relationships and social networks that people need to improve their lives. We work in two fields to accomplish these goals:

- ▶ With *children, youth and families* we support organizations and promote policies that help families mobilize human and social assets to overcome poverty and discrimination.
- ▶ In *sexuality and reproductive health* we focus on the social, cultural and economic factors that affect sexuality and reproductive health. Emphasis is given to nongovernmental organizations, researchers and government agencies acting on the expanded understanding of sexuality and reproductive health issues reached at major United Nations conferences in the last decade. A primary concern is empowering women to participate in improving reproductive health and related policies.

Economic Development

The Economic Development unit, run by Frank F. DeGiovanni, director, and Lisa Mensah, deputy director, seeks to make durable economic improvements in the lives of the disadvantaged. The unit focuses on two fields:

- ▶ In *development finance and economic security* we support organizations that help businesses create employment opportunities and help people acquire, develop and maintain savings, investments, businesses, homes, land and other assets.
- ▶ In *work-force development* we support organizations that help improve the ways low-income people develop marketable job skills and acquire and retain reliable employment that provides livable wages.

Community and Resource Development

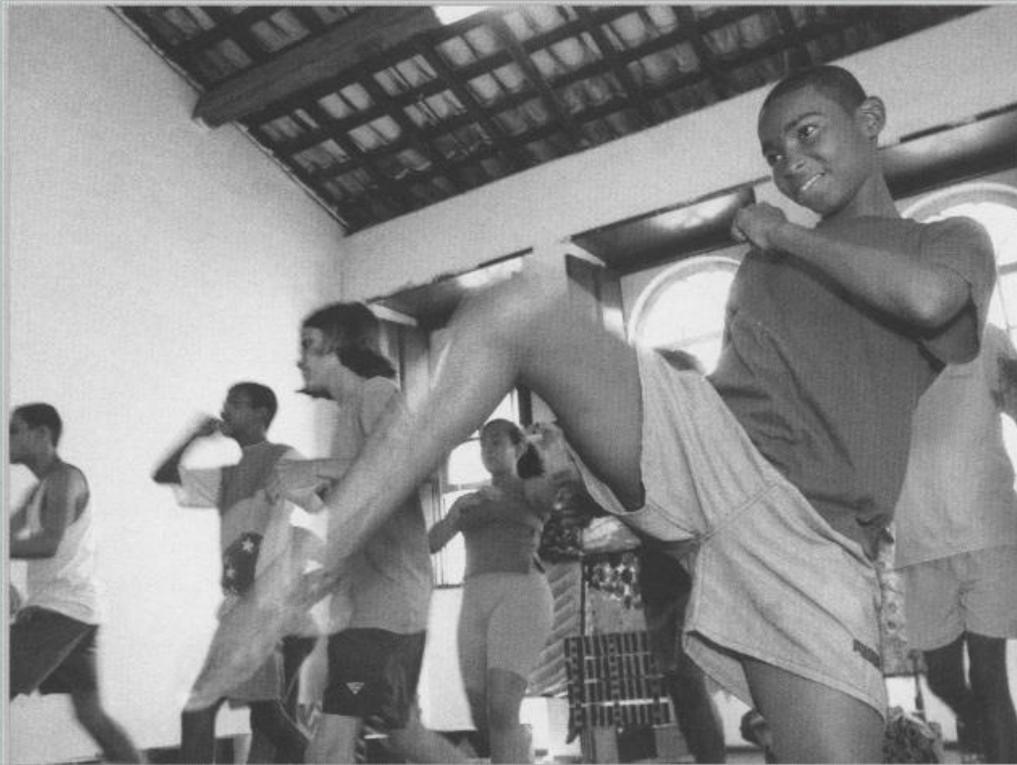
The Community and Resource Development unit's goal is to create conditions for the development of sustainable and equitable communities. Led by Jeffrey T. Olson, acting director, the unit's work is concentrated in two fields:

- ▶ In *environment and development* we help people and groups acquire, protect and improve land, water, forests, wildlife and other natural assets in ways that help reduce poverty and injustice.
- ▶ In *community development* we seek to improve the quality of life and opportunities for positive change in urban and rural communities. Our goal is to develop community-based institutions that mobilize and leverage philanthropic capital,

investment capital, knowledge and skills, and natural resources in a responsible and fair manner.

In all these units, grant making is also helping to establish and fortify organizations and institutions that support asset-building through research, training, policy analysis and advocacy.

Grant making is organized with the goal of creating vibrant and robust partnerships that explore and expand solutions to contemporary asset-building needs. By supporting and building strong fields, we will be able to continue devising strategies appropriate to new situations. Elizabeth C. Campbell, the senior director of the Asset Building and Community Development Program, is responsible for helping our staff members develop and share what we have learned in our work.



Children, Youth and Families

The Ford Foundation supports organizations and policies that enable low-income families to improve their lives.

◀ *In Kenya, the Mathare Youth Sports Association offers programs for Nairobi residents. About 30 youngsters take part in a photography and journalism workshop called Shootback, which is raising awareness about the conditions in Mathare, one of the largest slums in East Africa. Their work has been featured in exhibitions in Nairobi, London, Berlin, Bamako and Washington, D.C.*

▲ *The Holistic Reference Center for Adolescents in Brazil develops citizenship and self-esteem through the arts.*

▶ *As part of a youth-development initiative, a grant from the Foundation helps the Henry Street Settlement in New York expand services to include girls. Programs provide opportunities for them to explore leadership, community participation, creativity and sports.*



HURONS



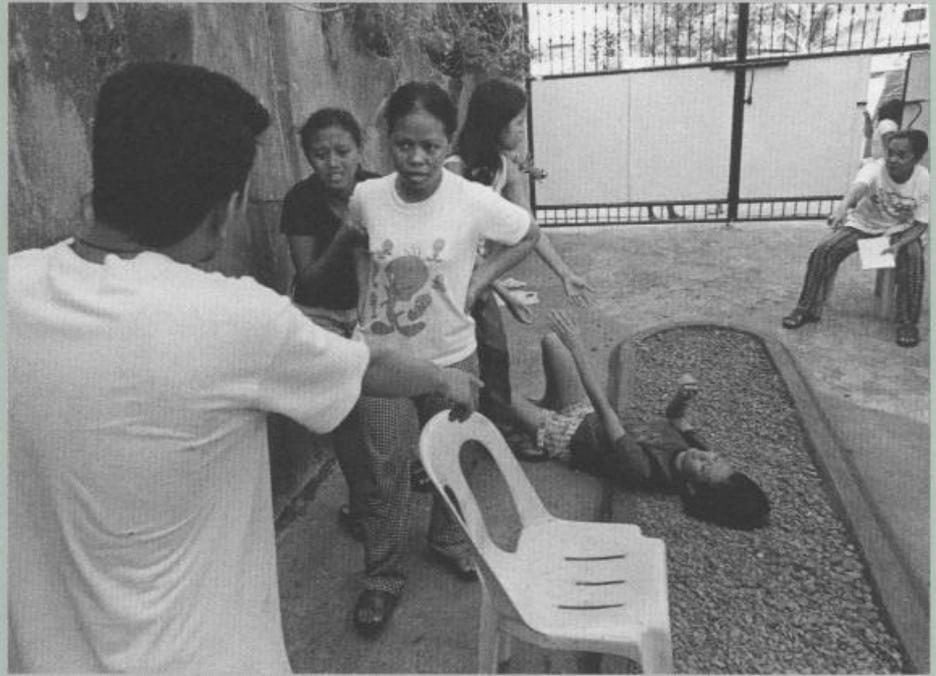
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Sexuality and Reproductive Health

The Foundation's work in sexuality and reproductive health supports civil society organizations that promote public debate of these issues.

🔹 *Family Planning Private Sector in Kenya helps families cope with HIV/AIDS, which is spreading throughout the world at an alarming rate. According to the World Health Organization, close to 70 percent of all people with HIV live in sub-Saharan Africa.*



▲ The Foundation's work in reproductive health includes support for grantees that use theater as an educational tool, like the Children's Laboratory for Drama in Education Foundation in the Philippines.

● The Vikalp Women's Group in India focuses on gender violence, reproductive health and social justice. In Padarwand village it runs a health clinic for women that employs a female doctor.



МАГАЗИН
ПРОДУКТЫ

ЧАСЫ РАБОТЫ
ОТКРЫТО



Development Finance and Economic Security

The Foundation believes that good jobs, savings, home equity, businesses and other financial assets are important sources of stability for families.

◀ *Women in the Kaluga region of Russia have pooled their resources and a Foundation grant to create a revolving loan fund to finance microenterprises. Nearly 75 percent of the people with licenses to run small businesses there are women.*

▲ *Ma Jinlan and other villagers have started small businesses at home through a project run by the Chinese Academy of Social Sciences.*

▶ *The Foundation supports the Neighborhood Franchise Project, which helps set up businesses in urban areas to encourage commercial revitalization and create jobs. The project, run by the Local Initiatives Support Corporation, opened a Sterling Optical store in New York City to benefit Harlem residents.*





Work-Force Development

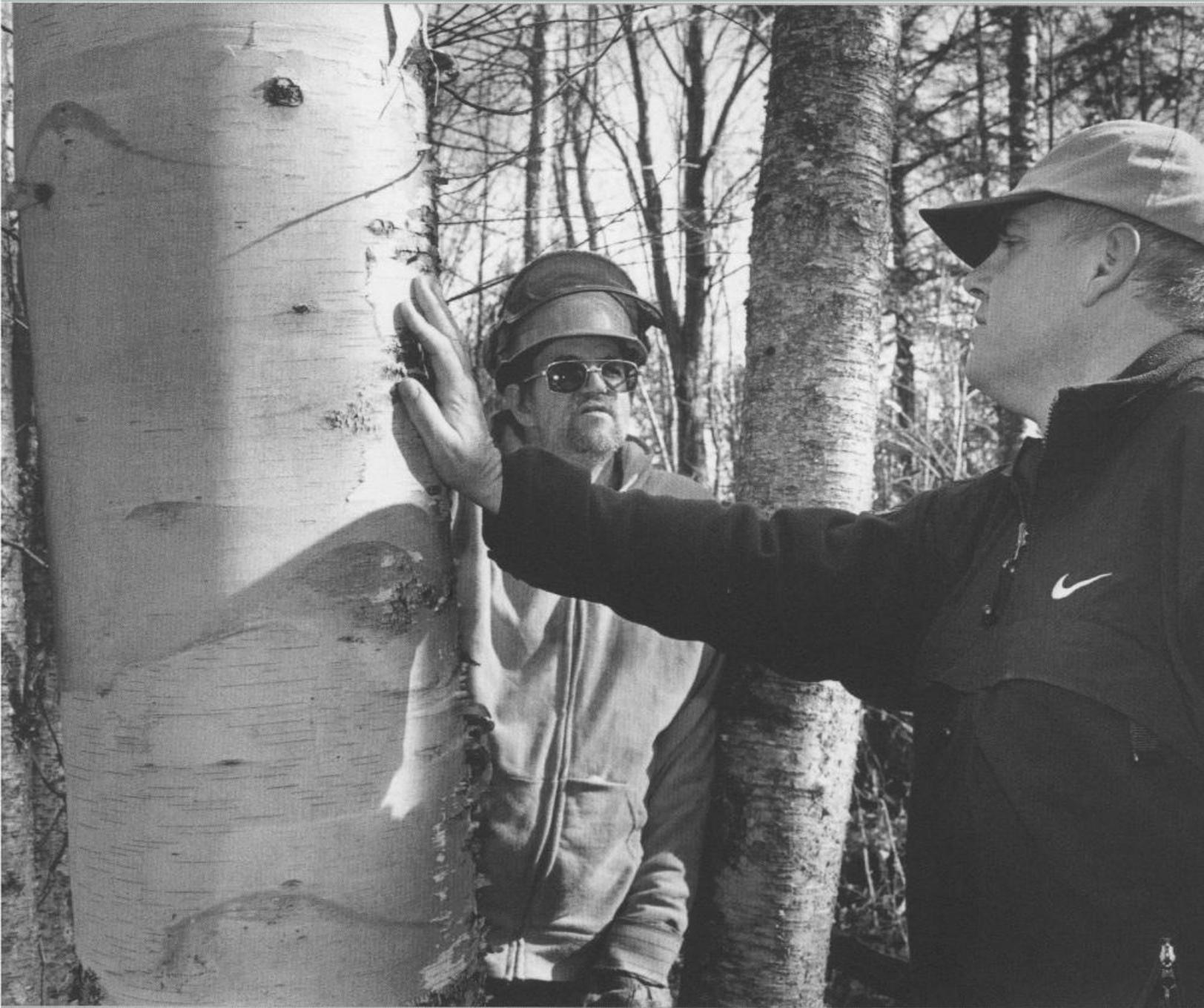
The Foundation supports efforts that enable the disadvantaged to find jobs that pay decent wages.

◆ *The Chance for Change program in Seattle helps job seekers with training, employment, housing and counseling.*

◆ *Jobs for the Future, a Boston advocacy group, provides research and technical advice for organizations serving those who lack skills.*

◆ *A retraining program at Shoreline Community College helped David Wang after his small business failed. He now works at Genie Industries, which makes hydraulic lifts in Redmond, Wash.*





Environment and Development

The primary goal of the Foundation's work in the environment and development field is to protect and restore natural resources while improving livelihoods for low-income people.

🔥 *The SmartWood project certifies that forest products are derived from forests managed in an environmentally sustainable manner. The project, run by the U.S.-based Rainforest Alliance, has expanded into Mexico, Central America, Brazil and Indonesia.*



▶ In Indonesia, the Institute of Socioeconomic Study, Research and Development works with residents of a protected forest to build strong community institutions to manage forest assets effectively.

▶ Researchers at the Hanoi Agricultural University in Vietnam use Foundation grants to explore ways to improve livelihoods through better land and forest management.



Community Development

The Foundation supports efforts by institutions—churches, schools, nongovernmental organizations and foundations—that increase opportunities in rural and urban communities.

✦ *The Ekuri Initiative, a community forestry project in southeastern Nigeria, has far-reaching plans that include the development of a revolving loan fund.*

✦ *Michigan Neighborhood Partnership sponsors clergy coalitions that steer young people away from gang activity.*

✦ *People in Colombia were encouraged to start a flower business by the Consortium for Community Development Corporation.*



Economic Development

Approved Grants and Projects, Fiscal Year 1999

The Economic Development unit administers program-related investments (PRI's) for the Foundation's programs. PRI actions, which totaled \$15 million, are listed on page 69.

United States and Worldwide Programs

Employment generation

Aspen Institute
(Washington, D.C.)

\$37,950

To produce fact sheets on microenterprise development.

Association for Enterprise
Development (Chicago)

\$22,500

To develop a Web site.

Association for Women
in Development
(Washington, D.C.)

\$325,000

For the association's 1999 forum, Leading Solutions for Equality and Justice.

Bendick and Egan Economic
Consultants (Washington, D.C.)

\$1,500

To assess the Foundation's Corporate Involvement Initiative.

CAME-Los Emprendedores
Trust (Mexico)

\$100,000

To expand its credit and savings program for low-income and self-employed people in Chalco Valley.

Friends of Women's World
Banking/USA (New York)

\$500,000

To strengthen and expand lending and business assistance programs for microenterprises and small businesses headed by women.

Friends of Women's World
Banking/USA (New York)

\$150,000

To promote alliances among organizations in developing countries serving low-income women microentrepreneurs.

Ideas in Motion (Berkeley, Calif.)

\$150,000

For a documentary to promote public understanding of community development financial institutions.

Institute of International
Education (New York)

\$100,000

For an international meeting of leaders in the field of development finance.

International Labour
Organization (Switzerland)

\$215,000

For a study of microenterprise development in seven industrialized countries.

Lakota Fund Incorporated
(Kyle, S.D.)

\$150,000

For economic development efforts for the Pine Ridge Indian Reservation.

Ms. Foundation for Women
(New York)

\$275,000

For training and technical assistance to women's organizations on economic development and leadership.

National Association of
Development Organizations

Research Foundation

(Washington, D.C.)

\$650,000

To enhance the scope, performance and impact of the revolving loan fund industry.

National Center for Strategic
Nonprofit Planning and

Community Leadership

(Washington, D.C.)

\$100,000

To build relationships among participants in the Fragile Families Demonstration Project.

Peer Partnership
(Cambridge, Mass.)

\$400,000

To expand financial and business assistance to low-income entrepreneurs in Massachusetts, Rhode Island, Georgia and Florida.

Small Enterprise Assistance
Funds (Washington, D.C.)

\$42,800

To research the civic activities of small-business owners and employees in the United States, Latin America and Eastern Europe.

Small Enterprise Education and
Promotion Network (New York)

\$100,000

To enhance the capacity of microenterprise networks in developing countries.

Southern Development
Bancorporation
(Arkadelphia, Ark.)

\$80,000

To assess the economic environment in Mississippi, Arkansas and Louisiana.

SRI International
(Menlo Park, Calif.)

\$100,000

For research on trends in the financial service industry impacting small business.

Taos County Economic
Development Corporation
(New Mexico)

\$30,000

For a facility that houses small businesses.

Washington University
(St. Louis)

\$400,000

For programs on asset building for social and economic development.

Woodstock Institute (Chicago)

\$240,000

For research and public education on issues regarding the access to financial services for people in low-income communities.

For the Public Sector Initiative, which encourages collaborations between governmental and community agencies on economic development programs, six grants:

Eastern Maine Development
Corporation (Bangor)

\$200,000

Ida-Ore Planning and
Development Association
(Boise, Idaho)

\$225,000

North Central Florida Regional
Planning Council (Gainesville)

\$250,000

Red River Trade Corridor
(Crookston, Minn.)

\$100,000

Sierra Economic Development District (Auburn, Calif.)
\$250,000

Southeastern Arizona Governments Organization (Bisbee)
\$225,000

For a national demonstration and evaluation of individual development accounts, two grants:

Corporation for Enterprise Development (Washington, D.C.)
\$865,000

Washington University (St. Louis)
\$300,000

To assist the growth of employment-generating small enterprises and the development finance institutions that serve them, three grants:

Community Development Venture Capital Alliance (New York)
\$150,000

Enterprise Corporation of the Delta (Jackson, Miss.)
\$400,000

Kentucky Highlands Investment Corporation (London, Ky.)
\$250,000

For a national effort to build financial assets among America's low-income populations, five grants:

Consumer Federation of America Foundation (Washington, D.C.)
\$375,000

Corporation for Enterprise Development (Washington, D.C.)
\$1,500,000

National Council for Community Development (New York)
\$250,000

Tufts University (Medford, Mass.)
\$400,000

Washington University (St. Louis)
\$700,000

For technical and financial assistance to two networks of community development credit unions operating in low-income African-American communities, two grants:

Federation of Southern Cooperatives/Land Assistance Fund (Eples, Ala.)
\$250,000

North Carolina Minority Support Center (Durham)
\$350,000

Research and policy

Coastal Enterprises (Wiscasset, Me.)
\$40,000

To measure long-term changes in the economic status of participants in a job-creation program.

Corporation for the Advancement of Policy Evaluation (Princeton, N.J.)
\$100,000

To develop assessment methods for development finance institutions.

Economic Policy Institute (Washington, D.C.)
\$20,000

For a study of nonstandard work arrangements.

Enterprise Foundation (Columbia, Md.)
\$100,000

To assess the Community Employment Alliance, which works to expand employment opportunities for low-income people.

Foundation-administered project
\$300,000
For the activities of the Affinity Group on Development Finance.

Foundation-administered project
\$7,000
For the activities of the Affinity Group on Development Finance.

Harvard University (Cambridge, Mass.)
\$150,000

For a symposium examining the asset-building potential of homeownership for low-income people.

Institute of Development Studies (University of Sussex) (England)
\$150,000

To develop assessment methods for development finance institutions.

Jobs for the Future (Boston)
\$150,000

For a national conference on career advancement strategies for low-wage workers.

Michigan, University of (Ann Arbor)
\$100,000

For research on the differences in assets between black and white households in the United States.

National Community Capital Association (Philadelphia)
\$150,000

For research on community development finance institutions.

National Training and Information Center (Chicago)
\$300,000

To assist low-income people to become homeowners.

New School University (New York)
\$265,000

For research on work-force development efforts with inner-city community development groups.

North Carolina, University of (Chapel Hill)
\$2,100,000

To evaluate the Community Advantage Home Loan Secondary Market Program.

Rensselaerville Institute (Rensselaerville, N.Y.)
\$100,000

To develop assessment methods for development finance institutions.

Washington, University of (Seattle)
\$25,000

To evaluate work-force development programs by Pioneer Human Services.

Wayne State University (Detroit)
\$109,000

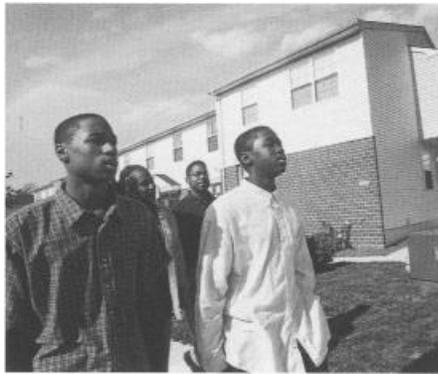
To study programs that place public housing residents in diverse neighborhoods in the Denver area.

Wisconsin, University of (Madison)
\$659,000

To analyze alternative tax policies that encourage homeownership among low- and moderate-income people.



The Kentucky Highlands Investment Corporation supports businesses that create jobs for low-income people like Susan Collins, who found work in a factory that makes equipment for telecommunications.



Financing from the Delaware Valley Community Reinvestment Fund helped create Nehemiah West, a development of 132 homes for low-income residents in Philadelphia.

Working Today (New York)
\$100,000

To enhance public awareness of the potential role of portable benefits in strengthening the safety net for temporary workers.

For a meeting on issues in the work-force development field, three grants of \$5,000:

Chicago Jobs Council
Jobs for the Future (Boston)
Policylink (Oakland, Calif.)

For research and educational activities to increase access to credit and financial services for low-income people and communities, six grants:

Brookings Institution
(Washington, D.C.)
\$225,000

Center for Community Change
(Washington, D.C.)
\$400,000

Harvard University
(Cambridge, Mass.)
\$350,000

Leadership Conference
Education Fund
(Washington, D.C.)
\$104,000

National Community
Reinvestment Corporation
(Washington, D.C.)
\$150,000

PolicyLink (Oakland, Calif.)
\$500,000

For research and educational activities related to the Workforce Investment Act of 1998, three grants:

National Governors' Association
Center for Best Practices
(Washington, D.C.)
\$75,000

Paraprofessional Healthcare
Institute (Bronx, N.Y.)
\$80,000

Public/Private Ventures
(Philadelphia)
\$200,000

Economic revitalization

Asian Neighborhood Design
(San Francisco)
\$350,000

To replicate a program that creates jobs and connects people to existing job opportunities.

Brody & Weiser
(Branford, Conn.)
\$400,000

For activities to advance the Foundation's Corporate Involvement Initiative.

BSR Education Fund
(San Francisco)
\$700,000

For innovative practices in corporate involvement.

Corporation for Enterprise
Development
(Washington, D.C.)
\$550,000

For an experimental state and regional revolving loan fund program.

Foundation for Social and
Economic Initiatives (Poland)
\$400,000

To establish an economic development intermediary in Eastern Europe.

Interfaith Education Fund
(Austin, Tex.)
\$700,000

For activities to enable low-income people to obtain jobs in growing industries.

JSI Research & Training Institute
(Boston)
\$111,640

For technical assistance and for seminars on local labor market initiatives.

Kenya Women Finance Trust
Limited
\$200,000

For a reserve fund for a microfinance program serving low-income women entrepreneurs.

Kenya Women Finance Trust
Limited
\$50,000

For regional exchanges between East African microfinance institutions.

Laufer/Green/Isaac (Los Angeles)
\$1,500,000
For a communications program for the Foundation's Corporate Involvement Initiative.

National Community Capital
Association (Philadelphia)
\$500,000

To expand its programs in the field of community development finance.

National Community Capital
Association (Philadelphia)
\$200,000

To encourage the nation's investment community to increase the flow of capital to development finance practitioners.

National Community
Reinvestment Coalition
(Washington, D.C.)
\$100,000

To design a community development finance program that uses life insurance policies to benefit revitalization efforts.

National Economic
Development and Law Center
(Oakland, Calif.)
\$475,000

To develop employment initiatives to move low-income people into stable careers.

National League of Cities
Institute (Washington, D.C.)
\$100,000

To enhance the ability of city officials to focus work-force development systems on poverty alleviation.

On Purpose Associates
(Lansing, Mich.)
\$380,000

For an assessment of the Foundation's Corporate Involvement Initiative.

Polish American Enterprise Fund
(New York)
\$45,000
To study the impact of microfinance in Poland.

Self-Help Ventures Fund
(Durham, N.C.)
\$44,800,000

For a collaboration between the fund and Fannie Mae to purchase up to \$2 billion in mortgages to help low-income households.

Shorebank Neighborhood
Institute (Chicago)
\$450,000

For work-force development activities and for capacity-building.

Tides Center (San Francisco)
\$200,000

To stimulate job creation, minority entrepreneurship and community revitalization in inner-city neighborhoods.

For the Corporate Involvement Initiative community development demonstration in "colonias" in Arizona, New Mexico, and Texas, two grants:

Housing Assistance Council
(Washington, D.C.)

\$50,000

Valley Interfaith (Mercedes, Tex.)

\$110,000

For the Foundation's Public Sector Initiative, which encourages collaboration between governmental and community-based agencies on economic development programs, four grants:

Alabama Association of Regional Councils (Montgomery)

\$300,000

Corporation for Enterprise Development
(Washington, D.C.)

\$600,000

Northland Foundation
(Duluth, Minn.)

\$500,000

Northwest New Mexico Council of Governments (Gallup)

\$200,000

For the Employer Workforce Development Initiative, to strengthen work-force development in disadvantaged communities, three grants:

Center for Workforce Preparation and Quality Education (Washington, D.C.)

\$304,000

Jobs for the Future (Boston)

\$528,000

Manufacturing Institute
(Washington, D.C.)

\$304,000

Other

Bay Area Video Coalition
(San Francisco)

\$100,000

For a national study of work-force development programs based in media arts centers.

Council for Adult and Experiential Learning (Chicago)

\$364,000

For a work-force development project in South Africa's telecommunications industry.

Shorebank Corporation
(Chicago)

\$190,000

For experimentation with savings account programs to reach low-income people.

Women's Self-Employment Project (Chicago)

\$250,000

To expand savings programs for low-wage workers through individual development accounts.

Overseas Programs

Africa and Middle East Eastern Africa

Employment generation

Widows and Orphans Welfare Society of Kenya

\$100,000

To provide financial services and HIV/AIDS counseling.

Economic revitalization

For economic development and micro-financing assistance for women in rural Kenya, two grants:

Kenya Rural Enterprise Programme

\$300,000

Kenya Women Finance Trust Limited

\$300,000

Southern Africa

Employment generation

Technikon Witwatersrand
(South Africa)

\$122,000

To research and develop technology for the craft industry.

Economic revitalization

Alliance of Micro-Enterprise Development Practitioners
(South Africa)

\$300,000

For a membership drive and to strengthen microenterprise finance organizations.

Centre for Policy Studies
(South Africa)

\$24,000

To circulate the findings of research on black-owned microenterprises in South Africa.

Centre for Policy Studies
(South Africa)

\$18,617

For training, research and advocacy on behalf of women working in the informal sector.

Micro Finance Regulatory Council (South Africa)

\$100,000

To establish a microfinance regulatory council in South Africa.

West Africa

Economic revitalization

Community Development Foundation (Nigeria)

\$225,000

To evaluate programs and to develop a strategic plan.

Country Women's Association of Nigeria

\$200,000

To enhance women's health and economic empowerment.

Development Exchange Centre (DEC), Bauchi (Nigeria)

\$500,000

To consolidate its program and to strengthen its staff and board.

Duggleby and Associates
(Washington, D.C.)

\$177,000

To provide technical assistance and training for microfinance organizations in Nigeria.

Other

East-West Education Development Foundation
(Boston)

\$275,000

To strengthen the electronic communications capacity of selected West African organizations.

Institute of International Education (New York)

\$100,000

For technical assistance for West African organizations.

Middle East and North Africa

Economic revitalization

Egypt, Government of (on behalf of Social Planning, Analysis, and Administration Consultants)

\$250,000

For an advocacy and livelihood improvement program for street vendors in Cairo.

Asia

India, Nepal and Sri Lanka

Employment generation

Friends of Women's World Banking—India

\$97,000

To promote policy reform and the establishment of development finance institutions.

Shorebank Corporation
(Chicago)

\$800,000

To purchase equity and to extend a loan to a finance subsidiary of Bhartiya Samruddhi Investments and Consulting Services Ltd.

For work in development finance in India, three grants:

Activists for Social Alternatives

\$105,200

Professional Assistance for Development Action

\$200,000

Seva Mandir

\$243,000

For a literacy and credit program for women in India, six grants:

Cyriac Elias Rural Organisation for Women and Children

\$32,500

PEACE (Peoples Action for Creative Education)

\$32,500

Pradeepan Society

\$32,500

Rural Awareness and Development Society

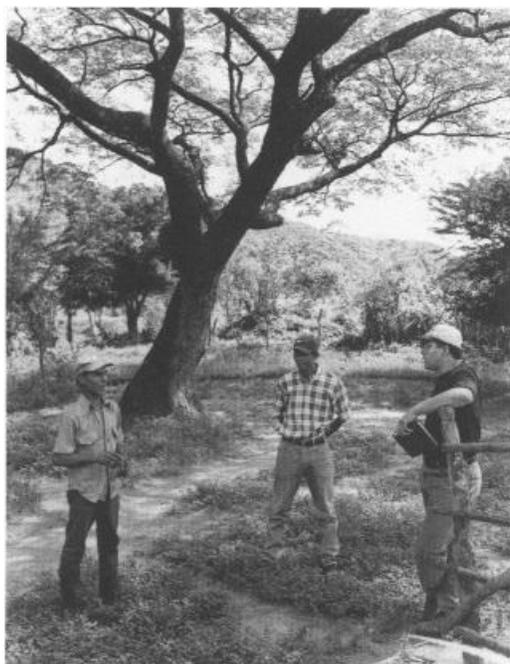
\$32,500

Society for Participatory Research in Asia

\$151,000

World Education (Boston)

\$352,000



Nicaraguan farmers are recovering from the destruction of Hurricane Mitch with help from Central American University, a grantee that works with the Local Bank Fund, a source for emergency loans.

For conservation-based enterprise development of forest resources, two grants:

Enterprise Works Worldwide (Washington, D.C.)

\$498,100

Foundation for Revitalisation of Local Health Traditions (India)

\$340,000

China

Research and policy

China Enterprise Reform and Development Society

\$8,400

For Polish and Czech investment fund managers to conduct seminars in Beijing on the use of investment funds for state enterprise restructuring.

George Washington University (Washington, D.C.)

\$29,934

For a survey regarding popular perceptions of inequality in China.

Ministry of Labor and Social Security

\$165,000

To review the management of rural pension experiments.

Economic revitalization

For an initiative on development finance in China, two grants:

Chinese Academy of Social Sciences

\$169,550

Chinese Academy of Social Sciences

\$64,950

Latin America and Caribbean Andean Region and Southern Cone

Research and policy

Center for Women's Studies (Chile)

\$75,000

To examine the effectiveness of micro-lending to low-income households headed by women.

Fundación Corona (Colombia)

\$100,000

For research on the impact of globalization and microfinance institutions in Colombia.

Pontifical Catholic University of Chile

\$91,000

For research on social vulnerability and assets in Southern Cone countries.

Economic revitalization

NGO Consortium for the Promotion of Small and Micro Enterprise (Peru)

\$110,000

To help this association achieve financial stability.

Other

Microenterprise Savings and Loan Cooperative of Colombia

\$50,000

To rebuild microenterprises damaged by an earthquake.

Studies and Consultancies Focus (Chile)

\$65,000

To assess microenterprise and microcredit in Chile.

Mexico and Central America

Employment generation

Catholic Relief Services-United States Catholic Conference (Baltimore)

\$150,000

For university-based training for micro-enterprise development practitioners in Central America.

Center for Microenterprise Support (Mexico)

\$150,000

To strengthen its program.

Galileo Foundation (Costa Rica)

\$50,000

For an Internet information system based in Central America for microenterprise development practitioners.

Juan Diego Foundation (Mexico)

\$100,000

To strengthen this leading development finance organization.

National Association of Social Sector Credit Unions (Mexico)

\$50,000

For a program on rural finance for low-income farmers and their families.

Union for Rural Efforts (Mexico)

\$300,000

For a research, training and dissemination program on the impact of rural savings and loan programs.

Women's Popular Education Group (Mexico)

\$15,000

To strengthen networks of rural savings and loan programs for women.

Research and policy

Colegio de Postgraduados (Mexico)

\$130,000

For research on the impact of alternative rural savings mechanisms on women's asset development.

Interdisciplinary Group on Women, Work and Poverty (Mexico)

\$300,000

For a fourth round of research on the work of self-employed poor women in small-scale trades and services.

Latin American and Caribbean
Confederation of Household
Workers (Iowa City)

\$36,500

*To publish a book on the results of
research on household workers in seven
countries in Latin America.*

*For research on the impact of globalization
on microfinance institutions, two grants
of \$65,000:*

Ibero-American University
(Mexico)

Research Center for
Development, A.C. (Mexico)

Economic revitalization

Central American University
(Nicaragua)

\$50,000

*To strengthen microfinance services to
campesinos and rural microentrepreneurs.*

Cooperative Housing
Foundation (El Paso)

\$100,000

*To help Honduran cities plan housing
and sanitation reconstruction in the after-
math of Hurricane Mitch.*

Invest in Sustainability (Mexico)

\$125,000

*To strengthen the capacity of small
farms and rural enterprises to develop
and market products.*

Russia

Employment generation

*To advance the field of microcredit
for low-income women entrepreneurs
in Russia, four grants:*

Foundation to Support Women
Entrepreneurs of the Kaluga
Region

\$100,000

Friends of Women's World
Banking/USA (New York)

\$195,000

Russian Women's Microfinance
Network

\$42,000

Women's Consumer Cooperative
for Mutual Relief "Sodeystvie"

\$100,000

Grants to Individuals \$139,834

**Total, Economic Development
\$98,345,745**

*(includes program-related investments
of \$15 million)*

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Philadelphia: Public/Private Ventures, Winter 1999.

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Xuanze (China—Public Policy Choices for the 21st Century).**
Beijing: Social Sciences Documentation Publishing House,
September 1999.

Ma, Patricia and Tony Proscio.
Working Close to Home: WIRE-Net's Hire Locally Program.
Philadelphia: Public/Private Ventures, Fall 1998.

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**Getting In, Staying On, Moving Up: A Closer Look at an
Effective Job Retention Strategy. A Working Ventures Report.**
Philadelphia: Public/Private Ventures, Winter 1999.

Stegman, Michael A.
Savings for the Poor.
Washington, D.C.: Brookings Institution Press, 1999.

Wu Jinglian and Zhou Xiaochuan.
**Gongsi Zhili Jiegou Zhaiwu Chongzu he Pochan Chengxu
(Governance, Debt Restructure and Bankruptcy).**
Beijing: Central Compilation & Translation Press, June
1999.

Zhang Shuguang (ed.).
**Zhongguo Zhidu Bianqian de Anli Yanjiu (Case Studies in
China's Institutional Change).**
Beijing: China Financial Economy Publishing House,
February 1999.

Zhang Xiaojian and Zhou Qiren (eds.).
**Zhongguo Nongcun Laodongli Jiuye yu Liudong Yanjiu
Baogao (China's Rural Labor Employment and Mobility).**
Beijing: China Labour Press, April 1999.

Zhao Renwei, Li Shi and Carl Riskin (eds.).
**Zhongguo Jumin Shouru Fenpei Zaiyanjiu (Further Research
on China's Household Income Distribution).**
Beijing: China Financial Economy Publishing House, May
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**Weilai Xinshiji de Zhongguo Shichang Jingji Fazhan (China's
Market Economy Toward the New Century).**
Sichuan, China: People's Publishing House, February 1999.

Community and Resource Development

Approved Grants and Projects, Fiscal Year 1999

United States and Worldwide Programs

Agricultural productivity

To strengthen the Consultative Group on International Agricultural Research, six grants:

Centro Internacional de Agricultura Tropical (Colombia)
\$400,000

Conservation Company (New York)
\$375,000

International Centre for Research in Agroforestry (Kenya)
\$75,000

International Food Policy Research Institute (Washington, D.C.)
\$400,000

International Livestock Research Institute (Kenya)
\$1,000,000

Training Resources Group (Alexandria, Va.)
\$450,000

Land and water management

American Forests (Washington, D.C.)
\$150,000
For communications and policy development activities on community-based forestry and ecosystem management.

Aspen Institute (Washington, D.C.)
\$925,000
To launch the Foundation's national demonstration project in community forestry.

Aspen Institute (Washington, D.C.)
\$600,000
For technical assistance to the Foundation's Conservation-based Community Development grantees.

Aspen Institute (Washington, D.C.)
\$50,000
For discussions on environmental problems on the U.S.-Mexico border and to develop new policies.

Center for Resource Economics (Washington, D.C.)
\$2,500,000
To establish an endowment for the center's publishing arm, Island Press.

Center for Watershed and Community Health (Portland, Ore.)
\$270,000
For research and advocacy on community-based forestry.

Center for International Environmental Law (Washington, D.C.)
\$340,000
To support local public interest legal services for community-based natural resource management.

Chatham College (Pittsburgh)
\$15,000
For strategic planning.

Conservation Law Foundation (Boston)
\$300,000
For work on sustainable urban community development.

Consultative Group on Biological Diversity (San Francisco)
\$55,000
For research on issues in sustainable private forest management in the United States.

Consumers Union of United States (Yonkers)
\$152,000
For a national information resource on social and environmental certification and labeling.

Cornell University (Ithaca, N.Y.)
\$600,000
To examine approaches to sustainable and equitable development of mountain and upland regions worldwide.

Cornell University (Ithaca, N.Y.)
\$100,000
To provide data from its agricultural library to five universities in West Africa.

Corporation for Enterprise Development (Washington, D.C.)
\$65,000
For research on access to natural resources.

Dudley Street Neighborhood Initiative (Roxbury, Mass.)
\$244,000
For a community-based initiative in sustainable urban development.

Ecotrust (Portland, Ore.)
\$450,000
To promote conservation-based development in the Pacific Northwest.

Environmental Defense Fund (Austin, Tex.)
\$150,000
To introduce a market-based approach to marine conservation.

Florida Foundation, University of (Gainesville)
\$2,000,000
For fellowships and research grants for study in the university's Tropical Conservation and Development Program.

Forest Community Research (Taylorsville, Calif.)
\$225,000
For research on community forestry in the United States.

Forest Trends Association (Washington, D.C.)
\$65,000
For organizational development for the Forest Stewardship Council, and to create an international funders group focused on its long-term financial needs.

Forest Trust (Santa Fe, N.M.)
\$100,000
To strengthen community-based forestry practices.

Foundation for the Development of Social Science (El Salvador)
\$230,000
For research and workshops on efforts in the Americas to provide local payments for environmental services.

Gallatin Institute (Bozeman, Mont.)
\$210,000
To support journalism on community-based natural resource management policies in the western United States.

Grand Canyon Trust (Flagstaff, Ariz.)
\$40,000
To promote sustainable development in the Colorado Plateau region.

Green Seal (Washington, D.C.)
\$100,000
For planning and public education on international environmental labeling standards.

Headwaters Community Association (Ashland, Ore.)
\$220,000
To build regional capacity in community forestry.

Institute for Agriculture and Trade Policy (Minneapolis)
\$80,000
To support participation in international agencies focused on the environment and development.

International Association for the Study of Common Property (Bloomington, Ind.)
\$3,285
For the association's biennial meeting.

International Institute of Rural Reconstruction (New York)
\$100,000
For the institute's strategic planning.

International Sonoran Desert Alliance (Ajo, Ariz.)
\$160,000
For operating support.

Massachusetts, University of
(Amherst)

\$254,100

For a conference to examine strategies to use natural capital assets for reducing poverty.

National Network of Forest Practitioners (Santa Fe, N.M.)

\$350,000

To strengthen a national network of community forestry practitioners.

New Mexico, University of
(Albuquerque)

\$40,000

To study community irrigation systems.

On Purpose Associates
(East Lansing, Mich.)

\$24,000

To develop a business plan for an investment fund to support sustainable forestry.

Open Space Institute (New York)

\$10,000

For policy analysis.

Oregon, University of (Eugene)

\$160,000

To evaluate opportunities for creating high-skill jobs in watershed management.

Pennsylvania State University
(University Park)

\$124,000

To monitor and evaluate the Foundation's national demonstration project in community forestry.

Public Health Institute
(New York)

\$200,000

To develop strategies to advance environmental quality while protecting workers and benefiting communities.

Rainforest Alliance (New York)

\$550,000

For capacity building on forest certification in Mexico, Central America, Brazil, Indonesia and Vietnam.

Rio Grande/Rio Bravo Basin
Coalition (El Paso)

\$225,000

To promote the sustainable use of natural resources.

Shorebank Enterprise Group
Pacific (Ilwaco, Wash.)

\$200,000

To develop an institution serving conservation-based development in the Pacific Northwest.

Shorebank Enterprise Group
Pacific (Ilwaco, Wash.)

\$50,000

To establish a marketing enterprise for nontimber forest products.

Sierra Business Council
(Truckee, Calif.)

\$250,000

To promote environmentally compatible businesses.

Sonoran Institute (Tucson)

\$52,000

For organizational development.

Tides Center (San Francisco)

\$150,000

To promote environmental responsibility, social equity and economic opportunity through its Urban Habitat program.

Tides Foundation (San Francisco)

\$200,000

To strengthen certification efforts for improved forest management in British Columbia.

TransFair USA (Oakland, Calif.)

\$100,000

For certified fair-trade labeling of coffee and other products in the United States.

White Earth Land Recovery
Project (Ponsford, Minn.)

\$100,000

For an integrated management plan for forest lands on the White Earth Indian Reservation.

Wilderness Society
(Washington, D.C.)

\$7,500

For work in media and culture that supports the environment and development.

Winrock International Institute
for Agricultural Development
(Morrilton, Ark.)

\$100,000

To develop a business plan for a learning system in community-based natural resource management.

Workshop Unlimited
(Washington, D.C.)

\$50,000

For a book on organizational change among nonprofit groups in the environment and development field.

World Media Foundation
(Cambridge, Mass.)

\$300,000

For "Living on Earth," a national radio program on environmental and development issues.

World Wildlife Fund
(Washington, D.C.)

\$1,000,000

Partial support for worldwide peer learning associated with a global initiative.

To promote culturally sensitive and environmentally sound economic development in distressed New Mexican rural communities, two grants:

Conservation Fund
(Arlington, Va.)

\$230,000

Taos Valley Acequia Association
(New Mexico)

\$200,000

Research and policy

Centro Internacional de
Agricultura Tropical (Colombia)

\$40,000

For a conference on poverty alleviation.

Cornell University (Ithaca, N.Y.)

\$230,000

To promote economic development in rural upstate New York.

International Association for
the Study of Common Property
(Bloomington, Ind.)

\$250,000

To broaden the association's work.

Population Resource Center
(Princeton, N.J.)

\$48,000

For analysis of the content and execution of the national census in 2000.

International economics and development

Michigan, University of
(Ann Arbor)

\$100,000

For research on Indian and international trade policy.

For research on international hunger and food security, two grants:

Bread for the World Institute
(Silver Spring, Md.)

\$240,000

International Food Policy
Research Institute

(Washington, D.C.)

\$1,180,000



Bethel New Life, a church-based group in Chicago, used a Foundation grant to join Argonne National Labs in a project that combines technology and urban restoration. One goal is to clean up abandoned industrial sites on the city's West Side.



The Environmental Defense Fund in Austin, Tex., is developing a plan for responsible fishing off the Gulf Coast that could become a model for coastal fisheries throughout North America. The work represents the Foundation's interest in improving livelihoods, the environment and communities.

To promote environmentally conscious regulation of international trade, three grants:

Foundation for International Environmental Law and Development (England)

\$600,000

London School of Economics and Political Science (England)

\$100,000

Nautilus of America (Berkeley, Calif.)

\$300,000

Community revitalization

Academy for Educational Development (Washington, D.C.)

\$350,000

To provide an overview of African-American, Muslim and Native-American faith-based programs for high-risk youth.

American Association of Community Colleges (Washington, D.C.)

\$18,394

To evaluate nine colleges in the Foundation's Rural Community College Initiative.

American Jewish World Service (New York)

\$100,000

To support international study, services and leadership development for Jewish youth from New York City and San Francisco.

Aspen Institute (Washington, D.C.)

\$2,087,000

To manage the Rural Development and Community Foundations Initiative.

Aspen Institute (Washington, D.C.)

\$35,000

For workshops to assist community foundations in building social capital in distressed U.S. communities.

Boston Foundation

\$150,000

To improve programs and policies to assist distressed communities in Massachusetts.

Brookings Institution (Washington, D.C.)

\$305,000

For policy research and networking in metropolitan co-development.

California, University of (Santa Cruz)

\$9,000

To develop a documentary on community development and change.

Center for Neighborhood Technology (Chicago)

\$25,000

For research on community-based assets.

Chesapeake Bay Foundation (Annapolis, Md.)

\$250,000

For its Baltimore Regional Partnership on smart growth.

Collins Center for Public Policy (Tallahassee, Fla.)

\$30,000

For a funder's group on smart growth.

Congress of National Black Churches (Washington, D.C.)

\$500,000

To strengthen community development church coalitions.

DC Agenda Support Corporation (Washington, D.C.)

\$100,000

For community planning and development in the District of Columbia and Maryland.

Foundation-administered project

\$2,541

To improve media coverage of the community development field.

Harvard University (Cambridge, Mass.)

\$76,150

To develop measurement tools to assist community foundations in building social capital in distressed U.S. communities.

Institute for Agriculture and Trade Policy (Minneapolis)

\$25,000

For the Alliance for Metropolitan Stability.

Institute for Policy Studies (Washington, D.C.)

\$25,000

For its Sustainable Communities Program.

Institute of International Education (New York)

\$225,000

To encourage the development of philanthropy and community asset building in Africa.

Interdenominational Theological Center (Atlanta)

\$2,000,000

To incorporate social and community development issues into programs that prepare seminarians to lead African American churches.

Interdenominational Theological Center (Atlanta)

\$1,100,000

For its Institute for Church Administration and Management.

Interfaith Education Fund (Austin, Tex.)

\$350,000

For policy seminars for community organizers and for leadership development in faith-based organizations in Los Angeles.

International Bank for Reconstruction and Development (Washington, D.C.)

\$68,000

To conduct research on emerging community development foundations in developing countries.

Jewish Fund for Justice (New York)

\$100,000

For a network to strengthen community-based social justice organizations nationwide.

Lipman Hearne (Chicago)

\$33,000

To support communications related to the Neighborhood and Family Initiative.

Local Initiatives Support Corporation (New York)

\$250,000

To improve communications among rural community development corporations.

MDC (Chapel Hill, N.C.)

\$1,490,500

For activities related to the Rural Community College Initiative.

MDC (Chapel Hill, N.C.)

\$75,000

To upgrade MDC's computer system and to provide training for staff members.

MDC (Chapel Hill, N.C.)

\$55,757

For a follow-up conference on the Rural Community College Initiative.

Morehouse College (Atlanta)

\$50,000

To assess faith-based youth development programs in South Africa.

- National Association of Regional Councils (Washington, D.C.)**
\$100,000
To circulate a national state-of-the-regions report.
- National Center for Economic Alternatives (Washington, D.C.)**
\$50,000
For a report on asset-based approaches to community economic development.
- National Congress for Community Economic Development (Washington, D.C.)**
\$662,500
To strengthen statewide community development associations.
- National Ghost Ranch Foundation (Abiquiu, N.M.)**
\$30,000
For annual conferences on spirituality, diversity, conflict resolution and leadership.
- National Neighborhood Coalition (Washington, D.C.)**
\$100,000
For its Neighborhood and Smart Growth Project.
- Neighborhood Funders Group (McLean, Va.)**
\$75,000
To expand and strengthen programs that improve grant making in community development.
- New Mexico Community Foundation (Santa Fe)**
\$500,000
To promote culturally sensitive and environmentally sound economic development in New Mexican rural communities.
- New School University (New York)**
\$500,000
For the school's Community Development Research Center.
- New School University (New York)**
\$50,000
For research on the impact of changes in immigration and welfare laws on community development organizations assisting immigrants.
- New York City Partnership Foundation**
\$60,000
For a conference on brownfields.
- New York Theological Seminary**
\$350,000
To strengthen the capacity of faith-based institutions to help at-risk youth in New York City.
- New York Theological Seminary**
\$5,000
To reprint and circulate the book "Walking in the Light: The Church Responds to Domestic Violence."
- New York, State University of (Albany)**
\$75,000
To study the impact of welfare reform on community development corporations.
- Pennsylvania Economy League (Philadelphia)**
\$100,000
For policy forums on regional growth.
- Puerto Rico Community Foundation (Hato Rey)**
\$750,000
To provide technical assistance, training, grants and loans to community development organizations.
- Sojourners (Washington, D.C.)**
\$100,000
To support organizing for an anti-poverty agenda and restructuring of welfare reform.
- Southern Rural Development Initiative (Raleigh, N.C.)**
\$350,000
To support institutions in building metropolitan regions that balance economy, equity and the environment.
- Structured Employment Economic Development Corporation (New York)**
\$5,000,000
To reorganize its program structure and to develop community development projects with urban institutions and historically black colleges and universities.
- Structured Employment Economic Development Corporation (New York)**
\$155,300
For a program for mature community development corporations and CDC's working with historically black colleges and universities.
- Synergos Institute (New York)**
\$79,000
For a meeting to refine peer learning programs for foundations in Latin America, Southern Africa and Southeast Asia.
- Transit for Livable Communities (Minneapolis)**
\$100,000
For partial support.
- To revitalize economically distressed neighborhoods in the United States, seven grants:*
- Association of Baltimore Area Grantmakers**
\$100,000
- El Paso Community Foundation**
\$100,000
- Local Initiatives Support Corporation (Miami)**
\$190,000
- Local Initiatives Support Corporation (Richmond, Va.)**
\$100,000
- North Carolina Community Development Initiative (Raleigh)**
\$150,000
- Oregon Community Foundation (Portland)**
\$250,000
- Pittsburgh Partnership for Neighborhood Development**
\$200,000
- For the Foundation's Community Development Human Capital Initiative, four grants:*
- Atlanta Neighborhood Partnership**
\$295,000
- Community Development Technologies Center (Los Angeles)**
\$600,000
- National Congress for Community Economic Development (Washington, D.C.)**
\$650,000
- Structured Employment Economic Development Corporation (New York)**
\$700,000
- To strengthen the ability of clergy members and faith-based institutions to promote community development in disadvantaged neighborhoods, four grants:*
- Baruch College Fund (New York)**
\$100,000
- Faith Center for Community Development (New York)**
\$200,000
- National Conference for Community and Justice (New York)**
\$50,000
- Plowshares Institute (Simsbury, Conn.)**
\$75,000
- To revitalize distressed urban communities, two grants:*
- Interfaith Education Fund (Austin, Tex.)**
\$100,000
- Southern California Industrial Areas Foundation Vision Project (San Francisco)**
\$600,000
- To strengthen the capacity of faith-based institutions to assist in community and youth development programs in low-income neighborhoods, four grants:*
- Calvin College and Seminary (Grand Rapids, Mich.)**
\$90,000
- Harvard University (Cambridge, Mass.)**
\$90,000
- Public/Private Ventures (Philadelphia)**
\$1,000,000
- Ten Point Coalition (Boston)**
\$150,000
- To build the capacity of faith-based institutions to promote community and economic development in distressed neighborhoods and communities, two grants:*
- Howard University (Washington, D.C.)**
\$150,000
- Texas Annual Conference (Houston)**
\$100,000

To increase the level and effectiveness of philanthropic resources dedicated to addressing issues in African-American communities, two grants:

National Black United Fund
(Newark)

\$75,000

Twenty-First Century
Foundation (New York)

\$100,000

To increase the level and effectiveness of locally controlled philanthropic assets in the South, four grants:

Southeastern Council of
Foundations (Atlanta)

\$90,000

Southeastern Council of
Foundations (Atlanta)

\$63,000

Southern Partners Fund (Atlanta)

\$100,000

Southern Rural Development
Initiative (Atlanta)

\$275,000

Other

Cornerstones Community
Partnerships (Santa Fe, N.M.)

\$100,000

For a program to build human, economic and community assets.

Overseas Programs

Africa and Middle East
Eastern Africa

Land and water management

African Conservation Centre
(Kenya)

\$75,000

For workshops and meetings on community conservation in East Africa.

African Conservation Centre
(Kenya)

\$50,000

To manage community assets in two group ranches.

Cooperative for Assistance and
Relief Everywhere (CARE)
(Atlanta)

\$130,000

For community management of forest and marine resources in Zanzibar.

Ecotourism Society of Kenya

\$35,000

To link community-managed conservation areas with the tourist sector.

Forest Action Network (Kenya)

\$110,000

To strengthen a regional network on community forest management.

International Union for
Conservation of Nature and
Natural Resources (Switzerland)

\$75,000

For discussions on conservation in East African communities.

Sokoine University of
Agriculture (Tanzania)

\$130,000

For a program to monitor institutional arrangements for forest management.

Research and policy

Egerton University (Kenya)

\$205,000

For policy analysis in rural poverty.

Makerere University (Uganda)

\$200,000

To monitor institutional arrangements for forest management.

To strengthen associations of women professionals in agriculture and the environment in East Africa, four grants:

Association of Uganda
Professional Women in
Agriculture and the Environment

\$56,000

Kenya Professional Association
of Women in Agriculture and
Environment

\$63,000

Tanzania Association of
Women Leaders in Agriculture
and the Environment

\$56,000

Winrock International Institute
for Agricultural Development
(Morrilton, Ark.)

\$75,000

Community revitalization

Aga Khan Foundation (Kenya)

\$1,350,000

To advance community development and philanthropy.

Gender Sensitive Initiatives
(Kenya)

\$150,000

To build the capacity of community organizations.

Karia Self Help Water Project
(Kenya)

\$13,000

For a community water project in Githunguri, Kiambu.

Little Sisters of the Poor (Kenya)

\$15,000

For centers to care for the elderly poor.

NGEI I Development Youth
Group (Kenya)

\$9,000

For an income-generating project for a youth group in Nairobi.

Other

Foundation-administered project

\$315,000

To help Foundation grantees in Africa benefit from electronic information.

Sustainable Advancement of
Zanzibar (Tanzania)

\$80,000

To establish Internet services for nongovernmental organizations.

Southern Africa

Land and water management

International Union for
Conservation of Nature and
Natural Resources (Switzerland)

\$60,000

For a pilot youth leadership development program in community conservation skills.

Makuleke Communal Property
Association (South Africa)

\$55,000

To plan ecotourism activities in the Pafuri Triangle of the Kruger National Park.

Mozambique, Government of

\$64,000

For a study tour of community ecotourism programs in the Zambezi Basin.

Zimbabwe Institute of
Permaculture

\$30,000

To evaluate the impact of its regional activities on sustainable agriculture.

Zimbabwe Trust

\$6,560

For a meeting on natural resource management.

For the Sustainable Wilderness Development Initiative, three grants:

International Union for the
Conservation of Nature and
Natural Resources (Switzerland)

\$300,000

Mozambican Association
of Mutual Support

\$200,000

Mozambique, Government of

\$280,000

Research and policy

Centre for Rural Legal Studies
(South Africa)

\$150,000

For policy and advocacy programs on land and labor law reform, local government and gender.

Eduardo Mondlane University
(Mozambique)

\$63,000

For research and public education on biodiversity and development.

Mozambique, Government of

\$61,500

For workshops and visits to review common property theory application in Mozambique.

Mozambique, Government of

\$30,000

Partial support for a workshop to discuss the new Mozambican Wildlife Act.

Natal, University of
(South Africa)

\$100,000

For capacity-building, research and circulation of information on community-based natural resources management.

National Land Committee
(South Africa)

\$150,000

For a regional network on land and tenure reform.

Southern Africa Political Economy Series Trust Fund (Zimbabwe)

\$250,000

To research environmental security and natural resource management in southern Africa.

Southern Africa Political Economy Series Trust Fund (Zimbabwe)

\$100,000

For a research program on regional economic issues in southern Africa.

Western Cape, University of the (South Africa)

\$200,000

For research, policy development, training and evaluation of land and agrarian reforms.

For a regional program on community-based natural resource management in southern Africa, two grants:

Centre for Applied Social Sciences Trust (Zimbabwe)

\$50,000

Western Cape, University of the (South Africa)

\$50,000

To assess community-based natural resource management in southern Africa, two grants of \$150,000:

Centre for Applied Social Sciences Trust (Zimbabwe)

Western Cape, University of the (South Africa)

Community revitalization

Border Rural Committee (South Africa)

\$75,000

For organizational development.

Namibia, University of

\$660,000

To develop the University of Namibia's northern campus.

National Movement of Rural Women (South Africa)

\$30,000

For development, advocacy and local level training activities on the rights and welfare of black women.

Rural-People's Institute for Social Empowerment in Namibia

\$58,000

To help farmers' associations.

Surplus People Project, Western Cape (South Africa)

\$60,000

To enhance its participation in land reform projects.

West Africa

Land and water management

Bruce Onobrakpeya Foundation (Nigeria)

\$87,000

To raise awareness of the environment and for institutional development.

Community Conservation and Development Initiative 2000 (Nigeria)

\$80,000

For strategic planning, program development and institutional strengthening.

Development Alternatives and Resource Center (Nigeria)

\$87,500

For a tour to southern Africa to review natural resource policies.

Enterprise for Development International Limited (Nigeria)

\$80,000

For strategic planning and to strengthen its board and network.

Forestry Management, Evaluation and Coordinating Unit (Nigeria)

\$100,000

For environmental awareness seminars and to produce seminar material.

Foundation-administered project

\$97,000

For a meeting of communities involved in the management of forest areas in Cameroon, Mozambique, Nigeria and Uganda.

Friends of the Earth, Nigeria

\$80,000

For strategic planning and a communications program.

Savanna Conservation Nigeria

\$125,000

To evaluate a project that conserves natural resources in the savanna area of Nigeria.

Other

CFC-Communicating for Change (Nigeria)

\$400,000

For production and dissemination of information on the environment, and for organizational development.

CFC-Communicating for Change (Nigeria)

\$17,000

To teach theater skills to community-service and advocacy organizations.

Development Alternatives and Resource Center (Nigeria)

\$35,000

For technical assistance, training and institutional development for Nigerian organizations.

Community revitalization

Foundation-administered project

\$225,000

For technical assistance to the West Africa Rural Foundation.

Middle East and North Africa

Research and policy

American University in Cairo

\$63,000

For a research program on changing social and economic relations in rural areas of upper Egypt.

Birzeit University (West Bank)

\$245,000

For the community outreach unit of the university's development studies center.

Egypt, Government of (on behalf of Cairo University)

\$74,000

For a research and seminar series on poverty alleviation and socio-economic policy.

Institute for Development Policy and Management (England)

\$250,000

For a research program in social development linking development studies and Middle East studies.

Institute of Development Studies (England)

\$30,000

To research institutional arrangements to help communities manage natural resources.



Foundation grants to the Neighborhood Reinvestment Corporation help low-income families gain access to homeowners' insurance. A home safety loan enabled Louise Williams (right), a 73-year old grandmother, to replace the dangerously deteriorated heating system in her Chicago house.



Students of tropical conservation and development pursue a field course in Mexico. The Foundation endows a University of Florida program that offers interdisciplinary graduate training for researchers and scholars from Latin America and the Caribbean.

International Center for Agricultural Research in the Dry Areas (Syria)

\$100,000

To research the potential of reforms in property rights to improve the management of lands.

United Nations Development Programme (New York)

\$30,000

For research and discussion on economic development options for Egypt.

Community revitalization

Center for the Dissemination of Democracy and Community Development (West Bank)

\$130,000

To assist in the creation of a community development network administered by youth.

Cooperative for Assistance and Relief Everywhere (CARE) (Atlanta)

\$150,000

To develop a network of community associations and leaders involved in education initiatives in Upper Egypt.

Early Childhood Resource Centre (West Bank)

\$80,000

To strengthen the capacity of rural West Bank communities and institutions to promote quality care for children.

Egypt, Government of (on behalf of Social Planning, Analysis and Administration Consultants)

\$100,000

To help street children in Cairo.

Egypt, Government of (on behalf of the Community Design Collaborative)

\$90,000

To plan public spaces in poor neighborhoods in Cairo.

Egypt, Government of (on behalf of Social Planning, Analysis and Administration Consultants)

\$40,000

For community learning among garbage collectors in Cairo.

Egypt, Government of (on behalf of the Arab Office for Youth and Environment)

\$15,000

For seminars for Egyptian university students on the environment and sustainable development.

Hands Along the Nile Development Services (Akron, Ohio)

\$250,000

To strengthen the capacity of 15 local civil society organizations that work with the poor and marginalized in Egyptian communities.

Palestinian Agricultural Relief Committees (West Bank)

\$54,000

For community and organizational development programs.

Palestinian Counseling Center (West Bank)

\$100,000

For community and organizational development programs.

Tamer Institute for Community Education (West Bank)

\$95,000

To strengthen the role of young people in improving their communities.

For community institutions operating youth centers in underserved areas of the West Bank and Gaza Strip, two grants:

Culture and Free Thought Association (West Bank)

\$100,000

Palestinian Youth Union (West Bank)

\$100,000

Asia

India, Nepal and Sri Lanka

Land and water management

Center for Science and Environment (India)

\$250,000

For endowment support.

Food and Agriculture Organization of the United Nations (Italy)

\$100,000

For a book on the devolution of irrigation management around the world.

His Majesty's Government of Nepal

\$30,000

For research on integrated development and management of Nepal's river basin resources.

Institute for Integrated Development Studies (Nepal)

\$850,000

For endowment support.

International Centre for Integrated Mountain Development (Nepal)

\$650,000

For activities related to sustainable resource management in the Hindu-Kush Himalayas.

International Development Enterprises (Lakewood, Colo.)

\$150,000

For a research project on the development of community-managed water resources in the Himalayas.

International Irrigation Management Institute (Sri Lanka)

\$70,000

For research on integrated development and management of Nepal's river basin resources.

Legal Research and Development Forum (Nepal)

\$215,000

For a research program to enhance understanding of current laws and practices relating to the water supply in Nepal.

SAPPROS-Nepal

\$175,000

For research on self-governance in natural resource management.

United Nations Development Programme (New York)

\$100,000

To promote innovative community-level initiatives in water resource management in India.

University of Agricultural Sciences (India)

\$80,000

For research on water resources within the watershed development program in Karnataka.

Winrock International Institute
for Agricultural Development
(Morrilton, Ark.)

\$600,000

For a small grants program in India for natural resource management.

Winrock International Institute
for Agricultural Development
(Morrilton, Ark.)

\$210,000

For policy analysis of Nepal's community forestry program.

Women Acting Together for
Change (Nepal)

\$100,000

To promote equitable and sustainable community management of natural resources in Nepal.

Xavier Institute of Management
(India)

\$180,000

To improve the capacity of local communities to manage state forest lands.

For conservation-based enterprise development of forest resources, two grants:

Indian Institute of Technology

\$300,000

Ramakrishna Mission (India)

\$164,000

For a research program on water and energy, two grants:

Institute for Social and
Environmental Transition
(Boulder, Colo.)

\$124,150

Nepal Water Conservation
Foundation

\$75,850

For capacity-building of resource management institutions and conservation-based enterprises, three grants:

Ashoka Trust for Research in
Ecology and the Environment
(India)

\$30,000

Kerala Forest Research Institute
Society (India)

\$44,000

Tata Energy Research Institute
(India)

\$75,000

Indonesia

Land and water management

Center for Cultural and
Technical Interchange Between
East and West (Honolulu)

\$478,300

For writing workshops, technical research assistance and publications related to community forestry in Asia and the United States.

Foundation-administered project

\$100,000

For program associates at the Foundation's Indonesia office.

Indonesia, Government of

\$963,000

For a national community forestry program.

Indonesia, Government of

\$100,000

For discussions and seminars on the future of water resource development and management.

Indonesia, University of

\$316,000

For participatory research and pilot site development for community forestry.

Kasetsart University (Thailand)

\$255,000

To provide training in community forestry in Indonesia.

Yayasan Gita Pertiwi

\$50,000

For a community forestry pilot project.

Yayasan Keluarga Pencinta Alam
Dan Lingkungan Hidup

\$38,500

For mapping activities and for a provincial forestry communications forum.

The Philippines

Land and water management

Asian Institute of Management

\$434,700

For development management education and training programs.

Community Organizers
Multiversity

\$225,000

To build leadership capacity and commitment to social development in the nongovernment sector.

Foundation for a Sustainable
Society

\$280,000

To generate livelihoods and to improve agricultural ecosystems through coconut-based technologies.

Foundation-administered project

\$100,000

To develop an initiative to decentralize natural resource management in the Philippines.

Inner Ear Productions
(Palos Verdes, Calif.)

\$25,000

For a documentary on upland community resource management and for a media internship program.

Kahublagan Sang Panimalay
Foundation

\$195,000

For a public education program for communities living and farming in watersheds.

Kalahan Educational Foundation

\$123,000

For training programs on sustainable upland agroforestry for nontimber forest products.

Kapwa Upliftment Foundation

\$200,000

For community-based resource management, links to local government and networking in Mindanao.

Research and policy

Asian Institute of Management

\$600,000

To promote and strengthen business practices that benefit community and economic development.

Ateneo de Manila University

\$252,000

For a master's degree program in social development.

International economics and development

Johns Hopkins University
(Baltimore)

\$13,800

For research on the social and political impact of the Asian economic crisis in the Philippines.

China

Land and water management

For research, experimentation and training in China's Yunnan, Sichuan and Guizhou provinces as part of the Participatory Upland Development initiative, eight grants:

Center for Biodiversity and
Indigenous Knowledge

\$149,000

Chinese Academy of Forestry

\$106,950

Food and Agriculture

Organization of the United

Nations (Italy)

\$60,000

International Crane Foundation
(Baraboo, Wis.)

\$32,525

Office for the Yunnan Provincial
Leading Group for the Economic

Development of Poor Areas

\$67,549

Territory Bureau of Sichuan
Province

\$20,000

Yunnan Institute of Geography

\$58,630

Yunnan Provincial Forestry
Bureau

\$700,000

Research and policy

Chinese Academy of Social
Sciences

\$24,580

For research on the impact of a national ban on logging in natural forests.

Chinese Society for Women's
Studies

\$9,000

For international and country-wide efforts to ensure implementation of the Beijing Platform for Action.

Vietnam and Thailand

Research and policy

Hanoi Agricultural University (Vietnam)

\$270,000

For research on upland resource management and for capacity-building in the social sciences.

For research and training in community resource management in Vietnam, two grants:

Center for Cultural and Technical Interchange Between East and West (Honolulu)

\$310,000

Vietnam National University, Center for Natural Resources and Environmental Studies

\$406,000

Latin America and Caribbean Andean Region and Southern Cone

Research and policy

Agrarian Research Group (Chile)

\$65,000

For research on poverty and social exclusion in disadvantaged communities.

Frontier, University of the (Chile)

\$90,000

For a center on human development in southern Chile.

International economics and development

United Nations Economic Commission for Latin America and the Caribbean (Chile)

\$95,000

To examine the impact of recent financial crises on developing economies.

Community revitalization

Consortium for Community Development Corporation (Colombia)

\$525,000

To promote community development.

Other

Innovative Development Institute (Chile)

\$65,000

To share research among Foundation grantees working in social development and policy.

Brazil

Land and water management

Brazilian Agroforestry Network Institute

\$115,000

To strengthen programs for poor farmers and historically disadvantaged communities in the Amazon and Atlantic Forest regions.

Brazilian Biodiversity Fund

\$500,000

To promote conservation-based community development in the Amazon and Atlantic Forest regions.

Pará, Federal University of

\$50,000

For a research and development project on tide-generated electric energy in the Amazon delta.

Social and Environmental Reference Center

\$400,000

For research, advocacy and dissemination of information on sustainable development, indigenous rights and youth development in the Amazon region.

Technical Assistance in Alternative Agriculture

\$200,000

To strengthen programs in sustainable agriculture and rural development.

Research and policy

Amazon Working Group

\$100,000

For development, training, policy review and advocacy.

Brazilian Institute of Municipal Administration

\$100,000

For research and public forums on the impact of economic liberalization on the development finance field.

Center for Workers of Amazonia

\$50,000

For an international conference of women of the Amazon forest.

Coordinating Body for the Indigenous Peoples' Organization of the Amazon Basin (Ecuador)

\$215,000

To support community sustainable development and indigenous rights.

Environmental Research Institute of Amazonia

\$135,000

To promote agrarian reform settlements in the eastern Amazon.

Federation of Agencies of Social and Educational Assistance

\$200,000

For research, publications and dissemination of information on sustainable development and democratic governance.

Institute for Alternative Policies for the Southern Cone

\$60,000

For research and public forums on sustainable development and democratic governance.

Institute of Man and Environment in the Amazon

\$365,000

For research, publications and a video on sustainable development and democratic governance in the Amazon region.

Nature Conservancy (Arlington, Va.)

\$80,000

To assess a community conservation and development program and to plan the next phase of the program.

Pará, Federal University of

\$210,000

For research, forums and circulation of information on sustainable development and local governance in the eastern Amazon.

Rio de Janeiro, Federal University of

\$135,000

For research on poverty and sustainable development in Brazil.

Vitae Civilis—Institute for Development, Environment and Peace

\$135,000

For research and advocacy of community-based sustainable development in Brazil's Atlantic Forest region.

Mexico and Central America

Agricultural productivity

International Center for Information on Cover Crops (Honduras)

\$150,000

To expand practices that improve food security and agricultural productivity throughout the small-farm sector.

Land and water management

Center for Popular Legal Assistance (Panama)

\$150,000

To strengthen the ability of indigenous people and small farmers to protect the Panama portion of the Meso-American Biological Corridor.

Community Forestry Indigenous-Campesino Coordinating Association (Costa Rica)

\$75,000

For exchanges in agro-ecological community forestry between groups in Central America's Mesoamerican Biological Corridor.

International Centre for Research in Agroforestry (Kenya)

\$100,000

To publish the research results on resource management issues in the tropics of southeastern Mexico.

International Irrigation Management Institute (Sri Lanka)

\$150,000

For collaborative research on irrigation systems in Mexico.

Mexican Council for Sustainable Forestry

\$17,000

For a workshop and a book on the management of common-property forestry in Mexico.

Quintana Roo, University of (Mexico)

\$120,000

For outreach and collaboration between this university and community-based forestry organizations in Quintana Roo.

Salvadoran Foundation for Environmental Law

\$45,000

For activities among environmental law organizations in Central America.

**Texas Center for Policy Studies
(Austin)**

\$100,000

To develop an environmental law organization that assists nongovernmental organizations and community-based groups in northeastern Mexico.

**Third World Centre for Water
Management (Mexico)**

\$50,000

To develop a long-term plan for water management for Mexico.

**World Neighbors
(Oklahoma City)**

\$100,000

For research on agro-ecology in three Central American countries.

To help civil society organizations with relief efforts in the aftermath of Hurricane Mitch, five grants:

**Center for Information and
Technical Assistance in Health
(Nicaragua)**

\$100,000

**Foundation Points of Encounter
for Changes in Daily Life
(Nicaragua)**

\$50,000

**North American Congress on
Latin America (New York)**

\$40,000

Oxfam-America (Boston)

\$55,000

**Washington Office on Latin
America (Washington, D.C.)**

\$40,000

To strengthen the ability of community-based organizations to manage timber and nontimber forest products, four grants:

**Association of Forestry
Community of Peten (Mexico)**

\$100,000

Environment Nicaragua

\$100,000

Methodus Consulting (Mexico)

\$15,000

**Mexican Network of Campesino
Forestry Organizations**

\$150,000

Research and policy

**Center for Studies for Change in
the Mexican Countryside**

\$130,000

For research on the impact of genetic engineering of crops.

**Commission for Solidarity and
Defense of Human Rights
(Mexico)**

\$25,000

To develop a training manual for natural resource management in the Sierra Tarahumara, Chihuahua, Mexico.

**Institute of Development Studies
(England)**

\$100,000

For a research project that examines strategies for community participation in shaping government social and ecological programs.

Community revitalization

**Development and Peace Service
(Mexico)**

\$100,000

To strengthen civil society participation and to support agro-ecological practices in the Soconusco region of Chiapas, Mexico.

Grants to Individuals

\$99,038

**Total, Community and Resource
Development**

\$74,806,159



Enterprise Works Worldwide, a grantee in Washington, D.C., provides loans for businesses that are often based in homes. At this small company in India, women process silk by hand on overturned clay pots.

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Santiago, Chile: Oficina Internacional del Trabajo—OIT, 1999.

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New York: Rainforest Alliance, 1999.

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COMPACT DISC

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Human Development and Reproductive Health

Approved Grants and Projects, Fiscal Year 1999

United States and Worldwide Programs

Welfare and teen pregnancy

Manpower Demonstration Research Corporation (New York)

\$2,000,000

For a project on devolution and urban change.

Manpower Demonstration Research Corporation (New York)

\$500,000

For continued general support.

Puerto Rican Association for Community Affairs (New York)

\$100,000

For a videoconference to discuss the impact of recent family and child welfare legislation on Puerto Rican communities.

For efforts to analyze recent changes in the nation's welfare system, four grants:

Empowerment Network Foundation (Adelphi, Md.)

\$200,000

Finance Project Toward Improved Methods of Financing Education and Other Children's Services (Washington, D.C.)

\$200,000

Finance Project Toward Improved Methods of Financing Education and Other Children's Services (Washington, D.C.)

\$60,000

Institute for Women's Policy Research (Washington, D.C.)

\$200,000

Fair start for children

Avance (San Antonio)

\$250,000

For a reserve fund.

Center for Fathers, Families and Workplace Development (Baltimore)

\$100,000

For the Fathers and Families Expo 2000.

Center for Public Policy Priorities (Austin, Tex.)

\$20,000

For the Fragile Families Initiative.

Children's Defense Fund (Washington, D.C.)

\$3,500,000

For activities to enhance services to children and families.

Council on Contemporary Families (Berkeley, Calif.)

\$50,000

To enhance the national dialogue on families.

Grantmakers for Children, Youth & Families (Washington, D.C.)

\$30,000

For a newsletter and a conference focusing on fathers and fragile families.

Handsnet Incorporated (San Jose, Calif.)

\$400,000

To enhance the capacity of human service professionals.

National Center for Strategic Nonprofit Planning and Community Leadership (Washington, D.C.)

\$50,000

For a study called The Transforming of Low-Income, Non-Custodial Fragile Families: Their Problems and Solutions.

To advance the goals of the Foundation's Strengthening Fragile Families Initiative, three grants:

Morehouse College (Atlanta)

\$170,000

National Center for Strategic Nonprofit Planning and Community Leadership (Washington, D.C.)

\$360,000

National Coalition of Community Foundations for Youth (Kansas City, Mo.)

\$108,000

To promote public/private partnerships in designing and carrying out policies and programs affecting fragile families, three grants:

National Center for Strategic Nonprofit Planning and Community Leadership (Washington, D.C.)

\$1,775,000

National Center for Strategic Nonprofit Planning and Community Leadership (Washington, D.C.)

\$250,000

National Center for Strategic Nonprofit Planning and Community Leadership (Washington, D.C.)

\$90,000

To design and carry out policies and programs affecting fragile families, two grants:

Center on Fathers, Families and Public Policy (Madison, Wis.)

\$325,000

National Center for Strategic Nonprofit Planning and Community Leadership (Washington, D.C.)

\$2,000,000

Community involvement

African-Caribbean Institute (Hanover, N.H.)

\$200,000

For programs to combat the spread of HIV among military and peacekeeping personnel, their families and communities.

Catholics for a Free Choice (Washington, D.C.)

\$100,000

For an international forum on population and development.

International Planned Parenthood Federation/Western Hemisphere Region (New York)

\$180,000

To promote sexual health and gender awareness in Latin America and the Caribbean.

National Minority AIDS Council (Washington, D.C.)

\$270,000

For an initiative to support new leaders among women of color affected by HIV/AIDS in the United States.

For educational conferences, programs for groups disproportionately affected by HIV/AIDS, and efforts to increase the availability of treatment options in developing countries, three grants:

Brazilian Interdisciplinary AIDS Association

\$50,000

Global Health Council (Washington, D.C.)

\$100,000

NAMES Project Foundation (San Francisco)

\$100,000

Dissemination of information and public education

Brazilian Association for Post-Graduate Study in Collective Health

\$50,000

For the second International Congress on Women, Work and Health.

Catholics for a Free Choice (Washington, D.C.)

\$1,200,000

For research, education and advocacy work in issues of sexual and reproductive health and rights.

Center for Sexuality and Religion (Wayne, Pa.)

\$83,500

To develop guidelines for sexuality education in theological education.

Cine Qua Non (New York)

\$150,000

For a documentary on the shortage of abortion providers.

Conference of Nongovernmental Organization Foundations (New York)

\$60,000

For a five-year review of the United Nations International Conference on Population and Development.

Development Alternatives with Women for a New Era (Fiji)

\$75,000

For follow-up activities of the United Nations International Conference on Population and Development.

Elsevier Science Limited (Tarrytown, N.Y.)

\$50,000

To help developing countries participate in the fifth International Conference on the Social Sciences and Medicine.

Federation for Women and Family Planning (Poland)

\$200,000

For the federation's work to advance reproductive health rights.

Foundation-administered project

\$300,000

To promote partnerships among grantees and donor agencies in reproductive health and other fields.

Global Health Council (Washington, D.C.)

\$100,000

For a health and human rights award.

Hampshire College (Amherst, Mass.)

\$15,000

For a book on feminist perspectives on population, the environment and development.

Hesperian Foundation (Berkeley, Calif.)

\$125,000

For translations of the book "Where Women Have No Doctor: A Health Manual for Women."

Institute of Women and Ethnic Studies (New Orleans)

\$300,000

For a project in reproductive health technology and ethics for women of color.

International Women's Health Coalition (New York)

\$1,250,000

For general support.

International Women's Health Coalition (New York)

\$50,000

For a five-year review of the United Nations International Conference on Population and Development.

Linangan Ng Kababaihan (Philippines)

\$95,000

For an international conference on abortion.

Media Works (Boston)

\$60,000

To distribute and evaluate Raising Healthy Kids: Families Talk About Sexual Health, a multimedia project.

Population Communications International (New York)

\$150,000

For conferences on reproductive health and sexuality issues for television writers, producers and executives.

Population Communications International (New York)

\$60,000

For a five-year review of the United Nations International Conference on Population and Development.

Program for Appropriate Technology in Health (Seattle)

\$150,000

For a Women's Reproductive Health Initiative.

Reproductive Health Matters (England)

\$660,000

To support the journal Reproductive Health Matters.

Reproductive Health Technologies Project (Washington, D.C.)

\$240,000

For public education and coalition-building on new reproductive technology.

Research, Action and Information Network for the Bodily Integrity of Women (New York)

\$150,000

To establish an AIDS outreach and counseling program for Arab immigrants in the United States.

Self Reliance Foundation (Washington, D.C.)

\$100,000

To enhance community outreach.

Tides Center (San Francisco)

\$510,000

To monitor and analyze the post-ICPD impact of international donor policies and programs on women's reproductive health.

Unitarian Universalist Association (Boston)

\$195,000

For a faith-based sexuality education project.

Women's Educational Media (San Francisco)

\$50,000

To distribute the video It's Elementary: Talking About Gay Issues in School.

For research and dissemination of information on reproductive tract infections affecting women of color, 16 grants:

Asians and Pacific Islanders for Reproductive Health (Oakland, Calif.)

\$125,000

California Black Women's Health Project (Los Angeles)

\$125,000

Casa Atabex Ache (New York)

\$650,000

Celtic Orthodox Catholic Church (Riverside, Calif.)

\$570,000

Celtic Orthodox Catholic Church (Riverside, Calif.)

\$125,000

The Clinic (Los Angeles)

\$60,000

Grupo Pro Derechos Reproductivos (San Juan, P.R.)

\$125,000

Kokua Kalihi Valley Comprehensive Family Services (Honolulu)

\$100,000

Minnesota American Indian AIDS Task Force (Minneapolis)

\$125,000

National Asian Women's Health Organization (San Francisco)

\$350,000

National Center for Human Rights Education (Atlanta)

\$125,000

National Latina Health Organization (Oakland, Calif.)

\$125,000

Native American Community Board (Lake Andes, S.D.)

\$125,000

Project Azuka (Savannah, Ga.)

\$125,000

Sisterlove (Atlanta)

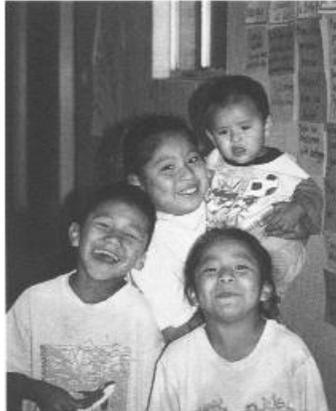
\$555,000

Wise Women Gathering Place (Oneida, Wis.)

\$125,000



Eric J. Arroyo, director of the Access, Support and Advancement Partnership initiative, addresses newly minted graduates of the Foundation-supported employment training program.



Families living in Mishongnovi Village on the Hopi Reservation in Arizona are working with the National 4-H Council, a Ford grantee, to improve their community and reclaim cultural traditions.

For educational conferences, programs for groups disproportionately affected by HIV/AIDS, and efforts to increase the availability of treatment options in developing countries, eight grants:

Association for the Promotion of Traditional Medicine (Senegal)
\$300,000

Bioresources Development & Conservation Programme (Silver Spring, Md.)
\$50,000

Eleventh International Conference on AIDS and STD's in Africa (Zambia)
\$200,000

International Community of Women Living with HIV/AIDS (England)
\$200,000

National Foundation for the Centers for Disease Control and Prevention (Atlanta)
\$50,000

National Minority AIDS Council (Washington, D.C.)
\$100,000

National Native American AIDS Prevention Center (Oakland, Calif.)
\$50,000

Thirteenth International AIDS Conference (South Africa)
\$200,000

Ethics, law and policy analysis

Columbia University (New York)
\$360,000
To study the link between public health and human rights, with a focus on women's reproductive health.

Research, Action and Information Network for the Bodily Integrity of Women (New York)
\$140,000
To raise awareness on the harmful consequences of female genital mutilation.

Tides Center (San Francisco)
\$50,000
To address the incidence of vesico-vaginal fistula among African girls and women.

Toronto, University
\$125,000
For legal research, technical assistance and advocacy on reproductive health and human rights.

Research and policy

Advocates for Youth (Washington, D.C.)
\$75,000
For research on statutory rape enforcement, child abuse reporting and adolescent health care.

Center for Health and Social Policy (San Francisco)
\$631,000
To expand its international activities that focus on linking senior policy makers with nongovernmental organizations.

Center for Policy Research (Denver)
\$130,000
To evaluate programs that promote responsible fatherhood among low-income fathers.

Center on Budget and Policy Priorities (Washington, D.C.)
\$500,000
To improve basic social welfare programs affecting low-income people.

Center on Budget and Policy Priorities (Washington, D.C.)
\$125,000
For the Earned Income Tax Credit campaign and the Start Healthy, Stay Healthy campaign.

Coalition Against Trafficking in Women (Amherst, Mass.)
\$260,000
To analyze the health consequences of sexual exploitation.

Columbia University (New York)
\$50,000
For research on health care for underserved women.

Family Care International (New York)
\$110,000
To assess the impact of the 1994 U.N. International Conference on Population and Development.

HIV Law Project (New York)
\$20,000
For management restructuring.

Howard University Physicians (Landover, Md.)
\$80,000
For a resource guide on health care policies and programs.

Institute for the Advancement of Social Work Research (Washington, D.C.)
\$150,000
For general support.

Ms. Foundation for Women (New York)
\$1,500,000
To enhance its work in reproductive health, women's economic development and other health initiatives.

National Conference of State Legislatures (Denver)
\$50,000
For the Nurturing Responsible Families Project.

National Urban League (New York)
\$3,000,000
To strengthen programs in education and youth development, economic self-sufficiency and race relations.

Pacific Institute for Women's Health (Los Angeles)
\$100,000
For development, communications and operations.

RAND Corporation (Santa Monica, Calif.)
\$2,500,000
For the Drug Policy Research Center.

RAND Corporation (Santa Monica, Calif.)
\$1,000,000
For an endowment fund.

RAND Corporation (Santa Monica, Calif.)
\$1,000,000
For the Graduate School of Policy Studies.

Sexuality Information and Education Council of the United States (New York)
\$50,000
For research on religion and sexuality.

Southern Education Foundation (Atlanta)
\$150,000
For research on the involvement of African-American men in economic and social programs in low-income communities.

United Nations Fund for Population Activities (New York)
\$70,000
To enhance understanding of reproductive health and rights, and gender equity and equality.

For efforts to increase knowledge and understanding of the factors that shape the economic lives of low-income parents, four grants:

Boston University
\$350,000

California, University of (Los Angeles)
\$635,000

Harvard University (Cambridge, Mass.)
\$450,000

Morehouse College (Atlanta)
\$300,000

For research projects on fathers and families, three grants:

Chicago, University of
\$35,000

Mathematica Policy Research (Princeton, N.J.)
\$300,000

Pennsylvania, University of (Philadelphia)
\$200,000

For research on recent changes in the U.S. welfare system, two grants:

Columbia University (New York)
\$200,000

Institute for Women's Policy Research (Washington, D.C.)
\$350,000

For research on marriage, pregnancy and child-bearing among African-Americans, two grants:

Emory University (Atlanta)
\$300,000

Southern California, University of (Los Angeles)
\$100,000

Other

Advocates for Youth (Washington, D.C.)
\$300,000

For education and advocacy on adolescent sexual and reproductive health issues.

Aspira Association (Washington, D.C.)
\$150,000

For its 1998-2003 strategic plan.

Community Development Associates (Jamaica, N.Y.)
\$22,000

For a report on the role of youth and youth development in community development programs and institutions.

Community Impact (Washington, D.C.)
\$525,000

For a community leadership and investment project.

Concerned Citizens of Whitesboro (New Jersey)
\$90,000

To design a community youth development model.

Cornerstone Consulting Group (Houston)
\$488,000

To assess the Foundation's Community Youth Development Initiative.

Cornerstone Consulting Group (Houston)
\$35,000

For research on adult sexuality education.

East Harlem Employment Services (New York)
\$300,000

For the Access, Support and Advancement Partnership (ASAP) employment training model.

East Harlem Employment Services (New York)
\$250,000

For capacity-building efforts.

East Harlem Employment Services (New York)
\$84,500

For a training institute for recipients of federal youth opportunity grants.

Foundation-administered project
\$120,000

For the activities of the Community Youth Development and Youth Leadership for Development initiatives.

Henry Street Settlement (New York)
\$250,000

To integrate services for girls at the settlement.

Institute of International Education (New York)
\$22,000

For the International Youth Development Exchange Project.

Jewish Fund for Justice (New York)
\$30,000

For a retreat on youth organizing and philanthropy.

Morehouse College (Atlanta)
\$50,000

For a documentary on the economic legacy of Dr. Martin Luther King Jr.

National Academy of Sciences (Washington, D.C.)
\$200,000

For activities to help communities encourage youth development.

National 4-H Council (Chevy Chase, Md.)
\$50,017

For a report on civic activism and youth development.

National Youth Employment Coalition (Washington, D.C.)
\$20,000

To conduct an exchange project with the Youth Development Trust in South Africa.

Policylink (Oakland, Calif.)
\$2,000,000

For core support.

Rebekah Films (Brooklyn, N.Y.)
\$310,000

For a documentary film on the foster care system in the United States.

For the Foundation's Youth Leadership for Development Initiative, 13 grants:

Asian Immigrant Women Advocates (Oakland, Calif.)
\$240,000

Leadership Excellence (Oakland, Calif.)
\$225,000

Massachusetts, University of (Boston)
\$150,000

Mi Casa Resource Center for Women (Denver)
\$240,000

National Youth Advocacy Coalition (Washington, D.C.)
\$240,000

OUTRIGHT (Portland, Me.)
\$165,000

Tides Center (San Francisco)
\$1,465,000

Tides Center (San Francisco)
\$225,000

Tides Center (San Francisco)
\$150,000

Tohono Oodham Community Action (Tucson)
\$240,000

21st Century Youth Leadership Project (Selma, Ala.)
\$240,000

Young Women's Project (Washington, D.C.)
\$180,000

Youth Ministries for Peace and Social Justice (Bronx, N.Y.)
\$240,000

For programs to address the overrepresentation of minorities in the juvenile justice system and the inadequate availability of quality education services within correction facilities for youth, two grants:

Bay Area Institute (San Francisco)
\$225,000

Youth Law Center (San Francisco)
\$200,000

Overseas Programs

Africa and Middle East Eastern Africa

Social science and research training

Kenya Association of Professional Counsellors
\$200,000

For a graduate degree program in counseling studies.

Kenya Voluntary Women Rehabilitation Centre
\$50,000

For research on the impact of credit programs on the lives of sex workers.

Community involvement

Council for Human Ecology Kenya
\$50,000

For a community-based research project on indigenous medicinal plants in western Kenya.

Program for Appropriate Technology in Health (Seattle)
\$529,000

For a grant program in Nigeria, Egypt and Kenya to change harmful cultural practices and strengthen or revive positive ones.

Slums Information Development and Resource Centres (Kenya)
\$214,000

For reproductive health and youth development activities and information technology in the Pumwani district of Nairobi.

Women Fighting AIDS in Kenya
\$203,000

For outreach activities for women and families affected by HIV in Kenya.

Dissemination of information and public education

Family Planning Private Sector (Kenya)
\$250,500

To improve coping strategies for dealing with HIV/AIDS.

Pathfinder International (Watertown, Mass.)
\$250,000

To produce and distribute a feature film exploring young-adult sexuality.

Population Communication Africa Trust (Kenya)
\$99,500

To produce a newsletter for adolescents.

Program for Appropriate Technology in Health (Seattle)

\$227,500

For youth development activities on alternative rites of passage to eliminate female circumcision and for linking livelihood needs and health concerns in poor communities.

Tanzania Media Women's Association

\$145,000

To improve media coverage of health issues for women and children.

Ethics, law and policy analysis

International Family Health (England)

\$99,000

For an African network of religious health organizations to promote discussion of appropriate ethics for sexual health care.

Other

Mathare Youth Sports Association (Kenya)

\$115,000

For the second phase of a youth photo-documentary project.

West Africa

Social science and research training

Association for the Promotion of Traditional Medicine (Senegal)

\$105,000

To analyze the efficiency of indigenous healers.

Centre for Social Policy and Community Health (Nigeria)

\$70,000

For a research and public education project on intergenerational relationships.

Development Researchers Co-Operative Society (Nigeria)

\$35,000

For research and workshops to sensitize policy makers on problems among urban youth.

Nigerian Institute of Medical Research

\$50,000

For an epidemiological profile of HIV/AIDS in Nigeria and to develop a national HIV/AIDS database.

For research and training to produce quality reproductive health programs in Nigeria, two grants:

Centre for Gender and Social Policy Studies

\$105,000

Centre for Research, Evaluation Resources and Development

\$105,000

To help nongovernmental organizations in Nigeria place mid-level staff members in specialized courses in reproductive health and women's development, two grants of \$250,000:

Africa-America Institute (New York)

British Council (Nigeria)

Community involvement

Empowerment and Action-Research Centre (Nigeria)

\$75,000

To set up community insurance plans to support women's reproductive health needs.

Health Matters (Nigeria)

\$80,000

For a project on adolescent sexual health education and economic empowerment in a poor urban settlement.

Life Vanguard (Nigeria)

\$150,000

For a reproductive health and economic development program for adolescents.

For reproductive health and economic advancement activities, three grants:

Center for Health Sciences Training, Research and Development (Nigeria)

\$90,000

International Center for Gender and Social Research (Nigeria)

\$80,000

Women's Health and Action Research Centre (Nigeria)

\$55,000

For reproductive health and economic empowerment programs for poor women and youths, three grants:

Forward Africa (Nigeria)

\$70,000

Forward Africa (Nigeria)

\$45,000

Global Health and Awareness Research Foundation (Nigeria)

\$45,000

Dissemination of information and public education

Society for Women and AIDS in Africa (Nigeria)

\$200,000

For HIV/AIDS prevention education and counseling.

Research and policy

Association of African Women for Research and Development (Senegal)

\$650,000

To enhance the influence of African women on economic, trade and social policies.

Other

Pathfinder International (Watertown, Mass.)

\$450,000

To strengthen nongovernmental organizations working on reproductive health issues.

Middle East and North Africa

Social science and research training

American University of Beirut (Lebanon)

\$400,000

To strengthen the university's Faculty of Health Sciences.

Oxford, University of (England)

\$150,000

For activities related to programs on sexuality in the Middle East for practitioners and researchers.

Patient's Friends Society—Jerusalem

\$50,000

For the Palestinian Women's Health Coalition to advocate for women's health, conduct research and train health-care providers.

Community involvement

Egypt, Government of (on behalf of the National NGO Commission for Population and Development)

\$100,000

For activities related to reproductive health and for a task force on sexual health.

Dissemination of information and public education

Birzeit University (West Bank)

\$100,000

For research and advocacy on reproductive health and training in primary health care practices.

Bisan Center for Research and Development (West Bank)

\$150,000

For a national advocacy campaign concerning violence against women in Palestine.

Egypt, Government of (on behalf of the Egyptian Society for Prevention of Harmful Practices to Woman and Child)

\$60,000

For outreach programs on the negative effects of female circumcision in Egypt.

Egypt, Government of (on behalf of Cairo Family Planning Association)

\$60,000

To expand reproductive health services.

Foundation Africana (The Netherlands)

\$20,000

For a documentary on female genital mutilation in Egypt.

German Caritas Association

\$85,000

For an AIDS prevention program focusing on youth and women.

Palestinian Family Planning and Protection Association (Gaza)

\$90,000

For a hot-line counseling service for women and youth on sexual health in Gaza.

Public Health Institute (Santa Cruz, Calif.)

\$30,000

To train Palestinians and Egyptians in HIV/AIDS counseling.

Asia

India, Nepal and Sri Lanka

Social science and research trainingNorth Carolina, University of
(Chapel Hill)

\$300,000

*For research on reproductive health in India.**For HIV/AIDS prevention programs, three grants:*International Nursing Services
Association (India)

\$130,000

Naz Foundation (India)

\$200,000

Y.R. Gaitonde Medical,
Educational and Research
Foundation (India)

\$200,000

*For activities related to sexuality and violence against women, two grants:*Interventions for Support,
Healing and Awareness (India)

\$100,000

RAHI Foundation (India)

\$75,000

Community involvementSociety for Education, Action
and Research in Community
Health (India)

\$500,000

*To address reproductive health issues in the Gadchiroli district of Maharashtra.**For activities related to women's reproductive health and violence against women through community-based organizing, two grants:*Halo Medical Foundation
(India)

\$75,000

Society for Women's Action and
Training Initiative (India)

\$100,000

Dissemination of information and public educationAsian-Pacific Resource and
Research Centre for Women
(Malaysia)

\$200,000

*For a study on women's access to health programs in nine countries.*Asian Women Human Rights
Council (The Philippines)

\$70,000

*For nongovernmental organizations concerned with sex trafficking and women in prostitution.*Centre for Feminist Legal
Research (India)

\$50,000

To address sex trafficking and women in prostitution.

Nalamdana (India)

\$60,000

For HIV/AIDS prevention programs.

Panos Institute (Nepal)

\$75,000

*For HIV/AIDS prevention programs.*Program for Appropriate
Technology in Health (Seattle)

\$25,000

For integrating development finance and microenterprise activities with nongovernmental organizations focused on health.

Sakshi (India)

\$100,000

To address violence against women and sexual health.

Sanlaap (India)

\$75,000

*For nongovernmental organizations concerned with sex trafficking and women in prostitution.**For work relating to women's reproductive health and violence against women, three grants:*Centre for Rural Studies and
Development (India)

\$120,000

Sahaj (India)

\$25,000

Social Action for the Rural and
Tribal Inhabitants of India

\$245,000

*To support reproductive and sexual health training and advocacy activities in India and Nepal, six grants:*Center for Research on
Environment, Health and
Population Activities (Nepal)

\$105,000

Magic Lantern Foundation
(India)

\$110,000

North East Network (India)

\$100,000

Sahaj (India)

\$50,000

Sexuality Information and
Education Council of the United
States (New York)

\$50,000

Swaasthya Trust (India)

\$75,000

To promote women's issues in India, three grants:

Asmita Publications (Nepal)

\$70,000

Kali for Women (India)

\$34,000

SANHITA (India)

\$125,000

Ethics, law and policy analysis

Anusandhan Trust (India)

\$20,000

*For a study tour to crisis centers in Malaysia and the Philippines for government health officials and nongovernmental organizations.*Women's Inspiration
Community (Nepal)

\$100,000

For HIV/AIDS prevention programs.

Indonesia

Social science and research training

Gajah Mada, University of

\$476,000

*For a research awards program on reproductive health, population and development.*Institut Agama Islam Negeri
Sunan Kalijaga

\$155,000

*For research and training on gender and Islam.*Leiden, University of
(The Netherlands)

\$115,000

For fellowships in Islamic studies with a focus on gender.

Foundation funds help train staff members at Vietnam's National Committee for Population and Family Planning to design a communications strategy on reproductive health using interactive software.

Perhimpunan Pengembangan
Pesantren dan Masyarakat

\$205,000

*To establish a resource center on gender, reproductive health and Islam.***Community involvement***To build awareness of reproductive health through public information and strengthening grass-roots women's organizations, two grants:*

Yayasan Galang

\$275,000

Yayasan Lembaga Konsumen
Sulawesi Selatan

\$253,000

Dissemination of information and public educationCommunity Aid Abroad
(Australia)

\$180,000

For a women's health network in eastern Indonesia.



The Chilean Corporation for AIDS Prevention is a resource for individuals and nongovernmental organizations. Juan Carlos Silva, a counselor for the corporation, also coordinates weekly visits to prisoners who are HIV positive.

Foundation-administered project
\$150,000

To build awareness of reproductive health through public information and strengthening grass-roots women's organizations.

Foundation-administered project
\$40,000

For a national seminar on asset-building and reproductive health.

Institut Agama Islam Negeri Syarif Hidayatullah
\$125,000

For research and training on gender and Islam.

Yayasan Jaringan Epidemiologi Nasional
\$21,300

For a meeting on adolescent reproductive health and behavior.

Yayasan Kesejahteraan Fatayat Yogyakarta
\$161,000

For training on reproductive health rights in Islamic boarding schools.

The Philippines

Social science and research training

Health Action Information Network
\$100,000

For training in applied research skills for work in reproductive and sexual health.

Dissemination of information and public education

Children's Laboratory for Drama in Education Foundation
\$95,000

For a crosscultural play on reproductive health among adolescents.

Health Action Information Network
\$215,000

For an AIDS education and information project in Asia.

Institute for Social Studies and Action
\$100,000

To prepare for the Beijing Plus Five special session of the United Nations.

Linangan Ng Kababaihan
\$215,000

To study reproductive tract infections in seven Asian countries.

Malaysian AIDS Council
\$380,630

For the fifth international congress on AIDS in Asia and the Pacific.

Ethics, law and policy analysis

Development of People's Foundation
\$130,000

For implementation and monitoring of a women's development code integrating family violence and reproductive health.

Philippines, University of the
\$275,000

To integrate reproductive health ethics into teaching, research and training.

China

Social science and research training

Academy for Educational Development (Washington, D.C.)
\$50,000

For a study on HIV prevention among sex workers.

People's University of China
\$49,112

For a sexual health information center, research and training.

Population Council (New York)
\$49,910

For projects on reproductive-tract infections in Yunnan.

Public Media Center (San Francisco)
\$500,000

For reproductive health training for family planning officials.

Shanghai Institute of Planned Parenthood Research
\$67,020

For research on the sexual and reproductive needs of youth.

State Family Planning Commission
\$31,100

For a training course on reproductive health epidemiology.

Yunnan Reproductive Health Research Association
\$100,000

For a training course in gender and reproductive health.

Yunnan Reproductive Health Research Association
\$52,108

To demonstrate the feasibility of Yunnan health and rural development training courses.

For research, training and public education on reproductive health problems, three grants:

Anhui Provincial Maternal and Child Health Institute
\$30,000

Chinese Academy of Preventive Medicine
\$74,490

Hua Guang Women's College
\$31,600

Community involvement

Hesperian Foundation (Berkeley, Calif.)
\$176,993

To disseminate training and educational materials on reproductive health.

Research Institute for Women of All-China Women's Federation
\$159,075

For research, training, health promotion and advocacy on reproductive health issues.

Tibetan Poverty Alleviation Fund (Cambridge, Mass.)
\$97,605

To strengthen reproductive health in rural Tibet.

Xi'an Jiaotong University, Institute for Population and Economy Studies
\$231,388

For a project to reduce the female infant mortality rate.

Dissemination of information and public education

Affiliated Hospital of Medical College, Qingda University
\$50,500

For sexual health education and AIDS prevention.

China Family Planning Association
\$300,000

For reproductive health counseling centers, rural health care, development activities and organizational strengthening.

Institute for Development Training (Chapel Hill, N.C.)
\$30,000

To disseminate training and educational materials on reproductive health.

Jinglun Family Center, China Association of Social Workers
\$300,000

For a resource center for sexual health information and family counseling.

Kunming Medical College
\$75,000

For a regional reproductive health workshop.

Maple Women's Psychological Counseling Center
\$100,000

For a women's hot-line service.

Ethics, law and policy analysis

All-China Women's Federation
\$75,530

For a task force on domestic violence.

Vietnam and Thailand

Social science and research training

Mahidol University (Institute for Population and Social Research) (Thailand)

\$227,000

For research on the reproductive health and rights of HIV-positive women in Thailand.

Mahidol University (Thailand)
\$86,500

For a hospital and community-based project on gender-based violence in Khon Kaen.

National Center for Social Sciences and Humanities (Vietnam)

\$9,110

For two researchers to attend the Institute on Sexuality, Culture and Society at the University of Amsterdam.

Social Science Research Council (New York)

\$265,000

For Vietnamese social scientists to study public health and for medical professionals to study social sciences at the master's degree level.

Washington, University of (Seattle)

\$200,700

For research on sexual and reproductive choices in Thailand.

Community involvement

CARE International (Thailand)
\$165,000

To strengthen the Thai NGO Coalition on AIDS.

Thailand Business Coalition on AIDS

\$27,000

For a symposium on business and AIDS at the fifth international conference on AIDS in Asia and the Pacific.

Dissemination of information and public education

American Friends Service Committee (Philadelphia)

\$5,700

For a two-week seminar for television staff members on writing scripts, dramas and public service announcement on reproductive health issues.

National Committee for Population and Family Planning (Vietnam)

\$99,000

To design a software program and for workshops to develop a national reproductive health communications strategy.

National Committee for Population and Family Planning (Vietnam)

\$13,566

For staff members to attend two East-West Summer Seminar Workshops on research and reproductive health.

Population Reference Bureau (Washington, D.C.)

\$16,250

For two Vietnamese journalists to participate in the Women's Edition Meetings.

Research and policy

Amsterdam, University of

\$15,000

For an invited panel of Thai and Vietnamese researchers on AIDS and Civil Society at the International Conference of Thai Studies.

Latin America and Caribbean Andean Region and Southern Cone

Community involvement

Minga Peru

\$75,000

For community-based training in reproductive and sexual health among indigenous Amazonian women.

Open Forum on Reproductive Health and Rights (Chile)

\$140,000

For a network on reproductive health and rights, and for public education activities.

For community efforts in Chile and Peru to promote sexual and reproductive health, three grants:

Center for Social Studies and Publications (Peru)

\$120,000

Chilean Corporation for AIDS Prevention

\$250,000

Evangelical Lutheran Church in Chile

\$250,000

Dissemination of information and public education

Center of Educational Research and Development (Chile)

\$54,000

To evaluate 11 sex-education projects in the Andean Region.

Center of Peruvian Women "Flora Tristan"

\$323,000

For advocacy, policy analysis and training programs for community leaders on sexuality and reproductive rights.

Center of Peruvian Women "Flora Tristan"

\$213,000

To help women's NGO's in Latin America inform public policies on gender equity and sexual and reproductive health.

Foundation for Studies and Research on Women (Argentina)

\$23,400

To create a national network of youths working on sexual and reproductive health issues.

Ethics, law and policy analysis

Chile, University of
\$55,000

To circulate educational information on sexuality, reproductive health, ethics and religion.

Brazil

Social science and research training

Brazilian Association for Post-Graduate Study in Collective Health

\$39,000

For a meeting on health, equity and gender in Latin America.

To improve social science research in sexuality and reproductive health in Brazil, four grants:

Bahia, Federal University of
\$150,000

Center for Study and Research in Collective Health
\$185,000

Center for Study and Research in Collective Health
\$176,000

Rio Grande do Sul, Federal University of
\$60,000

Dissemination of information and public education

Cunha-Feminist Collective
\$83,600

For community-based public education activities on reproductive health and sexuality.

Executive Secretariat of the National Feminist Network for Health and Reproductive Rights
\$253,000

To promote public debate on feminist perspectives concerning reproductive health and rights policy issues.

Holistic Reference Center for Adolescents

\$40,000

To promote sexual and reproductive health through artistic and educational activities.

For HIV/AIDS programs in low-income communities, three grants:

- Afro-Reggae Cultural Group
\$135,000
- Ceará Group for the Prevention of AIDS
\$75,000
- Holistic Reference Center for Adolescents
\$110,000

Research and policy

Brazilian Interdisciplinary AIDS Association
\$150,000
For activities related to HIV/AIDS prevention.

SOS Corpo-Gender and Citizenship
\$115,000
To carry out reproductive health care programs in Pernambuco state.

For a study on adolescent pregnancy and reproductive health in three Brazilian cities, three grants:

- Bahia, Federal University of
\$181,100
- Center for Study and Research in Collective Health
\$308,000
- Rio Grande do Sul, Federal University of
\$181,100

Mexico and Central America

Social science and research training

College of the Southern Border (Mexico)
\$25,000
For research on women's migration, work and health issues along the border.

Comitan Center for Health Research (Mexico)
\$300,000
To strengthen its social science research program in reproductive health.

Laboratorio de Ciencias Sociales (Venezuela)
\$40,000
For the fifth Latin American Congress of Social Sciences and Medicine.

Dissemination of information and public education

Catholics for the Right to Decide (Mexico)
\$200,000
To promote discussion among Catholics in Mexico on sexual and reproductive health.

Catholics for the Right to Decide (Mexico)
\$100,000
For a regional meeting to strengthen youth organizations that promote gender equity and reproductive health.

Companions Program (Mexico)
\$175,000
To strengthen a national program that promotes sexual health through community-based organizations.

Comprehensive Health for Women (Mexico)
\$240,000
For activities related to reproductive health services.

Elige: Youth Network for Sexual and Reproductive Rights
\$30,000
For a network of Mexican NGO's and individuals who work to promote sexual and reproductive health and rights.

Mexican Institute of Social Studies
\$130,000
To promote strategies to prevent maternal mortality and to provide technical support to safe-motherhood communities.

Mujer Z Modem (Mexico)
\$100,000
To monitor government compliance with the U.N. International Conference on Population and Development Program of Action.

Mujer Z Modem (Mexico)
\$70,000
For a women's electronic communications service.

Social and Community Medicine Foundation (Mexico)
\$50,000
For a women's electronic communications service.

Telemanita (Mexico)
\$50,000
To strengthen a women's video center.

Xochiquetzal Center for Social Studies (Mexico)
\$150,000
To expand sexual health programs in Veracruz.

Research and policy

Center for Women's and Family Studies (Mexico)
\$50,000
For research on reproductive health in Oaxaca.

To strengthen youth community service and social participation in Mexico, three grants of \$100,000:

- Association of Universities and Institutes of Higher Education
- Mexican Institute for Youth
- Universidad Veracruzana

**Grants to Individuals
\$13,000**

**Total, Human Development and Reproductive Health
\$73,466,904**



The Foundation supports Yayasan Jurnal Perempuan, a feminist journal in Indonesia. A loan program established by the journal and the Kusuma Foundation, a local nongovernmental group, also helps women start small businesses.

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Porto Alegre: Themis-Assessoria Jurídica e Estudos de Gênero, THEMIS, 1999.

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Yogyakarta, Central Java: Insist Press, 1999.

Chu, Magdalena and María Raguz (eds.)

Salud reproductiva: Aportes para el desarrollo—Seis estudios (Reproductive Health: Contributions to Development—Six Studies).

Lima, Peru: Universidad Peruana Cayetano Heredia, 1998.

Costa, Ana Maria and Maria do Carmo Lessa Guimarães.

Controle Social: uma Questão de Cidadania—Saúde é Assunto para Mulheres (Social Control: A Citizenship Issue—Health is a Subject for Women).

São Paulo, Brazil: Redesaúde—Rede Nacional Feminista de Saúde e Direitos Reprodutivos, 1999.

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Collection of Women’s Studies, No. 1.

Beijing: Journal of Women’s Studies, All China Women’s Federation, 1999.

Fall, Yassine (ed.).

Africa: Gender, Globalization and Resistance.

Dakar, Senegal: The African Association of Women for Research and Development (AAWORD), 1999.

Furano, Kathryn and Corina Chavez.

Combining Paid Service and Volunteerism: Strategies for Effective Practice in School Settings.

Philadelphia: Spectrum of Service, August 1999.

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Rio de Janeiro: Cidadania, Estudo, Pesquisa, Informação e Ação CEPIA, CEPIA/CEDIM, 1999.

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Rio de Janeiro: Cidadania, Estudo, Pesquisa, Informação e Ação CEPIA, 1999.

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Rio de Janeiro: Cidadania, Estudo, Pesquisa, Informação e Ação—CEPIA, 1999.

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Philadelphia: Public/Private Ventures, December 1999.

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Kuala Lumpur, Malaysia: Sisters in Islam, 1999.

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Una propuesta para insertar educación en sexualidad en el nivel escolar (A Proposal to Incorporate Sex Education in Schools).

Santiago, Chile: EDUK, 1999.

Kolibonso, Rita Serena (ed.).

Perempuan Menuntut Keadilan (Women Demanding Justice).

Jakarta, Indonesia: Mitra Perempuan, 1998.

Lessons from the Community Change for Youth Development Initiative.

Philadelphia: Public/Private Ventures, December 1999.

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Collection of Women’s Studies, No. 3.

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Davao City, Philippines: Development of People’s Foundation Inc., 1999.

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Washington, D.C.: National Youth Employment Coalition, July 1999.

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Benin City, Nigeria: Women’s Health and Action Research Centre, May 1999.

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Lagos, Nigeria: Human Development Initiatives, April 1999.

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Beijing: China Social Sciences Press, 1999.

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Bangkok, Thailand: Population Council, 1999.

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Quezon City, Philippines: Institute for Social Studies and Action, January 1999–April 1999.

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Quezon City, Philippines: Institute for Social Studies and Action, March 1999–April 1999.

Saifuddin, Achmad Fedyani et al.

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Jakarta, Indonesia: Pustaka Sinar Harapan, 1999.

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Jakarta, Indonesia: Pustaka Sinar Harapan, 1999.

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Lima, Peru: CLADEM, 1999

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Lima, Peru: Grupo Impulsor Nacional, 1998.

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Rio de Janeiro: Instituto de Filosofia e Ciências Sociais-IFCS, Universidade Federal do Rio de Janeiro, 1999.

Program-Related Investments

Fiscal Year 1999 Approvals

Program-related investments (PRI's) are usually loans, although they may also be loan guarantees or equity investments. The primary purpose of these investments is to help meet the credit needs of organizations in low-income communities that lack capital to finance important projects. The distinguishing feature of PRI's is that unlike grants, they are recoverable.

PRI's help recipients close credit gaps, leverage additional financing from other public and private sources, and accumulate assets. In this way, they help build strong, sustainable development organizations.

Since the Foundation's reorganization in fiscal 1997, its program-related investments have been made within the Assets program's Economic Development unit.

United States and Worldwide Programs

Community Loan Technologies (Minneapolis)

\$1,000,000

Expansion of the loan fund that will strengthen minority arts organizations.

Success for All Foundation (Baltimore)

\$2,000,000

To help start this educational services provider.

For an investment fund that provides subordinated debt and equity to small enterprises, four program-related investments:

Community Development Venture Capital Alliance (New York)

\$2,000,000

Enterprise Corporation of the Delta (Jackson, Miss.)

\$1,500,000 (loan)

Enterprise Corporation of the Delta (Jackson, Miss.)

\$1,500,000 (equity)

Kentucky Highlands Investment Corporation (London, Ky.)

\$2,000,000



A loan from Enterprise Corporation of the Delta enabled Unique Charter of Moorhead, Miss., to purchase a bus. Lewis Douglas (right), Moorhead's mayor and the owner of Unique Charter, poses with the bus driver, J.R. Smith.

Overseas Programs

Bhartiya Samruddhi Investments and Counseling Services (India)

\$1,000,000

For a group of financial service companies that are providing financing for sustainable rural livelihoods in India.

CAME-Los Emprendedores Trust (Mexico)

\$1,000,000

For a credit and savings program for low-income, self-employed micro-entrepreneurs in Mexico.

EDA Rural Systems (India)

\$1,000,000

To establish a guaranty fund that will provide credit enhancements for loans made to microfinance institutions in India.

Kenya Women Finance Trust Limited

\$2,000,000

For a microfinance program serving low-income entrepreneurs.

Total, Program-Related

Investments

\$15,000,000

The 20th century ended with unmistakable echoes of the Great War that marked its beginning. Around the world, television screens filled with images of state-sponsored ethnic cleansing, relentless bombing and streams of refugees fleeing their homelands. The Balkans conflict, like the sanguinary horror of Rwanda and the bloody independence struggle of East Timor, serve to remind us that if the next century is to be any different, the world community must make a far greater commitment to the ideals of peace and social justice.

At the heart of these conflicts lie vexing issues of responsibility. Most governments have endorsed the United Nations Universal Declaration of Human Rights. But who is truly responsible for guaranteeing these civil, political, economic, social and cultural rights?

Kosovar Albanian refugees in northern Albania, April 1999.





Peace and Social Justice Program

by Bradford K. Smith, vice president

When the declaration was drafted some 50 years ago, it was far easier to assume that governments could and should do the job. Today, globalization has changed all that. Governments—which have increasingly privatized and decentralized many of their functions—are struggling to meet growing social demands. Multinational corporations—the largest with revenues exceeding the gross domestic product of many nations—now touch people's lives in every corner of the globe. And the world over, people are turning to citizens' organizations as a way to participate in public affairs and get the services that governments cannot and the market does not provide.

Governments, business and civil society must all share responsibility for the common good. What they do to fight discrimination, uphold the rule of law and defend human rights will determine our quality of life in the 21st century.

These are the issues that drive the work of the Foundation's Peace and Social Justice program, a network of some 50 staff members in two New York-based program units and 14 offices overseas.

Human Rights and International Cooperation

The Human Rights and International Cooperation unit coordinates efforts in two fields:

- ▶ In *human rights* we promote access to justice and the protection of civil, political, economic, social and cultural rights.
- ▶ In *international cooperation* we encourage cooperation between nations toward a more peaceful and equitable international order based on pluralism and tolerance.

The unit, led by Anthony D. Romero, director, and Mahnaz Z. Ispahani, deputy director, supports organizations working on international human rights and the rights of women, members of minority groups and refugees. Grants for international cooperation focus on foreign policy, resolving conflicts, encouraging peacemaking and curbing nuclear proliferation. A new initiative is exploring the kinds of international institutions and policies needed to govern the changing nature of trade, aid, investment and finance in the world economy.

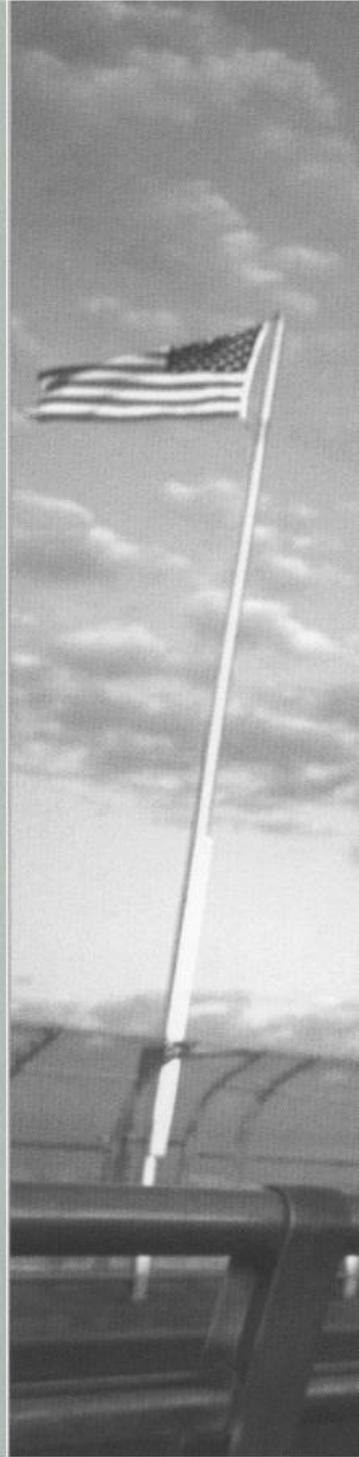
Governance and Civil Society

The second unit, Governance and Civil Society, also works in two fields:

- ▶ In *governance* we foster effective, transparent, accountable and responsible governmental institutions guided by the rule of law and dedicated to reducing inequality.
- ▶ In *civil society* our goal is to strengthen the civic and political participation of people and groups in charting the future of their societies.

Under the leadership of Michael A. Edwards, director, and Marcia A. Smith, deputy director, the unit supports efforts to improve government performance, build public awareness of budget and tax issues, and confront the challenges posed by government decentralization. A new priority of the unit is to explore how to draft and interpret constitutions in ways that respect the full range of ethnic diversity in societies around the world. Through work on civil society, grant making seeks to increase participation in public affairs beyond voting. The unit also works to strengthen civil society organizations and prepare them to deal with the challenges of globalization while stimulating the practice of philanthropy to guarantee their long-term sustainability.

As senior director for the Peace and Social Justice program, Mary E. McClymont is responsible for encouraging new areas of grant making, developing programs to gather the knowledge gained through our work, and sharing it among staff members and grantees. Under her guidance the program recently concluded a global study on how grantees have used the law as a tool for social change in societies ranging from South Africa to China to the United States. This study, the Global Law Programs Learning Initiative, is an example of how the Peace and Social Justice program uses the full resources of the Foundation in seeking solutions from around the world.



Human Rights

The Foundation is concerned with human rights throughout the world. It also takes a special interest in the rights of women, members of minority groups and refugees.

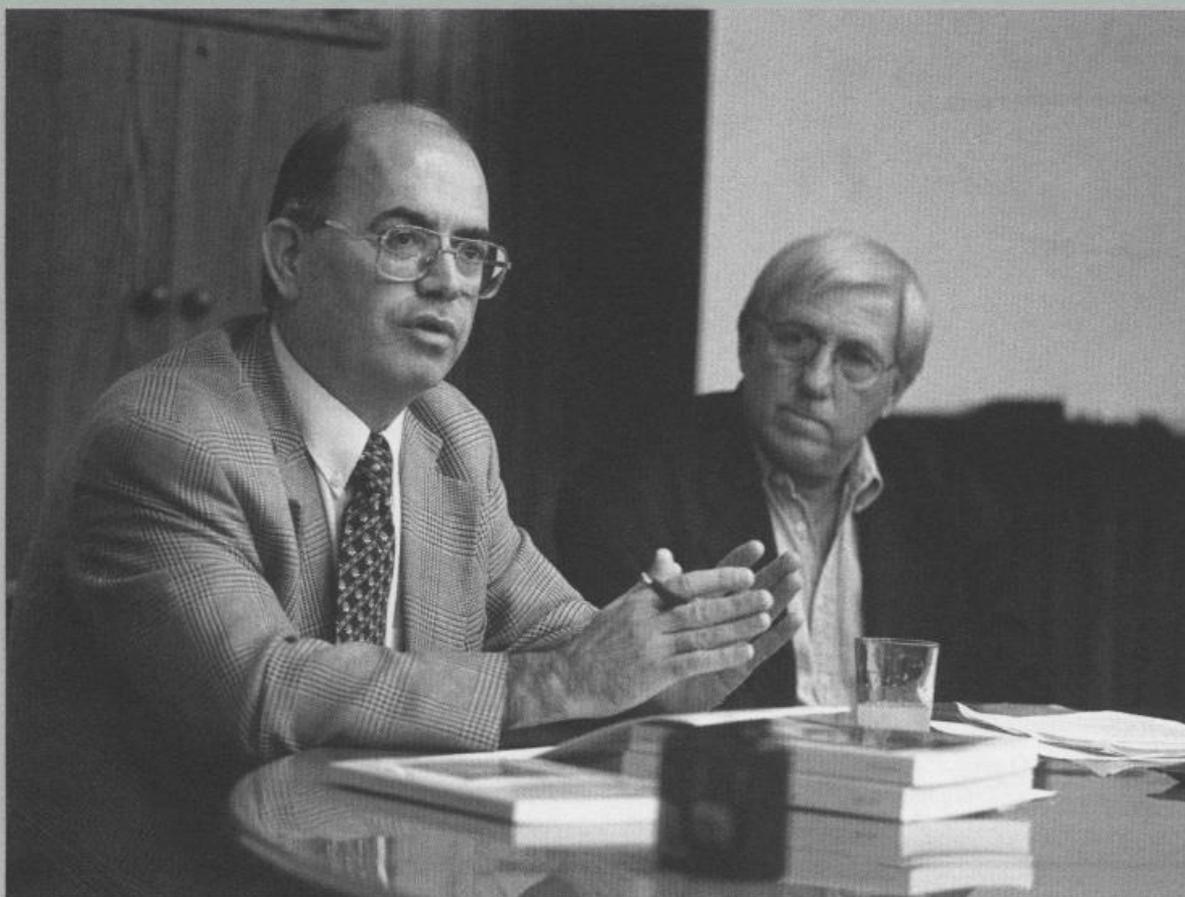
◀ *The Qianxi Women's Federation in China established the first legal advice center in rural Hebei province with the Foundation's help.*

▲ *The Plaza de Mayo in Buenos Aires, a site for demonstrations in memory of those who disappeared during the "dirty war." As countries that were once led by repressive regimes struggle to come to terms with the past, the Social Science Research Council has been examining human rights and the collective memory of dictatorships in Argentina, Brazil, Chile, Uruguay and Paraguay.*



▲ The Foundation supports programs that address human rights and labor issues raised by Mexican migration to the United States.





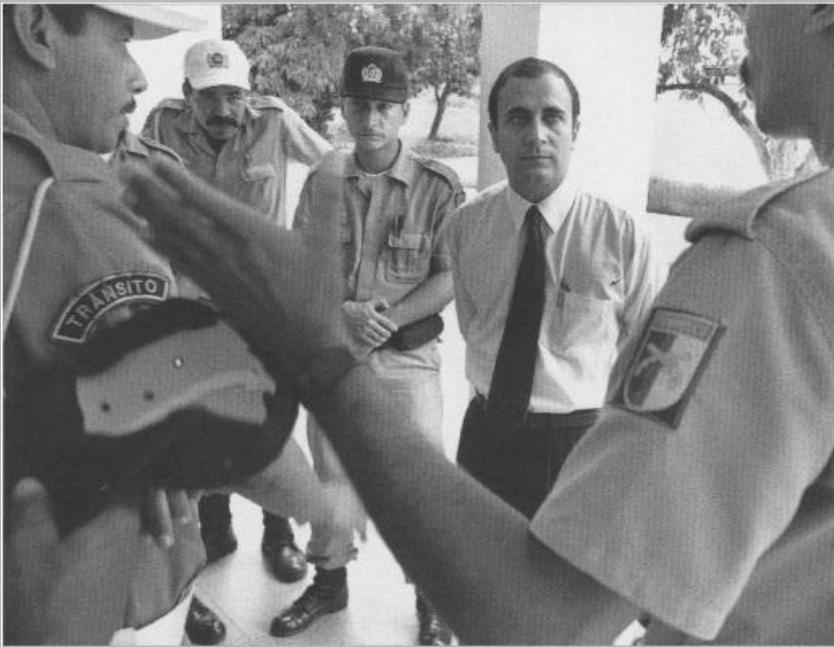
International Cooperation

◀ *A protest at the World Trade Organization meeting in Seattle. The Foundation funds groups that conduct research on trade issues and raise awareness about the need for policies that promote a fair system of global trade.*

▲ *Foundation grantees use a variety of approaches to help ease conflicts. The Hebrew University of Jerusalem brings together Arabs and Jews for lectures, workshops and other activities. Dr. Edy Kaufman (right), co-director of the university's Palestinian studies program, was joined by Dr. Adel Manna, a historian, at the opening lecture in a series on Palestinian society.*

▶ *The Monterey Institute of International Studies is a resource for those concerned with ending the arms race. Prof. William Potter (right) of the institute's Center for Nonproliferation Studies joins Sam Nunn, the former Democratic Senator from Georgia, who is now chairman of the Center for Strategic and International Studies.*





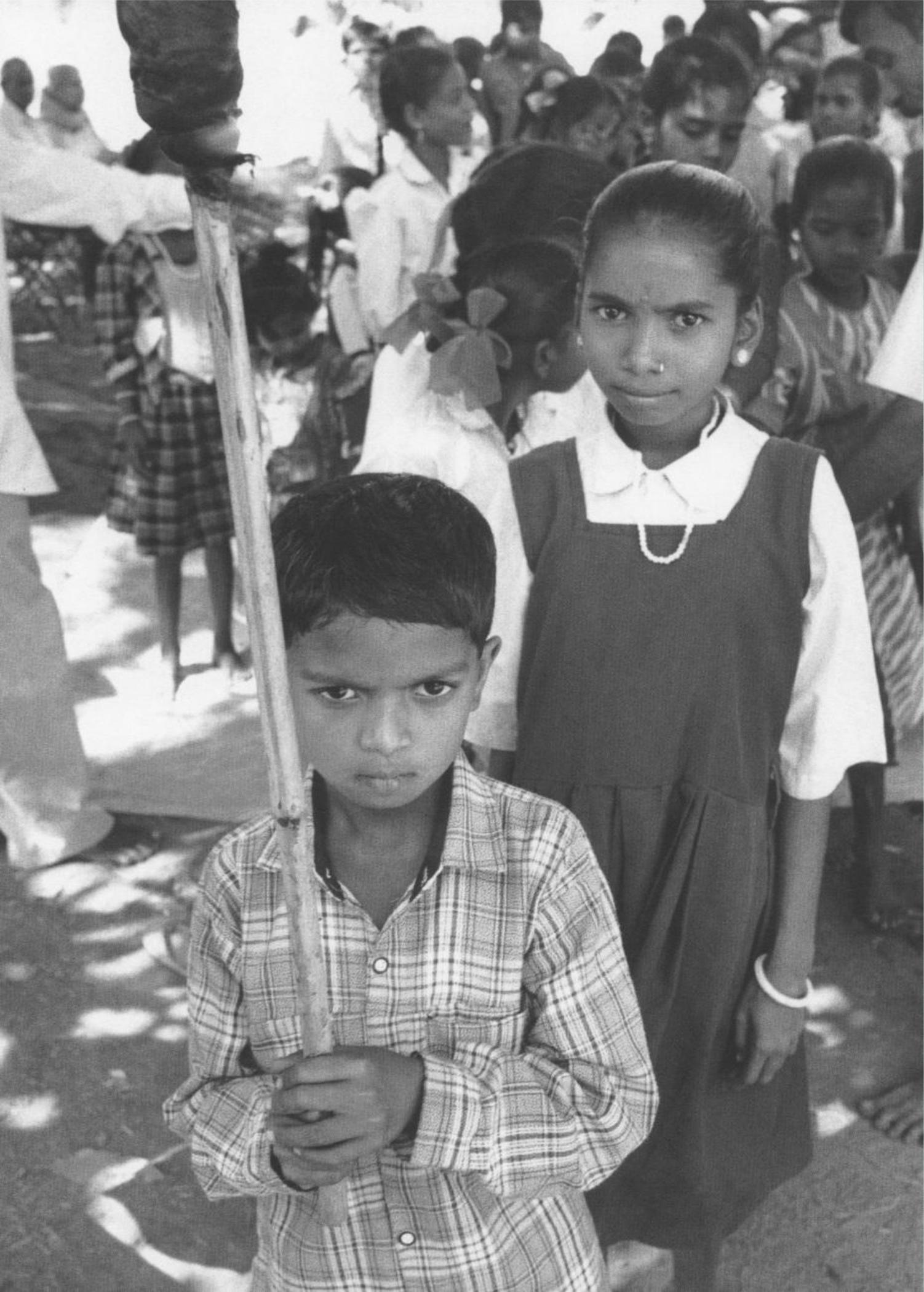
Governance

◀ Civic participation, paralegal training and networking are key activities of the Balay Mindanao Foundation in the Philippines.

▲ A Brazilian group, the Legal Assistance Office for Popular Organizations, conducts training sessions to help the police and citizens reach a deeper understanding of each other.



▲ *Action for Development in Uganda helps women in East Africa become more politically active in meetings to discuss civic and economic initiatives.*





Civil Society

The Foundation tries to strengthen institutions—including nongovernmental organizations, neighborhood groups and religious associations—that form the backbone of social life.

◀ *Two Ford grantees, Disha and Vidhayak Sansad, work for social justice among India's poor communities. In November, children from families that were once in bonded labor marched in a parade during celebrations to honor the late Indian leader Jawaharlal Nehru.*

▲ *The Center for Governmental Studies in Los Angeles is developing the Democracy Network, a Web site that provides nonpartisan information to encourage citizen debates of public issues.*

▶ *The Abrinq Foundation for the Rights of Children develops partnerships between Brazil's businesses, nonprofit groups and other institutions. Collaborations often lead to programs where children learn a variety of skills.*



Human Rights and International Cooperation

Approved Grants and Projects, Fiscal Year 1999

United States and Worldwide Programs

Refugee and migrant resettlement and adjustment

California, University of (Los Angeles)
\$100,000

For research on generational change among Mexican-Americans in Los Angeles and San Antonio.

New York, City University of
\$230,000

For research on second-generation immigrants.

Civil and political liberties

American Civil Liberties Union Foundation (New York)
\$7,000,000

For an endowment campaign to continue work to combat discrimination.

B'Tselem—The Israel Information Center for Human Rights in the Occupied Territories
\$400,000

For research, publications and outreach on human rights in the West Bank and Gaza Strip.

Center for the Support of Native Lands (Arlington, Va.)
\$57,294

To help strengthen indigenous peoples' organizations in Central America.

Committee to Protect Journalists (New York)
\$275,000

To promote freedom of information and expression.

Hebrew University of Jerusalem
\$200,000

For a research, training and seminar program on human rights.

Human Rights Watch (New York)
\$7,200,000

For an endowment and for general support.

International Justice Mission (Washington, D.C.)
\$200,000

For international human rights work.

Israel Movement for Progressive Judaism
\$150,000

For activities to advance human rights in Israel, and to promote values of religious pluralism within Israel.

Israel Women's Network
\$100,000

For activities to advance human rights in Israel.

Writers and Scholars Educational Trust (England)
\$400,000

For general support and for the publication of Index on Censorship, a magazine that seeks to advance freedom of expression worldwide.

For efforts to promote human rights for members of the gay and lesbian communities, three grants of \$200,000:

American Civil Liberties Union Foundation (New York)

Lambda Legal Defense and Education Fund (New York)

National Gay and Lesbian Task Force Policy Institute (Washington, D.C.)

International human rights law

International Human Rights Law Group (Washington, D.C.)
\$200,000

To build the capacity of human rights groups around the world.

World Organization Against Torture USA (Washington, D.C.)
\$50,000

To develop reports on U.S. compliance with international conventions on torture and racial discrimination.

Yale University (New Haven)
\$631,249

For the Academic Council of the United Nations System.

For an international criminal court to hold accountable those guilty of war crimes and other human rights violations, two grants:

Parliamentarians for Global Action (New York)
\$250,000

World Federalist Movement Institute for Global Policy (New York)
\$250,000

For research on efforts to enforce United Nations human rights treaties, two grants:

York University (Canada)
\$889,000

York University (Canada)
\$70,000

Access to social justice/legal services

American Bar Association Fund for Justice and Education (Chicago)
\$100,000

For conferences on public trust and confidence in the United States justice system.

American Civil Liberties Union Foundation (New York)
\$800,000

For litigation and advocacy on race and poverty, voting rights and racism in prisons.

American Indian Lawyer Training Program (Oakland, Calif.)
\$125,000

For publications and policy development on issues affecting Native Americans.

Black Filmmaker Foundation (New York)
\$1,250,000

To develop media programs on civil rights and discrimination.

Center for Environmental Public Advocacy (Slovakia)
\$160,000

To support a public interest law program.

Center for Policy Alternatives (Washington, D.C.)
\$300,000

For an initiative to develop policy alternatives and promote women's economic empowerment.

Center for Reproductive Law and Policy (New York)
\$600,000

For general support and for advocacy and public awareness projects on reproductive health rights in the United States and in developing countries.

Centre of Afro Studies and Investigations (Uruguay)
\$100,000

For leadership training and staff development of Afro-Latin organizations.

Chinatown Community Development Center (San Francisco)
\$60,000

For activities to encourage civic participation of low-income Asian-Americans.

Cine Qua Non (New York)
\$60,000

For production and outreach activities related to a documentary film on race and the criminal justice system.

Columbia University (New York)
\$650,000

For a public interest law initiative in transitional societies.

Community Partners (Los Angeles)
\$60,000

To develop post-census voting rights strategies.

Equality Now (New York)
\$100,000

To monitor commitments made by governments at the United Nations Fourth World Conference on Women.

Foundation-administered project
\$200,000

To study race relations from an international and comparative perspective.

Institute for Women's Policy Research (Washington, D.C.)
\$300,000

For research on political participation, employment and health.

Leadership Education for Asian Pacifics (Los Angeles)

\$350,000

For applied research on behalf of Asian-Pacific Americans.

M.A.A.L.A.—Business for Social Responsibility in Israel

\$100,000

To promote corporate social responsibility in the Israeli business community.

Maryland Public Broadcasting Foundation (Owings Mills)

\$68,000

To promote a film on women's rights in the United States, India and South Africa.

Mauer Kunst Consulting (Berkeley, Calif.)

\$44,086

To study the diverse philanthropic sources for the human rights and social justice fields.

National Association for Public Interest Law (Washington, D.C.)

\$100,000

For operational support.

National Council of La Raza (Washington, D.C.)

\$1,155,000

For civil rights and immigration activities on behalf of Latinos.

National Korean American Service and Education Consortium (New York)

\$70,000

For advocacy, organizing and education on behalf of Korean-Americans.

National Legal Aid and Defender Association (Washington, D.C.)

\$387,000

To enhance the ability of national and local legal services to help low-income Americans.

National Urban Fellows (New York)

\$50,000

To promote leadership development in Latino communities in the United States.

Network of East-West Women (Washington, D.C.)

\$85,000

For a fellowship program to prepare Central and Eastern European attorneys for work in the field of women's human rights.

New Israel Fund (Washington, D.C.)

\$700,000

For endowment of the Association of Civil Rights in Israel.

New York, City University of

\$210,000

For a project on international human rights law, and gender and ethnic discrimination.

Northwestern University (Evanston, Ill.)

\$175,000

To build knowledge on the social and political experiences of Africans and those descended from Africa.

NOW Legal Defense and Education Fund (New York)

\$850,000

For core support and activities related to a project on immigrant women.

Pennsylvania Coalition Against Domestic Violence (Harrisburg)

\$1,000,000

For a project to build support in communities to address domestic violence.

Pro Bono Institute (Washington, D.C.)

\$200,000

To promote pro bono legal services by public interest and legal advocacy groups.

ProChoice Resource Center (New York)

\$100,000

For public education activities related to women's reproductive health and rights.

Puerto Rican Legal Defense and Education Fund (New York)

\$500,000

For litigation, advocacy and research on Latino civil rights issues.

School of Oriental and African Studies (England)

\$64,000

For a project to address the issue of "honor crimes" committed against women.

Southern Resource Center (Berkeley, Calif.)

\$60,000

To complete a documentary on Native American cultural rights.

Strategic Concepts in Organizing and Policy Education (Los Angeles)

\$60,000

For general support and capacity-building in communications.

Tides Center (San Francisco)

\$1,000,000

For public education activities to advance women as leaders.

Union Institute (Cincinnati)

\$35,000

For a video to document strategies used by women organizers to gain social justice.

University of Minnesota Foundation

\$200,000

For research on race and poverty.

William J. Brennan Jr. Center for Justice (New York)

\$1,000,000

To expand its programs in minority voter rights, campaign finance and legal services.

Women's Association for Gender Equal Status-Beijing '95 (Poland)

\$122,000

For organizations dedicated to women's rights advocacy in Russia and Eastern Europe.

Women's Environment and Development Organization (New York)

\$1,630,000

For strategic planning and core operations.

Women's Environment and Development Organization (New York)

\$50,000

For transition assistance.

Women's Research and Education Institute (Washington, D.C.)

\$100,000

For a book on women in the workplace.

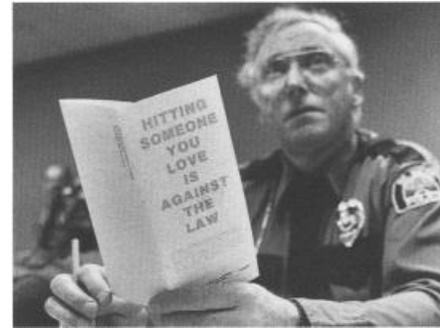
For research and technical assistance to community organizations on issues of civil rights policy, two grants:

Harvard University (Cambridge, Mass.)

\$250,000

Pace University (New York)

\$100,000



The NOW Legal Defense and Education Fund is working with Ayuda Clinica Legal Latina, an advocacy group in Washington, D.C., to prevent domestic violence.



Grantees concerned with immigrant rights and racial justice include the National Korean American Service and Education Consortium in New York.

For efforts to advance a women's agenda on social and economic issues, three grants:

California Women's Law Center (Los Angeles)

\$25,000

9 to 5, Working Women Education Fund (Milwaukee)

\$50,000

NOW Legal Defense and Education Fund (New York)

\$140,000

For initiatives to strengthen advocacy against domestic violence affecting low-income women, two grants:

National Council of Juvenile and Family Court Judges (Reno, Nev.)

\$75,000

Taylor Institute (Chicago)

\$100,000

For activities related to women's human rights, three grants:

Human Rights Watch (Washington, D.C.)

\$200,000

Rutgers University (New Brunswick, N.J.)

\$351,000

Women, Law and Development International (Washington, D.C.)

\$325,000

Refugees' and migrants' rights

American Civil Liberties Union Foundation (New York)

\$600,000

To protect and advance the civil rights and civil liberties of immigrants in the United States.

American Friends Service Committee (Philadelphia)

\$200,000

To monitor immigration enforcement at the U.S.-Mexico border.

Community Foundation for Greater Atlanta

\$450,000

To improve relations between new immigrants and established residents in greater Atlanta.

Council on Foreign Relations (New York)

\$25,000

For a project on international humanitarian and refugee policies.

Donor's Forum of Chicago

\$30,000

For an affinity group of grant makers concerned with immigrants and refugees.

Epidavros Project (New York)

\$60,000

To promote a documentary on the political asylum process in the United States.

Hastings College of Law (San Francisco)

\$110,238

To monitor changes in political asylum processes and federal welfare changes affecting immigrants.

Heartland Alliance for Human Needs and Human Rights (Chicago)

\$215,000

For the U.S.-Mexico Advocates Network.

Human Rights Documentation Exchange (Austin, Tex.)

\$130,000

For a center that provides research to support political asylum claims.

Illinois Coalition for Immigrant & Refugee Protection (Chicago)

\$365,000

For an initiative in five cities to promote civic participation among immigrants, community activism and multiethnic collaborations.

Immigration and Refugee Services of America (U.S. Committee for Refugees) (Washington, D.C.)

\$500,000

For capacity-building and for refugee protection activities in Africa.

Kav La'Oved-Workers Hotline for the Protection of Worker's Rights (Israel)

\$100,000

For activities to advance human rights of foreign workers in Israel.

Leadership Conference Education Fund (Washington, D.C.)

\$200,000

To educate activists about the impact of recent immigration laws on the civil rights of all Americans.

Mosaica (Washington, D.C.)

\$70,000

For research on refugee and immigrant-led advocacy groups in the United States.

Multicultural Education Training and Advocacy Project (Boston)

\$175,000

For advocacy, training and documentation of activities to safeguard rights for immigrants and minority schoolchildren.

National Coalition for Haitian Rights (New York)

\$75,000

For activities related to Haitian refugee and migration issues and human rights in Haiti.

National Immigrant Legal Support Center (Los Angeles)

\$850,000

For a national-local collaborative to inform state-level policy decisions on immigrant eligibility for public benefits.

New School University (New York)

\$20,000

For workshops on contemporary refugee and immigration policy issues confronting the United States.

New York Association for New Americans

\$75,000

For research and policy discussions on the impact of immigration reform on disadvantaged minorities in the United States.

Southeast Asia Resource Action Center (Washington, D.C.)

\$50,000

To support the center's planning efforts.

Texas Immigrant and Refugee Coalition (Pflugerville)

\$47,695

To protect the rights of immigrants and refugees in Texas.

United Nations High Commissioner for Refugees (Switzerland)

\$100,000

To promote collaboration between the United Nations High Commissioner for Refugees and nongovernmental organizations.

To start the Community Foundations/ Intergroup Relations Program, six grants:

Community Foundation for Greater Atlanta
\$30,000

Community Foundation of New Jersey (Morristown)
\$255,000

Dade Community Foundation (Miami)
\$30,000

Eugene and Agnes E. Meyer Foundation (Washington, D.C.)
\$225,000

Minneapolis Foundation (St. Paul)
\$255,000

San Diego Foundation
\$255,000

For activities related to the crisis in Kosovo, four grants:

Immigration and Refugee Services of America (U.S. Committee for Refugees) (Washington, D.C.)
\$150,000

International Rescue Committee (New York)
\$410,000

Lawyers' Committee for Human Rights (New York)
\$75,000

Refugees International (Washington, D.C.)
\$40,000

Intergroup relations

Aspen Institute (Washington, D.C.)
\$20,380

To publicize the book, "Honoring Human Rights: From Peace to Justice."

Centre for Bilingual Education in Israel
\$120,000

To promote bilingual education for Jewish and Palestinian students in Israel.

Foundation on Inter-Ethnic Relations (The Netherlands)
\$134,000

For a project to prevent ethnic conflicts in Eastern Europe and the former Soviet Union.

Human rights, education, scholarship and dissemination of information

American Indian Community House (New York)
\$10,000

For a memorial celebration of the life of Ingrid Washinawatok, a leading indigenous-rights activist.

Amnesty International of the U.S.A. (New York)
\$150,000

To train volunteers to work with U.S. policy makers to stop human rights violations.

BSR Education Fund (San Francisco)
\$300,000

To promote human rights awareness in the business sector.

Czech Helsinki Committee
\$450,000

To promote human rights.

Decade of Human Rights (New York)
\$50,000

For the March of the Americas campaign of poor and homeless people in the United States, Canada and Latin America.

Emory University (Atlanta)
\$208,000

For a project called Cultural Transformation in Africa: Legal, Religious and Human Rights Dimensions.

Human Rights Council of Australia
\$150,000

For a program to improve human rights.

Institute for Food and Development Policy (Oakland, Calif.)
\$60,000

For an economic, social and cultural human rights campaign.

International Centre for the Legal Protection of Human Rights (England)
\$94,000

For a seminar on the right to a fair trial in Africa, and for a report on cross-border human rights initiatives in Africa.

International Gay and Lesbian Human Rights Commission (San Francisco)
\$100,000

To protect human rights.

International Helsinki Federation for Human Rights (Austria)
\$100,000

For a report on the status of women's human rights in 25 Central and Eastern European countries.

International Helsinki Federation for Human Rights (Austria)
\$60,000

For a network of human rights advocates in the former Yugoslavia.

International Labor Rights Education and Research Fund (Washington, D.C.)
\$150,000

To promote worldwide labor rights.

International Service for Human Rights (Switzerland)
\$250,000

For human rights advocacy in South Asia.

National Center for Human Rights Education (Atlanta)
\$450,000

To develop a human rights education model.

National Information Center on Women's Organizations and Initiatives in Poland
\$350,000

For general support.

New York University
\$100,000

For a project on truth commissions in Guatemala and South Africa.

Oxford University (England)
\$100,000

For research on human rights and accountability in development activities.

Physicians for Human Rights (Boston)
\$450,000

To advance human rights and to provide an emergency response to the crisis in Kosovo.

To monitor and promote economic, social and cultural rights, two grants:

American Association for the Advancement of Science (Washington, D.C.)
\$50,000

Venezuelan Program for Education-Action in Human Rights
\$100,000

For efforts to advance the right to adequate housing, three grants:

Habitat International Coalition (India)
\$450,000

National Law Center on Homelessness and Poverty (Washington, D.C.)
\$50,000

Stichting Centre on Housing Rights and Evictions (Switzerland)
\$200,000

To promote activities related to the 50th anniversary of the Universal Declaration of Human Rights, two grants:

Decade of Human Rights (New York)
\$125,000

Franklin and Eleanor Roosevelt Institute (New York)
\$50,000

To strengthen human rights, sustainable economic development and peace in Central America, two grants:

Center for the Support of Native Lands (Arlington, Va.)
\$200,000

Washington Office on Latin America (Washington, D.C.)
\$100,000

For activities related to the crisis in Kosovo, two grants:

American Association for the Advancement of Science (Washington, D.C.)
\$100,000

International Monitor Institute (Los Angeles)
\$50,000

Development cooperation

Center for New Creation (Alexandria, Va.)
\$200,000

For a public education program promoting debt relief for poor countries.

InterAction: The American Council for Voluntary International Action (Washington, D.C.)
\$200,000

For a project promoting public education on development cooperation.

Norwegian People's Aid
\$195,000
To publish "Reality of Aid," a review of development cooperation.

International refugee and migration issues

Carnegie Endowment for International Peace (Washington, D.C.)
\$1,200,000
For the International Migration Policy Program.

For the protection of refugees in Africa, three grants:

Lawyers' Committee for Human Rights (New York)
\$250,000

Refugees International (Washington, D.C.)
\$200,000

United Nations Development Fund for Women (New York)
\$250,000

Peace and security

African Strategic and Peace Research Group (Nigeria)
\$445,000
For projects on regional peace and conflict issues in West Africa.

American Friends Service Committee (Philadelphia)
\$100,000
For a project on light weapons.

Bonn International Center for Conversion
\$220,000
For a fellowship for researchers working on military budget and related issues.

British American Security Information Council (Washington, D.C.)
\$225,000
To promote nuclear disarmament, nonproliferation and European security.

Brown University (Providence, R.I.)
\$100,000
For a workshop and other activities on virtual war and diplomacy.

California, University of (Berkeley)
\$30,000
For a meeting and a research project that examines the relations among the United States, China and the Soviet Union in the early 1970's.

Center for Public Integrity (Washington, D.C.)
\$185,000
For a research project on the arms trade between the United States and Latin America.

Centre for Democracy and Development (Ghana)
\$360,000
For research, workshops and network-building on peace and security issues in West Africa.

Council on Foreign Relations (New York)
\$100,000
For research analyzing the economic roots of the arms trade.

Federation of American Scientists Fund (Washington, D.C.)
\$100,000
For an Internet archive of global security resources.

Georgia Research Foundation, University of (Athens)
\$40,000
To improve cooperation between the United States and China on export controls related to nuclear, chemical and biological weapons.

Henry L. Stimson Center (Washington, D.C.)
\$150,000
For a fellowship program for Indian, Pakistani and Chinese professionals working on arms control and confidence-building measures.

Institute for Policy Studies (Washington, D.C.)
\$150,000
For a project on U.S. military spending.

Institute for War and Peace Reporting (England)
\$225,000
To promote journalism in the Balkans.

Institute for War and Peace Reporting (England)
\$100,000
To support independent media in conflict zones.

International Alert—The Standing International Forum on Ethnic Conflict, Genocide and Human Rights (England)
\$100,000
To develop an international network on light weapons.

International Center for Peace in the Middle East (Israel)
\$150,000
For meetings between Russian language Israeli and Palestinian journalists.

Massachusetts Institute of Technology (Cambridge)
\$100,000
For a project to analyze alternative military budgets.

Monterey Institute of International Studies (California)
\$800,000
For the Initiative on Disarmament and the Control of Weapons.

National Priorities Project (Northampton, Mass.)
\$200,000
For a project on the local effects of military and other federal government expenditures.

Nautilus of America (Berkeley, Calif.)
\$250,000
To promote research on efforts to review current nuclear weapons policies.

New School University (New York)
\$100,000
For research and public education on the changing dynamics of weapons production and trade.

New York University
\$150,000
For a project to inform Foundation staff members and others of current approaches to international intervention in conflict situations.

New York University
\$90,000
To improve media coverage of military spending and policy issues.

Physicians for Social Responsibility (Washington, D.C.)
\$100,000
For a public education campaign on nuclear abolition and environmental problems related to nuclear weapons materials.

Research Foundation of the State University of New York (Albany)
\$60,000
For a project to examine the role of Japanese-American women in the U.S. armed forces during World War II.

Student Pugwash USA (Washington, D.C.)
\$200,000
To strengthen student involvement in peace and security issues.

Tel Aviv University
\$150,000
For research on the implications of the May 1999 expiration of the Palestinian-Israeli interim peace accord.

Tides Center (San Francisco)
\$100,000
To create a regional task force in the Balkans and for an international group to promote decision making among women.

Union of Concerned Scientists (Cambridge, Mass.)
\$250,000
To strengthen U.S. expertise on Chinese nuclear issues and arms control.

Verification Research Training and Information Centre (England)
\$100,000
For its arms control and disarmament program and for capacity-building for its board.

Wisconsin Project on Nuclear Arms Control (Washington, D.C.)
\$230,000
To strengthen export controls on technology and materials for weapons of mass destruction.

Women's Research and Education Institute (Washington, D.C.)
\$200,000
To examine the changing roles of women in the military and their impact on military activities.

Woodrow Wilson International Center for Scholars
(Washington, D.C.)
\$200,000

For work on peace and security, democratic governance and the social impact of macro-economic policies.

World Federalist Movement Institute for Global Policy
(New York)
\$75,000

For travel and video costs related to the Hague appeal for peace.

To develop a Palestinian studies program for the Israeli public, two grants:

Hebrew University of Jerusalem
\$500,000

Hebrew University of Jerusalem
\$25,000

For efforts to understand the connection between domestic and international agendas in the Western Hemisphere, two grants:

Foreign Service Foundation for Peace and Democracy
(Costa Rica)
\$380,000

Regional Coordinator of Economic and Social Research
(Nicaragua)
\$500,000

To promote research in international security, to strengthen the role of women and to improve gender relations, six grants:

Femmes Africa Solidarité
(Switzerland)
\$85,000

Lebanese Center for Policy Studies
\$65,000

Rutgers University
(New Brunswick, N.J.)
\$100,000

Sustainable Development Policy Institute (Pakistan)
\$125,000

Tides Center (San Francisco)
\$35,000

Women's Foreign Policy Group
(Washington, D.C.)
\$75,000

U.S. foreign policy

Africare (Washington, D.C.)
\$100,000

To upgrade the organization's information technology.

Aspen Institute
(Washington, D.C.)
\$300,000

To build greater support and participation in global affairs.

Constituency for Africa
(Washington, D.C.)
\$150,000

For public education efforts to build constituencies for Africa in the United States.

Inter-American Dialogue
(Washington, D.C.)
\$100,000

To develop policy recommendations during a difficult period in U.S.-Colombia relations.

Pacific Council on International Policy (Los Angeles)
\$400,000

To study the role of the western United States on U.S. foreign policies.

Tomás Rivera Policy Institute
(Claremont, Calif.)
\$580,000

To study issues affecting Latino communities in the United States.

Woodrow Wilson International Center for Scholars
(Washington, D.C.)
\$250,000

For program planning and institutional development, and to develop Africa and Middle East programs.

International relations

Caribbean Environment and Development Institute
(San Juan, P.R.)
\$104,316

For exchanges between Cuban and other Caribbean citizens' organizations and to create a database of information on this sector.

EastWest Institute (New York)
\$3,000,000
For endowment support.

French Institute of International Relations
\$200,000

For a study on the status of Muslim immigrant communities in Europe.

French Institute of International Relations
\$50,000

For a global conference on international relations in the 21st century.

Graduate School and University Center of the City University of New York
\$300,000

For a history of the United Nations in the world economy.

Inter-American Dialogue
(Washington, D.C.)
\$2,500,000
To establish an endowment.

Inter-American Dialogue
(Washington, D.C.)
\$900,000
To promote policy dialogue and cooperation among countries in the Western Hemisphere.

Inter-American Dialogue
(Washington, D.C.)
\$25,000
To raise matching funds for its endowment.

National Summit on Africa
(Washington, D.C.)
\$2,000,000
For a series of U.S. regional forums and a national summit on Africa to inform U.S.-Africa relations.

Operations Crossroads Africa II
(New York)
\$220,000
For planning to develop a U.S.-based service-exchange program in Africa.

Pennsylvania State University
(University Park)
\$20,000
For African-Americans and the Age of American Expansion, a conference series.

Wellesley College
(Massachusetts)
\$135,000
To promote research in international security, to strengthen the role of women and to improve gender relations.

To promote civic and cultural exchanges between Cuba, Latin America, Europe and the United States, seven grants:

American Composers Orchestra
(New York)
\$100,000

Florida International University
(Miami)
\$175,000

Hispanics in Philanthropy
(Berkeley, Calif.)
\$50,000

Partners of the Americas
(Washington, D.C.)
\$45,684

Queens College Foundation
(New York)
\$80,000

Queens College Foundation
(New York)
\$200,000

Social Science Research Council
(New York)
\$100,000

For cultural activities to promote dialogue with Cuba, three grants:

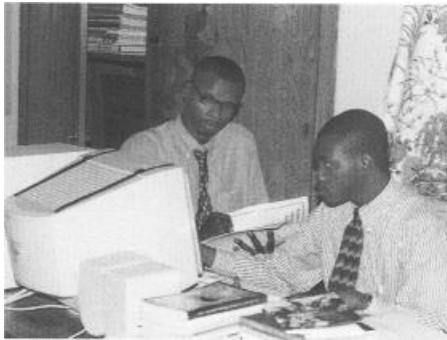
Center for International Policy
(Washington, D.C.)
\$220,000

Encuentro de la Cultura Cubana
(Spain)
\$60,000

Videoteca del Sur (New York)
\$180,000



Hélio Silva Jr. (right) and others are challenging racism in Brazil's legal system with support from the Center for Studies on Relations and Inequality in the Workplace.



Sylvanius Okwunodulu (left) and Anthony Opara of the Centre for Law Enforcement Education in Nigeria promote reform through training and media strategies.

For policy research and education programs on the challenges posed by the post-cold war transition period, two grants:

Asia Society (New York)

\$2,000,000

Carnegie Endowment for

International Peace

(Washington, D.C.)

\$800,000

International organizations

Center of Concern

(Washington, D.C.)

\$25,000

For program activities.

Office of the United Nations

High Commissioner for

Human Rights (Switzerland)

\$2,000,000

To develop its leadership capacity.

Other

Academy for Educational

Development

(Washington, D.C.)

\$2,625,000

For a fellowship to increase employment and leadership opportunities in human rights and international cooperation.

Congressional Economic

Leadership Institute

(Washington, D.C.)

\$100,000

For efforts to broaden participation in U.S. trade policy making.

Cornell University (Ithaca, N.Y.)

\$300,000

For an international project on worker participation.

Harvard University

(Cambridge, Mass.)

\$379,000

For the Labor Leaders International Forum at the university.

Harvard University

(Cambridge, Mass.)

\$100,000

For research and public policy development on globalization, tax competition and the social insurance crisis.

Institute for Agriculture and

Trade Policy (Minneapolis)

\$28,000

For a survey to identify groups and individuals working on global economic policy alternatives.

International Forum on

Globalization (San Francisco)

\$150,000

For publications to encourage discussion and to develop reform options for the World Trade Organization.

Kent State University Foundation

(Ohio)

\$100,000

To broaden the ownership of assets.

Massachusetts, University of

(Amherst)

\$400,000

For research and education on policies and reforms to reduce global economic inequality.

Natural Heritage Institute

(San Francisco)

\$175,000

For a project called From Social Responsibility to Corporate Accountability: New Approaches to Corporate Governance in a Global Economy.

Russian Academy of Sciences

\$5,000

For an international conference on crime in Europe and the Commonwealth of Independent States.

WGBH Educational Foundation

(Boston)

\$50,000

To complete a documentary that examines the continuing crisis in the global economy.

Overseas Programs

Africa and Middle East

Eastern Africa

Civil and political liberties

Article 19 Research and

Information Centre on

Censorship (England)

\$100,000

For advocacy of freedom of expression at the African Commission on Human and People's Rights.

East African Law Society Limited

(Kenya)

\$75,000

For conferences on rights and the rule of law in Zanzibar.

Foundation for Human Rights

Initiative (Uganda)

\$200,000

For human rights advocacy, prison reform and administration of justice.

Kenya Human Rights

Commission

\$200,000

For a project on community policing, human rights monitoring and advocacy.

Access to social justice/legal services

International Federation of

Women Lawyers (Kenya)

\$100,000

For a legal aid clinic and media outreach.

Legal and Human Rights Centre

(Tanzania)

\$93,000

For a legal aid clinic for indigent women.

Women Legal Aid Centre

(Tanzania)

\$100,000

For media outreach.

For research and workshops on gender violence and legal advocacy on women's and children's rights, two grants of \$150,000:

African Network for the

Prevention and Protection

Against Child Abuse and Neglect

(Kenya)

Uganda Association of Women

Lawyers

Human rights, education, scholarship and dissemination of information

Makerere University (Uganda)

\$300,000

For an interdisciplinary teaching program on human rights and peace.

Southern Africa

Access to social justice/legal services

Centre for the Study of

Violence and Reconciliation

(South Africa)

\$300,000

For the center's Truth and Reconciliation Commission evaluation program and its gender violence project.

Legal Assistance Trust (Namibia)

\$200,000

To establish an AIDS law unit.

Rape Crisis Cape Town Trust

(South Africa)

\$100,000

For a center that provides advocacy, research, training and other services related to sexual assault issues.

Witwatersrand, University of the

(South Africa)

\$275,000

For the AIDS Law Project at the university's Centre for Applied Legal Studies.

Witwatersrand, University of the

(South Africa)

\$200,000

For the gender, land and internship programs at the university's Centre for Applied Legal Studies.

Women in Law and Development

in Africa (Zimbabwe)

\$175,000

For communications technology to enhance access to information on women's rights.

Women's Legal Centre Trust

(South Africa)

\$70,000

To promote and protect women's rights and gender equality.

Human rights, education, scholarship and dissemination of information

Community Law and Rural

Development Centre

(South Africa)

\$200,000

For the center's paralegal training and for human rights educational projects.

Institute for Democracy in

South Africa

\$57,500

To publish a report by the Truth and Reconciliation Commission.

Iris Feminist Collective
(Berkeley, Calif.)
\$150,000
For the Truth and Reconciliation film project.

SANGONeT Information Association (South Africa)
\$90,000
To develop a Web site, and for technology training for women's nongovernmental organizations.

Tshwaranang Legal Advocacy Centre to End Violence (South Africa)
\$75,500
To revise the film "A Women's Place" for a South African audience.

Development cooperation

Institute for Development Research (Boston)
\$9,500
For research on nongovernmental organizations and the private sector.

Other

Legal Resources Trust (South Africa)
\$21,375
To strengthen its governing body.

West Africa

Civil and political liberties

Constitutional Rights Project (Nigeria)
\$60,000
For strategic planning.

Fund for Peace (Washington, D.C.)
\$50,000
For international networking by Nigerian groups working on economic and social rights.

International League for Human Rights (New York)
\$55,000
For electronic networking among human rights groups in West Africa.

International human rights law

Centre for Human Rights Initiative (Ghana)
\$69,000
For efforts to advance the enforcement of international human rights law in Ghana.

Access to social justice/legal services

African Network on Prevention and Protection Against Child Abuse and Neglect (Nigeria)
\$50,000
To transfer its child rights monitoring centers to government agencies.

African Society of International and Comparative Law (Ghana)
\$70,000
For legal aid to the urban poor.

Foundation-administered project
\$176,000
For a program at the Foundation's West Africa office for young professionals.

Incorporated Trustees of Clorc Foundation (Nigeria)
\$60,000
To expand its programming, and for membership development.

Shelter Rights Initiative (Nigeria)
\$60,000
To advance social and economic rights.

Social and Economic Rights Action Center (Silver Spring, Md.)
\$75,000
For research and advocacy on the right to health in Nigeria, with a focus on AIDS.

Refugees' and migrants' rights

Lawyers' Committee for Human Rights (New York)
\$225,000
For long-term protection of West African refugees.

Human rights, education, scholarship and dissemination of information

Centre for Law Enforcement Education (Nigeria)
\$125,000
For research and publications on Nigeria's law enforcement system and human rights.

Gender and Development Action (Nigeria)
\$25,000
To raise public awareness about violence against women.

For human rights education for youth through the use of artistic expression and the media, two grants:

Jazz 38 Centre for the Arts (Nigeria)
\$100,000

Media Rights Agenda (Nigeria)
\$55,000
To allow members of human rights groups in Africa to participate in the African Commission on Human and Peoples' Rights, two grants of \$300,000:

African Centre for Democracy and Human Rights Studies (Gambia)
Institute of Human Rights and Development (Gambia)

Peace and security

Center for Conflict Resolution and Peace Advocacy (Nigeria)
\$56,000
For training in peace advocacy and conflict mediation.

Middle East and North Africa

Civil and political liberties

Institute of Law in the Service of Man Company (West Bank)
\$75,000
To protect human rights and to promote the rule of law in the West Bank.

International human rights law

Harvard University (Cambridge, Mass.)
\$14,000
To publish the proceedings of a discussion on the relations between Arab and international human rights movements.

Access to social justice/legal services

Birzeit University (West Bank)
\$250,000
To develop a database of current legislation in the West Bank and Gaza, and to publish a yearbook of international law.

Democracy and Workers' Rights Center (West Bank)
\$150,000
For legal aid training and information dissemination on Palestinian labor rights.

LAW—Palestinian Society for the Protection of Human Rights and the Environment (West Bank)
\$210,000
For legal aid, research and advocacy.

Netherlands Organization for International Development Cooperation
\$100,000
For a legal aid and legal literacy program serving women in poor neighborhoods in Cairo.

Refugees' and migrants' rights

Palestinian Diaspora and Refugee Center (Shaml) (West Bank)
\$200,000
For research and workshops on Palestinian refugees.

Intergroup relations

Alternatives (Canada)
\$80,000
For a project designed to protect Arab human rights activists.

Human rights, education, scholarship and dissemination of information

Alternatives (Canada)
\$250,000
To promote the legitimacy of human rights values in the Arab world.

America-Mideast Educational and Training Services
\$233,000
For a leadership program for human rights activists and other nongovernmental organizations in Egypt.

Arab Institute for Human Rights (Tunisia)
\$143,000
For human rights training programs.

El Taller Foundation (Tunisia)
\$100,000
For workshops on minorities and economic, social and cultural rights, and for a capacity-building program in the Arab region.

Human Rights Watch (New York)
\$100,000
For a working group on human rights in the Arab world.

Middle East Council of Churches (Cyprus)
\$45,000
For workshops and seminars on the legitimacy of human rights and their relevance to contemporary Christianity.

Human Rights and International Cooperation

Middle East Research and Information Project (Washington, D.C.)
\$66,112
For an analysis of the Arab and international human rights movement.

People's Rights Research, Publishing and Distribution (England)
\$100,000
For a journal on human rights and for a quarterly publication on women's rights.

Project of Translation from Arabic (Jordan)
\$158,000
For the English translation and publication of Arabic writings that promote human rights.

Society of St. Yves (West Bank)
\$30,000
For research of Israeli laws regarding rights of Palestinians in the Occupied West Bank and East Jerusalem.

Peace and security

Association des Chercheuses Arabes en France
\$50,000
For research on the role of women in societies undergoing political violence in the Arab world.

Center for Palestine Research and Studies (West Bank)
\$260,000
For research and consultations on the future of the Palestinian-Israeli peace process.

Royal Institute of International Affairs (England)
\$100,000
For a simulation exercise on crisis management after the end of the Oslo interim period.

International relations

Egypt, Government of (on behalf of Institute of Diplomatic Studies)
\$150,000
To train young diplomats in the United States.

Egypt, Government of (on behalf of Cairo University, Center for Political Research and Studies)
\$136,000
To examine Arab regional cooperation and other policy issues in Egypt and the Middle East.

International Institute for Strategic Studies (England)
\$20,000
For an international conference on economics and security in the Middle East.

Middle East Research and Information Project (Washington, D.C.)
\$300,000
To expand activities to reach a wider audience in the media, policy and education arenas.

Asia

India, Nepal and Sri Lanka

International human rights law

Forum-Asia (Thailand)
\$20,000
To explore regional human rights advocacy in South Asia.

Access to social justice/legal services

All-India Women's Education Fund Association
\$50,000
For a legal education program for rural north Indian women.

Human Rights Watch (New York)
\$165,000
To promote the rights of India's Dalit communities.

Indian Law Society
\$70,000
For research on public interest litigation.

International Centre for the Legal Protection of Human Rights (England)
\$50,000
For a forum on the regional uses of international human rights law.

International Women's Rights Action Watch (Malaysia)
\$80,000
To promote women's human rights.

Jana Sanghati Kendra (India)
\$75,000
To strengthen the rights of agricultural workers.

Multiple Action Research Group (India)
\$158,000
For legal literacy training.

National Centre for Advocacy Studies (India)
\$235,000
For a national resource center for advocacy training and capacity building.

Swayam (India)
\$120,000
For a public education program on violence against women.

Vidhayak Sansad (India)
\$290,000
To promote human rights among the poor in rural India.

To advocate for the human rights of sex workers through their networks and collectives in India, two grants:

Sampada Grameen Mahila Sanstha
\$60,000

Usha Multipurpose Co-Operative Society
\$105,000

Human rights, education, scholarship and dissemination of information

Home for Human Rights (Sri Lanka)
\$100,000
For education and legal aid for victims of conflict.

Institute for Development and Communication (India)
\$70,000
For law enforcement reform in Punjab.

Institute of Social Sciences (India)
\$61,500
For national law enforcement reform.

Rural Development Organization, Kolar (India)
\$68,500
For literacy programs for women and other marginalized sections of society.

Singamma Sreenivasan Foundation (India)
\$16,000
To develop course material in human rights at the university level.

South Asia Research Society (India)
\$75,000
For law enforcement reform and good governance efforts in West Bengal.

Vera Institute of Justice (New York)
\$150,000
For workshops on police reform in India.

Peace and security

Australian National University
\$300,000
For efforts to broaden the Asia Pacific Economic Cooperation, and to enhance peace and development in the region.

Capital Foundation Society (India)
\$50,000
For workshops and seminars to build regional cooperation in South Asia.

Centre for Policy Research (India)
\$300,000
For efforts to build interstate cooperation in South Asia.

Centre for Policy Research (India)
\$200,000
To support discussions between policy analysts in China and India.

Coalition for Action on South Asian Cooperation (Nepal)
\$50,000
For a conference called South Asia 2010: Challenges and Opportunities.

Foundation for Universal Responsibility of His Holiness The Dalai Lama (India)
\$325,000
To encourage the participation of women in issues relating to security, conflict resolution and peace.

Jawaharlal Nehru University (India)
\$50,000
For an academic exchange program to expand peace studies in South Asia.

Oxfam (England)
\$100,000
For a project on combating violence.

Vikram Sarabhai Foundation (India)
\$50,000
To study socio-religious movements in India.

To broaden the discourse on security in Asia to include nontraditional security concerns, three grants:

Institute of Defense and Strategic Studies (Singapore)
\$310,000

Regional Center for Strategic Studies (Sri Lanka)
\$410,000
United Nations University (Japan)
\$310,000

Indonesia

Access to social justice/legal services

Gadjah Mada, University of
\$175,000
For a research project on violence against women.

For programs to raise awareness about violence against women and to provide services for victims, two grants:

Rifka Annisa Women's Crisis Center
\$190,000
Yayasan Penghapusan Kekerasan Terhadap Perempuan
\$180,000

Human rights, education, scholarship and dissemination of information

Indonesia, University of
\$150,000
To carry out recommendations from the United Nations Convention on the Elimination of All Forms of Discrimination Against Women.

International refugee and migration issues

Wollongong, University of (Australia)
\$300,000
For research and policy analysis on regional migration issues in Asia.

Peace and security

American University (Washington, D.C.)
\$150,000
For an international workshop on managing East Timor's political transition.

Australian National University
\$35,000
For an international workshop on transition in East Timor.

The Philippines

Access to social justice/legal services

DINTEG Organization
\$7,000
To establish a legal resource center for indigenous peoples of Cordillera.

Human rights, education, scholarship and dissemination of information

Ayala Foundation
\$11,000
To develop a CD-ROM on indigenous communities of the Philippines.

China

Refugee and migrant resettlement and adjustment

Development Research Center of the State Council
\$10,000
For an initiative on labor mobility and markets in China.

Access to social justice/legal services

China University of Political Science and Law
\$190,000
To reform China's criminal justice system and to develop criminal defense services.

China University of Political Science and Law
\$80,000
For China's first public interest environmental law center.

SDX Joint Publishing Company
\$60,000
For a journal on public policy and political theory.

Wuhan University
\$100,000
For legal services and public interest law.

For women's rights and legal services, three grants:

Hebei Province Women's Federation
\$75,000
Peking University, School of Law
\$366,000
Qianxi County Women's Federation, Hebei Province
\$260,000

For continued support for the Judicial Reform Initiative in China, three grants:

American Bar Association Fund for Justice and Education (Chicago)
\$214,000
Peking University, School of Law
\$45,000
Shanghai Judges' Association
\$105,225

For civil and criminal trial procedure reforms, two grants:

People's University of China
\$130,000
People's University of China
\$48,000

Human rights, education, scholarship and dissemination of information

Chinese Academy of Social Sciences
\$88,000
For an international conference and research on human rights.

Peace and security

China Research Society of Sun Tzu's Art of War
\$50,000
For a symposium on international security.

For arms control work, five grants of \$50,000:

China Defense Science and Technology Information Center
China Institute of International Studies
Chinese Academy of Social Sciences
Fudan University
Peking University

International relations

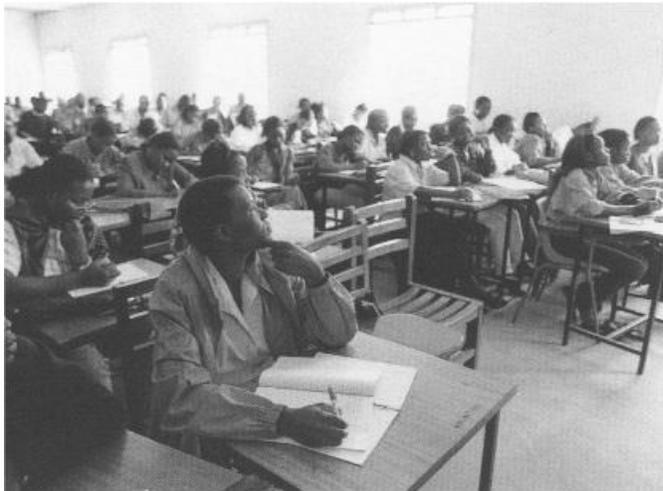
Association of Chinese Professors of Social Science in the United States (Savannah, Ga.)
\$30,000
For an international symposium on the impact of China's study-abroad program.

Chinese Academy of Social Sciences
\$60,000
For research on the development of APEC and China's involvement.

Peking University
\$75,000
For an oral history project on Sino-U.S. relations.



Disha, an Indian nongovernmental organization, focuses on social justice for the rural poor.



The Human Rights Peace Centre helped develop a course in human rights for students at Makerere University's law school in Uganda.

For organizations that participate in the development of international relations in China, five grants:

Chinese Academy of Social Sciences
\$81,000

Chinese Academy of Social Sciences
\$80,000

Chinese Academy of Social Sciences
\$68,000

Institute for Strategic Studies
\$150,000

Jinan University
\$50,000

To enhance understanding between the United States and China, four grants:

Beijing Language and Culture University
\$100,000

Nanjing University-The Johns Hopkins Center for Chinese and American Studies
\$15,200

National Committee on United States-China Relations (New York)
\$450,000

Utah State University (Logan)
\$70,000

Vietnam and Thailand

Development cooperation

Vietnam Union of Friendship Organizations
\$20,000

For Vietnamese participation in the Forum on Vietnam, Cambodia and Laos.

International relations

Vietnam-USA Society (Vietnam)
\$120,000

For staff development, exchange visits and a newsletter.

For training in international relations, two grants:

George Washington University (Washington, D.C.)
\$475,000

Institute for International Relations (Vietnam)
\$150,000

Latin America and Caribbean Andean Region and Southern Cone

Civil and political liberties

Association for Defense of Human Rights (Peru)
\$134,000

For research and documentation of human rights.

Human Rights National Coordinator (Peru)
\$337,000

To promote human rights.

Human Rights Watch (New York)
\$4,500

To promote research and freedom of expression in Chile.

London, University of
\$50,000

For research on criminal justice reform in Brazil.

Stephen Nielson Anderson & Company (Chile)
\$71,000

To maintain and improve a Web site on human rights in Chile.

International human rights law

Colombian Commission of Jurists
\$450,000

To document and promote international human rights.

Human Rights Watch (New York)
\$27,500

For a report on the implications of the arrest of Gen. Augusto Pinochet.

Access to social justice/legal services

Diego Portales University (Chile)
\$900,000

For research and training activities in public interest law in Argentina, Chile and Peru.

Latin American and Caribbean Committee for the Defense of Women's Rights (Peru)
\$158,000

To develop a legal framework to protect sexual and reproductive rights in Latin America.

To organizations that promote civic participation and public interest litigation in the Southern Cone and Andean Region, four grants:

Corporation for Legal Training for Citizenship and Democracy (Chile)
\$350,000

Diego Portales University (Chile)
\$150,000

Office for the Defense of the Rights of Women (Peru)
\$350,000

Women's Development Corporation "La Morada" (Chile)
\$170,000

Human rights, education, scholarship and dissemination of information

Archbishopric of Santiago for the Vicariate of Solidarity (Chile)
\$47,000

To maintain a documentation center and human rights archive.

Foundation-administered project
\$60,000

For a workshop on historical memory, human rights and archival preservation.

Fund for Peace
(Washington, D.C.)
\$35,000

For the National Security Archive project, Chile After 25 Years: Recovering History.

North American Congress on Latin America (New York)
\$5,000

For a report on collective memory of violence in Latin America.

To promote the defense of freedom of expression, two grants:

Chile, University of
\$210,000

Press and Society Institute (Peru)
\$190,000

For projects in police reform and for a conference on human rights strategy in Latin America, two grants:

Center for Justice and International Law
(Washington, D.C.)
\$105,000

Washington Office on Latin America (Washington, D.C.)
\$202,000

Brazil

Access to social justice/legal services

Brazilian Anthropological Association
\$65,000

To document methods of separating African-Brazilian lands.

Human Rights Society of Maranhao
\$75,000

For research and legal assistance to rural African-Brazilian communities to secure historical land rights.

Institute for the Advancement of Equity
\$80,600

For training on women's rights and international human rights law.

To educate the public about racism and to train attorneys and establish anti-discriminatory jurisprudence, two grants:

Center for Coordination of Marginalized Populations
\$200,000

Nucleus for Black Studies
\$159,700

For organizations that raise public awareness about racism and inequality in Brazil's jurisprudence system, two grants:

Federation of Agencies for Social and Educational Assistance
\$100,000

Geledes—Institute of Black Women
\$199,200

Human rights, education, scholarship and dissemination of information

Ecumenical Institute of Post-Graduate Studies in Religious Sciences
\$62,000

To train community leaders in feminist theology and gender issues.

National Association of Agricultural Cooperation
\$50,000

To train rural workers in women's rights, citizenship and gender equality.

To promote public debate and education about gender inequality, three grants:

Body Matters Group—Educational Activities on Health and Sexuality
\$45,000

Citizenship, Research, Information and Action
\$240,000

Interdisciplinary Nucleus for Research and Social Action
\$25,000

Mexico and Central America

Access to social justice/legal services

Center for Research and Higher Studies in Social Anthropology (Mexico)
\$182,000

To study the evolution of social policies toward indigenous people and analyze their economic and social impact.

Intergroup relations

For capacity-building among nongovernmental organizations in Mexico and Central America regarding migration issues, two grants of \$75,000:

Latin American Faculty of Social Sciences (Guatemala)
Sin Fronteras, I.A.P. (Mexico)

Russia

Civil and political liberties

Charitable Foundation for Support of Civil Society Initiatives "The Fulcrum Foundation"
\$456,000

For a grant program and related activities to strengthen civil society and human rights groups in Russia.

Independent Council of Legal Expertise
\$50,000

To advance legal reform by monitoring federal draft legislation.

Russian-American (Non-Governmental) Group for Human Rights
\$96,000

For a small grants program to promote human rights and the development of civil society.

International human rights law

Center of Assistance to International Protection
\$30,000

For efforts to present human rights cases before international tribunals and courts.

Access to social justice/legal services

Committee for Civil Rights
\$22,000

For a project on teacher participation during the questioning of juvenile suspects.

Crisis Centre for Women
\$150,000

For domestic violence crisis centers in Siberia and the Russian Far East.

Foundation-administered project
\$80,000

For technical assistance to grantees under the Foundation's initiative on legal aid strategies.

Foundation-administered project
\$6,000

For a training seminar for law school faculty.

Fund of Environmental Jurisprudence "EPRA"
\$32,500

For an environmental law clinic and a teacher training program for law faculty from the Urals, Siberia and the Russian Far East.

"Memorial" International Historical, Educational, Charitable and Human Rights Society
\$2,953

For strategic planning on legal assistance to migrants and refugees in Russia.

Moscow Helsinki Group
\$27,000

For a legal aid center run by volunteer students from various law schools.

Mother's Right Fund
\$100,000

For projects that examine human rights violations by the Russian military.

Nizhny Tagil Human Rights Center
\$4,700

For a radio program on human rights and legal aid.

Stavropol State Technical University
\$13,000

For a legal clinic training program.

St. Petersburg Institute of Law
\$69,000

For teacher training in clinical education, the development of an Internet-based network, and street-law materials.

St. Petersburg Institute of Law
\$46,000

For legal clinic training programs.

Tomsk Human Rights Research Centre
\$27,000

To monitor human rights.

Tver Fund of Legal Training Support "Lawyer"
\$102,000

For a legal clinical program and a summer school for law students.

For the development of a legal clinical program, two grants:

Non-Governmental Human Rights Committee
\$28,000

Regional Open Social Institute
\$30,000

Human Rights and International Cooperation

Human rights, education, scholarship and dissemination of information

All-Russia Research Institute of the Ministry of International Affairs

\$78,000

For a survey of prisoners and pre-trial detainees.

ANNA (Association—No to Violence)

\$200,000

For organizations dedicated to women's rights advocacy in Russia and Eastern Europe.

Citizens' Watch

\$230,000

For projects on police accountability, juvenile justice and the rights of military servicemen in Russia.

Helsinki Foundation for Human Rights (Poland)

\$100,000

For training on human rights monitoring.

Inter-Regional Public Organization Human Rights Network Group

\$50,000

For a Web site for human rights organizations.

Memorial Museum of the History of Political Repression

\$60,000

For the Gulag Museum.

Moscow Center for Prison Reform

\$100,000

For a public education program on penal reform.

Moscow Guild of Theater and Screen Actors

\$100,000

For an international human rights film festival in regional cities.

Serpukhov Society for Monitoring Penal Institutions

\$19,000

For classes on prisoners' legal rights and to distribute a newspaper.

State Pedagogical Institute of Nizhny Tagil

\$5,500

For research and education on repression in the Urals.

International refugee and migration issues

CIS Research Center on Forced Migration

\$100,000

To develop an independent research council on migration issues in the former Soviet Union.

Memorial Human Rights Center

\$500,000

To improve access to information on issues concerning refugees and forced migrants.

Grants to Individuals

\$463,242

Total, Human Rights and International Cooperation

\$107,382,749

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Bacelar, J. and C. Caroso.

Brasil: um país de negros? (Brazil: A Country of Blacks?). Rio de Janeiro: Pallas, Salvador, BA: CEAO, 1999.

Blecker, Robert A.

Taming Global Finance—A Better Architecture for Growth and Equity.

Washington, D.C.: Economic Policy Institute, 1999.

Centro de Cultura Negra do Maranhão.

A Verdadeira História do Brasil são outros Quinhentos (The Real History of Brazil is Another Story).

São Luís, MA. 1999.

Centro de Estudios Legales y Sociales.

Informe sobre la situación de los derechos humanos en Argentina 1998 (Report on the Human Rights Situation in Argentina, 1998).

Buenos Aires, Argentina: CELS, Editorial Universitaria de Buenos Aires, March 1999.

China Center for Legal Aid (ed.).

Falu Yuanzhu Anli 100 (100 Legal Aid Cases).

Beijing: China Fangzheng Publishing House, 1999.

Feinberg, Richard E. and Robin L. Rosenberg (eds.).

Civil Society and the Summit of the Americas: The 1998 Santiago Summit.

Miami: North-South Center Press, University of Miami, 1999.

Guimarães, A.S.A.

Racismo e Anti-Racismo no Brasil (Racism and Anti-Racism in Brazil).

São Paulo, Brazil: Editora 34, 1999.

Hu-DeHart, Evelyn (ed.).

Across the Pacific/Asian Americans and Globalization.

Philadelphia: Temple University Press, 1999.

Hutchison, Elizabeth.

Rapporteur's Report on the Workshop "Preserving Historical Memory: Documents and Human Rights Archives in the Southern Cone."

Santiago, Chile: Ford Foundation, 1999.

Informe anual sobre derechos humanos, 1998 (Human Rights Annual Report, 1998).

Lima, Peru: Coordinadora Nacional de Derechos Humanos, 1999.

Khoo How San (ed.).

The Future of the Asia Regional Forum.

Singapore: Institute of Defense and Strategic Studies, Nanyang Technological University, 1999.

Kier, Elizabeth, Carol Burke, Elizabeth L. Hillman et al.

Beyond Zero Tolerance: Discrimination in Military Culture.

Lanham, Md.: Rowman & Littlefield Publishers, Inc., 1999.

- Kull, Steven and I.M. Destler.
Misreading the Public: The Myth of a New Isolationism.
 Washington, D.C.: Brookings Institution Press, 1999.
- Loveman, Brian and Elizabeth Lira.
Las suaves cenizas del olvido: Via chilena de reconciliación política, 1814-1932 (The Soft Ashes of Forgetting: Chilean Political Reconciliation, 1814-1932).
 Santiago, Chile: LOM Ediciones, 1999.
- Narula, Smita.
Broken People: Caste Violence Against India's "Untouchables."
 New York: Human Rights Watch, March 1999.
- National Judges College of China (ed.).
Zhongguo Susong Chengxu Gaige (Trial Procedure Reform in China).
 Beijing: Xinhua Publishing House, 1999.
- The Nuclear Turning Point. A Blueprint for Deep Cuts and De-alerting of Nuclear Weapons.**
 Washington, D.C.: Brookings Institution, 1999.
- Papers of the XIth AASSREC Biennial General Conference.**
 Beijing: Chinese Academy of Social Sciences, 1998.
- Rodrik, Dani.
The New Global Economy and Developing Countries: Making Openness Work. Policy Essay No. 24.
 Washington, D.C.: Overseas Development Council, 1999.
- Rojas-Aravena, Francisco and Paz Buttedahl.
Open Regionalism: Strengthening the Net-Perspective from APEC Countries.
 Chile: FLACSO and Vancouver Institute of the Americas, 1999.
- Sinha, Gayatri (ed.).
Woman/Goddess.
 New Delhi: Multiple Action Research Group, July 1999.
- Song, Bing (ed.).
Chengxu, Zhengyi yu Xiandaihua—Waiguo Faxuejia Zai Hua Yanjiang Lu (Procedure, Justice and Modernization—A Lecture Series by Foreign Jurists in China).
 Beijing: China University of Political Science and Law Press, 1999.
- Tao, Wenzhao and Chen Yongxiang (eds.).
Zhong Mei Wenhua Jiaoliu Lunji (Essays on China-U.S. Cultural Exchanges).
 Beijing: China Social Sciences Press, September 1999.
- Yu, Cornie M. and William L. Taylor (eds.).
The Test of Our Progress: The Clinton Record on Civil Rights.
 Washington, D.C.: Citizen's Commission on Civil Rights, 1999.
- Zhang, Yunling (ed.).
Yatai Jinghe Zuzhi Shinian: Huigu yu Zhanwang (Ten Years of APEC: Retrospect and Prospects).
 Beijing: APEC Policy Research Center, Chinese Academy of Social Sciences, September 1999.
- Zhang, Yunling (ed.).
Zhongguo Zhongxiao Qiye Canyu APEC de Dulce Yanjiu (Researches on Measures for Chinese Mid-Scale and Small Businesses to Participate in APEC).
 Beijing: APEC Policy Research Center, Chinese Academy of Social Sciences, September 1999.

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- Instrumentos Internacionais de Proteção aos Direitos Humanos (International Instruments for the Protection of Human Rights) Vol. 1.**
 Rio de Janeiro: CEPIA, 1999.
- As Mulheres e os Direitos Humanos (Women and Human Rights) Vol. 2.**
 Rio de Janeiro: CEPIA, 1999.

EXHIBIT

- "Mankind and Prison." A Commemoration of the 50th Anniversary of the Declaration of Human Rights.**
 Moscow: Moscow Center for Prison Reform, 10-20 December 1998.

VIDEO

- Mei De Moni Fating Yanshi, 1998 (How Trials Are Conducted in Germany and the United States, 1998).**
 Beijing: National Judges College of China, Berlin Branch of the German Judges Association and the American Bar Association, 1999.

Governance and Civil Society

Approved Grants and Projects, Fiscal Year 1999

United States and Worldwide Programs

Governmental structures and functions

Brookings Institution
(Washington, D.C.)

\$250,000

To study the relation between government reforms and trust in government.

California, State of

\$20,000

For the California Education Authority program.

Centre for Democracy and
Development (England)

\$200,000

For a workshop on the 1999 Constitution and the future of democracy in Nigeria.

Chicago Lawyers' Committee
for Civil Rights Under Law

\$200,000

To enhance efforts to combat hate violence in the United States.

Council for Excellence in
Government (Washington, D.C.)

\$1,400,000

For assistance to finalists of the Innovations in American Government awards program.

Council for Excellence in
Government (Washington, D.C.)

\$100,000

For recognition of five innovative federal government programs.

Emory University (Atlanta)

\$40,000

For Crisis and Renewal in Africa: States, Markets and Democracy, a seminar.

Farmers Branch, City of (Texas)

\$20,000

For the Tax Dividend Program.

First Nations Development
Institute (Fredericksburg, Va.)

\$200,000

For a partnership with the Cherokee Nation to strengthen governance.

Florida, State of

\$20,000

For the Environmental Performance Measurement System.

Foundation-administered project

\$390,000

For administration, outreach and communications for the Foundation's Innovations in American Government awards program.

Harvard University
(Cambridge, Mass.)

\$2,500,000

For administration, outreach and communications for the Foundation's Innovations in American Government awards program.

Ibadan, University of (Nigeria)

\$65,000

For a study on fiscal federalism.

King's College London

\$60,000

For a research project on resources and conflict in Africa.

Largo, City of (Florida)

\$20,000

For the Domestic Violence Internet Program.

Maryland, State of

\$20,000

For the Smart Growth and Neighborhood Conservation Initiative.

Massachusetts, Commonwealth of

\$20,000

For the Toxic Use Reduction Program.

New Jersey, State of

\$20,000

For the Rehabilitation Code program.

New York, City of

\$20,000

For the Neighborhood Entrepreneurs Program.

Oglala Sioux Tribe (Kyle, S.D.)

\$20,000

For Cangleska, Inc.

Oklahoma, State of

\$20,000

For the OK-FIRST Project.

Oregon, State of

\$20,000

For the Oregon Plan for Salmon and Watersheds program.

Oxford University (England)

\$207,000

For a research project on federalism, multinationalism and governance in the modern world.

Philadelphia, City of

\$20,000

For the Program Development and Evaluation System.

Philadelphia, City of

\$20,000

For the Behavioral Health System program.

Pittsburgh, City of

\$20,000

For the Electronic Bond Bidding Initiative.

Queens University at Kingston
(Jamaica)

\$50,000

For an international workshop on ethnicity and democratization in Africa.

Rutgers University
(New Brunswick, N.J.)

\$320,000

For administrative support to the Good Housekeeping Women in Government awards program.

San Antonio, City of

\$20,000

For the Neighborhood Sweep Program.

San Diego, City of

\$20,000

For the SWIMpen Field Computing System.

Santa Fe Indian School
(New Mexico)

\$20,000

For the Community Based Education Model program.

South Carolina, State of

\$20,000

For the Services to Deaf and Hard of Hearing People program.

Texas, State of

\$20,000

For the Texas School Performance Review program.

Weber State University
(Ogden, Utah)

\$60,000

For the workshop Ethnicity and Governance in the Third World.

Wisconsin, State of

\$20,000

For the Wisconsin Works program.

For recognition of innovative government programs and for activities to communicate their effectiveness to the public, nine grants:

Buncombe, County of
(North Carolina)

\$80,000

California, University of
(Oakland)

\$80,000

Council for Excellence in
Government
(Washington, D.C.)

\$240,000

Foundation-administered project

\$1,000,000

New York, State of

\$80,000

North Carolina, State of

\$80,000

Ramapo Union Free School
District (Chestnut Ridge, N.Y.)

\$80,000

San Francisco, City and County of

\$80,000

Vermont, State of

\$80,000

For an international conference on constitutionalism in Africa, two grants:

Institute of International
Education (New York)

\$200,000

Makerere University (Uganda)

\$190,000

For research on the impact of government economic policies on identity and ethnicity in Asia, Africa, Europe and Latin America, two grants:

Dalhousie University Foundation
(Jamaica, N.Y.)
\$180,000

Northern Iowa Foundation,
University of (Cedar Falls)
\$250,000

Local initiatives

Women Educational Researchers
(Kenya)
\$38,000

For research on ethnic relationships in Kenyan communities.

Civic participation

Africa-America Institute
(New York)
\$424,000

For the Claude Ake Memorial Awards Program for mid-career African scholars/activists.

Association for Progressive Communications (San Francisco)
\$250,000

To advance the interests of civil society through the Internet.

Autonomy Foundation
(Hungary)
\$450,000

For general support and to promote interethnic collaboration.

Autonomy Foundation
(Hungary)
\$50,000

For training activities of a Roma organization.

Bread for the World Institute
(Silver Spring, Md.)
\$50,000

For the project Change IMF Now: The Politics of Consultation in Transnational Movements.

Center for Democratic Renewal and Education (Charleston, S.C.)
\$100,000

For a conference to examine the impact of church burnings and to promote tolerance.

Center for Governmental Studies
(Los Angeles)
\$250,000

For a database upgrade to improve the Democracy Network's on-line coverage of candidates and elections.

Center for National Independence in Politics
(Corvallis, Ore.)
\$200,000

For Project Vote Smart, which provides information on federal and state candidates.

Center for Policy Alternatives
(Washington, D.C.)
\$500,000

For an initiative to link community organizations with public officials for more effective policies.

Center for Third World Organizing (Oakland, Calif.)
\$300,000

For leadership training in civic participation.

Center for Third World Organizing (Oakland, Calif.)
\$50,000

For institutional strengthening.

Center for Women Policy Studies
(Washington, D.C.)
\$850,000

For this research and advocacy organization.

Centre of Civic Education Poland-Belarus (Poland)
\$100,000

To develop a Polish-Belarusian partnership.

Chicago, University of
\$400,000

For a study of African-American civil society.

Committee for the Defence of Human Rights (Nigeria)
\$100,000

For a conference on Nigeria's Niger Delta and for related activities.

Commonwealth Foundation
(England)
\$100,000

For a research project on civil society in the new millennium.

Conference of Nongovernmental Organizations Foundation
(New York)
\$250,000

To increase the effectiveness of nongovernmental organizations with the United Nations.

Eureka Communities
(Washington, D.C.)
\$500,000

For leadership training and a fellowship program.

Foundation-administered project
\$500,000

For Foundation activities related to South Africa.

Human Serve Fund (New York)
\$50,000

To increase voter registration.

Intercultural Institute of Montreal
\$40,000

For a conference to examine pluralism in the changing global order.

International Federation of Settlements and Neighborhood Centers (Canada)
\$65,000

To strengthen multiservice organizations around the world.

International Institute for Environment and Development (England)
\$200,000

To strengthen a network of grass-roots organizations in Asia and Africa.

Japan Center for International Exchange
\$900,000

To strengthen the institution's capacity and for program development.

League of Women Voters Education Fund
(Washington, D.C.)
\$1,000,000

For a strategic plan.

National Civic League of Colorado (Denver)
\$200,000

For research and public education on local campaign finance reform.

National Coalition on Black Voter Participation
(Washington, D.C.)
\$135,000

For strategic planning.

National Voting Rights Institute
(Boston)
\$165,000

For public education and legal work on campaign finance reform.



The Kentucky Coalition provides training and technical assistance to community organizations. Daymon Morgan and other members of Kentuckians for the Commonwealth are working with the coalition to deal with the impact of surface mining.



Grants to the Association of Nongovernmental Organizations are helping Hondurans plan recovery efforts in the wake of Hurricane Mitch.

New School University (New York)
\$260,000

To promote human rights education in Kosovo and Serbia.

New York, City University of
\$100,000

For online products to strengthen advocacy on women's issues.

Northeast Action (Hartford)
\$250,000

For training and technical assistance to community organizations to encourage civic and political participation.

Northwest Coalition Against Malicious Harassment (Seattle)
\$600,000

To design regional and state programs to counter hate crime in the Northwest.

Overseas Development Network (San Francisco)
\$200,000

To enable students to participate in social and economic justice issues.

Parliamentarians for Global Action (New York)
\$100,000

To develop the Women in Legislation League online resource center.

Pennsylvania State University (University Park)
\$155,000

For an international conference on African languages and literature in the 21st century.

Royal Tropical Institute (The Netherlands)
\$400,000

For a project to examine gender issues in the context of good governance.

SOS Social Assistance Foundation (Poland)
\$95,000

To exchange information between social service nonprofit organizations in Poland, Belarus, Lithuania, Russia and the Ukraine.

Third World Institute (Uruguay)
\$300,000

For a network of nongovernmental organizations that monitor agreements reached in 1995 at the World Summit on Social Development and the Fourth World Conference on Women.

United Nations Environment and Development United Kingdom Committee (England)
\$75,000

For online information to strengthen advocacy by women's groups.

United States Hispanic Leadership Institute (Chicago)
\$300,000

For nonpartisan voter registration, citizenship education and leadership training activities for Latinos.

Western States Center (Portland, Ore.)
\$500,000

For training and technical assistance to community organizations in the Northwest.

To strengthen civil society in Poland and Slovakia through support to leading nongovernmental organizations, three grants:

Regardless of Bad Weather Foundation (Poland)
\$180,000

Slovak Academic Information Agency
\$100,000

Support Office for the Movement of Self-Help Initiatives (Poland)
\$80,000

To emphasize the role of community organizations in promoting civic and political participation, two grants:

Interfaith Education Fund (Austin, Tex.)
\$350,000

Kentucky Coalition (London, Ky.)
\$500,000

For leadership development and research on women's contributions to civic and political life, two grants:

National Conference of State Legislatures (Denver)
\$100,000

New York, State University of (Albany)
\$200,000

Strengthening public service

Carmel Institute for Social Studies (Israel)
\$30,000

For the fifth global conference on youth service in the summer of 2000.

Dispute resolution

Rutgers University (New Brunswick, N.J.)
\$225,000

For the university's Center for Negotiation and Conflict Resolution.

Public policy analyses

Academy for Educational Development (Washington, D.C.)
\$2,250,000

To administer an international public service fellowship program for minority students.

Academy for Educational Development (Washington, D.C.)
\$60,000

To evaluate the Public Policy and International Affairs Fellowship program.

Asia Foundation (San Francisco)
\$50,000

For a program on local governance and civil society in Bangladesh.

California, University of (Berkeley)
\$49,000

To explore a new international financial architecture.

Center on Budget and Policy Priorities (Washington, D.C.)
\$900,000

For general support, research, analysis and public education on behalf of low-income families.

Centre for the Study of
Developing Societies (India)
\$127,000

*For a study on democracy, ethnicity
and knowledge.*

Council on Foreign Relations
(New York)
\$450,000

*To develop a new international financial
and economic architecture.*

Council on Foreign Relations
(New York)
\$100,000

*For research on the impact of government
economic policies on identity and ethnicity
in Asia, Africa, Europe and Latin America.*

Creative Communications
(Boise, Idaho)
\$150,000

*For a radio news program that highlights
the work of Foundation grantees partici-
pating in the Devolution Initiative.*

Families and Work Institute
(New York)
\$10,000

*For a project examining the balance
between work and family life.*

Financial Markets Center
(Philomont, Va.)
\$250,000

*To monitor the Federal Reserve and inter-
national financial institutions.*

Fordham University (New York)
\$250,000

*For the Social Indicators Project at the
Institute for Innovations in Social Policy.*

George Meany Center for Labor
Studies (Silver Spring, Md.)
\$72,000

*To support strategic planning studies by
labor and environmental groups.*

Harvard University
(Cambridge, Mass.)
\$370,000

*For a new program on public sector
labor-management relations.*

Harvard University
(Cambridge, Mass.)
\$110,000

*For a visiting scholar at the university
to focus on the Indonesian economic crisis
and related subjects.*

Human Rights Watch
(New York)
\$300,000

*For activities related to the right to orga-
nize among workers in the United States.*

Institute on Taxation and
Economic Policy
(Washington, D.C.)
\$85,000

*To analyze the effectiveness of state
economic development incentives for job
production.*

Institute of Public Affairs
(Poland)
\$500,000

For a public policy institute.

National Employment Law
Project (New York)
\$200,000

*To develop and promote labor policies for
subcontract workers in the United States.*

Northeast Action (Hartford)
\$150,000

*For research on the effectiveness of state
business subsidies for job creation and
the development of accountability
standards.*

*To strengthen participants in the State
Fiscal Analysis Initiative and for a research
center that examines trends affecting
the finances of state governments,
three grants:*

Fiscal Policy Institute
(Latham, N.Y.)
\$100,000

New York, State University of
(Albany)
\$200,000

Washington, University of
(Seattle)
\$100,000

*For budget and tax analysis as part
of the Foundation's State Fiscal Analysis
Initiative, 10 grants:*

Arise Citizens' Policy Project
(Montgomery, Ala.)
\$100,000

Benedictine Ministries
(San Antonio)
\$100,000

California Budget Project
(Sacramento)
\$150,000

Children's Action Alliance
(Phoenix)
\$100,000

Maine Center for Economic
Policy (Augusta)
\$100,000

Michigan League for Human
Services (Lansing)
\$100,000

North Carolina Justice and
Community Development
Center (Raleigh)
\$100,000

Oregon Center for Public Policy
(Silverton)
\$100,000

Tax Equity Alliance for
Massachusetts Education Fund
(Boston)
\$100,000

Voices for Illinois Children
(Chicago)
\$100,000

*For research comparing ethnicity and
gender with poverty in the post-
communist Czech Republic, two grants:*

California, University of
(Los Angeles)
\$490,000

Texas, University of (Austin)
\$103,000

*For research and working groups to design
a new architecture for international
financial governance, two grants:*

Cambridge, University of
(England)
\$260,000

New School University
(New York)
\$221,000

*To strengthen participants in the State
Fiscal Analysis Initiative, three grants:*

Council of Community
Services of Nashville and
Davidson County
\$200,000

Maryland Association of
Non-Profit Organizations
(Baltimore)
\$300,000

Minnesota Council of Nonprofits
(St. Paul)
\$300,000

*For the Devolution Initiative, which seeks
to inform public policy advocacy and build
citizen participation in the Northwest
and South, two grants:*

Economic Policy Institute
(Washington, D.C.)
\$225,000

North Carolina Justice and
Community Development
Center (Raleigh)
\$350,000

*For technical assistance and other support
to 11 state-based collaborations under the
Devolution Initiative, two grants:*

Foundation-administered project
\$257,828

Progressive Technology Project
(Washington, D.C.)
\$400,000

Philanthropy

Alliance for Justice
(Washington, D.C.)
\$150,000

*To encourage the philanthropic sector's
support of public policy development
efforts.*

Colette Phillips Communications
(Needham, Mass.)
\$25,000

*For dissemination of research on the
development of funds for communities
of color.*

Conference Board (New York)
\$20,000

*For the Ron Brown Award for Corporate
Leadership.*

Congress of National Black
Churches (Washington, D.C.)
\$125,000

*For the second National Conference on
Black Philanthropy.*

Council of Michigan
Foundations (Grand Haven)
\$200,000

*To market and distribute a curriculum on
philanthropy for grades K-12 nationwide.*

Council of Michigan
Foundations (Grand Haven)
\$5,850

*For a 1999-2000 supplementary member-
ship contribution.*

Council on Foundations
(Washington, D.C.)
\$300,000

*To improve the effectiveness of interna-
tional philanthropy by U.S. grant makers.*

Governance and Civil Society

Council on Foundations
(Washington, D.C.)

\$49,600

For a 1999 supplementary membership contribution.

European Foundation Centre
(Belgium)

\$9,000

For a 1999 supplementary membership contribution.

Ford Foundation Matching Gift
Program

\$500,000

To match employee contributions.

Forum of Regional Associations
of Grantmakers

(Washington, D.C.)

\$1,161,041

To promote the growth of philanthropy.

Forum of Regional Associations
of Grantmakers

(Washington, D.C.)

\$300,000

For general support.

Forum of Regional Associations
of Grantmakers

(Washington, D.C.)

\$57,027

For general support.

Foundation-administered project

\$1,380,400

For projects that communicate the Foundation's mission, programs and Web site.

Foundation-administered project

\$600,000

To study information technology and its potential to further philanthropic interests.

Foundation-administered project

\$362,000

For technical assistance in information technology to grantees and other nonprofit organizations.

Foundation-administered project

\$201,000

For a program at the Foundation for young professionals.

Foundation-administered project

\$100,000

To document the Foundation's history.

Independent Sector
(Washington, D.C.)

\$2,500,000

For general support.

Independent Sector
(Washington, D.C.)

\$10,250

For a 1999 supplementary membership contribution.

Institute of International
Education (New York)

\$3,600,000

To support the Global Travel and Learning Fund, which administers travel awards and other program-related learning activities.

Johns Hopkins University
(Baltimore)

\$135,000

For the International Society for Third Sector Research.

Johns Hopkins University
(Baltimore)

\$100,000

To design a system to collect standardized data on nonprofit organizations worldwide.

Johns Hopkins University
(Baltimore)

\$75,000

For the International Fellows in Philanthropy Program of the Institute for Policy Studies.

National Charities Information
Bureau (New York)

\$200,000

To strengthen its finances.

National Council of Nonprofit
Associations (Washington, D.C.)

\$100,000

To carry out its strategic plan.

Native Americans in
Philanthropy (Lumberton, N.C.)

\$90,000

To inform the grant making community about issues of concern to Native Americans and to provide help to indigenous philanthropies.

New School University
(New York)

\$350,000

To develop an initiative promoting socially responsible practices in the travel and tourism industry.

New York Regional Association
of Grantmakers

\$10,000

For a 1999 supplementary membership contribution.

Northern California
Grantmakers (San Francisco)

\$6,000

For a 1999 supplementary membership contribution.

Philanthropic Initiative (Boston)

\$15,000

To assess the needs of emerging philanthropies.

Philanthropic Research
(Williamsburg, Va.)

\$1,000,000

For an online database on the programs and finances of all publicly supported nonprofits in the United States.

Puerto Rico Community
Foundation (San Juan)

\$500,000

To aid nonprofit organizations whose offices were damaged by Hurricane George.

Southern California Association
for Philanthropy (Los Angeles)

\$7,000

For a 1999 supplementary membership contribution.

United Way of New York City

\$27,086

To match foundation employee contributions to the United Way's 1999 campaign.

Women and Philanthropy
(Washington, D.C.)

\$6,500

For a 1999 supplementary membership contribution.

Women's Funding Network
(St. Paul)

\$400,000

To provide technical assistance and training for women's groups.

To provide training and information resources for nonprofits in Central and Eastern Europe, two grants:

European Foundation Centre
(Belgium)

\$300,000

European Foundation Centre
(Belgium)

\$30,000

For activities to strengthen the role of the nonprofit sector, two grants:

Harvard University
(Cambridge, Mass.)

\$75,000

Union Institute (Cincinnati)

\$500,000

To organizations that provide other nonprofits with technical assistance and training, three grants:

Innovation Network
(Washington, D.C.)

\$75,000

National Alliance for Nonprofit
Management (San Francisco)

\$300,000

National Center for Nonprofit
Boards (Washington, D.C.)

\$200,000

Other

Borderland Foundation (Poland)

\$25,000

For educational programs that promote ethnic and cultural pluralism in Central and Eastern Europe.

Overseas Programs

**Africa and Middle East
Eastern Africa**

Local initiatives

ActionAid (Kenya) Limited

\$140,000

To promote good governance in civil society organizations in Zanzibar.

Civic participation

Abantu for Development
(England)

\$100,000

To enhance women's participation in governance, conflict prevention and peace building in East Africa.

Action for Development
(Uganda)

\$135,000

To train local women legislators to participate effectively.

African Association of Political
Science (Zimbabwe)

\$650,000

For research on democracy, peace, security and governance in Africa.

Aga Kahn Foundation
(Switzerland)

\$50,000

To develop public interest leadership among East African professionals.

Akina Mama wa Afrika (England)

\$300,000

For activities of the African Women's Leadership Institute.

Association of Non-Governmental Organization of Zanzibar (Tanzania)

\$50,000

To improve services.

Christian Partners Development Agency (Kenya)

\$40,000

For the Vihiga alternative leadership forum.

Civicus World Alliance for Citizen Participation (Washington, D.C.)

\$10,500

For participation at the Africa Regional Assembly on Civil Society and Eradication of Poverty in Africa.

Dar es Salaam, University of (Tanzania)

\$178,000

For a summer school for undergraduates to provide leadership training in constitutionalism and good governance.

Development Policy Management Forum (The Netherlands)

\$40,000

For a conference on democracy, civil society and governance in Africa.

Forum for Women in Democracy (Uganda)

\$240,000

To develop women's leadership through intergenerational learning.

Organization for Social Science Research in Eastern Africa (Ethiopia)

\$230,000

To promote good governance and wider civil society participation.

Private Sector Initiative for Corporate Governance (Kenya)

\$95,000

To develop effective practices for corporate governance.

United Nations Economic Commission for Africa (Ethiopia)

\$50,000

For a workshop on monitoring progress toward good governance.

For a comparative study of the nonprofit sector in Kenya, Uganda and Tanzania, three grants:

Centre for Basic Research (Uganda)

\$125,000

Dar es Salaam, University of (Tanzania)

\$125,000

Nairobi, University of (Kenya)

\$125,000

Other

Centre for Basic Research (Uganda)

\$155,000

For research on democracy's impact on civil society in East Africa.

Southern Africa

Governmental structures and functions

Centre for Applied Social Sciences (Namibia)

\$34,000

To complete the Traditional Authorities Assistance Project with the Ministry of Local and Regional Government.

Rhodes University (South Africa)

\$50,000

To establish a public service accountability monitor at the university.

Stellenbosch, University of (South Africa)

\$20,000

For its public school of management, and for a conference on public and development management.

Local initiatives

Eduardo Mondlane University (Mozambique)

\$100,000

To develop the Eduardo Chivambo Mondlane Foundation.

Gender Education and Training Network (South Africa)

\$200,000

For research and training on gender equity and the transformation of organizations.

Civic participation

Civicus World Alliance for Citizen Participation (Washington, D.C.)

\$15,250

For representatives from southern Africa to participate in the 1999 Civicus World Assembly in the Philippines.

Independent Electoral Commission (South Africa)

\$11,000

For workshops advocating women's participation in the electoral process.

Integrated Rural Development and Nature Conservation (Namibia)

\$45,000

For natural resource management.

Khululekani Institute for Democracy (South Africa)

\$100,000

For an education program on governance issues.

Mozambique, Government of

\$180,000

To enhance civic participation and local governance through the use of the local radio stations.

Namibia National Chamber of Commerce and Industry

\$175,000

For a program on affirmative action in the private sector.

Namibia National Farmers Union

\$95,000

To train farmers and officials in public policy advocacy.

Olive (Organisation Development and Training) (South Africa)

\$100,000

To train nongovernmental organization leaders.

SANGONeT Information Association (South Africa)

\$205,000

For an electronic communications network focused on the nonprofit sector.

Sedibeng Centre for Organizational Effectiveness (South Africa)

\$100,000

For courses on nonprofit management.

Social Education Group of Manica (Mozambique)

\$35,000

For social communication programs in governance and development in Manica province.

Southern Africa Political Economy Series Trust Fund (Zimbabwe)

\$600,000

For the activities of the Constitutional Commission of Zimbabwe.



A grant to the United States Hispanic Leadership Institute supports efforts to increase civic interest among Latinos.



The Citizen Power Foundation promotes civic participation with publications on the environment, civil rights and other issues.

World Education (Boston)
\$125,000

For the Supporting Education Through School Community Involvement and Training Project.

For projects designed to acquaint local officials and communities with various aspects of decentralization, three grants:

Association for Local Authorities in Namibia
\$100,000
Namibia, Government of
\$7,800

United Nations Development Programme (New York)
\$300,000

Strengthening public service

Africa University (Zimbabwe)
\$50,000

For a research and training program on regional governance.

To strengthen public sector training and public policy making, two grants:

Joint Universities Public Management Educational Trust (South Africa)
\$160,000

Namibia, University of
\$250,000

Criminal Justice

Centre for the Study of Violence and Reconciliation (South Africa)
\$226,200

For a research center to examine the patterns, causes and prevention of violence.

Change of Life Style Homes Project (Namibia)
\$40,000

For policy reform within the Namibian juvenile justice system.

Public policy analyses

Centre for Democracy and Development (England)
\$200,000

To observe the constitutional review process in Zimbabwe.

Institute for Democracy in South Africa
\$230,000

For a project to foster links between budget and tax groups around the world.

South African National Nongovernmental Organization Coalition
\$20,500

To promote discussion and debate on the role of nongovernmental organizations in South African politics.

Other

Co-Operative for Research and Education (South Africa)
\$70,900

To review the 1999 South African national and provincial elections.

West Africa

Civic participation

Environmental Development Action in the Third World (Senegal)
\$50,000

For a workshop on electronic communication for women's organizations.

Integrity (Nigeria)
\$140,000

To share information on the accountability of public and private institutions.

Société Africaine d'Education et de Formation pour le Developpement (Senegal)
\$500,000

To strengthen its organizational and programming capacities in local governance.

Other

Council for the Development of Economic and Social Research in Africa (Senegal)
\$700,000

For research, workshops, publications and fellowships on democratic governance in Africa.

Ibadan, University of (Nigeria)
\$67,000

To improve research methods in the social sciences.

Middle East and North Africa

Governmental structures and functions

International Commission of Jurists (Switzerland)
\$70,000

For a regional conference on judicial systems in the Arab world.

Civic participation

Advocacy Institute (Washington, D.C.)
\$63,000

For an advocacy training program for leaders of Palestinian nongovernmental organizations.

Miftah: The Palestinian Initiative for the Promotion of Global Dialogue and Democracy (West Bank)
\$100,000

For efforts to promote Palestinian independence and democratic political institutions.

Population Council (New York)
\$100,000
To strengthen nonprofit organizations in Iran.

Public policy analyses

American University in Cairo
\$75,000
For research on alternative economic and social policies for the Sudan.

Egypt, Government of (on behalf of Al-Ahram Center for Political and Strategic Studies)
\$200,000
For research on the political, economic and international issues affecting Egypt and the Middle East.

Egypt, Government of (on behalf of Cairo University, Faculty of Economics and Political Science, Center for Developing Countries Studies)
\$195,000
For research, public debates and publications that examine developmental problems in Egypt.

Egypt, Government of (on behalf of Cairo University, Faculty of Economics and Political Science)
\$130,000
To restructure the political science department.

Jerusalem Media and
Communication Centre

\$10,000

To publish the English version of a book on the history of the city's demographic change and physical developments in the modern era.

Muwatin Palestinian Institute
for the Study of Democracy
(West Bank)

\$180,000

For research on issues related to democratization and citizenship.

Philanthropy

Foundation-administered project

\$143,000

For program associates at the Foundation's Cairo office.

Asia

India, Nepal and Sri Lanka

Governmental structures and functions

Harvard University
(Cambridge, Mass.)

\$30,500

For a representative from India to participate in the university's Mason Fellows Program.

Indian Institute of Management

\$7,000

To create an Innovations Awards program.

Institute for Social and
Economic Change (India)

\$98,000

For research on political reform.

Notre Dame, University of
(Indiana)

\$50,000

For a conference in honor of Prof. Myron Weiner.

Pennsylvania, University of
(Philadelphia)

\$28,350

For a conference called Constitutional Ideas and Political Practice in India: Fifty Years of the Republic.

To develop innovative approaches to budget analysis that enhance government accountability, two grants:

Centre for Budget and Policy
Studies (India)

\$45,000

Consumer Unity and Trust
Society (India)

\$72,000

Local Initiatives

D & N Productions (India)

\$60,000

For a documentary on women's experiences participating in panchayati raj institutions.

Institute for Social and
Economic Change (India)

\$30,000

To study women's participation in local governance in Karnataka.

Institute for Socio-Economic
Development (India)

\$23,000

To support networks of locally elected women representatives.

Civic participation

All-India Institute of Local
Self-Government

\$100,000

For the Nagarpalika Network, which documents information on urban governance.

CIVIC, Bangalore (India)

\$82,000

To strengthen urban governance activities.

Consumer Coordination
Council (India)

\$33,500

To study ways to address citizens' complaints.

Foundation-administered project

\$100,000

For research on governance and civil society issues.

Institute of Development Studies
(England)

\$24,500

To develop a district-based strategy to improve local governance.

National Institute of Advanced
Studies (India)

\$275,000

For research and advocacy on violence against women and for women's political participation.

National Institute of Advanced
Studies (India)

\$8,300

For research on women in politics.

Rajiv Gandhi Foundation (India)

\$100,000

For a review of panchayats.

Society for Participatory
Research in Asia (India)

\$173,000

For research on panchayati raj reforms.

Dispute resolution

Centre for the Study of
Developing Societies (India)

\$227,000

For research on partition violence.

Jawaharlal Nehru University
(India)

\$100,000

For discussions on pluralism and democracy.

Philanthropy

Bangladesh Freedom Foundation

\$850,000

For this new grant making foundation.

Bangladesh Freedom Foundation

\$117,851

To establish this foundation.

Foundation-administered project

\$190,000

For program associates at the Foundation's New Delhi office.

Indian Centre for Philanthropy

\$20,000

To strengthen its activities.

M.S. Swaminathan Research
Foundation (India)

\$2,000,000

For endowment support.

Tewa for Support (Nepal)

\$75,000

To enhance the spirit of modern philanthropy and self-reliant development.

Indonesia

Governmental structures and functions

Lembaga Pusat Informasi
Advokasi Rakyat

\$95,000

To monitor decentralization in East Nusa Tenggara.

Local Initiatives

Yayasan Agro Ekonomika

\$240,000

For research on participatory approaches to rural development.

To study the effects of decentralization on local government and public service, two grants:

Gadjah Mada, University of

\$127,000

Gadjah Mada, University of

\$113,000

For research in village governance, three grants:

Yayasan Bina Masyarakat
Mandiri

\$54,000

Yayasan Laper Indonesia

\$34,000

Yayasan Persemaian Cinta
Kemanusiaan

\$147,000

Civic participation

National Commission on
Human Rights

\$75,000

To promote discussion on the national future among diverse communities in Indonesia.

Yayasan Flores Sejahtera

\$35,000

For a project on participatory governance in Flores.

Yayasan Masyarakat Madani

\$100,000

For research on grass-roots democracy in south Sumatra.

Strengthening public service

ASHOKA (Arlington, Va.)

\$145,000

To support a fellowship program for entrepreneurs.

Indonesia, Government of
\$125,000
For research on innovations in urban government.

Public policy analyses

AKATIGA Foundation
\$225,000
For research, policy analysis and advocacy on land, labor and small-scale enterprise.

To improve administrative and fiscal decentralization, two grants:

Institute for Policy and Community Development Studies
\$143,000
Yayasan Pengembangan Kawasan
\$140,000

The Philippines

Governmental structures and functions

Philippine Center for Policy Studies
\$89,000
For a survey of mechanisms that assess the delivery of local government services.

Local initiatives

Divine Word College of Tagbilaran
\$72,000
To compile a socioeconomic and demographic database in Bohol province.

Galing Pook Foundation (Innovations and Excellence in Local Governance)
\$260,000
For a fund-raising campaign for the foundation's endowment.

Haribon Foundation for the Conservation of Natural Resources
\$110,000
For an initiative on biodiversity conservation and community development.

Civic participation

Association of Foundations Phils. Inc.
\$100,000
To develop a national database on nongovernmental organizations in the Philippines.

Balay Mindanao Foundation
\$260,000
For organizing, training and advocacy work in support of agrarian reform.

Developmental Legal Aid Center
\$100,000
For consultation and project development among indigenous people in Mindanao.

Environmental Legal Assistance Center
\$220,000
To support development planning and environmental protection.

Heed Foundation
\$80,000
For programs on local governance and development planning.

Institute for Democratic Participation in Governance
\$84,000
To encourage community involvement in local governance and planning.

Institute for Political and Electoral Reforms
\$130,000
For training programs for village and community leaders and for research on constitutional reform.

Institute of Politics and Governance
\$400,000
To improve capacity-building and coordination among NGO's working on local governance.

Kilusang Maralita para sa Kaunlarang Panlipunan
\$62,000
For community workshops on local governance.

Philippine Association for Volunteer Effort
\$97,000
For a training program in volunteer management with the Asia Pacific School of Volunteer Management in Australia.

Pilipina
\$65,000
To create a women's agenda and provide leadership training for women.

Social Action Center—Diocese of Legazpi
\$93,000
To encourage citizen participation in local government.

Soil and Water Conservation Foundation
\$130,000
For public education and to coordinate citizen participation in the management of watersheds and a national park.

Dispute resolution

Gaston Z. Ortigas Peace Institute
\$9,500
For a program in conflict resolution and to form quick-response mediation teams.

Public policy analysis

Institute for Popular Democracy
\$142,000
To encode election returns and for research on local voting behavior.

Philippine Center for Investigative Journalism
\$250,000
For reporting, training and publication of reference materials for journalists.

Philanthropy

Asia Foundation (San Francisco)
\$150,000
For the Asia Pacific Philanthropy Consortium.

Center for Media Freedom and Responsibility
\$73,000
For an orientation program on civil society for local and international journalists.

Philippine Business for Social Progress
\$192,500
To promote and strengthen business practices that benefit community and economic development.

Philippine Council for NGO Certification
\$307,000
To establish a self-accreditation council for nongovernmental organizations.

Philippine Rural Reconstruction Movement
\$220,000
For public forums on the role of civil society and for local participation in the Civicus third world assembly.

Venture for Fundraising Foundation
\$100,000
To promote financial sustainability in the nonprofit sector in the Philippines.

China

Governmental structures and functions

Northwest University
\$85,000
For a project on rural democratic governance.

Peking University
\$93,000
For research on rural local governance, and for two international conferences.

Peking University
\$60,000
For comparative research on foreign parliamentary systems.

For continued support for the reform of China's judicial system, nine grants:

American Bar Association Fund for Justice and Education (Chicago)
\$45,000

Chinese Academy of Social Sciences
\$50,000

Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ) GmbH (Germany)
\$101,000

Federal Judicial Center (Washington, D.C.)
\$21,000

Hong Kong, City University of
\$15,000

International Women Judges Foundation (Washington, D.C.)
\$10,000

National Judges College
\$143,000

South Central University of Political Science and Law
\$35,700

Supreme People's Court of the People's Republic of China
\$55,000

Public policy analyses

Chinese Academy of Social Sciences
\$145,380
For research on public policy in the Western Hemisphere.

Chinese Academy of Social Sciences

\$15,000

To reexamine strategies for water resource development, flood control and disaster relief.

Chinese Academy of Social Sciences

\$15,000

For an international conference on China's economy.

Guizhou Provincial Government of the People's Republic of China

\$91,000

To reform government employee housing, health care, education and transportation benefits.

InterAction: The American Council for Voluntary International Action (Washington, D.C.)

\$13,000

For an international conference on humanitarian assistance to North Korea.

Peking University

\$87,600

To study the interaction between rural migrants and urban workers in urban labor markets.

Research Center for Rural Economy

\$24,000

For a conference on the impact of globalization on women in Korea, China's mainland and Hong Kong.

Research Center for Rural Economy

\$17,000

For Chinese participation in international conferences.

Sichuan Academy of Social Sciences

\$34,000

For research and training related to migration and urbanization in Chengdu.

Tsinghua University

\$183,000

For faculty training, research fellowships and advisory board meetings of a post-graduate public policy center.

Tsinghua University

\$70,000

For an international conference on transition economies.

Tsinghua University

\$50,000

To study China's third sector.

To strengthen links between government policy advisers and independent researchers, four grants:

China Reform Forum

\$30,000

Chinese Economists Society (Washington, D.C.)

\$44,700

Development Research Center of the State Council

\$40,250

Soft Science Committee of the Ministry of Agriculture

\$19,700

Philanthropy

China Association of Science Foundations

\$11,288

For a workshop on foundation management.

China Youth Development Foundation

\$70,000

For an international symposium on the development of the nongovernmental sector.

For an initiative on labor mobility and markets in China, two grants:

Chinese Academy of Social Sciences

\$25,000

Horizon Market Research and Policy Analysis

\$20,000

Vietnam and Thailand

Governmental structures and functions

Ho Chi Minh National Political Academy (Vietnam)

\$41,300

For research on local government reforms in Vietnam and China.



Villagers develop small-scale projects, including wheelchair making, with support from the Association of Non-Governmental Organization of Zanzibar.

Latin America and Caribbean Andean Region and Southern Cone

Governmental structures and functions

Universidad de Santiago de Chile

\$50,000

To assess the role of government budgets on social development in Argentina, Chile and Peru.

Strengthening public service

National Foundation for the Eradication of Poverty (Chile)

\$894,000

To carry out the Innovations Award Program in local governance and citizenship.

Torcuato Di Tella University Foundation (Argentina)

\$56,000

For research on accountability mechanisms in Latin America.

Public policy analyses

Chile, University of
\$750,000
For a public policy grant fund to promote social policy alternatives.

Latin American Faculty of Social Sciences (Argentina)
\$462,000
To increase participation in the decision-making process of multilateral development bank programs in Latin America.

Philanthropy

Fundación Corona (Colombia)
\$500,000
For institutional strengthening and co-funding of community programs.

Regional Population Center (Colombia)
\$24,200
For research on philanthropies and social change.

Universidad Bolivariana (Chile)
\$125,000
For research on philanthropy in Chile and for the Latin American International Society Third-Sector Research meeting.

Universidad del Pacifico (Peru)
\$144,000
For a regional working group to study philanthropy and social responsibility.

Vocational Training Council of Rosario and its Region (Argentina)
\$75,000
To establish a municipal council that will address unemployment.

Brazil

Governmental structures and functions

Institute for Socio-Economic Studies
\$400,000
For research and public education on the federal budget process.

To strengthen accountability and to participate in democratic policy making, two grants of \$100,000:

Institute for Socio-Economic Studies

Luiz Freire Cultural Center

For research activities related to governmental and citizen oversight of political and social rights, two grants:

Center for Studies of Contemporary Culture
\$150,000
Institute of Economic, Social and Political Studies
\$190,300

Civic participation

Advisory Center for Print and Radio Media
\$100,000
For radio programs on examples of successful local government experiences.

Bento Rubiao Center for the Defense of Human Rights
\$100,000
To create mechanisms of socialization for low-income youths in Rio de Janeiro.

Brazilian Association of NGO's
\$115,700
For a network of nongovernmental organizations that advocate citizen participation in public affairs.

Brazilian Consumer Defense Institute
\$100,000
For research activities related to governmental and citizen oversight of political and social rights.

To strengthen accountability and to participate in democratic policy making, two grants:

Brazilian Institute for Social and Economic Analysis
\$160,000
Institute for Socio-Economic Studies
\$150,000

Strengthening public service

For research on public security in Brazil, two grants:

Brazilian Association of Post-Graduate Research and Training Programs in the Social Sciences
\$6,500

Muniz and Musumeci
\$35,000

Criminal justice

Minas Gerais, Federal University of
\$175,000
For a partnership between the police and the university to create a center for the study of criminology and public security.

Public policy analyses

Ethos Instituto
\$200,000
To establish an organization to promote corporate social responsibility.

National Institute for Superior Studies
\$30,000
For a forum of national decision makers on issues of economic, social policy and political reform.

Philanthropy

ASHOKA (Arlington, Va.)
\$150,000
For a fund-raising competition and for technical assistance for nongovernmental organizations.

Brazilian Institute for Social and Economic Analysis
\$45,000
For research on private-sector attitudes regarding corporate social responsibility.

Foundation-administered project
\$100,000
For program associates at the Foundation's Brazil office.

Getulio Vargas Foundation
\$37,500
To examine relations between nongovernmental organizations and businesses and to encourage business students to be socially responsible.

Institute for Development Research (Boston)
\$25,000
For research on relations between the private sector and nongovernmental organizations.

Mexico and Central America

Governmental structures and functions

Higher Technological Studies Institute (Mexico)
\$32,000
For a network of researchers on local government.

Latin American Faculty of Social Sciences (El Salvador)
\$150,000
For research on decentralization, and to profile institutions working to improve local government in Central America.

Civic participation

Association of Nongovernmental Organizations (Honduras)
\$100,000
To promote participatory national reconstruction after Hurricane Mitch.

Mexican Center for Philanthropy
\$80,000
For a network of universities working to respond to natural disasters in Mexico.

Mexican Commission for the Defense and Promotion of Human Rights
\$15,000
For a training program on the role of civil society organizations in development and democratic governance.

National Autonomous University of Mexico
\$53,000
For research on urban violence, public security and citizen participation in Mexico City.

Network Program (Mexico)
\$220,000
To update and expand access to electronic networking tools for civil society organizations.

To assess recent experiences in promoting democratic change and to develop new strategies, two grants:

Citizen's Movement for Democracy
\$27,000

Civic Alliance
\$20,000

To promote civic participation in post-hurricane reconstruction, four grants:

Association of Nongovernmental Organizations (Honduras)
\$67,400

Honduran Center for the Study of Women
\$54,600

Honduran Federation of Private Development Organizations
\$100,000

Research, Planning and Evaluation Center (Honduras)
\$85,000

Strengthening public service

Center for Teaching and Research in Economics (Mexico)
\$80,000
For research on promoting innovative local governance.

Heriberto Jara Center (Mexico)
\$250,000
For development of this leading municipal government support organization.

Promoters of Regional Alternatives (Mexico)
\$93,000
To develop information and advisory services for local governments.

Public policy analyses

Center for Teaching and Research in Economics (Mexico)
\$190,000
For research, training and policy analysis of budget and tax issues.

Gender Equity: Citizenship, Work and Family (Mexico)
\$145,000
To develop a leadership and advocacy program for women.

Latin American Faculty of Social Sciences (Guatemala)
\$50,000
To encourage civil society participation in the development of a national accord on fiscal policy.

Promoters for Self-Help for Social Development (Mexico)
\$53,000
To improve the management and impact of a key poverty-alleviation program.

Research Center for Development, A.C. (Mexico)
\$85,000
For research on issues of citizen security and the judicial system in Mexico.

Training and Community Development Alternatives (Mexico)
\$125,000
For a regional nongovernmental organization initiative to monitor the gender impact of World Bank programs.

For activities to inform state and federal policy makers of municipal reform options, four grants:

Center for Study of Reform of the State (Mexico)
\$42,000

Center for Teaching and Research in Economics (Mexico)
\$118,000

Heriberto Jara Center (Mexico)
\$22,000

National Autonomous University of Mexico
\$8,000

Philanthropy

Foundation-administered project
\$10,000
For a meeting of grant makers who support projects on gender, sexual and reproductive health, and rights in Mexico.

Russia

Civic participation

Center for Support of Democratic Youth Initiatives
\$76,000
For a summer youth service camp and for assistance to victims of repression.

Consortium of Women's Nongovernmental Association
\$14,000
For a national forum commemorating the 90th anniversary of the Russian women's movement.

Center for Citizenship Education
\$120,000
To strengthen citizen participation in self-governance and to promote public interest on issues of local importance in Siberia.

Charitable Foundation for Promotion of New Information Technology Innovation: Friends and Partners
\$300,000
To strengthen communities in Russia through electronic networks.

Eurasia Foundation
\$143,000
For nongovernmental organization resource centers to help local NGO's raise private donations.

Leisure Center Podval
\$25,000
To develop indigenous sources of funding for Russian nongovernmental organizations.

New Forms of Civil Society Technologies
\$35,000
To advance participation in local self-government and community development.

St. Petersburg Branch of the Strategy Center
\$100,000
To promote transparency in local budgets and to raise public awareness.

To advance community service opportunities for Russian youth, two grants:

Association of Young Leaders
\$300,000

Association of Young Leaders
\$41,500

To develop alternative civilian service programs in Russia, two grants:

Moscow Regional Civil Charitable Foundation
\$98,000

Moscow Regional Civil Charitable Foundation
\$37,000

Public policy analyses

Center for Development of Democracy and Human Rights
\$45,000
To defend the nonprofit status of Russian nongovernmental organizations, and to develop materials on public campaigns.

Foundation-administered project
\$60,000
For technical assistance and research on national service in the United States, South Africa and Russia.

Institute for Urban Economics Fund
\$139,000
To develop an independent urban policy analysis institution.

Moscow Public Science Foundation
\$521,000
To develop a Russian social policy initiative.

Philanthropy

To develop indigenous sources of funding for Russian nongovernmental organizations, two grants:

Community Foundation Togliatti
\$42,000

Consultations for Associations and Foundations
\$60,000

Grants to individuals \$291,401

Total, Governance and Civil Society \$81,851,752

(Includes Good Neighbor Grants of \$345,000)

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This year the world's population reached an astonishing six billion. Over 80 percent live in the developing world. But it is also true that more than 80 percent of the world's wealth is concentrated elsewhere. Thus, despite the advances we have made in prolonging life, widening literacy and extending economic opportunities, nearly one-third of the world's population still has severely limited choices.

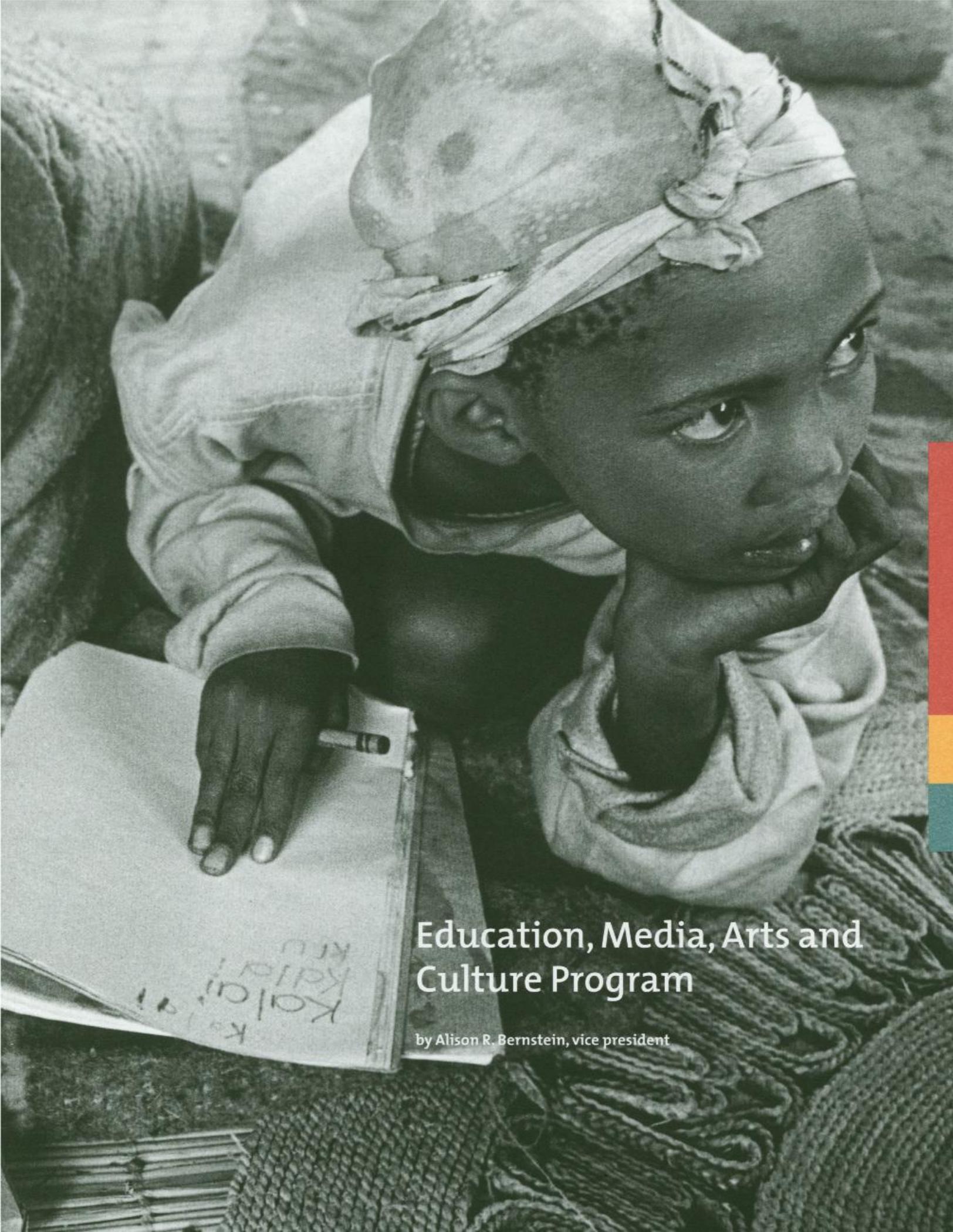
Thanks to the technological revolutions of the late 20th century, most of us are more connected to each other than ever before.

Knowledge travels across national boundaries in ways scholars scarcely imagined a generation ago.

Media giants broadcast news 24 hours a day in dozens of cities around the world. We can see and hear great works of art without leaving our homes. But this information explosion has also created disturbing challenges.

An informal school in South Africa.





Education, Media, Arts and Culture Program

by Alison R. Bernstein, vice president

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One of them is the “digital divide,” the gap that exists between those who have access to new technologies and those who do not. A recent U.S. government report found, for example, that a low-income white child was three times as likely to have Internet access as a poor black child, and four times as likely as a poor Hispanic one. The information explosion also challenges us by making us more aware of the inequities that surround us. Data consistently document the persistent and growing economic gaps between those who have greater educational opportunities and those who do not, regardless of where they live.

New technologies also contribute to the phenomenon of the “global culture.” We need to be sure that the best of cultural exchange does not rob local communities and national groups of their unique forms of cultural and artistic expression.

And finally, in part because of the rapid social changes brought about by technology and the failure of some ideologies, more people around the world are turning to religion and faith-based communities to find values that help provide individual meaning and help shape social and political interactions.

The Education, Media, Arts and Culture (EMAC) program focuses on strengthening the roles leaders in these sectors play in broadening knowledge, opportunity, creativity and freedom of expression. More than 25 staff members pursue these goals in two program units in our New York headquarters and in our overseas offices.

Education, Knowledge and Religion

The Education, Knowledge and Religion (EKR) unit, led by Janice Petrovich, director, and Joseph J. Aguerrebere, deputy director, seeks to enhance educational opportunity, especially for low-income and chronically disadvantaged groups, and to address the challenges of diversity using interdisciplinary and collaborative approaches. EKR works in three fields to pursue these goals:

- ▶ In *education reform* we seek to enhance the capacity of schools and higher education institutions to broaden access while pursuing higher levels of student achievement, especially for historically underserved groups. In this way, we help reduce poverty and inequality by promoting better educational practices for *all* students.
- ▶ In *higher education and scholarship* our goal is to build fields of knowledge that deepen scholarship and public understanding of pluralism and identity. We also see social science training as a means of educating a new generation of leaders and scholars who can be more effective in their civic roles, helping to chart the future of their societies.

► In *religion, society and culture* we are pursuing a deeper understanding of religion as a powerful force in contemporary life and its role as a resource for strengthening the cultural values and social practices that support democracy, human achievement, justice, equity and cooperation.

Media, Arts and Culture

The Media, Arts and Culture (MAC) unit, headed in 1999 by Pamela M. Meyer, director, and Christine J. Vincent, deputy director, seeks to strengthen the arts and media as vibrant and crucial contributors to the communities and societies in which they function. MAC works in two fields to accomplish these goals:

- In *media* our work seeks to promote free and responsible news media and to develop infrastructures that serve the civic needs of society and its diverse constituencies. In addition, we support high-quality productions that enrich public dialogue on such core issues as building democratic values and pluralism.
- In *arts and culture* our goal is to strengthen opportunities for artistic creativity and cultural expression that will generate the hope, understanding, courage and confidence needed for societies to help citizens fulfill their potential.

The senior director for the EMAC program, L. Steven Zwerling, is responsible for helping staff members worldwide work together to learn what is effective and why, and then sharing these lessons with our grantees and wider communities of interest.





Education Reform

The Foundation looks for ways to broaden educational opportunities for students, especially those from historically underserved groups. Ford supports programs that promote civic participation, enhance teacher preparation and nurture partnerships that help children succeed.

◀ *Amanda Datnow and other educators are studying the impact of single-sex academies in California. Their work, conducted through the Center for Social Organization of Schools at Johns Hopkins University in Baltimore, is part of the Foundation's school reform initiative.*

▲ *One way to encourage student achievement is to increase parental involvement on three levels: at home, at school and on local advisory boards. The University of the Sacred Heart offers intensive training programs for parents in Puerto Rico under the CERI San Juan Metro Alliance APEX Program.*



Higher Education and Scholarship

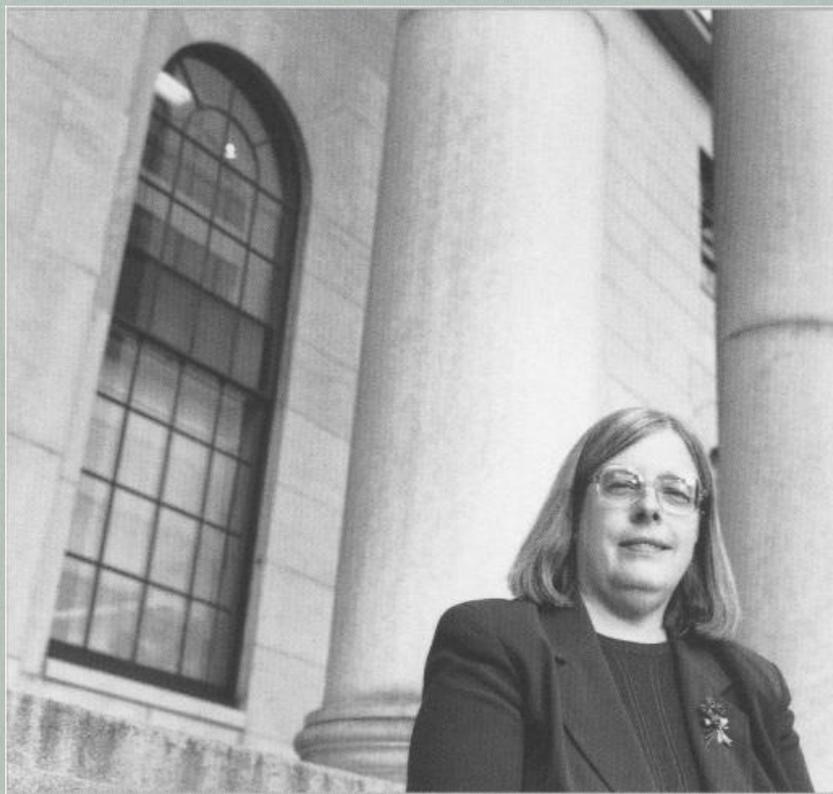
The Foundation has been looking at changing economic and political contexts around the world and their influence on colleges and universities. It is also examining issues of access and equity in higher education.

▲ *The Hemispheric Institute of Performance and Politics, launched with a Foundation grant, links New York University with institutions in Brazil, Peru and elsewhere in Latin America. The institute is developing a trilingual Web site, jointly taught courses, summer institutes, and a virtual archive to explore the relations between expressive behavior and sociopolitical life in the Americas.*



▲ A project in the Philippines organized by the University of Wisconsin and Ateneo de Manila University uses photography to document changes in the environment for advocacy and for the teaching of history. Residents of Culion helped a researcher locate the site of a picture taken over 80 years ago, when the town was being developed into a colony for people with leprosy.

► As part of an initiative to reduce intellectual isolation, South African universities have been using partnership programs, internships and workshops to reach out to communities.



Religion, Society and Culture

The Foundation believes that religion can be a resource for strengthening democracy, pluralism and individual achievement.

▲ *Dr. Theda Skocpol of Harvard University in Cambridge, Mass., is working on a book that explores the religious underpinnings of civic engagement in the United States, with a focus on women.*

▶ *The National Interfaith Hospitality Network, founded by Karen Olson, helps faith-based volunteers who provide services to low-income people. About 750 U.S. congregations and 48,000 volunteers assisted nearly 8,000 homeless families this year.*

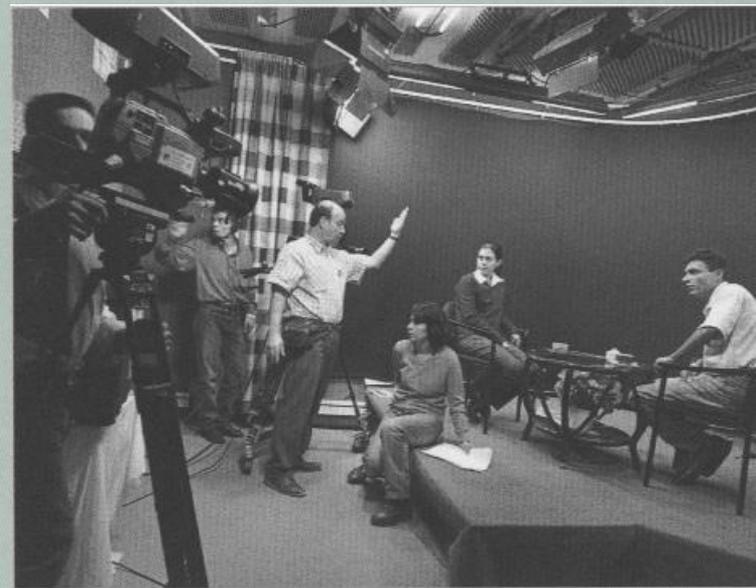




Media

The Foundation's media unit supports productions that examine democracy, women's rights and other social issues. It also helps journalists and news organizations maintain high standards and fairness.

▲ *Ford's Indonesia office supports workshops in audio-visual documentation and archiving, including this one in Yogyakarta, where a warrior's dance was videotaped.*



▲ *The Jazz 38 International Centre for the Arts in Nigeria creates performances that raise awareness about human rights.*

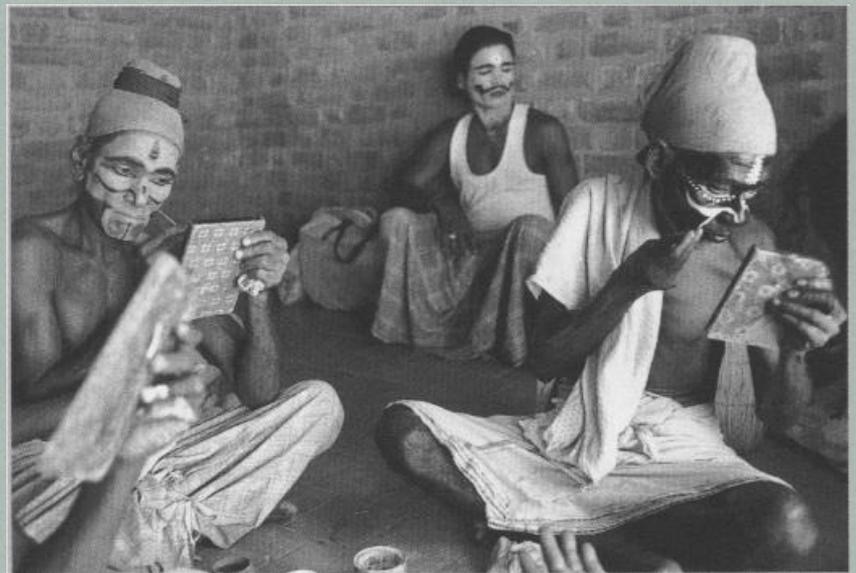
► *Palestinian students are developing journalism skills at the Institute of Modern Media, an independent public television station at Al-Quds University.*



Arts and Culture

The Foundation is committed to strengthening arts and cultural organizations around the world. It is also finding ways for artists and scholars to pursue new projects.

▲ *In Nairobi, street children explore creativity through a theater program run by the Shangilia Mtoto wa Afrika Trust Company.*



▲ Columbia University in New York is using a Foundation grant to help revive the traditional arts and culture of ethnic minorities in China's Yunnan province.

► Performers in Tamil Nadu prepare for a street play, one of several events organized by the Madras Crafts Foundation, which promotes folk art and crafts in India.

Education, Knowledge and Religion

Approved Grants and Projects, Fiscal Year 1999

United States and Worldwide Programs

Teaching and scholarship

American Council on Education
(Washington, D.C.)
\$50,000

For a presidential task force on teacher education.

American Historical Association
(Washington, D.C.)
\$297,100

For a project to link area studies and community college teachers of world history.

California, University of
(Berkeley)
\$350,000

To institutionalize African-American studies.

California, University of
(Los Angeles)
\$250,000

For the Center for African American Studies.

Columbia University (New York)
\$300,000

For a jazz studies center at the university.

Columbia University (New York)
\$107,000

For a master's degree program in quantitative methods in the social sciences.

Cornell University (Ithaca, N.Y.)
\$250,000

To develop courses in black women's studies.

Cortland College Foundation
(New York)
\$100,000

For an urban teacher recruitment program.

Foundation-administered project
\$110,000

For program activities of the New Educators for Changing Communities Initiative.

Foundation-administered project
\$100,000

For work on gender, ethnicity and identity.

Latin American Studies
Association (Pittsburgh)
\$2,000,000

For endowment support.

National Endowment for the
Humanities (Washington, D.C.)
\$250,000

For its Regional Humanities Centers.

New England School
Development Council
(Marlborough, Mass.)
\$97,000

For strategies to improve school leadership.

New Visions for Public Schools
(New York)
\$138,000

For follow-up activities related to a survey of teachers.

New York University
\$49,900

For historical research on relations between the Philippines and the United States.

New York University
\$30,000

To support a publication on gender and education in Latin America.

PROFMEX Consortium for
Research on Mexico
(Los Angeles)
\$80,000

For advanced training of social scientists in environmental policy issues in Latin America.

Recruiting New Teachers
(Belmont, Mass.)
\$800,000

For technical assistance and communications activities on teacher recruitment and development.

Rutgers University
(New Brunswick, N.J.)
\$121,000

For the scholar-in-residence program Unmapping the Myths: Distinguished African Women.

State Higher Education
Executive Officers Association
(Denver)
\$100,000

For a study on teacher mobility.

Teachers College (New York)
\$800,000

For the National Commission on Teaching and America's Future.

Virginia, University of
(Charlottesville)
\$250,000

For initiatives on race, ethnicity and society in Africa and the Atlantic World.

WGBH Educational Foundation
(Boston)
\$157,000

For a public television series to examine the current debate over artistic expression.

Wisconsin, University of
(Madison)
\$600,000

For the Midwest Consortium for Black Studies.

Wisconsin, University of
(Milwaukee)
\$200,000

For the Urban Network to Improve Teacher Education.

Woodrow Wilson International
Center for Scholars
(Washington, D.C.)
\$69,000

For advanced social science training in public policy.

Access and equity

Albuquerque Public Schools
Foundation
\$75,000

For support for planning education reform.

Association of American Colleges
and Universities
(Washington, D.C.)
\$482,000

For the final seminar on diversity and higher education involving India, South Africa and the United States.

Brooklyn College of the City
University of New York
\$140,000

For a directory of Latinas in the United States.

Center for Applied Linguistics
(Washington, D.C.)
\$50,000

To study educational opportunities in linguistically diverse societies.

Center for Community
Development (Israel)
\$550,000

To develop a national Palestinian Israeli center for community development.

Foundation-administered project
\$185,000

To support networking and learning activities of the Collaborating for Educational Reform Initiative.

Foundation-administered project
\$22,699

For a public information project on campus diversity.

Foundation-administered project
\$10,000

For a booklet on Foundation-supported projects aimed at improving mathematics education in the United States.

Galilee Society: The Arab
National Society for Health
Research and Services (Israel)
\$150,000

To promote equitable health and development policies for Palestinian Israelis.

Hansberry Nmiroff Archival
Educational and Cultural Fund
(Croton, N.Y.)
\$50,000

For a special issue of The Nation.

Howard University
(Washington, D.C.)
\$100,000

For research and publications related to a conference on African-American women in the National Academy of Sciences.

Internews Network
(Arcata, Calif.)
\$100,000
For activities related to the crisis in Kosovo.

ITTIJAH—The Union of Arab Community Based Associations (Israel)
\$150,000
For technical assistance to Palestinian Israeli nongovernmental organizations.

National Academy of Sciences (Washington, D.C.)
\$5,970,000
To support pre- and postdoctoral fellowship programs for members of minority groups.

National Academy of Sciences (Washington, D.C.)
\$1,542,092
To support doctoral and postdoctoral fellowship programs for members of minority groups, and for an annual conference.

New Israel Fund (Washington, D.C.)
\$100,000
For leadership training for Palestinian Israeli women's organizations.

New School University (New York)
\$150,000
For its Transregional Center for Democratic Studies.

RAND Corporation (Santa Monica, Calif.)
\$100,000
To plan an evaluation of the Foundation's Collaborating for Educational Reform Initiative.

Smith College (Northampton, Mass.)
\$200,000
To develop a journal on feminism, race and transnationalism.

Southern Education Foundation (Atlanta)
\$300,000
To expand opportunities for minority students in public higher education.

UB Foundation Services (Amherst, N.Y.)
\$40,000
For an international program on higher education, finance, access and equity.

Western Interstate Commission for Higher Education (Boulder, Colo.)
\$54,700
To evaluate regional efforts that promote faculty diversity.

To promote access and student diversity in higher education, three grants:

Brandeis University (Waltham, Mass.)
\$300,000

LaGuardia Education Fund (Long Island City, N.Y.)
\$150,000

Vassar College (Poughkeepsie, N.Y.)
\$150,000

For inner-city school reform efforts as part of the Urban Partnership Program, four grants:

La Salle University (Philadelphia)
\$310,000

Maricopa Community College (Tempe, Ariz.)
\$290,000

New York City University of
\$310,000

Sacred Heart, University of the (San Juan, P.R.)
\$310,000

To member organizations of the Urban Partnership Program, three grants:

Los Angeles Community College District
\$150,000

Manpower Demonstration Research Corporation (New York)
\$322,200
To evaluate Project GRAD in Newark.

Project GRAD (Houston)
\$1,000,000
For school reform efforts.

To build collaborative efforts for educational reform, five grants of \$600,000:

Charlotte-Mecklenburg Board of Education (North Carolina)

Intercultural Development Research Association (San Antonio)

Network of Educators on the Americas (Washington, D.C.)

Parents for Public Schools (Jackson, Miss.)

Public Education and Business Coalition (Denver)

To help students in Houston, Tex., and in the San Fernando area of California, two grants of \$1,000,000:

Project GRAD (Houston)
Project GRAD Los Angeles

Administration and policy research

Academy for Educational Development (Washington, D.C.)
\$715,300
To assess the activities of the Constituency-Building for Public School Reform Initiative.

Boston College
\$98,000
To produce "African Higher Education: An International Handbook and Reference Guide."

Brown University (Providence, R.I.)
\$71,000
To analyze international issues in higher education policy.

California, University of (Berkeley)
\$130,000
For research on market forces in higher education.

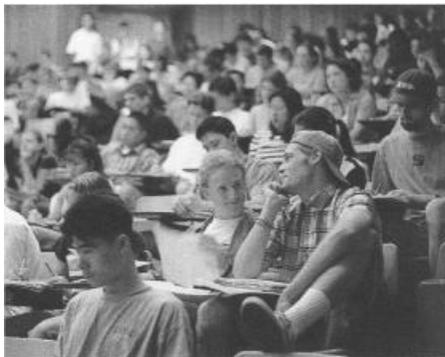
Citizens' Commission on Civil Rights (Washington, D.C.)
\$50,000
To increase public awareness of Title 1.

Editorial Projects in Education (Bethesda, Md.)
\$100,000
For a series of articles on education over the century.

Foundation-administered project
\$230,000
To enable Njabulo S. Ndebele to serve as a resident scholar.



Groundbreaking ceremony for the James F. Oyster Bilingual Elementary School building. Every class is taught by a native English speaker and a native Spanish speaker. Foundation support for the Washington Parent Group Fund helped involve parents and the community in planning the new school in Washington, D.C.



The New Millennium Project examines the complex system of financing for higher education in the United States through seminars, workshops and other activities. The Institute for Higher Education Policy coordinates the project.

Harvard University
(Cambridge, Mass.)
\$30,000

For research on affirmative action in higher education.

Higher Education Policy Institute (San Jose, Calif.)
\$75,000

For a case study on the early years of the Fund for the Improvement of Postsecondary Education (FIPSE).

Institute for Higher Education Policy (Washington, D.C.)
\$600,000

For a project entitled Investment and Renewal: Higher Education in the New Millennium.

Institute for Research and Reform in Education (Philadelphia)
\$192,000

To evaluate grantees in the Constituency-Building for Public School Reform Initiative.

Interfaith Education Fund (Austin, Tex.)
\$600,000

To support constituency building for school reform.

Massachusetts, University of (Boston)
\$100,000

For a collaboration between higher education faculty members, administrators and policy makers to inform policy making.

National Coalition of Advocates for Students (Boston)
\$1,000,000

To promote public participation in school reform.

New York, City University of
\$660,000

To disseminate research from the Foundation's education reform initiatives.

New York University
\$500,000

For studies and training in international higher education.

Success for All Foundation (Baltimore)
\$500,000

To evaluate the foundation's middle school reform model.

Teachers College, Columbia University (New York)
\$75,000

To plan a national center for the study of privatization in education.

Tides Center (San Francisco)
\$30,000

Partial support for Grantmakers for Education.

Urban Institute (Washington, D.C.)
\$70,000

For a national analysis of Head Start programs.

Western Interstate Commission for Higher Education (Boulder, Colo.)
\$313,000

For policy work to strengthen legislative engagement in higher education among the western states.

Wisconsin, University of (Madison)
\$30,500

To maintain a collection of photographs on the Philippine environment.

To promote activities related to the Public School Reform Initiative, three grants:

Foundation-administered project
\$75,000

Miller/Rollins (Putnam Valley, N.Y.)
\$87,500

Miller/Rollins (Putnam Valley, N.Y.)
\$22,500

To organizations that are part of the Foundation's public school education reform work, six grants:

Annenberg Rural Challenge (Granby, Colo.)
\$98,000

Interfaith Education Fund (Austin, Tex.)
\$75,000

Northeastern University (Boston)
\$98,100

Prichard Committee on Academic Excellence (Lexington, Ky.)
\$450,000

Public Agenda Foundation (New York)
\$12,000

SEED Foundation (Washington, D.C.)
\$100,000

Curriculum development

Brown University (Providence, R.I.)
\$406,100

For community service and for institutional change.

California, University of (Irvine)
\$52,100

For Women's Studies forums.

Colorado, University of (Boulder)
\$100,000

For an academic service-learning program model.

Columbia University (New York)
\$124,000

For research on international programs at U.S. universities.

Education Commission of the States (Denver)
\$100,000

For research on service learning in K-12 education.

Education Development Center (Newton, Mass.)
\$1,500,000

To produce a series of adult literacy videos.

Five Colleges (Amherst, Mass.)
\$205,000

For global women's studies.

Maryland, University of (College Park)
\$500,000

For projects examining gender and other diversity issues.

Michigan, University of (Ann Arbor)
\$26,000

For a documentary on the history of opera.

National Council for Research on Women (New York)
\$300,000

For operational support.

Points of Light Foundation (Washington, D.C.)
\$2,000,000

For the national service program.

Princeton University (New Jersey)
\$25,900

For the documentation of papers from a scholarly conference.

Rochester Institute of Technology (New York)
\$89,000

For a specialized teacher-education program.

Rutgers University (New Brunswick, N.J.)
\$250,000

For the Institute for Women's Leadership Consortium.

Shakti for Children (Durham, N.C.)
\$15,000

For its project Creative and Courageous: A Global Celebration of Girlhood.

Spelman College (Atlanta)
\$250,000

For an initiative to integrate women's studies and the sciences.

Stanford University (California)
\$100,000

To document a symposium on black popular culture and performance.

Washington Institute for Jewish Leadership and Values (Rockville, Md.)
\$100,000

For research on the E Pluribus Unum Project.

Woodrow Wilson National
Fellowship Foundation
(Princeton, N.J.)

\$250,000

For its women's studies program.

*For women's and gender studies program
in Israeli universities, six grants of \$50,000:*

Bar-Ilan University in Israel
Ben-Gurion University of the
Negev

Haifa, University of

Hebrew University of Jerusalem

Israel Association for Feminist
and Gender Studies

Tel Aviv University

*For Area Studies: Crossing Borders,
a Foundation initiative to revitalize
scholarship and teaching about areas
of the world, 18 grants:*

California State University
Dominguez Hills Foundation
(Carson)

\$350,000

California, University of
(Berkeley)

\$349,000

California, University of (Irvine)

\$199,000

Duke University

(Durham, N.C.)

\$350,000

Emory University (Atlanta)

\$200,000

Five Colleges (Amherst, Mass.)

\$150,000

Hamline University of
Minnesota (St. Paul)

\$298,200

Hawaii, University of (Manoa)

\$347,300

Illinois, University of
(Champaign)

\$350,000

Iowa, State University of
(Iowa City)

\$350,000

Michigan, University of
(Ann Arbor)

\$350,000

Middlebury College (Vermont)

\$250,000

Nebraska, University of
(Lincoln)

\$150,000

New York University

\$299,500

St. Lawrence University
(Canton, N.Y.)

\$350,000

Texas, University of (El Paso)

\$150,000

Wisconsin, University of
(Madison)

\$350,000

Yale University (New Haven)

\$150,000

International studies

Institute of Philosophy and
Sociology of the Polish Academy
of Sciences

\$200,000

*For a higher education initiative in the
social sciences in Eastern Europe.*

Karta Center (Poland)

\$150,000

*To complete a directory of dissidents in the
former Soviet Bloc from 1956 to 1989.*

Religion, society and culture

Boston University

\$113,000

*For research on a religion-based environ-
mental movement in Zimbabwe and the
prominent role of women in it.*

California, University of (Davis)

\$100,000

*For a pilot study of African immigrant
religious communities in the United
States.*

Columbia University (New York)

\$100,000

*For a research project to compare Muslim
minorities in Europe and America.*

Congregation Beth Simchat

Torah of New York

\$250,000

For its innovative civic role.

Drew University (Madison, N.J.)

\$275,000

*For the Newark Project, a model for
change in the study of religion.*

Florida International University
(Miami)

\$38,000

*For an international conference, *From
Local to Global: Rethinking Yoruba
Religious Traditions.**

Foundation-administered project

\$73,000

*For the Inter-Program Working Group on
Religion, Society and Culture.*

Foundation-administered project

\$65,000

*For an initiative called *Religion and
Culture: Meeting the Challenge of
Pluralism.**

Harvard University
(Cambridge, Mass.)

\$50,000

*For a symposium on religious discrimi-
nation and accommodation in public
settings in the United States.*

Houston, University of

\$300,000

*To archive documents related to the
religious history of Hispanics in the
United States.*

Interdenominational Theological
Center (Atlanta)

\$200,000

*To establish a Women's Studies program
in religion.*

Interfaith Alliance Foundation
(Washington, D.C.)

\$120,000

*To broaden public discussion about the
connections between faith, morality and
politics.*

Lutheran University Association
(Valpariso, Ind.)

\$41,000

*For a book on Muslim women leaders
in Indonesia.*

National Interfaith Hospitality
Workers (Summit, N.J.)

\$255,000

*To enhance the effectiveness of social
justice work done on behalf of low-income
people.*

New Hampshire, University of
(Durham)

\$100,000

*For research examining the place of
religion in American history from the
late 19th century to the present.*

New York, State University of
(Albany)

\$15,300

*For planning a research project on the
politics of cultural pluralism in Europe.*

Princeton Theological Seminary
(New Jersey)

\$24,900

*For a project to join African-American,
African and Caribbean religious scholars
in an association.*

Schechter Institute of Jewish
Studies (Israel)

\$173,500

*To establish a center for research on
women and Jewish law.*

Trinity Theological College
(Ghana)

\$196,200

*To establish an institute of African women
in religion and culture.*

Union Theological Seminary
(New York)

\$108,200

*For research on contemporary uses and
functions of the Bible in African-American
religious life and culture.*

Wellesley College (Massachusetts)

\$131,000

To study religious transnationalism.

World Conference on Religion
and Peace (New York)

\$155,000

*To support the human rights and conflict
resolution work of the Inter-Religious
Council of Sierra Leone.*

*To deepen the dialogue between Western
scholars and practitioners of Buddhism,
two grants:*

Dawn Mountain (Houston)

\$96,400

Rice University (Houston)

\$179,200

Other

Harvard University
(Cambridge, Mass.)

\$250,000

*For a study of socially responsible work
in higher education and the theater arts.*

Holy Cross, College of the
(Worcester, Mass.)

\$19,000

*For research on work, family and
community life.*

Massachusetts Institute of
Technology (Cambridge, Mass.)

\$30,000

For a conference on organizational change.

Education, Knowledge and Religion

National Partnership for Women and Families (Washington, D.C.)
\$200,000

To develop approaches for paid family leave.

Public Conversations Project (Watertown, Mass.)
\$182,000

To encourage discussions on gender, equality and family care.

Stanford University (California)
\$313,500

For research on the impact of new technology and the changing work patterns of men and women.

Overseas Programs

Africa and Middle East Eastern Africa

Access and equity

Kenya, Government of (Directorate of Personnel Management)
\$240,000

For a training program for female public service managers, and for outreach activities.

Southern Africa

Teaching and scholarship

Africa-America Institute (New York)
\$500,000

For a postgraduate scholarship program in the social sciences.

Association of African Universities (Ghana)
\$900,000

For core activities; planning for an endowment and quality assurance activities, and support for a dissertation database.

Centre for Education Policy Development Trust (South Africa)
\$50,000

For research on the history of education in South Africa during apartheid.

Centre for Higher Education Transformation Trust (South Africa)
\$30,000

For a graduate program in education policy.

Eduardo Mondlane University (Mozambique)
\$500,000

To strengthen teaching, research, libraries and publications in the social sciences and the humanities.

Western Cape Tertiary Institutions Trust (South Africa)
\$33,000

For a literacy project for higher education institutions.

For curriculum reform in the social sciences, two grants:

Centre for Higher Education Transformation Trust (South Africa)
\$450,000

Eduardo Mondlane University (Mozambique)
\$150,000

For curriculum development and academic staff development, five grants:

Centre for Higher Education Transformation Trust (South Africa)
\$200,000

Eastern Cape Higher Education Association (South Africa)
\$102,000

Eastern Seaboard Association of Tertiary Institutions (South Africa)
\$48,190

Foundation of Tertiary Institutions of the Northern Metropolis (South Africa)
\$150,000

Western Cape Tertiary Institutions Trust (South Africa)
\$25,000

Access and equity

Applied Broadcasting Centre (South Africa)
\$350,000

To train people in community and public radio.

Cape Town, University of
\$200,000

For activities to combat sexual harassment in tertiary institutions in southern Africa.

Committee of University Principals (South Africa)
\$100,000

For the Association for Transformation of Management and Administration.

MDC (Chapel Hill, N.C.)
\$565,000

To develop the University of Namibia's northern campus.

Social Science Research and Development Forum (South Africa)
\$13,475

For a social science conference.

UNITECH, The Association of Public Relations Officers of Southern African Technikon and Universities
\$600,000

For capacity building in revenue diversification at higher education institutions.

Administration and policy research

American Council on Education (Washington, D.C.)
\$175,000

For research, advocacy and technical assistance to higher education institutions in South Africa.

Centre for Higher Education Transformation Trust (South Africa)
\$100,000

For research on funding policies in the higher education system.

Council on Higher Education (South Africa)
\$240,776

To develop quality assurance practices in higher education.

Eduardo Mondlane University (Mozambique)
\$100,000

For institutional reform and planning.

Free State Higher and Further Education and Training Trust (South Africa)
\$125,000

For curriculum development and academic staff development.

Mozambique, Government of
\$200,000

For an independent institute for public administration and international relations.

South African Qualifications Authority
\$75,000

For research on quality assurance in national education systems.

Witwatersrand, University of the (South Africa)
\$100,000

To enhance management of the university.

Curriculum development

Private Sector Initiative Joint Education Trust (South Africa)
\$1,560,000

For a partnership between community organizations and higher education institutions.

Other

Cape Town, University of
\$12,275

To complete a biography of Ray Alexander Simons, a leading activist in South Africa.

Middle East and North Africa

Teaching and scholarship

American University in Cairo
\$1,000,000

For an endowment campaign for the university's Center for Arabic Study Abroad.

Birzeit University (West Bank)
\$100,000

For training in social science research methods.

Religion, society and culture

Palestinian Academic Society for the Study of International Affairs
\$40,000

To promote discussion on religious dimensions of Arab-Israeli relations.

Asia

India, Nepal and Sri Lanka

Teaching and scholarship

Book Review Literary Trust (India)
\$90,000

For endowment support.

Nehru Memorial Museum and Library Society (India)
\$50,000

For research on the history of contemporary India.

Indonesia**Teaching and scholarship**

Institute of International Education (New York)

\$600,000

For in-country graduate fellowships and overseas scholarships in underserved disciplines.

The Philippines**Teaching and scholarship**

To maintain a collection of photographs on the Philippine environment, two grants:

Ateneo de Manila University

\$22,000

Institute of Environmental Science for Social Change

\$22,000

Curriculum development

Community of Learners Foundation

\$22,000

To study the needs and problems in the Philippine education system.

China**Teaching and scholarship**

China Agricultural University

\$113,000

To develop China's first college of rural development.

Institute of International Education (New York)

\$1,275,000

For an international education exchange program for Chinese scholars and researchers.

Oxford, University of (England)

\$20,620

For a workshop on women's organizing in China.

Peking University

\$300,000

For an interdisciplinary social sciences training center at the university.

Research Institute for Women of All-China Women's Federation

\$50,000

To compile a reference book of gender theories, and for a symposium on Chinese women.

Shanghai Academy of Social Sciences

\$20,000

For the president of the academy to study social science in the United States.

Wellesley College (Massachusetts)

\$100,000

For a photo exhibit from a reproductive health project in Yunnan.

Access and equity

China Youth Development Foundation

\$100,000

To rebuild three primary schools that were damaged by floods.

Administration and policy research

Guizhou Provincial Government of the People's Republic of China

\$80,000

For research on the diversification of non-compulsory education.

U.S.-China Education

Foundation

\$400,000

To develop community colleges in China.

Other

Peking University

\$50,000

For an international symposium on Chinese cultural history.

Vietnam and Thailand**Teaching and scholarship**

American Council of Learned Societies Devoted to Humanistic Studies (New York)

\$74,000

For staff members from two Vietnamese universities to study applied economics.

Chiang Mai University (Thailand)

\$855,000

For scholarships in development and agricultural systems for Vietnamese institutions and for overseas doctoral studies for Chiang Mai University staff.

Hue University (Vietnam)

\$20,000

To support the university's department of ethnology, archaeology and sociology.

Hue University (Vietnam)

\$10,000

To compile a historical dictionary of the city of Hue and Thua Thien province.

Institute for International Relations (Vietnam)

\$100,000

To develop a library and computer-based information services to support teaching and research programs.

Vietnam National University

\$20,000

To research socioeconomic changes in Ho Chi Minh City.

Vietnam National University, College of Social Sciences and Humanities

\$200,000

For a joint training program with Australian National University in sociology and anthropology.

To strengthen the social sciences in Vietnam, five grants:

Chiang Mai University (Thailand)

\$32,500

National Center for Social Sciences and Humanities, Institute of Social Sciences in Ho Chi Minh City (Vietnam)

\$300,000

National Center for Social Sciences and Humanities, Institute of Ethnology (Vietnam)

\$95,000

Social Science Research Council (New York)

\$300,000

Washington, University of (Seattle)

\$77,500

Curriculum development

National Center for Social Sciences and Humanities, Institute of Social Sciences in Ho Chi Minh City (Vietnam)

\$20,000

For a gender studies workshop.



Educators from the U.S.-China Education Foundation in New York are working with Chinese colleagues to develop programs for community colleges in Beijing and other cities. The project's co-director is Dr. Frank Kehl; Dr. Diane Ducat of La Guardia Community College is a consultant.

Latin America and Caribbean Andean Region and Southern Cone

Teaching and scholarship

Alberto Hurtado University (Chile)

\$268,000

For research on historical patterns of political reconciliation in Chile.

Administration and policy research

Fundación Chile

\$85,000

For a feasibility study to establish an educational philanthropic foundation.

Brazil

Teaching and scholarship

Education Action—Consultancy, Research and Information

\$210,000

For research on race and education.

Londrina, State University of

\$100,000

For research and graduate training in educational assessment.

Mina Gerais, Federal University of

\$180,000

For two summer institutes on quantitative methods in the social sciences.

Rio de Janeiro Foundation, University of

\$220,000

For a fellowship program on quantitative databases in Brazil.

United Nations Educational, Scientific and Cultural Organization (France)

\$150,000

For management training for faculty members of Latin American universities.

For institutions that advance education and educational assessment in Brazil, two grants:

Bahia, Federal University of

\$200,000

Campinas, State University of

\$400,000

Access and equity

Education Action—Consultancy, Research and Information

\$130,000

To improve education among traditionally discriminated groups.

José Bonifacio University Foundation

\$8,000

For research on affirmative action in the university.

Solidarity Community Program Support Association

\$100,000

For an educational outreach program.

Administration and policy research

José Bonifacio University Foundation

\$100,000

For training and research in educational assessment.

Luiz Freire Cultural Center

\$120,000

To improve education among traditionally discriminated groups.

National Council of State Secretaries of Education

\$200,000

For a research and policy dissemination program.

United Nations Educational, Scientific and Cultural Organization (France)

\$180,000

To examine the educational reform process in Latin America and the Caribbean.

Curriculum development

Bahia, University of

\$100,000

To improve education among traditionally discriminated groups.

Mexico and Central America

Teaching and scholarship

Carnegie Mellon University (Pittsburgh)

\$550,000

To enhance educational and civil society institutions.

Institute of International Education (New York)

\$317,800

For a graduate fellowship in the social sciences.

Mexican Association for International Education

\$65,000

For an international exchange between Mexican and foreign institutions of higher education.

San Diego Community College District (California)

\$120,000

For an exchange program in technical education between the United States and Mexico.

Russia

Teaching and scholarship

Center for Information Research

\$75,000

To extend access to information resources in political science in Russia.

Editorial Body of the Journal "Polis"

\$100,000

To develop the study of political science in Russia, and to create a Web site.

European University of St. Petersburg

\$20,000

To develop an art history faculty in partnership with the Hermitage museum.

Higher School of Scriptwriters and Film Directors

\$56,500

For students from the regions to attend a postgraduate course in film.

Moscow Public Science Foundation

\$422,500

For institutional support and evaluation of a Russian social science grants competition.

Russian Academy of Sciences, Institute of Sociology

\$412,000

To develop a training program for sociology teachers and graduate students in Russia.

Curriculum development

To develop a gender-studies curriculum, three grants:

European University of St. Petersburg

\$89,600

Samara State University

\$42,000

Tver State University

\$42,000

Grants to Individuals

\$234,858

Total, Education, Knowledge and Religion

\$69,599,486

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Ann Arbor, Mich.: Student Advocacy Center of Michigan, 1999.

Allen, Lauren E. and Anne C. Hallett.
Beyond Finger-Pointing and Test Scores.
Chicago: Cross City Campaign for Urban School Reform, 1999.

Bacelar, Jeferson and Carlos Caroso (Organizers).
Faces da Tradição Afro-Brasileira (Faces of Afro-Brazilian Tradition).
Rio de Janeiro: Pallas; Salvador, BA: CEAQ, 1999.

Basu, Amrita and Atul Kohli (eds.).
Community, Conflicts and the State in India.
Delhi, India: Oxford University Press, 1999.

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Los Angeles: UCLA Charter School Study, University of California, 1999.

The Budget Builder: Tools for Creating School-Based Budgets.
Chicago: Cross City Campaign for Urban School Reform, 1999.

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Washington, D.C.: Association of American Colleges and Universities, 1998 and 1999.

Do Grants Matter: Student Grant Aid & College Affordability.
Washington, D.C.: The Education Resources Institute, The Institute for Higher Education Policy, 1999.

Ekong, Donald and Akilagpa Sawyerr (eds.).
Higher Education Leadership in Africa: A Casebook.
Cape Town: Maskew Miller Longman and The Association of African Universities, 1999.

Gordenker, Leon.
"The UN System and the Peoples of the World." Occasional Paper Series, International Human Rights and Human Diversity Initiative.
Lincoln, Neb.: College of Arts and Sciences, University of Nebraska, 1999.

Hart, Gillian.
"A Critique of the New Agrarian Optimism."
Development and Change, Volume 29, Number 1, 1998.

Hart, Gillian.
"Multiple Trajectories: A Critique of Industrial Restructuring and the New Institutionalism."
Antipode, Volume 30, Number 4, 1998.

Hefner, Robert (ed.).
Market Cultures: Society and Morality in the New Asian Capitalisms.
Boulder, Colo.: Westview Press, 1998.

Henao, Myriam.
Políticas públicas y universidad: Estudio sobre las políticas públicas para la capacidad científica de la educación superior en Colombia (Public Policies and Higher Education: A Study on Public Policies for Scientific Development of Higher Education in Colombia).

Santafé de Bogotá, Colombia: Instituto de Estudios Políticos y Relaciones Internacionales-IEPRI, Universidad Nacional de Colombia and Asociación Colombiana de Universidades-ASCUN, 1999.

Hodgkinson, H.L., Ed.D., and X. Montenegro, Ph.D.
The Invisible CEO.
Washington, D.C.: Institute for Educational Leadership, 1999.

Jeffery, Patricia and Amrita Basu (eds.).
Appropriating Gender: Women's Activism and Politicized Religion in South Asia.
New York: Routledge, and Delhi: Kali for Women Press, 1998.

Khotkina Z.A., N.L. Pushkareva and E.I. Trofimova.
Woman, Gender, Culture.
Moscow: Moscow Center for Gender Studies, 1999.

Kolata, Alan L., Karin Taylor Berardo, Emiliano Corral, Jr. et al.

Regional Worlds Latin America: Cultural Environments and Development Debates.
Chicago: University of Chicago, 1998.

Lauber, Diana and Christine Warden.
Preparing for Decision-Making: Training for Effective School-Based Budgeting in Los Angeles, Chicago and Denver (Cross City Campaign for Urban School Reform), Institute for Education and Social Policy.
New York: New York University, May 1999.

Leadership Matters: Transforming Urban School Boards.
Alexandria, Va.: National School Boards Foundation, 1999.

Maluwa, Tiyanjana.
"Implementing the Principle of Gender Quality Through the Law." Occasional Paper Series, International Human Rights and Human Diversity Initiative.
Lincoln, Neb.: College of Arts and Sciences, University of Nebraska, 1999.

Mickelson, Roslyn Artin.
"International Business Machinations: A Case Study of Corporate Involvement in Local Educational Reform."
New York: Teachers College Record, Volume 100 Number 3, Spring 1999.

Minayo, Maria Cecilia de Souza et al.
Fala, galera: juventude, violência e cidadania (Speak Up Pals: Youth, Violence and Citizenship).
Rio de Janeiro: Garamond, 1999.

Navarro, Marysa and Catharine R. Stimpson (eds.).
¿Qué son los Estudios de Mujeres? (What Are Women's Studies?).
Buenos Aires: Fondo de Cultura Económica, 1998.

Ncayiyana, Daniel J. and Fred W. Hayward.
Effective Governance: A Guide for Council Members of Universities and Technikons.
Pretoria, South Africa: Centre for Higher Education Transformation, 1999.

Nettles, Ariel L. and Michael T. Nettles (eds.).

Measuring Up: Challenges Minorities Face in Educational Assessment.

Boston: Kluwer Academic Publishers, 1999.

Ngcobo, Laurretta.

And They Didn't Die.

New York: The Feminist Press, Women Writing Africa Project, 1999.

The Numbers Game: Ensuring Quantity and Quality in the Teaching Work Force.

Alexandria, Va.: National Association of State Boards of Education, 1998.

Odhiambo, E. S. Atieno.

"Ethnicity and Democracy in Kenya." Occasional Paper Series, International Human Rights and Human Diversity Initiative.

Lincoln, Neb.: College of Arts and Sciences, University of Nebraska, 1999.

O'Meally Robert G. (ed.).

The Jazz Cadence of American Culture.

New York: Columbia University Press, 1999.

On Campus with Women.

Washington, D.C.: Association of American Colleges and Universities, 1998.

Rafael, Vicente L. (ed.).

Figures of Criminality in Indonesia, the Philippines and Colonial Vietnam.

Ithaca, N.Y.: Cornell SEAS Program, 1999.

Reasons for Hope: Promising Practices from the Campus Diversity Initiative.

Washington, D.C.: Association of American Colleges and Universities, 1998.

Reyher, Rebecca Hourwich.

Zulu Woman: The Life Story of Christina Sibiya.

New York: The Feminist Press, Women Writing Africa Project, 1999.

School-Based Budgeting.

Chicago: Cross City Campaign for Urban School Reform, 1999.

Schorr, Lisbeth, Kathleen Sylvester and Margaret Dunkle. Strategies to Achieve a Common Purpose.

Washington, D.C.: Institute for Educational Leadership, 1999.

Skocpol, Theda and M. Fiorina (eds.).

"How Americans Became Civic."

Civic Engagement in American Democracy.

Washington, D.C.: Brookings Institution and New York: Russell Sage Foundation, 1999.

Snyder, Jon.

A Teaching Quality System for Excellence and Equity.

New York: National Commission on Teaching and America's Future, 1999.

Stern, Steven (ed.).

Shining and Other Paths: War and Society in Peru, 1980-1995.

Durham, N.C.: Duke University Press, 1998.
(Also available in Spanish.)

Los senderos insólitos del Perú: Guerra y sociedad, 1980-1995.

Lima, Peru: Instituto de Estudios Peruanos and Universidad Nacional de San Cristobal de Huamanga, 1999.

Turning the Tides of Exclusion: A Guide for Educators and Advocates for Immigrant Students.

Oakland, Calif.: California Tomorrow, 1999.

"Underlying Policy Assumptions of Charter School Reform: The Multiple Meanings of a Movement."

New York: *Teachers College Record*, Volume 100 Number 3, Spring 1999.

Unfamiliar Partners: Asian Parents and U.S. Public Schools.

Boston: National Coalition of Advocates for Students, 1999.

Urzua, Raúl and Felipe Agüero (eds.).

Fracturas en la Gobernabilidad Democrática (Fault Lines of Democratic Governability).

Santiago, Chile: Center for Public Policy Analysis-University of Chile, 1998.

Volkman, Toby Alice.

Crossing Borders: Revitalizing Area Studies.

New York: Ford Foundation, 1999.

Wells, Amy Stuart, Alejandra Lopez, Janelle Scott and Jennifer Jellison Holme.

"Charter Schools as Postmodern Paradox: Rethinking Social Stratification in an Age of Deregulated School Choice."

Cambridge, Mass.: *Harvard Educational Review*, Summer 1999.

What Does All That Money in the School Budget Pay For? Anyone? Anyone? Anyone?

Charlotte, N.C.: Charlotte-Mecklenburg Education Foundation, 1999.

Who Goes to Urban Schools?

Chicago: Cross City Campaign for Urban School Reform, 1999.

Why Can't We Talk About Race? Legacies and Learning: An American Dialogue.

Washington, D.C.: Association of American Colleges and Universities, 1998.

Yengoyan, Aram A.

"Racism, Cultural Diversity and the Australian Aboriginal." Occasional Paper Series, International Human Rights and Human Diversity Initiative.

Lincoln, Neb.: College of Arts and Sciences, University of Nebraska, 1999.

Zayonchkovskaya, Zh. (ed.).

Migration and Urbanization in the CIS and Baltic States of the 1990s.

Moscow: Publishing Company "Adamant," 1999.

CD-ROM

Borderlands Encyclopedia.

El Paso: University of Texas, December 1998.

Media, Arts and Culture

Approved Grants and Projects, Fiscal Year 1999

United States and Worldwide Programs

Artistic creativity and resources

American Dance Festival (Durham, N.C.)

\$300,000

For a public television series about the African-American influence on American modern dance.

Americans for the Arts (Washington, D.C.)

\$2,000,000

To support arts and culture projects that stimulate dialogue on contemporary issues.

Center Theatre Group of Los Angeles

\$50,000

For Anna Deavere Smith's theater production, "House Arrest: An Introspection."

Community Loan Technologies (Minneapolis)

\$275,000

For the Working Capital Fund, a program to strengthen a group of midsize arts institutions.

Community Loan Technologies (Minneapolis)

\$125,000

For a loan fund serving participants in the Working Capital Fund.

Foundation-administered project \$450,000

To help media, arts and culture grantees carry out large-scale institutional projects.

Foundation-administered project \$20,000

For a video about the Foundation's first artist-in-residence, the actor and educator Anna Deavere Smith.

Fund for Folk Culture (Santa Fe, N.M.)

\$550,000

For a program to test economic development strategies that strengthen local cultures.

Greater Philadelphia Urban Affairs Coalition

\$175,000

For a mural arts program to combat graffiti.

Haleakala (The Kitchen) (New York)

\$200,000

To explore the use of new-media technology by artists.

Harvard University (Cambridge, Mass.)

\$350,000

To increase staff at the university's Institute on the Arts and Civic Dialogue.

Institute for Civil Society (Newton, Mass.)

\$50,000

For operating expenses related to Doubletake magazine.

Lincoln Center for the Performing Arts (New York)

\$100,000

For the production of the Chinese opera "The Peony Pavilion."

Manchester Bidwell Development Trust (Pittsburgh)

\$600,000

To establish a working capital reserve.

Manchester Bidwell Development Trust (Pittsburgh)

\$500,000

To establish an endowment.

Manchester Craftsmen's Guild (Pittsburgh)

\$500,000

For a national training program for nonprofit leaders.

Manchester Craftsmen's Guild (Pittsburgh)

\$400,000

For new financial and project management staff positions.

New York University

\$50,000

To expand the international student and faculty exchange program at the Tisch School of the Arts.

Ohio State University Foundation (Columbus)

\$50,000

For a study on service organizations, membership groups and trade associations serving the nonprofit and commercial arts sectors.

Pittsburgh, University of

\$150,000

To establish an international jazz institute and to collaborate with the University of Ghana.

WGBH Educational Foundation (Boston)

\$175,000

For a public television series to examine the current debate over artistic expression.

For costs associated with Arts International's transition to an independent nonprofit organization, two grants:

Institute of International Education (New York)

\$175,000

New York Foundation for the Arts

\$500,000

For the Working Capital Fund, a national demonstration project to strengthen leading mid-size minority cultural institutions, two grants:

Brody and Weiser (Branford, Conn.)

\$100,000

Community Loan Technologies (Minneapolis)

\$900,000

To develop methods of evaluating information about programs linking United States artists with artists from Africa, Asia and Latin America, seven grants:

California, University of (Los Angeles)

\$75,000

Foundation-administered project

\$100,000

Guadalupe Cultural Arts Center (San Antonio)

\$75,000

Institute of International Education (New York)

\$100,000

Kings Majestic Corporation (New York)

\$100,000

Meet the Composer (New York)

\$75,000

Northwest Asian American Theatre (Seattle)

\$75,000

To strengthen the financial capacity of cultural institutions in New York City, three grants of \$1,000,000:

Amigos del Museo del Barrio Ballet Hispanico of New York Spanish Theatre Repertory Company

For collaborative programs among artists from the United States, Africa, Asia and Latin America, two grants:

Arts International (New York)

\$1,250,000

Arts International (New York)

\$500,000

Cultural preservation, vitality and interpretation

African Marketplace (Los Angeles)

\$100,000

To strengthen the organization's 1999 marketplace and cultural fair.

African Publishers' Network Trust (Zimbabwe)

\$100,000

For core support.

American Institute of Indian Studies (Chicago)

\$100,000

For a worldwide workshop in India for archive professionals.

Arizona-Sonora Desert Museum (Tucson)

\$75,000

For a program to address issues of diversity along the U.S.-Mexico border.



Lumiere Productions, a film production company in New York, is making a documentary on ethical issues that confront journalists working for a local television station in Charlotte, N.C.

Brown University
(Providence, R.I.)
\$75,000
For research and analysis of contemporary implications of pre-Columbian writing and culture of Mesoamerica.

Casa Via Magia (Brazil)
\$350,000
For the Latin American cultural marketplace of African Arts and Culture in four Brazilian cities.

Cornell University (Ithaca, N.Y.)
\$100,000
For a conference on the black arts movement.

Ethiopian Children's Fund
(New York)
\$200,000
For a pan-African showcase and interpretation of fashion, design and textiles in New York.

Groupe 30 Afrique (Senegal)
\$75,000
To produce a guide to African cultural institutions, create a Web site and establish a regional cultural dissemination site.

International African Institute
(England)
\$100,000
For a meeting in South Africa on cultural policies and development in Africa.

International Council of Museums
(France)
\$75,000
For the African Council of Museums' second constitutional assembly in Zambia.

Lower East Side Tenement Museum
(New York)
\$100,000
For a worldwide conference of historic museums.

New York Foundation for the Arts
\$150,000
For the New York African Film Festival.

Research Libraries Group
(Mountain View, Calif.)
\$150,000
To improve access to archive and library material with the use of digital technology.

WorldSpace Foundation
(Washington, D.C.)
\$250,000
To develop an African educational digital radio channel.

To strengthen nongovernmental cultural institutions in Africa and the Caribbean, three grants:

Bellagio Publishing Network
(England)
\$435,000

Caribbean Network of Art Presenters
(Venezuela)
\$250,000

Organization of African Unity
(Ethiopia)
\$75,000

Media and public policy

American Documentary
(New York)
\$150,000
For a public television project to promote efforts to improve race relations.

Aspen Institute
(Washington, D.C.)
\$950,000
For activities to promote free and responsible news media around the world.

Bay Area Video Coalition
(San Francisco)
\$100,000
For outreach activities for "Digital Divide," a television series on social inequities in access to new digital technology.

Columbia University (New York)
\$350,000
For the Columbia Journalism Review.

Communications Consortium Media Center
(Washington, D.C.)
\$175,000
For programs to improve media coverage of minority groups, civil rights and immigrants' issues.

Corporation for Public Broadcasting
(Washington, D.C.)
\$30,000
For audience research on "The Black Press: Soldiers Without Swords."

Educational Broadcasting Corporation
(New York)
\$400,000
For a documentary on the history of New York City.

Film Arts Foundation
(San Francisco)
\$50,000
For a conference for independent producers on digital broadcasting.

Foundation-administered project
\$100,000
For meetings for media producers to establish effective practices in the independent production sector.

Fred Friendly Seminars
(New York)
\$500,000
To examine media coverage of the presidential campaign in 2000.

Moving Image
(New York)
\$100,000
For "Local News," a documentary on television news.

National Council of La Raza
(Washington, D.C.)
\$35,000
For a national conference of Latino producers.

National Public Radio
(Washington, D.C.)
\$1,800,000
For its international news reporting operations and to create new bureaus in Latin America.

National Video Resources
(New York)
\$30,000
For the activities of Grantmakers in Film and Electronic Media.

New York University
\$100,000
For the conference Rethinking Public Television in a Transnational Era.

- Online News Association
(New York)
\$20,000
To promote ethics and standards in online journalism.
- Radio and Television News Directors Foundation
(Washington, D.C.)
\$200,000
For a national survey on radio news practices and for ethics workshops for broadcast journalists.
- Southern California, University of
(Los Angeles)
\$50,000
For studies about stereotyping and bias in news media coverage about gay and lesbian issues.
- Tamouz Media (New York)
\$350,000
For an Israeli television magazine on the Arab world.
- Tamouz Media (New York)
\$58,000
To plan and develop a television magazine in the Middle East.
- Texas, University of (Austin)
\$450,000
For "Latino USA," a weekly radio program.
- Tides Center (San Francisco)
\$300,000
For research, reports and forums addressing media and policy issues affecting minority and disadvantaged communities.
- WBEZ Alliance (Chicago)
\$100,000
For the public radio program "This American Life."
- WNYC Foundation (New York)
\$150,000
For "On the Media," a radio program that examines the news media's performance and the entertainment media's impact on society.
- Working Group
(Oakland, Calif.)
\$50,000
For a community outreach campaign to combat hate crimes.
- For collaborative activities by minority journalists' associations to promote diversity in the news media, five grants:*
- Asian American Journalists Association (San Francisco)
\$100,000
- Atlanta Unity '94 Convention
\$200,000
- National Association of Black Journalists (College Park, Md.)
\$100,000
- National Association of Hispanic Journalists (Washington, D.C.)
\$100,000
- Native American Press Association (Minneapolis)
\$100,000
- _____
- To promote ethics and values in journalism in the United States, two grants:*
- Texas, University of (Austin)
\$190,000
- Washington, University of (Seattle)
\$200,000
- _____
- For projects to promote diversity in the news media, two grants:*
- New Directions for News (Columbia, Mo.)
\$200,000
- Poynter Institute for Media Studies (St. Petersburg, Fla.)
\$240,000
- _____
- For organizations that seek to improve news and media coverage of minority groups, two grants:*
- Children Now (Oakland, Calif.)
\$200,000
- International Women's Media Foundation (Washington, D.C.)
\$150,000
- _____
- To help public television make the transition to digital broadcasting, nine grants:*
- Association of America's Public Television Stations (Washington, D.C.)
\$375,000
- Benton Foundation (Washington, D.C.)
\$100,000
- Connecticut Public Broadcasting (Hartford)
\$120,000
- Foundation-administered project
\$87,500
- Independent Television Service (San Francisco)
\$100,000
- National Alliance of Media Arts Centers (San Francisco)
\$75,000
- National Asian American Telecommunications Association (San Francisco)
\$75,000
- National Black Programming Consortium (Columbus, Ohio)
\$75,000
- Native American Public Telecommunications (Lincoln, Neb.)
\$75,000
- _____
- To advance media policies that ensure all Americans benefit from new media technologies, six grants:*
- Benton Foundation (Washington, D.C.)
\$200,000
- Benton Foundation (Washington, D.C.)
\$200,000
- Center for Media Education (Washington, D.C.)
\$200,000
- Media Access Project (Washington, D.C.)
\$200,000
- Pennsylvania State University (University Park)
\$100,000
- Wisconsin, University of (Madison)
\$100,000
- _____
- Overseas Programs**
- Africa and Middle East**
- Eastern Africa**
- Artistic creativity and resources**
- California, University of (Los Angeles)
\$200,000
To circulate innovations in African studies.
- Shangilia Mtoto wa Afrika Trust Company (Kenya)
\$75,000
For theater training for street children.
- Cultural preservation, vitality and interpretation**
- Cineaction Africa Limited (Kenya)
\$82,000
To strengthen the Zanzibar international film festival.
- Kuona Trust (Kenya)
\$98,000
To use CD-ROM technology to archive and share African cultural material.
- Mohamed Amin Foundation (Kenya)
\$40,000
To document the Zanzibar international film festival.
- Zanzibar International Film Festival (Tanzania)
\$100,000
For the July 1999 festival of Dhow countries, and to preserve Zanzibar's cultural heritage.
- Media and public policy**
- African Women Development and Communication Network (Kenya)
\$60,000
To strengthen participation and professionalism in the media.
- Article 19 Research and Information Centre on Censorship (England)
\$25,000
For a conference on media and law in East Africa.
- Diocese of Muranga Registered Trustees (Kenya)
\$21,000
To strengthen the religious press in Kenya.
- Mohamed Amin Foundation (Kenya)
\$40,000
To explore the sustainability of new media organizations in Kenya.
- _____
- For media advocacy and dissemination activities in East Africa, four grants:*
- EcoNews Africa (Kenya)
\$200,000
- International Commission of Jurists (Kenya)
\$200,000
- Media Institute (Kenya)
\$75,000
- Panos Institute (London)
\$53,000

Southern Africa

Artistic creativity and resources

Artist Proof Studio
(South Africa)

\$178,000

For a project to examine government policies affecting arts institutions.

Mozambique, Government of
\$54,000

To prepare a major institutional development strategy.

For the programs of the National Ballet and the Socio-Cultural Research Institute, two grants of \$500,000:

Mozambique, Government of
Mozambique, Government of

Cultural preservation, vitality and interpretation

Africa Resources Trust—USA
(Washington, D.C.)

\$160,000

For production of a documentary on spiritual values and resource management.

Contemporary African Music and Arts Archive (South Africa)
\$100,000

For a digital archive of African music and art.

Low Tech Film Art (Namibia)
\$40,000

For research on the Ovahimba people of northwestern Namibia.

NBC/RNE Namibia Oral Tradition Project
\$17,500

To record traditional stories and accounts of the anti-apartheid struggle.

Ongwediva Teachers Resource Center (Namibia)

\$53,000

For a project to preserve traditional dance and music of Namibia.

Tomas Film (South Africa)
\$62,975

For a documentary on new music from Africa and its relation to modes of transportation in Africa.

Witwatersrand, University of the
(South Africa)

\$50,000

To develop a museum and educational material related to the Sterkfontein archaeological site.

West Africa

Artistic creativity and resources

Association of Nigerian Authors
\$41,400

For a conference called Nigerian Literature in the 21st Century.

Cultural Action Network
(Nigeria)

\$41,800

For research on the role of women in the creation and preservation of traditional artifacts.

Ghana, University of
\$350,000

For research and dissemination of information on Africa's music and dance heritage.

Goree Institute (Senegal)
\$100,000

For a poetry caravan from Senegal to Mali.

Performance Studio Workshop
(Nigeria)

\$40,000

For the production of the play "Things Fall Apart."

Cultural preservation, vitality and interpretation

Centre for Advanced Studies of African Society (South Africa)

\$400,000

For West African participation in a research network for the harmonization of African languages.

Cultural Action Network
(Nigeria)

\$30,000

For workshops for Nigerian women to talk with female writers about their lives.

Ghana, University of
\$100,000

For research on the Asante political system.

International Centre for the Arts,
Lagos (Nigeria)

\$20,327

To draft a training syllabus for national cultural officers.

Jadeas Trust (Nigeria)
\$88,000

For a multimedia project on Nigerian culture.

Media and public policy

African Radio Drama
Association (Nigeria)

\$85,000

To produce a series on good governance, human rights and democratic culture.

Ghana Community Broadcasting
Services

\$60,000

For research, program development and training in community radio.

Independent Journalism Centre
(Nigeria)

\$67,000

For a training workshop to strengthen the electoral reporting skills of Nigerian journalists.

Media Foundation for
West Africa (Ghana)

\$400,000

For research and advocacy regarding media rights, peace and freedom of expression.

National Film and Television
Institute (Ghana)

\$100,000

To update the institute's library facilities.

New York Foundation for the Arts
\$300,000

For a documentary on the historical antecedents of the conflict in Liberia.

Nigerian Popular Theatre Alliance
\$56,000

For civic education activities.

Panos Institute (Senegal)
\$40,000

For media pluralism in Lusophone African countries.

Middle East and North Africa

Artistic creativity and resources

Al-Fawanis Theater Group
(Jordan)

\$120,000

For a regional festival of nonprofit theater troupes.

Arab Arts Project
\$500,000

For a regional network promoting independent artistic expression.

Cultural Association Sweden-
Egypt (Sweden)

\$500,000

For the activities of an independent nonprofit theater company in Egypt.

Cultural Association Sweden-
Egypt (Sweden)

\$50,000

For a regional arts management course.

Cultural Cooperation (England)
\$50,000

For artists from Egypt and Morocco to participate in the 1999 Sacred Music Festival in London.

Yabous Productions
(East Jerusalem)

\$100,000

For a Palestinian cultural festival.

Yabous Productions
(East Jerusalem)

\$30,000

To support performers from Egypt and Morocco performing in the Jerusalem Arabic Music Festival.

Cultural preservation, vitality and interpretation

Friends of the Khalidi Library
(Cambridge, Mass.)

\$86,500

To preserve rare manuscripts and books on Islamic law and the Muslim history of Jerusalem.

Riwaq: Centre for Architectural
Conservation (West Bank)

\$200,000

To support its urban planning and architectural conservation programs.

Media and public policy

Al-Quds University
(East Jerusalem)

\$400,000

To develop an independent television station and media education program.

Asia

India, Nepal and Sri Lanka

Artistic creativity and resources

Udbhav (India)
\$500,000

For a film about the relationship between technology and the human race in the new millennium.

Cultural preservation, vitality and interpretation

Norbulingka Institute of Tibetan Culture (India)

\$50,243

To preserve Tibetan literary traditions.

To advance folklore in India and to strengthen its links with development sectors, seven grants:

Folklore Society of South Indian Languages

\$150,000

Indian National Trust for the Welfare of Tribals

\$45,750

Katha

\$300,000

Madhyam

\$125,000

Madras Craft Foundation

\$250,000

Sammanoy Gut Cooperative Society

\$66,000

Surabhi Foundation for Research and Cultural Exchange

\$250,000

Media and public policy

Foundation-administered project

\$50,000

To review the folklore and media initiatives in the New Delhi office.

For new projects in media programming, research and policy, six grants:

Anveshi Research Centre for Women's Studies (India)

\$32,000

Himal Association (Nepal)

\$60,000

Institute of Development Studies (England)

\$40,580

Madhyam Communications (India)

\$75,000

Magic Lantern Foundation (India)

\$40,000

Manipal Academy of Higher Education (India)

\$119,000

To promote socially relevant cinema, three grants:

Directorate of Film Festivals (India)

\$150,000

Society for the Preservation of Satyajit Ray Films (India)

\$95,700

West Bengal, Government of (India)

\$131,500

Indonesia**Artistic creativity and resources**

Theatreworks (Singapore), Ltd.

\$200,000

To develop a regional arts network and for collaborative projects in Asia.

Cultural preservation, vitality and interpretation

Arts Council of Jakarta

\$125,000

For audience development and an arts-in-school program.

Asosiasi Komponis Indonesia

\$43,000

For the 20th Conference and Festival of the Asian Composers League.

Bandung Institute of Teacher Training and Education

\$108,000

To develop high school curriculum on Sundanese culture.

Foundation for Management Education and Development

\$300,000

For a management training program for cultural organizations.

Indonesia, University of

\$75,000

To examine media coverage in Indonesia during the fall of Suharto.

Indonesian Institute of Sciences

\$250,000

For research on regional languages.

Indonesian Institute of Sciences

\$130,000

For research on Indonesian cultural policy.

Kelola Foundation

\$400,000

To develop an information and service organization for arts and culture in Indonesia.

Koninklijke Instituut Voor Taal-, Land- en Volkenkunde

\$100,000

To consolidate microfilm holdings and make them more accessible to the public.

Radio France Internationale

\$28,800

For training in musical production and broadcasting for visiting Indonesian ethnomusicologists.

Sekolah Tinggi Seni Indonesia, Denpasar

\$25,000

For workshops and teaching exchanges between performing arts schools in Indonesia.

United Nations Educational, Scientific and Cultural Organization (France)

\$38,500

For visiting artist residencies in Indonesia and support for festival fund raising.

Yayasan Asosiasi Tradisi Lisan

\$230,000

For activities to celebrate cultural diversity in Indonesia.

Yayasan Swadaya Dian

Khatulistiwa

\$41,500

For training in weaving techniques and in management for a women's cooperative.

Media and public policy

Adikarya IKAPI

\$300,000

For a publishing subsidy program.

Bumi Manira Foundation

\$55,500

For a television series on street children.

Hawaii, University of (Manoa)

\$77,600

For a literary journal on free expression in contemporary Indonesian writing.



The Foundation is helping Mozambique develop its national ballet company.



The Vietnam Museum of Ethnology and Craft Link, a nongovernmental organization in Hanoi, preserve traditional Vietnamese crafts while providing better livelihoods for minority women.

The Philippines

Media and public policy

Evelio B. Javier Foundation
\$196,000
To support a public journalism program.

China

Artistic creativity and resources

Beijing Tianji Artistic Creation Center
\$50,050
For an international production of the play "Thirty Minutes at Dawn."

Cultural preservation, vitality and interpretation

Columbia University (New York)
\$1,250,000
To integrate the preservation of cultural resources with social and economic development.

Tibet Heritage Fund
\$15,000
For an initiative on development finance in China.

Yunnan University
\$18,000
For an international conference on anthropology, Chinese society and tourism.

Vietnam and Thailand

Cultural preservation, vitality and interpretation

Ho Chi Minh City Fine Arts Museum (Vietnam)
\$49,900
For a center of contemporary arts and for artistic exchanges.

Ho Chi Minh City State Artists' Association
\$25,000
For an experimental small theater in traditional Cai Luong theater.

Hue Monuments Conservation Centre (Vietnam)
\$40,000
For training in cultural heritage management.

Hue University (Vietnam)
\$40,000
For an international sculpture workshop.

Mennonite Central Committee (Akron, Pa.)
\$4,000
To evaluate a Vietnamese nongovernmental organization that helps ethnic minority women develop their handicraft skills.

National Center for Social Sciences and Humanities (Vietnam)
\$105,000
For training and research at the Vietnam Museum of Ethnology.

National Center for Social Sciences and Humanities (Vietnam)
\$55,100
For collaborations between the Vietnam Museum of Ethnology and Craft Link.

Vietnam, Government of (Ministry of Culture and Information, Performing Arts Department)
\$47,000
To introduce traditional performing arts in the curriculums of selected rural high schools.

Vietnam Ethnic Minorities Arts and Literature Association
\$25,000
To revitalize traditional performing arts among ethnic minority communities in Vietnam's uplands.

Vietnam Fine Arts Association
\$34,000
For management training for staff members at this new fine arts center.

Vietnam Writers Association
\$40,000
For workshops for writers on copyrights and other issues.

To promote theater exchanges and enhance theater management, two grants:

Pacific University (Forest Grove, Ore.)
\$45,000

Vietnam, Government of (Ministry of Culture and Information, Vietnam Theater Company)
\$55,000

For institutions working together to enhance arts administration curriculums in Vietnam, six grants:

Culture Information Management Officials Training School
\$105,000

Culture and Art Magazine
\$20,000

Hanoi Cultural University
\$180,000

Vietnam, Government of (Ministry of Culture and Information)
\$375,000

Vietnam Institute of Culture and Arts Studies
\$220,000

Visiting Arts (London)
\$100,000

Latin America and Caribbean Andean Region and Southern Cone

Media and public policy

Alberto Hurtado University (Chile)
\$25,600
For a university-based creative arts, media and cultural studies center.

Journalists Association for the Defense of Independent Journalism (Argentina)
\$30,000
To promote the defense of freedom of expression.

Brazil

Artistic creativity and resources

Foundation-administered project
\$19,313

For Brazilian delegates to attend a conference on theater and development organized by the British Council.

Mexico and Central America

Cultural preservation, vitality and interpretation

Center for Research and Higher Studies in Social Anthropology (Mexico)

\$17,000

For a photography project that promotes diversity, intercultural exchange and artistic endeavors.

Culture of the Mayan Indians (Mexico)

\$115,000

For a literature, theater and photography program to preserve the cultural values of Mayan groups.

FEMAP Foundation (El Paso)

\$78,000

For a culture and arts program in the U.S.-Mexico border region.

Russia

Artistic creativity and resources

St. Petersburg "Pro Arte Institute" Foundation

\$250,000

For a small-grants competition in the arts, and to establish the New Technologies in Art program.

Cultural preservation, vitality and interpretation

Lomonosov Moscow State University

\$62,000

To broaden the program activities of the university's Center of Visual Anthropology.

Moscow State Tchaikovsky Conservatoire

\$200,000

To establish a center for the restoration and preservation of recordings from the period 1930 to 1990.

Northern Lands

\$53,000

For the exhibit Myths of Taiga and Tundra.

State Hermitage Museum
Foundation of Canada

\$30,000

To support preservation of the museum's art collection.

Media and public policy

Anco "Union of Media and Culture"

\$100,000

For a grants competition for arts and cultural sections of regional newspapers.

Glasnost Defense Foundation

\$330,000

For activities to promote the protection of journalists' rights in Russia.

Russian Union of Journalists

\$68,000

To maintain publication of the independent newspaper Sovetskaya Kalmykiya Today.

Women's Public Association
"Femina"

\$45,500

For the third interregional women's television video festival.

Grants to Individuals

\$65,319

Total, Media, Arts and Culture

\$44,297,457

SELECTED BOOKS, ARTICLES AND REPORTS

Eghenter, Cristina and Bernard Sellato (eds.).

Kebudayaan dan Pelestarian Alam: Penelitian Interdisipliner di Pedalaman Kalimantan (Culture and Conservation: Interdisciplinary Research in Rural Kalimantan).

Jakarta, Indonesia: Worldwide Fund for Nature, 1999.

Kayam, Umar.

Seribu Kunang-Kunang di Manhattan: Terjemahan ke dalam 13 bahasa daerah (A Thousand Fireflies in Manhattan: Translation [from Indonesian] into 13 regional languages).

Jakarta, Indonesia: Obor Foundation, 1999.

Phase One Report on the Ford Foundation's Internationalizing New Works in the Performing Arts Initiative.

New York: Arts International, 1999.

Rosidi, Ajip (ed.).

Bahasa Nusantara: Suatu Pemetaan Awal (Regional Languages: A Preliminary Mapping).

Jakarta, Indonesia: PT. Dunia Pustaka Jaya, 1999.

Wong, Lana (ed.).

ShootBack: Photos by Kids from the Nairobi Slums.

London: Booth-Clibborn Editions, 1999.

SELECTED COMPACT DISCS

Indonesian Music Series vols. 1-10.

MSPI/Smithsonian Series (Indonesian version).

Bandung, West Java: Indonesian Society for Performing Arts, 1999.

Work Samples from Artists in Global Interchange Conversations.

New York: Arts International, 1999.

RADIO PROGRAM

Jarrett, Femi/Data Phido (Producer).

Radio Soap Opera Series: Rainbow City and Asuba Ta Gari (Hausa for New Dawn).

Lagos, Nigeria: African Radio Drama Association (ARDA), June 1999.

SELECTED VIDEOS

Ades, Lisa and Ric Burns (Producers).

New York—Six-Part Video Series.

Boston: WGBH and New York: Thirteen/WNET and the New York Historical Society, 1999.

Educational materials available at

<http://www.pbs.org/wnet/newyork/>

Hampton, Henry, (Executive Producer), Sam Pollard, (Co-Executive Producer) and Denise A. Greene, (Producer).

I'll Make Me A World: Six-Part Video Series.

Boston: Blackside, Inc., and New York: Thirteen/WNET, 1999.

Educational materials available at <http://www.pbs.org/imma>

Nelson, Stanley (Producer and Director).

The Black Press: Soldiers Without Swords. A Half Nelson Productions, Inc. film.

San Francisco: California Newsreel, 1998.

<http://www.newsreel.org>

Owoo, Nii Kwate (Producer) and Dr Irene Odontei and Prof. Hagan, (Executive Producers).

Burial and Installation Rites of Ashanti Kings.

Accra, Ghana: Institute of African Studies - University of Ghana, December, 1999.

Good Neighbor Grants

(in the 42nd Street area of New York)

Fiscal Year 1999



Gardens in Tudor City.

To help organizations and activities that add to the vitality of neighborhoods near its headquarters, the Foundation made 18 grants through its Good Neighbor Committee.

Arts Connection

\$20,000

For general support of this arts-in-education organization.

Find Aid for the Aged

\$20,000

For outreach to homeless people at two Times Square centers.

Grand Central Neighborhood Social Services Corporation

\$20,000

For its Pathway to Housing Program to help homeless adults find permanent housing.

Hospital Audiences

\$20,000

For the Cultural Events Program.

Instituto Cervantes

\$17,000

For electronic bibliographic materials related to the history of Latin America.

International Arts Relations

\$20,000

To strengthen the organization's development and marketing strategies.

International Center of Photography

\$20,000

To expand its community programs at its Midtown branch.

Learning Leaders

\$20,000

To recruit, train and place volunteer tutors in public schools.

Lutheran Immigration and Refugee Service

\$20,000

To provide legal services to low- and moderate-income immigrants.

Medicare Rights Center

\$25,000

For a hot line to provide information about Medicare benefits and rights.

New Professional Theatre

\$20,000

For a project to address the inadequacy of arts education programs in public schools.

New York City Gay and Lesbian Anti-Violence Project

\$20,000

For victims of hate crimes, bias attacks, police misconduct and same-sex domestic violence.

New York Public Library, Office of Special Services

\$20,000

To expand its English Classes for Speakers of Other Languages program at its Columbus Midtown branch.

NYU Hospitals Center

\$20,000

To enhance community capacity-building and outreach programs of the Enid Haupt Glass Garden.

Transportation Alternatives

\$20,000

For the Midtown Bicycle and Pedestrian Improvement Campaign.

Tudor City Greens

\$5,000

For Tudor City parks.

Turtle Bay Music School

\$20,000

To expand its public school outreach program.

Turtle Bay Tree Fund

\$18,000

To maintain the plants and trees in the Turtle Bay neighborhood.

**Total, Good Neighbor Grants
\$345,000**

Program Associates

Seventeen program associates work for two years at the Foundation, gaining an introduction to the field of philanthropy.



Standing, from left: Sean Neill, Elise Donovan, Kurt Low, Catherine Feingold and Perrin Wicks. Seated, from left: Leslie Ito, Vandana Tripathi, Melissa Wavelet, Sanda Balaban, Karin Hardy, Shelley Davis, Armando Mota, Jermaine Jones and Gabi Kupfer. Not shown: Jeremy Black, Diana Lin and Natasha Borges Sugiyama.

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Historical Summary

Introduction to Financial Statements

Budget and Investment Policy

The Foundation's budget and investment policies are intended to serve the Foundation's basic charitable and educational purposes. It is anticipated that, for many years to come, the Foundation will play an important role in addressing societal problems and challenges in the United States and around the world. This role includes helping to develop, test and support new ideas and innovative projects. To enable the Foundation to continue to perform this function and to effectively pursue multiyear programs and strategies, the Foundation tries to invest and budget in ways that produce relatively smooth spending patterns over time and avoid sharp drops in spending from year to year, while preserving the real value of the investment portfolio.

The Foundation budgets on a two-year cycle. The Foundation's budget is based on the higher of two benchmarks. The first is an internally derived formula equal to 5.8 percent of the average value of the investment portfolio over the previous 36-month period. The second benchmark is the spending level that is adequate to satisfy both the federally mandated payout requirement and the special distribution requirement that enables the Foundation to convert excise tax savings into additional grant disbursements. The Foundation maintains a balanced and diversified portfolio, which includes equities and fixed income securities (both U.S. and international), venture capital and equity partnerships.

Investments

The Foundation's investment portfolio was valued at \$11.8 billion at the end of fiscal 1999 versus \$9.5 billion at the close of fiscal 1998. The portfolio's rate of return for the fiscal year was 31.2 percent and the annualized return for the past three years was 20.3 percent.

Performance was particularly strong in equity markets both in the U.S. and internationally. The Foundation's U.S. equities returned 25.7 percent and international equities 40.1 percent. Fixed income securities returned 1.4 percent. The venture capital portion of private equity experienced very strong returns.

Portfolio Components*As of September 30*

	1999		1998	
	Market value (in millions)	Percent of total	Market value (in millions)	Percent of total
U.S. equities	\$ 5,346.6	45.4%	\$ 4,521.1	47.6%
Int'l. equities	1,666.0	14.1	1,169.6	12.3
Total public equities	7,012.6	59.5	5,690.7	59.9
Private equities	1,814.3	15.4	907.8	9.5
Total equities	8,826.9	74.9	6,598.5	69.4
U.S. fixed income	2,088.5	17.7	2,071.6	21.8
Int'l. fixed income	467.4	4.0	451.0	4.8
Short-term investments	400.4	3.4	380.1	4.0
Total fixed income	2,956.3	25.1	2,902.7	30.6
	<u>\$11,783.2</u>	<u>100.0%</u>	<u>\$ 9,501.2</u>	<u>100.0%</u>

Income and Expenditures

Total realized income, including capital gains, amounted to \$1,785 million in fiscal 1999, compared to \$1,087 million in fiscal 1998. Dividends and interest income totaled \$282 million, or \$59 million below fiscal 1998. Total program activities (primarily grants to organizations and individuals, direct charitable activities and program support) were \$578 million, representing an increase of \$61 million over the previous year. General management expenditures were \$22 million, representing a 5.5 percent increase over the previous year. Expenses incurred in the production of income were \$24 million.

Program-Related Investments (PRI's)

Each year the Foundation invests a portion of its endowment in projects that advance philanthropic purposes in various areas of the Foundation's interest. (See list, page 69.) The Trustees have earmarked up to \$180 million of the corpus for these investments. The investments are in the form of debt or equity financing or loan guarantees. As of September 30, 1999, \$133.8 million in investments and \$115,000 in guarantees were outstanding and \$23.5 million in funding commitments were in process.

During the fiscal year, new PRI loan commitments of \$15 million were made, and \$9.7 million were disbursed. Principal repayments of \$6 million and investment income of \$1.4 million were received. The following table summarizes the PRI program for fiscal years 1999 and 1998.

Program-Related Investment Summary

	1999	1998
	<i>(in thousands)</i>	
Investments and guarantees outstanding, beginning of fiscal year	\$130,127	\$124,609
Activity during year:		
—Investments disbursed	9,725	13,000
—Principal repaid and guarantees expired*	(5,961)	(7,456)
—Investments written off	—	(26)
Investments and guarantees* outstanding, end of fiscal year	133,891	130,127
Commitments for investments	23,508	18,483
Total investments, guarantees* and commitments outstanding	<u>\$157,399</u>	<u>\$148,610</u>
Allowance for possible losses	<u>\$ 25,030</u>	<u>\$ 24,191</u>
Program development and support**	<u>\$ 2,201</u>	<u>\$ 1,881</u>
Investment income received	<u>\$ 1,419</u>	<u>\$ 1,736</u>

*Guarantees of \$115,000 were outstanding at the end of fiscal 1999 and 1998.

**Includes the cost of providing technical assistance to develop new PRIs and evaluate ongoing investments.

Federal Excise Tax and Payout Requirement

The Internal Revenue Code imposes on private foundations an excise tax equal to 2 percent on net investment income (principally interest, dividends and net realized capital gains; less expenses incurred in the production of investment income). This tax is reduced to 1 percent when the Foundation meets certain distribution requirements. In fiscal 1999 the Foundation was again able to satisfy the distribution requirement and thus reduce the excise tax from 2 percent to 1 percent by converting the tax savings into additional qualifying distributions (grant payments). For fiscal 1999 the tax is estimated to be \$17 million, excluding the deferred portion of excise taxes resulting from unrealized appreciation/depreciation on investments. Since fiscal 1971 the Foundation has incurred federal excise taxes of \$194.3 million.

The Internal Revenue Code also requires private foundations annually to disburse approximately 5 percent of the market value of investment assets, less the federal excise tax. The payout requirement may be satisfied by payments for grants, program-related investments, direct conduct of charitable activities and certain administrative expenses. The Foundation had qualifying distributions of \$604.8 million in fiscal 1999, exceeding the federally mandated payout requirement by \$66.8 million. During the past five years the Foundation has made \$2.4 billion in qualifying distributions exceeding the federally mandated payout requirement by \$212 million.

Statements of Financial Position

	<i>September 30</i>	
	<u>1999</u>	<u>1998</u>
	<i>(in thousands)</i>	
Assets		
Investments, at market	\$11,783,213	\$9,501,240
Cash		
includes interest-bearing accounts of \$102		
(\$190 at September 30, 1998)	754	1,175
Federal excise tax receivable	180	850
Other receivables and assets	7,031	6,753
Program-related investments,		
net of allowances for possible losses of \$25,030		
(\$24,191 at September 30, 1998)	108,745	105,820
Fixed assets, at cost, net of		
accumulated depreciation of \$41,069		
(\$36,929 at September 30, 1998)	<u>38,786</u>	<u>39,099</u>
	<u>\$11,938,709</u>	<u>\$ 9,654,937</u>
Liabilities and unrestricted fund balance		
Unpaid grants	\$ 158,482	\$ 151,367
Payables and other liabilities	59,138	53,936
Deferred federal excise tax liability	<u>34,741</u>	<u>23,397</u>
	<u>252,361</u>	<u>228,700</u>
Unrestricted fund balance		
Appropriated	18,112	20,675
Unappropriated	<u>11,668,236</u>	<u>9,405,562</u>
	<u>11,686,348</u>	<u>9,426,237</u>
	<u>\$11,938,709</u>	<u>\$ 9,654,937</u>

See Notes to Financial Statements

Statements of Activities

	<i>For the year ended September 30</i>	
	1999	1998
	<i>(in thousands)</i>	
Income		
Dividends	\$ 111,121	\$ 177,448
Interest	170,363	163,880
Realized appreciation on investments, net	1,503,656	745,641
Unrealized appreciation (depreciation) on investments, net	1,134,346	(440,854)
	<u>2,919,486</u>	<u>646,115</u>
Expenditures		
Program activities:		
Grants approved	518,940	460,854
Direct conduct of charitable activities	15,400	14,255
Program support	42,637	40,608
Provision for possible losses on program-related investments	839	1,138
	<u>577,816</u>	<u>516,855</u>
General management	22,307	21,138
Expenses incurred in the production of income	24,493	22,822
Provision (benefit) for federal excise tax		
Current	17,000	10,100
Deferred	11,344	(4,409)
Depreciation	6,415	5,419
	<u>659,375</u>	<u>571,925</u>
Change in unrestricted fund balance	2,260,111	74,190
Unrestricted fund balance at beginning of year	9,426,237	9,352,047
Unrestricted fund balance at end of year	<u>\$11,686,348</u>	<u>\$9,426,237</u>

See Notes to Financial Statements

Statements of Cash Flows

For the year ended September 30

	1999	1998
	<i>(in thousands)</i>	
Cash flows from operating activities:		
Change in unrestricted fund balance	\$2,260,111	\$ 74,190
Adjustments to reconcile change in unrestricted fund balance to net cash provided by operating activities:		
Unrealized (appreciation) depreciation on investments	(1,134,346)	440,854
Depreciation	6,415	5,419
Provision for possible losses on program- related investments	839	1,138
Deferred provision (benefit) for federal excise taxes	11,344	(4,409)
Decrease in current federal excise tax receivable	670	102
Increase in other receivables and assets	(278)	(451)
Loans disbursed for program-related investments	(9,725)	(13,000)
Repayments of program-related investments	5,961	7,456
Grant approvals	518,940	460,854
Grant payments	(511,825)	(439,323)
Increase (decrease) in payables and other liabilities	5,202	(14,834)
Net cash provided by operations	<u>1,153,308</u>	<u>517,996</u>
Cash flows from investing activities:		
Proceeds from sale of investments	6,088,913	8,880,448
Purchase of investments	(7,236,540)	(9,389,770)
Purchase of fixed assets	(6,102)	(8,590)
Net cash used by investing activities	<u>(1,153,729)</u>	<u>(517,912)</u>
Net (decrease) increase in cash	(421)	84
Cash at beginning of year	1,175	1,091
Cash at end of year	\$ 754	\$ 1,175

See Notes to Financial Statements

Notes to Financial Statements

September 30, 1999

Note 1 **Summary of Significant Accounting Policies**

The financial statements of The Ford Foundation (the Foundation) are prepared on the accrual basis. The significant accounting policies followed are set forth below:

Investments Equity and fixed income investments are generally valued based upon the final sales price as quoted on major exchanges. However, certain fixed income securities are valued based upon yields or prices of securities of comparable quality, coupon, maturity and type as well as indications as to values from brokers and dealers. Short-term investments generally represent securities with maturity of 90 days or less and are valued at amortized cost. Limited marketability investments, representing amounts in venture capital and equity partnerships, are valued at the quoted market price for securities for which market quotations are readily available or an estimate of value (fair value) as determined in good faith by the general partner. Events affecting the values of these limited marketability investments that occur between the time their prices are determined and the close of the Foundation's fiscal year are reflected in the calculation of the fair value when the particular event materially affects such net asset value.

Transactions are recorded on a trade date basis. Investment related receivables and payables are included in the accompanying Statements of Financial Position as part of Investments at market. Realized and unrealized gains or losses on investments are determined by comparison of specific costs of acquisition (identified lot basis) to proceeds at the time of disposal, or market values at the last day of the fiscal year, respectively, and include the effects of currency translation with respect to transactions and holdings of foreign securities. Dividends and interest are recognized when earned.

Cash Consists of cash on hand and operating bank deposits.

Program-Related Investments The Foundation invests in projects that advance philanthropic purposes. These program-related investments are presented at net realizable value based on historical experience of these types of loans.

Fixed Assets Land, buildings, furniture, equipment and leasehold improvements owned by the Foundation are recorded at cost. Depreciation is charged using the straight-line method based on estimated useful lives of the particular assets generally estimated as follows: buildings, principally 50 years, and furniture, equipment and leasehold improvements, 3 to 15 years.

Expenditures and Appropriations Grant expenditures are considered incurred at the time of approval by the Board of Trustees or the President of the Foundation. Uncommitted appropriations that have been approved by the Board of Trustees are included in Appropriated Unrestricted Fund Balance.

Taxes The Foundation qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and, accordingly, is not subject to federal income taxes. However, the Foundation is subject to a federal excise tax.

The Foundation follows the policy of providing for federal excise taxes on net appreciation (both realized and unrealized) on investments. The deferred provision for federal excise tax represents taxes provided on net unrealized appreciation (depreciation) on investments.

Risks and Uncertainties The Foundation uses estimates in preparing the financial statements in conformity with generally accepted accounting principles. Actual results may differ from these estimates.

Accounting for Derivative Instruments and Hedging Activities During 1998, the Financial Accounting Standards Board issued Statement No. 133, "Accounting for Derivative Instruments and Hedging Activities" ("FAS 133"). FAS 133, which requires the Foundation to recognize all derivatives as either assets or liabilities in the Statement of Financial Position at fair value. In addition, the Statement specifies the accounting for changes in the fair value of a derivative based on the intended use of the derivative and the resulting designation. FAS 133 is effective for all fiscal years beginning after June 15, 2000. Accordingly, the Foundation expects to adopt FAS 133 effective October 1, 2000. The Foundation has determined that the adoption of this statement will not have a material impact on its Statements of Financial Position and Statements of Activities.

Note 2 Investments

Investments held at September 30 were as follows:

	1999		1998	
	Market Value (in thousands)	Cost	Market Value (in thousands)	Cost
Equities	\$ 7,094,939	\$ 4,403,185	\$ 5,858,063	\$ 3,687,669
Fixed Income	2,572,311	2,617,746	2,561,820	2,490,865
Short Term	353,914	358,388	315,652	328,220
Limited Marketability	1,762,049	929,827	765,705	654,765
	<u>\$11,783,213</u>	<u>\$ 8,309,146</u>	<u>\$ 9,501,240</u>	<u>\$ 7,161,519</u>

Included in investments at market are \$433.5 million and \$453 million of investment-related receivables and payables, respectively, in 1999 and \$244.9 million and \$343 million, respectively, in 1998.

The Foundation purchases and sells forward currency contracts whereby the Foundation agrees to exchange one currency for another on an agreed-upon date at an agreed-upon exchange rate to minimize the exposure of certain of its investments to adverse fluctuations in currency markets. In addition, the Foundation enters into exchange traded U.S. Treasury Note futures contracts whereby the Foundation agrees to deliver U.S. Treasury Note securities on an agreed-upon date at an agreed-upon market value for the sole purpose of reducing the interest rate risk. As of September 30, 1999 and 1998, the Foundation had forward currency contracts with notional amounts totaling \$262.7 million and \$432.1 million, respectively, and U.S. Treasury Note futures contracts with notional amounts of \$8.4 and \$0 million, respectively. Such contracts involve, to varying degrees, risks of loss in excess of the amount recognized in the statements of financial position, arising either from potential changes in market prices and in the case of forward currency contracts from the possible inability of counterparties to meet the terms of their contracts. Changes in the value of forward currency contracts are recognized as unrealized gains or losses until such contracts are closed. Changes in the value of open futures contracts are recognized as realized gains or losses.

Note 3
Fixed assets

At September 30, fixed assets comprised:

	1999	1998
	<i>(in thousands)</i>	
Land	\$ 3,736	\$ 3,736
Buildings, net of accumulated depreciation of \$18,290,000 in 1999 and \$17,177,000 in 1998	13,668	14,663
Furniture, Equipment and Leasehold Improvements, net of accumulated depreciation of \$22,779,000 in 1999 and \$19,752,000 in 1998	21,382	20,700
	<u>\$38,786</u>	<u>\$39,099</u>

Note 4
Provision for Federal Excise Tax

The Internal Revenue Code imposes an excise tax on private foundations equal to 2 percent of net investment income (principally interest, dividends and net realized capital gains, less expenses incurred in the production of investment income). This tax is reduced to 1 percent for foundations that meet certain distribution requirements. In 1999 and 1998, the Foundation satisfied these requirements and is therefore eligible for the reduced tax. The provision for federal excise tax (based on a 1 percent rate in 1999 and 1998) consists of a current provision on net investment income and a deferred provision (benefit) based on net unrealized appreciation (depreciation) on investments. The amount of excise taxes paid was \$17.2 million and \$11 million in 1999 and 1998, respectively.

Note 5
Retirement Plans

The Foundation's defined benefit pension plan (the Cash Balance Retirement Plan) and the defined contribution plan (The Ford Foundation Retirement Plan) cover substantially all New York appointed employees (locally appointed staff are covered by other retirement arrangements). Pension benefits generally depend upon age, length of service and salary level. The Foundation also provides retirees with at least five years of service and who are at least age 55 with nonpension postretirement benefits which include medical, dental and life insurance. The defined benefit pension plan is funded in accordance with the minimum funding requirements of the Employee Retirement Income Security Act (ERISA). The nonpension postretirement benefits are not funded by the Foundation.

	Pension Benefits		Other Benefits	
	<i>(in thousands at September 30)</i>			
	1999	1998	1999	1998
Benefit obligation	\$ 3,832	\$ 3,379		
Fair value of plan assets	<u>3,862</u>	<u>3,349</u>		
Funded status	<u>\$ 30</u>	<u>\$(30)</u>		
Prepaid (accrued) benefit cost				
Recognized in the Statements of Financial Position	<u>\$ 188</u>	<u>\$ 148</u>	<u>\$(26,574)</u>	<u>\$(23,645)</u>
Weighted Average Assumptions:				
Discount rate	6%	5%	7.25%	6.25%
Expected return on plan assets	7%	7%		
Rate of compensation increase	6%	6%		

For measurement purposes, a health care cost trend rate of 8%, was used to measure the accumulated postretirement benefit obligation at September 30, 1999 and 1998. The health care cost trend rate is assumed to decrease ratably to 6% by the year 2002 and thereafter.

	Pension Benefits		Other Benefits	
	<i>(in thousands at September 30)</i>			
	1999	1998	1999	1998
Net periodic benefit cost recognized	\$ 641	\$ 620	\$ 3,206	\$ 2,707
Employer contribution	681	740		
Benefits paid	239	263	993	1,100

The expense recorded by the Foundation related to contributions to the defined contribution plan aggregated \$4,025,000 and \$3,813,000 for the years ended September 30, 1999 and 1998, respectively.

Note 6
Contingencies, Commitments and Guarantees

The Foundation is involved in several legal actions. The Foundation believes it has defenses for all such claims, believes the claims are substantially without merit, and is vigorously defending the actions. In the opinion of management, the final disposition of these matters will not have a material effect on the Foundation's financial position.

As part of its program-related investment activities, the Foundation has outstanding loan guarantees of \$115,000 and is committed to provide \$23,508,000 of loans to not-for-profit organizations. Further, as part of its investment management activity, the Foundation is committed to additional funding of \$672,856,000 in private equity commitments.

Report of Independent Accountants

To the Board of Trustees of The Ford Foundation

In our opinion, the accompanying statements of financial position and the related statements of activities and cash flows present fairly, in all material respects, the financial position of The Ford Foundation at September 30, 1999 and 1998, and the results of its operations and its cash flows for the years then ended in conformity with generally accepted accounting principles. These financial statements are the responsibility of the Foundation's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with generally accepted auditing standards, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for the opinion expressed above.

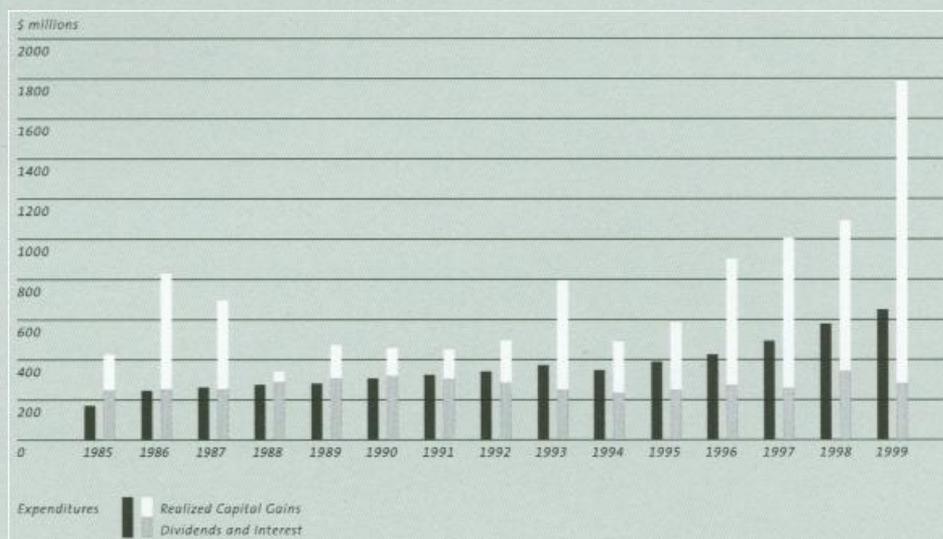
PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP
New York, New York
November 23, 1999

PRICEWATERHOUSECOOPERS 

Historical Summary

Expenditures and Realized Income



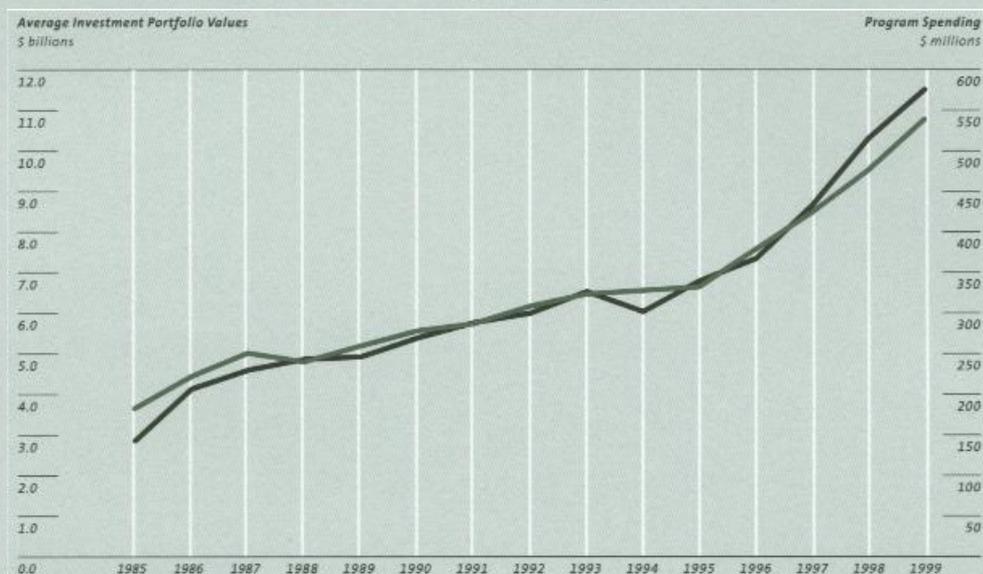
The chart above compares expenditures with realized income, which consists of dividends, interest and realized capital gains.

Fifteen Year Summary

Fiscal Years 1985-1999 in millions

	1999	1998	1997	1996	1995	1994
Investments						
Market value at end of year	\$11,783.2	\$9,501.2	\$9,432.8	\$8,035.3	\$7,372.9	\$6,475.5
Cost at end of year	8,309.1	7,161.5	6,652.2	6,140.9	5,692.2	5,471.2
Increase (decrease) in unrealized appreciation on investments	1,134.3	(440.9)	886.2	213.8	676.3	(456.8)
Realized capital gains	1,503.7	745.6	748.3	626.5	339.1	257.1
Fund Balance at end of year	11,686.3	9,426.2	9,352.0	7,961.0	7,290.3	6,422.8
Income and Expenditures						
Dividends and interest income	281.5	341.3	256.6	272.3	247.2	232.1
Program activities	577.8	516.9	433.4	366.9	339.5	301.1
Investment management, general management, depreciation and provision for current federal excise tax	70.2	59.5	57.7	53.5	48.9	45.3

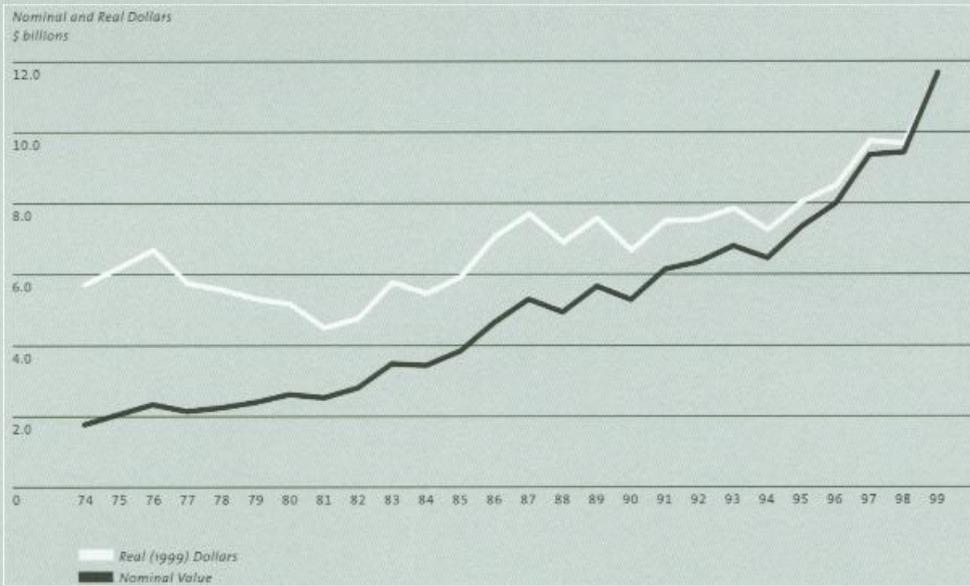
Average Investment Portfolio Values and Program Spending



The gray line in the chart above shows the annual average value of the Foundation's investment portfolio over the past 15 years plotted on the left scale. The black line is the level of spending on program activities over the same period and is plotted on the right scale.

1993	1992	1991	1990	1989	1988	1987	1986	1985
\$6,821.4	\$6,367.4	\$6,158.2	\$5,291.0	\$5,671.9	\$4,939.5	\$5,303.5	\$4,646.3	\$3,831.0
5,360.3	4,943.0	4,792.7	4,663.3	4,510.5	4,317.6	4,241.5	3,837.3	3,228.3
36.8	58.8	737.8	(533.8)	539.5	(440.0)	252.9	206.3	176.9
549.2	208.5	146.7	140.2	163.4	49.7	440.4	576.8	177.7
6,732.3	6,270.8	6,059.3	5,205.1	5,584.4	4,856.0	5,224.7	4,535.3	3,748.4
248.2	284.8	303.4	314.4	306.9	289.1	251.7	252.7	246.1
326.1	299.2	287.3	268.5	245.1	242.1	228.6	205.4	141.2
46.2	40.8	39.1	37.0	33.6	29.9	32.4	39.4	29.4

Investment Portfolio Values



During the past 25 years, the dollar lost 70 percent of its purchasing power as measured by the Consumer Price Index. During this same period, the Foundation disbursed about \$7.2 billion for program expenditures and operations.

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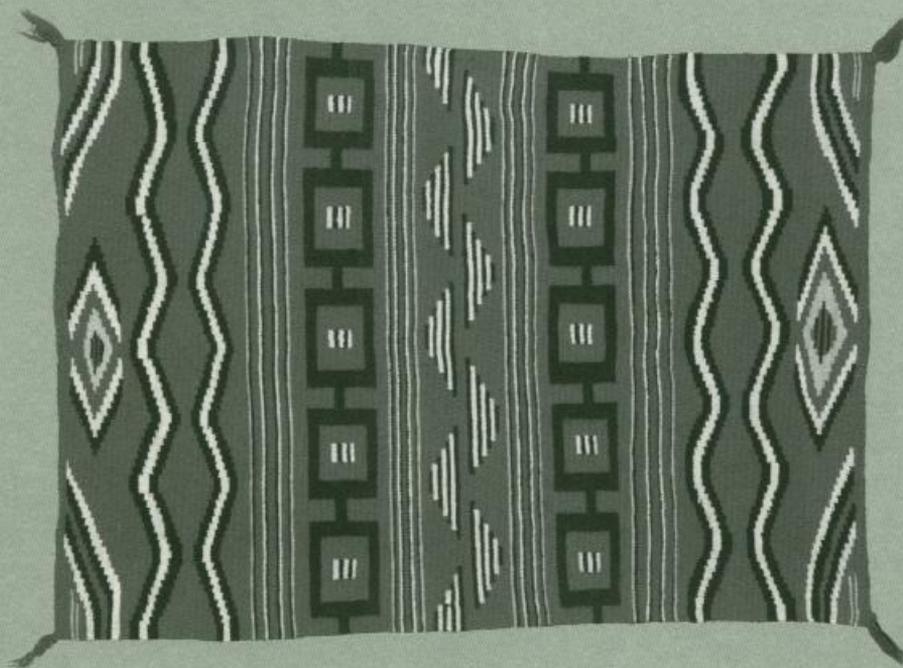
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p. 140, (top) Current/Rutledge; (bottom) Martin Dixon

Design

Design per se, New York



*Navajo beeldléi (blanket) of
handspun wool and commercial
yarn, 1870-75. Courtesy of the
National Museum of the
American Indian, Smithsonian
Institution.*

Communications

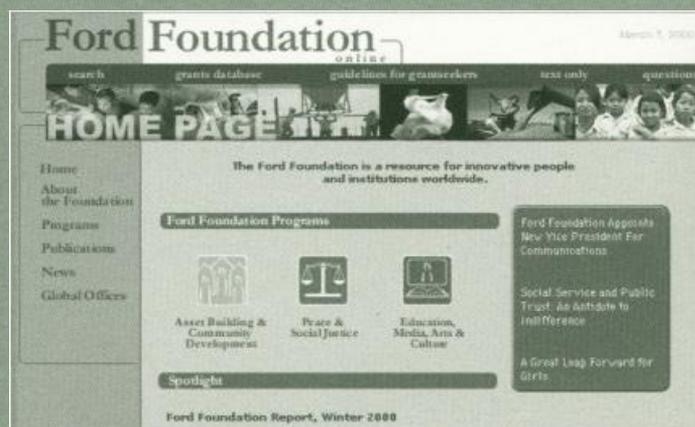
The Office of Communications is responsible for increasing public understanding of the Foundation and enhancing the effectiveness of its programming through publications, media relations, a Web site and strategic communications.

The office works with program staff worldwide to publish and distribute a range of reports and other material related to the work of the Foundation and grantees. A quarterly magazine, the Ford Foundation Report, contains articles on projects and organizations supported by the Foundation in the United States and around the world. The office also collaborates with program staff to develop communications strategies that advance the goals of work supported by Foundation grants.

The Foundation's Web site—www.fordfound.org—provides information about its programs, organization and overseas offices, as well as grant listings, news announcements, a catalog of publications and guidelines for grant seekers. The site also includes past and present editions of the Ford Foundation Report and the Annual Report.

To request publications or to be placed on the Foundation's mailing list, visit the Web site or write to:

The Ford Foundation
Office of Communications
Dept. A
320 East 43rd Street
New York, N.Y. 10017 U.S.A.



Guidelines for Grant Seekers

Grants and Program-Related Investments to Organizations

Before a request is made for a grant or program-related investment, a brief letter of inquiry is advisable to determine whether the Foundation's present interests and funds permit consideration of the request.

The letter should include:

- ▶ The purpose of the project for which funds are being requested
- ▶ Problems and issues the proposed project will address
- ▶ Information about the organization conducting the project
- ▶ Estimated overall budget for the project
- ▶ Period of time for which funds are requested
- ▶ Qualifications of those who will be engaged in the project

After receiving the letter, Foundation staff members may ask the grant seeker to submit a formal proposal. There is no grant application form. The proposal should include:

- ▶ The organization's current budget
- ▶ A description of the proposed work and how it will be conducted
- ▶ The names and curriculum vitae of those engaged in the project
- ▶ A detailed project budget
- ▶ Present means of support and status of applications to other funding sources
- ▶ Legal and tax status

In some instances, the Foundation requires the grantee organization to match the Foundation's grant with funds from other sources.

The Foundation supports pluralism and equal opportunity in its grant making and in its internal policies. The opportunities that prospective grantee organizations provide for minorities and women are considered in evaluating proposals.

Applications are considered throughout the year. Normally applicants may expect to receive within six weeks an indication of whether their proposals are within the Foundation's program interests and budget limitations. Activities supported by grants and program-related investments must be charitable, educational or scientific, as defined under the appropriate provisions of the U.S. Internal Revenue

Code and Treasury Regulations. The Foundation monitors grants through regular financial and narrative reports submitted by the grantee.

The Foundation's funds are limited in relation to the great number of worthwhile proposals received. For example, in 1999 the Foundation received 38,200 grant requests and made 2,252 grants. Of that number, 22 percent were first-time grant recipients. The Foundation directs its support to activities that are within its current interests and are likely to have wide effect. Support is not normally given for routine operating costs of institutions or for religious activities. Except in rare cases, funding is not available for the construction or maintenance of buildings.

Requests in the United States should be sent to:

Secretary
The Ford Foundation
320 East 43rd Street
New York, N.Y. 10017

Requests in foreign countries should be directed to the nearest Foundation office. See inside front cover for locations of field offices.

Grants to Individuals

Most of the Foundation's grant funds are given to organizations. Although it also makes grants to individuals, they are few in number relative to demand and are limited to research, training and other activities related to its program interests.

The Foundation does not award undergraduate scholarships or make grants for purely personal needs. Support for graduate fellowships is generally provided through grants to universities and other organizations, which are responsible for the selection of recipients. Most Foundation grants to individuals are awarded either through publicly announced competitions or on the basis of nominations from universities and other nonprofit institutions. In all cases, recipients are selected on the merits of their proposals and on their potential contribution to advancing the Foundation's program objectives.



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